



**FY 2025
Proposed Budget**

**Christopher Taylor
Mayor**

Council Members

**Dharma Akmon
Jenn Cornell
Ayesha Ghazi Edwin
Cynthia Harrison
Linh Song**

**Erica Briggs
Lisa Disch
Jen Eyer
Travis Radina
Chris Watson**

**Milton Dohoney, Jr.
City Administrator**



Office of City Administrator

April 15, 2024

To Mayor Taylor and Members of City Council:

On behalf of the 849 full-time professionals and many others who have chosen to serve the Ann Arbor community, I am honored to present the FY 2025 Proposed Budget. This submittal represents the second year of our biennial cycle, and therefore contains several of the items that I outlined a year ago. For example, as we are still within our twelve month celebration of the Bicentennial and as previously indicated this budget makes an additional \$200,000 available for the City's use in support of the activities including the visit from Tubingen.

While it is unusual for the year two budget to vary substantially from what was presented previously, we have nevertheless seized the opportunity to be opportunistic in problem solving on behalf of our residents.

The theme for FY 2025 is **Advancing as We Reset**. The reason for selecting this theme will be abundantly clear as you review several of the elements that staff are presenting for your consideration. This budget is comprised of \$563,583,467 across all funds including \$139,662,996 allocated to the General Fund (GF).

This budget is balanced as required by law. It **does not** contain a structural deficit. We are projecting an 8% growth rate in General Fund revenue. This includes a 3% increase in our portion of the state shared revenue. The City also expects to receive \$1.2M in one-time revenue to the General Fund.

The City of Ann Arbor can take pride in the fact that our pension system is 88% funded. There are many cities and states across the United States that are struggling with pension liability. Being funded at a level above 70% is considered exceeding the standard.

The FY 2025 budget includes the annual service area review of license and fee revenues. Our goal is always to ensure full cost recovery for services where appropriate and we continue in that direction with this submittal.

Advancing as We Reset

It is noteworthy that we have reached a pinnacle across the organization where we need to pause, regroup, and forge a revised path forward. In order to execute this, it will take considerable time, effort, and resources. Regardless of the challenge this may present, we have made the decision to invest in the following efforts:

- Sanitary Sewer Comprehensive Plan - \$350K
- Stormwater Comprehensive Plan - \$166K
- Water Distribution Comprehensive Plan - \$300K
- Non-Union Compensation Study - \$167.7K
- Urban Tree Canopy Assessment - \$30K
- Barton Dam Assessment - \$120K
- *Underway:* Comprehensive Plan - \$700K

It is incomprehensible to imagine that we will invest \$1.8M on the aforementioned processes only to conclude that the City will remain static and make no changes. The Administration fully expects the tranche of work to include future directions. Nevertheless, we must forge ahead to impact service delivery along several lines of activity.

Road Bond - Year 3

During the first two years of our initiative, (calendar years 2022 and 2023) a total of 51 streets were touched by road bond funding. Here is a sample of the streets that will be resurfaced during year three of the program:

- Ward 1 - N. Ashley (Kingsley to Miller)
- Wards 1 & 2 - E. Medical Center Bridge
- Ward 2 - Aberdeen Drive (Heatherway to Arlington)
- Ward 3 - Independence Blvd. (Manchester to Nottingham)
- Wards 3 & 4 - Hill Street (Fifth to Church)
- Ward 4 - S. Seventh Street (Scio Church to Delaware)
- Ward 4 - Greenview Drive (Stadium to Scio Church)
- Ward 5 - Miller Ave (Newport to Chapin)
- Ward 5 - Saunders Crescent (Miller to Hatcher)

Election Headquarters

The FY 2024 Budget provided the resources enabling us to acquire the much-needed Election Headquarters. As a reminder, this facility will also eventually be the new home of CTN. In FY 2025, we need to provide the funding to cover the operational costs for the facility. There is a pending request for state funding that would enable the buildout of the campus. Election operations moved to a bare bones building.

Expanding the Office of Sustainability & Innovations (OSI) Activities

As we progress into the second full year of the Climate Action Millage, we are positioned to expand a number of the activities that were seeded in previous years.

Given the recent collaboration with Washtenaw County, we will now be able to expand our utilization of geothermal in several of our upcoming projects. The new fiscal year will also include additional solar installations and the extension of our commitment to building our resilience capacity. During FY 2025, we expect to achieve the target of 10,000 trees planted. OSI intends to launch an EV Charger Discount Program to help increase electrified transportation in Ann Arbor and help our community become more sustainable.

Customer Service

This has been an area of intense focus over the past year. With this budget the Administration is making several operational moves to improve our performance. In order to achieve overall improvement, we need to touch several areas of the organization. This will allow us to reduce service time while working through issues on behalf of our residents.

- *Assessor's Office* - Purchasing six tablets for field staff. This will eliminate the need to return to the office to upload information leaving staff in the field longer and enabling more inspections to be completed.
- *Building, Rental and Inspection Services* - Hiring a permit liaison. Some have suggested that we look into the creation of an ombudsman. We are not using that terminology, however this position fulfills that role in the service area.
- *Building, Rental and Inspection Services* - Adding a dangerous buildings inspector.
- *Building, Rental and Inspection Services* - Adding a trade inspector.
- *Building, Rental and Inspection Services* - Contracting with a third-party consultant for plan reviews and inspections.
- *Engineering* - Adding an Engineer for plan review for private development.
- *Finance/Customer Service* - Upgrading our billing software.
- *Planning* - We are adding an additional entry level planner and replacing two long-term planners that have retired with entry level positions. By spreading the work over three people we expect to be able to cover more ground over time.
- *Planning* - Adding a zoning coordinator.
- *Public Works* - Adding temporary staff to support fall compost collection.
- *Solid Waste* - Adding route optimization software. For the first time in over a decade we are rightsizing the routes to ensure better coverage. This work makes it possible to reduce the time it takes to complete a route, which reduces the need for overtime while aiding with equipment usage.

Although it will not cost any money, we are undertaking an “attitudinal review” examining our organization posture around two paradigms. Are we there to default to “No” or, are we there to facilitate getting to “Yes”?

Snow Operations

While Ann Arbor did not experience a plethora of snow events during this past winter, there was a considerable amount of dissatisfaction with staff's snow clearance efforts. In spite of the fact that the storm conditions dictate our actions to a large degree, changes are necessary to achieve a higher level of public satisfaction with our performance.

- Investing \$500K for third party contract support enabling quicker contact with local street and refuge island snow removal.
- Investing \$100K in bike lane snow equipment.
- Expanding our functionality by adding a swap loader. This enables a single piece of equipment to transition between a dump body, salt spreader, liquid tank for pre-treatment, and wider wing allowing a larger snow clearing radius.
- Adjusting our salt spreading practices to allow for a wider application than previously and accepting the environmental challenge that presents.

- We will also be requiring that the public remove their cars from the street enabling curb to curb snow clearance. This will need to include an enforcement component.

Advancing as We Reset

The FY 2025 Budget is investing \$1M to conduct a Phase II Study. In order to obtain critical information needed to evaluate the utility options, this study is necessary. The Administration would not support cutting other activities that need to be performed or taking the funding from the Fund Balance. We have been working on an air rights transaction. This transaction will yield \$1.2M in one-time revenue. It is our intention to cover the cost of the Phase II Study from these proceeds.

Economic Development

This budget creates two new positions: Economic Development Director and Economic Development Coordinator consistent with City Council Resolution R-24-108.

Future Initiatives

There are several projects that would benefit from State or Federal assistance. Receiving it will impact the implementation schedules for the following initiatives:

- Treeline Trail
- Train Station Design
- Fire Station 4
- Emergency Operations Center (EOC)
- Election Headquarters Buildout
- Barton Pond Embankment

Policymaker Development Funding

Beginning July 1 of FY 2025, each policymaker will have up to \$5,000 available to attend conferences or take a city government related trip for fact finding or training. The intent of this funding is to support policymakers being able to gain additional knowledge and insight into subject matter that is relevant to the City of Ann Arbor. Each trip must be submitted in advance through the Mayor's Office and executed within the parameters of City Council Rules and the Travel Policy. If a policymaker requires an advance payment for travel related expenses, that can be arranged. Policymakers may not trade balances with other members to avoid the designated cap on allowances.

Marijuana Excise Tax

This funding routinely comes in at the last minute, and once again is essentially flat with just a \$125K increase. The City Administrator has chosen to invest in several areas this year leveraging the funds where possible. There are new partnerships with the following:

- Shelter Association of Washtenaw County
- Michigan Medicine

There is also support for the Catherine Street Community Space programming. In addition, **\$1M has been left unprogrammed for City Council consideration.**

The following charts provide additional information regarding the General Fund for FY 2025.

General Fund FTE Changes

1.00	AAHC - Accounting Specialist
1.00	AAHC - Facility Maintenance Technician
1.00	AAHC - Property Compliance Specialist
1.00	AAHC - Residency Voucher Manager
2.00	City Administrator - Economic Development
0.50	City Administrator - Senior Network Engineer
1.00	City Administrator - Help Desk Specialist
1.00	City Administrator - Senior Infrastructure Engineer
0.20	Human Resources - HR Tech Specialist (Part-Time to Full-Time)
1.00	Finance - Finance Generalist
1.00	Finance - Property Appraiser
0.50	Fire - Emergency Management Specialist
0.20	Building - Deputy Planning Manager
1.00	Planning - City Planner
0.07	Planning - Zoning Coordinator
1.00	Parks & Rec - Parks & Rec Coordinator
0.08	Misc Adjustments
13.55	Total General Fund FTE Changes

General Fund One-Time Requests

City Attorney - Outside counsel	50,000
City Attorney - Construct new office	9,000
City Administrator - Use of opioid funds	30,058
City Administrator - Bicentennial Celebration	200,000
City Administrator - Equity in the Center Training	6,450
City Administrator - National Citizens Survey	10,000
City Administrator - Host Sister City Delegation	40,000
City Administrator - Office Of Organizational Equity - Marketing materials	15,000
City Administrator - Office Of Organizational Equity - Customer Service training	30,000
City Administrator - Human Resources - Compensation Study	167,700
City Administrator - Clerk - Election Inspector and voting asset management software	35,000
City Administrator - Fleet & Facilities - Overhire for upcoming retirement	48,000
Financial & Administrative Services - Assessor - Appraisals for MTT appeals	100,759
Financial & Administrative Services - Budget - MSC Study	25,000
Financial & Administrative Services - Tablets for property appraisers	3,600
Community Services - Planning - Vehicle for site inspections & zoning enforcement	35,528
Community Services - Parks & Rec - Contributed Capital for Vehicles	90,060
Non-Departmental - Phase II study	1,200,000
Public Services - Systems Planning - Gravel Road Study	250,000
Public Services - Water Treatment Plant - Barton Dam repairs	2,700,000
Public Services - Water Treatment Plant - FERC required work for Superior Dam	22,000
Public Services - Water Treatment Plant - Barton Dam condition assessment	60,000
Public Services - Engineering - Staff time to support Art Fair	25,000
Safety Services - Police - Contributed Capital for Hybrid Vehicle	32,746
Safety Services - Fire - Generator for Fire Station 3	100,000
Mayor & Council - U of M City Dinner	10,000
Total General Fund Non-recurring Expenditures	<u>\$ 5,295,901</u>

General Fund Recurring Request Highlights

City Administrator-2.0 FTEs for Economic Development	288,269
City Administrator-Clerk's Office-Election Headquarters utilities and maintenance	116,800
Community Services-AAHC - 1.0 FTE Reduction for FMT	(79,724)
Community Services-Parks-1.0 FTE for Parks & Rec Coordinator	103,405
Community Services-Parks-Golf Cart Lease	90,306
Community Services-Planning-1.0 FTE for Planner	106,018
Community Services-Planning-0.625 FTE for Zoning Coordinator	42,498
Finance & Administrative Services-Assessor's Office-1.0 FTE for Property Appraiser	105,564
Finance & Administrative Services-1.0 FTE for Finance Generalist	113,730
Public Services-Engineering-1.0 FTE for Civil Engineer (pass-through)	124,728
Safety Services-Fire-0.50 FTE for Emergency Management Specialist	36,658

General Fund Revenue and Expenditure Totals

<u>General Fund Revenues</u>	<u>Recurring</u>	<u>Non-recurring</u>	<u>Total</u>
Taxes	\$ 76,019,569	-	\$ 76,019,569
State-shared Revenue	15,433,855	-	\$ 15,433,855
Charges for Services	11,443,791	-	\$ 11,443,791
Fines & Forfeitures	3,754,546	-	\$ 3,754,546
Transfers from other funds/AAHC for personnel	15,747,128	24,000	\$ 15,771,128
Other	14,211,923	1,230,058	\$ 15,441,981
<i>Subtotal</i>	136,610,812	1,254,058	137,864,870
Use of Fund Balance	-	2,791,015	\$ 2,791,015
Total General Fund Revenues	\$ 136,610,812	\$ 4,045,073	\$ 140,655,885
Memo: Operating Surplus (Deficit)	\$ 2,366,824	\$ (1,399,226)	\$ 967,598

<u>General Fund Expenditures</u>	<u>Recurring</u>	<u>Non-recurring</u>	<u>Total</u>
Mayor & Council	\$ 649,099	10,000	659,099
City Attorney	3,266,077	59,000	3,325,077
City Administration	18,711,113	582,208	19,293,321
Building & Rental Services	1,507,676	-	1,507,676
Planning	1,839,509	35,528	1,875,037
Community Development	1,943,836	-	1,943,836
Ann Arbor Housing Commission	6,081,815	-	6,081,815
Parks & Recreation	11,107,842	90,060	11,197,902
Finance	5,250,418	129,359	5,379,777
Public Services	6,649,719	3,057,000	9,706,719
Fire	19,052,381	100,000	19,152,381
Police	33,513,211	32,746	33,545,957
Fifteenth District Court	5,440,028	-	5,440,028
AAATA	14,589,559	-	14,589,559
Debt Service/Transfers/Other	4,764,812	1,200,000	5,964,812
<i>Total General Fund Expenditures</i>	\$ 134,367,095	5,295,901	139,662,996

Thanks!

The City Administrator wishes to thank CFO Marti Praschan and the Finance Team. Additional thanks goes to the Executive Team and staff.

Advancing as We Reset!

Respectfully yours,

Milton Dohoney Jr.

Milton Dohoney, Jr.
City Administrator

M E M O R A N D U M

TO: Mayor and Council

FROM: Milton Dohoney, Jr, City Administrator

DATE: May 20, 2024

SUBJECT: Resolution to Adopt Ann Arbor City Budget and Related Property Tax Millage Rates for fiscal year 2025

Attached for your review and action is the proposed FY 2025 City Budget that totals \$607 million in revenue and \$564 million in expenditures and is in compliance with the City Charter. This budget resolution reflects the recommended budget delivered to you on April 15, 2024.

General Fund Activities

This recommended budget holds recurring expenditure levels in line with the projected revenue levels.

	<u>FY 2025</u>
Recurring Revenues	\$ 136,610,812
Non-recurring Revenues	1,254,058
Use of Fund Balance	<u>2,791,015</u>
	\$ 140,655,885
Recurring Expenditures	\$ 134,367,095
Non-recurring Expenditures	<u>5,295,901</u>
Total Expenditures	\$ 139,662,996

General Fund recurring expenditures increased by \$9,476,760 (+7.6%) compared to FY 2024's adopted budget, and recurring revenues increased by \$10,374,659 (+8.2%). Below is a summary of non-recurring expenditures:

<u>General Fund Non-recurring Expenditures</u>	<u>FY 2025</u>
City Attorney - Outside counsel	50,000
City Attorney - Construct new office	9,000
City Administrator - Use of opioid funds	30,058
City Administrator - Bicentennial Celebration	200,000
City Administrator - Equity in the Center Training	6,450
City Administrator - National Citizens Survey	10,000
City Administrator - Host Sister City Delegation	40,000
City Administrator - Office Of Organizational Equity - Marketing materials	15,000
City Administrator - Office Of Organizational Equity - Customer Service training	30,000
City Administrator - Human Resources - Compensation Study	167,700
City Administrator - Clerk - Election Inspector and voting asset management software	35,000
City Administrator - Fleet & Facilities - Overhire for upcoming retirement	48,000
Financial & Administrative Services - Assessor - Appraisals for MTT appeals	100,759
Financial & Administrative Services - Budget - MSC Study	25,000
Financial & Administrative Services - Tablets for property appraisers	3,600
Community Services - Planning - Vehicle for site inspections & zoning enforcement	35,528
Community Services - Parks & Rec - Contributed Capital for Vehicles	90,060
Non-Departmental - Phase II study	1,200,000
Public Services - Systems Planning - Gravel Road Study	250,000
Public Services - Water Treatment Plant - Barton Dam repairs	2,700,000
Public Services - Water Treatment Plant - FERC required work for Superior Dam	22,000
Public Services - Water Treatment Plant - Barton Dam condition assessment	60,000
Public Services - Engineering - Staff time to support Art Fair	25,000
Safety Services - Police - Contributed Capital for Hybrid Vehicle	32,746
Safety Services - Fire - Generator for Fire Station 3	100,000
Mayor & Council - U of M City Dinner	10,000
Total General Fund Non-recurring Expenditures	<u>\$ 5,295,901</u>

FTEs

The City's FTEs are proposed to increase from 829, as adopted for FY 2024, to 849 in FY 2025 (excluding transfers between Service Areas and net of incidental changes):

- 1.0 FTE increase in Community Services, Parks & Recreation
- 1.43 FTE increase in Community Services, Planning
- 5.20 FTE increase in Community Services, Building
- 4.5 FTE increase in Community Services, Ann Arbor Housing Commission
- 2.0 FTE increase in City Administrator
- 0.20 FTE increase in City Administrator, Human Resources
- 2.5 FTE increase in City Administrator, Information Technology
- 2.0 FTE increase in Finance
- 0.50 FTE increase in Safety Services, Fire

As part of the workforce planning initiative, Council is authorizing staff to exceed the authorized 849 FTEs by 10 on a temporary basis.

Millage Rates

The following millages are the maximum allowable levy after the Headlee rollback multiplier is applied (for FY 2025 the Headlee rollback multiplier is anticipated to be 1.0):

	PROPOSED FY 2025	ACTUAL FY 2024	CHANGE
GENERAL OPERATING	5.7967	5.7967	-
EMPLOYEE BENEFITS	1.9321	1.9321	-
AAATA	1.9321	1.9321	-
REFUSE COLLECTION	2.3182	2.3182	-
STREET, BRIDGE & SIDEWALK MILLAGE	2.0153	2.0153	-
PARK MAINTENANCE & CAPITAL IMPROVEMENTS	1.0732	1.0732	-
OPEN SPACE & PARKLAND PRESERVATION	0.4488	0.4488	-
SIDEWALK CONSTRUCTION MILLAGE	0.1986	0.1986	-
AFFORDABLE HOUSING MILLAGE	0.9933	0.9933	-
CLIMATE ACTION MILLAGE	1.0000	1.0000	-
TOTAL	17.7083	17.7083	-

Prepared by: Marti Praschan, Chief Financial Officer

Approved by: Martin Dohoney Jr., City Administrator

RESOLUTION TO ADOPT ANN ARBOR CITY BUDGET
AND RELATED PROPERTY TAX MILLAGE RATES
FOR FISCAL YEAR 2025

Whereas, City Council has reviewed the City Administrator's proposed budget for FY 2025 for the City of Ann Arbor, which was submitted on April 15, 2024 in accordance with Charter Section 8.2; and

Whereas, A public hearing and various public meetings have been held to obtain citizen input on the proposed budget; and

RESOLVED, That any contributions to the Special Assistance Fund in excess of the budgeted amount, shall be appropriated at the time of receipt and for the purpose of the Ann Arbor Assistance Fund;

RESOLVED, That any funds contributed to the Parks Memorials and Contributions fund in excess of the budgeted amount shall be appropriated at the time of receipt for the purpose of that fund without regard to fiscal year;

RESOLVED, That any contributions to the Drug Enforcement Fund, the Federal Equitable Sharing Forfeiture Fund and the Michigan Justice Training Fund in excess of the budgeted amount, shall be appropriated at the time of receipt, without regard to fiscal year, and for the purpose of the Drug Enforcement Fund, the Federal Equitable Sharing Forfeiture Fund and the Michigan Justice Training Fund, respectively;

RESOLVED, That any contributions from the Downtown Development Authority (DDA) to the General Capital Fund for the purpose of the Streetlight Replacement and Painting Project, in excess of the budgeted amount, shall be appropriated at the time of receipt, without regard to fiscal year;

RESOLVED, That any funds contributed to General Fund from the National Opioid Settlement in excess of the budgeted amount shall be appropriated at the time of receipt without regard to fiscal year;

RESOLVED, That the proposed list of Capital Improvement projects in the amount of \$317,959,945 are approved; and that \$93,261,945 be appropriated in FY 2025 for these or similar projects, within the respective funds, as determined by the Service Area, and may be carried forward without regard to fiscal year;

RESOLVED, That the Technology Improvement projects in the amount of \$946,500 be appropriated without regard to fiscal year;

RESOLVED, That a total 849 full-time equivalent positions be adopted in the FY 2025 budget;

RESOLVED, That as part of the workforce planning initiative, Council is authorizing staff to exceed the authorized 849 FTEs by 10 on a temporary basis;

RESOLVED, That the City Administrator be authorized to transfer funds between service units within the designated service areas or from Non-Departmental within the same fund, or from the City Administrator budget within the same fund;

RESOLVED, That any unspent FY 2024 Annexation Funding in the General Fund Planning service unit budget carry forward to FY 2025;

RESOLVED, That any unspent FY 2024 Public Works Apprenticeship Program Funding in the General Fund Public Works service unit budget carry forward to FY 2025;

RESOLVED, That any unspent FY 2024 City Administrator Contingency funding in the General Fund City Administrator service unit budget carry forward to FY 2025;

RESOLVED, That any unspent FY 2024 funding remaining in the FY 2024 Affordable Housing Millage fund carry forward to FY 2025 without regard to fiscal year;

RESOLVED, That any unspent DDA Grants included in the FY 2024 budget and approved by the DDA Board may be carried forward without regard to fiscal year;

RESOLVED, That any unspent DDA capital funds included in the FY 2024 budget and approved by the DDA Board may be carried forward without regard to fiscal year;

RESOLVED, That any unspent National Opioid Settlement funding in the General Fund City Administrator service unit budget carry forward to FY 2025;

RESOLVED, That any unspent Bicentennial Celebration funding in the General Fund City Administrator service unit budget carry forward to FY 2025;

RESOLVED, That any unspent Gravel Roads Study funding in the General Fund Systems Planning service unit budget carry forward to FY 2025;

RESOLVED, That the City Council approve the proposed FY 2025 Ann Arbor-Ypsilanti SmartZone LDFA budget, as a component unit of the City of Ann Arbor in Fiscal Year 2025 in a dedicated fund containing \$5,745,809 in revenues and \$5,745,809 in expenditures;

RESOLVED, That the following appropriations constitute the General Fund budget for FY 2025;

REVENUES

CITY ATTORNEY	\$ 291,519
CITY ADMINISTRATOR	
City Administrator	-
Human Resources	511,121
Safety	418,039
Clerk Services	356,378
Fleet & Facilities	2,029,006
Communications	207,751
Information Technology	4,713,442
COMMUNITY SERVICES	
Community Development	-
Ann Arbor Housing Commission	5,464,231
Building & Rental Services	1,977,760
Planning	445,337
Parks and Recreation Services	5,466,785
FINANCIAL SERVICES	
Financial and Budget Planning	23,493,481
Treasury	62,467,401
Assessing	816
PUBLIC SERVICES	
Engineering	2,778,854
Public Works	69,940
Public Services Administration	125,000
Water Treatment	3,075,000
SAFETY SERVICES	
Police	3,616,680
Fire	539,360
DISTRICT COURT	1,204,953
NON-DEPARTMENTAL	21,403,031
TOTAL GENERAL FUND REVENUES	\$ 140,655,885

EXPENDITURES

MAYOR AND CITY COUNCIL	\$ 659,099
CITY ATTORNEY	3,325,077
CITY ADMINISTRATOR	
City Administrator	3,015,351
Human Resources	2,923,853
Clerk Services	2,279,444
Police Commission	170,045
Safety	409,804
Sustainability & Innovation	1,333,548
Fleet & Facilities	3,805,474
Communications Office	575,723
Information Technology	4,780,079
COMMUNITY SERVICES	
Building & Rental Services	1,507,676
Planning	1,875,037
Community Development	1,943,836
Ann Arbor Housing Commission	6,081,815
Parks and Recreation	11,197,902
FINANCIAL SERVICES	
Accounting	1,141,546
Assessor	1,424,060
Financial and Budget Planning	1,472,070
Procurement	184,224
Risk Management	73,239
Treasury	1,084,638
PUBLIC SERVICES	
Public Works	69,665
Engineering	5,823,450
Public Services Administration	124,033
Systems Planning	273,978
Water Treatment Services	3,415,593
SAFETY SERVICES	
Police	33,545,957
Fire	19,152,381
DISTRICT COURT	5,440,028
NON-DEPARTMENTAL	20,554,371
TOTAL GENERAL FUND EXPENDITURES	\$ 139,662,996

RESOLVED, That the following other funds revenue and expenditure appropriations are adopted for FY 2025 budget; and

REVENUES

Fund #	Fund Name	Amount
0001	DDA/HOUSING FUND	\$ 403,600
0002	ENERGY PROJECTS	12,996
0003	DOWNTOWN DEVELOPMENT AUTHORITY	9,936,900
0009	SMART ZONE LDFA	5,745,809
0010	GENERAL	140,655,885
0011	CENTRAL STORES	1,585,531
0012	FLEET SERVICES	13,405,838
0014	INFORMATION TECHNOLOGY	12,366,231
0016	COMMUNITY TELEVISION NETWORK	1,934,443
0021	MAJOR STREET	20,299,981
0022	LOCAL STREET	4,464,255
0023	COURT FACILITIES	225,000
0024	OPEN SPACE & PARKLAND PRESERVATION	3,712,535
0025	BANDEMER PROPERTY	11,500
0026	CONSTRUCTION CODE FUND	6,890,310
0027	DRUG ENFORCEMENT	26,536
0028	FEDERAL EQUITABLE SHARING	268,866
0033	DDA PARKING MAINTENANCE	4,116,000
0034	PARKS MEMORIALS & CONTRIBUTIONS	256,754
0035	GENERAL DEBT SERVICE	12,080,188
0036	METRO EXPANSION	604,970
0038	ANN ARBOR ASSISTANCE	20,631
0041	OPEN SPACE ENDOWMENT	105,446
0042	WATER SUPPLY SYSTEM	36,680,243
0043	SEWAGE DISPOSAL SYSTEM	34,837,084
0048	AIRPORT	1,109,571
0049	PROJECT MANAGEMENT	6,669,539
0052	VEBA TRUST	12,775,224
0053	POLICE AND FIRE RELIEF	50,025
0054	CEMETERY PERPETUAL CARE	6,828
0055	ELIZABETH R DEAN TRUST	71,415
0057	RISK FUND	39,182,476
0058	WHEELER CENTER	951,531
0059	EMPLOYEES RETIREMENT SYSTEM	52,226,661
0061	ALTERNATIVE TRANSPORTATION	818,155
0062	STREET, BRIDGE & SIDEWALK MILLAGE	24,054,174
0063	DDA PARKING SYSTEM	24,305,300
0064	MICHIGAN JUSTICE TRAINING	14,383
0069	STORMWATER SEWER SYSTEM	15,910,183
0070	AFFORDABLE HOUSING	5,401
0071	PARK MAINTENANCE & CAPITAL IMPROVEMENTS	8,318,838
0072	SOLID WASTE FUND	19,382,624
0082	STORMWATER BOND	12,357,000
0084	DEVELOPER OFFSET MITIGATION	1,525,875
0088	SEWER BOND	16,993,000
0089	WATER BOND	28,659,000
0096	WATER PENDING BOND SERIES	2,700,000
0100	COUNTY MENTAL HEALTH MILLAGE	2,911,684
0101	CAPITAL SINKING FUND	472,452
00CP	GENERAL CAPITAL FUND	4,391,347
00MG	MAJOR GRANTS PROGRAMS	500
0102	SIDEWALK CONSTRUCTION MILLAGE	2,403,741
0103	AFFORDABLE HOUSING MILLAGE	7,594,946
0108	TECHNOLOGY FIBER	787,531
0109	CLIMATE ACTION MILLAGE	7,476,377
0111	SECTION 401(A) DUAL HYBRID PLAN	2,400,000
0112	SECTION 457(B) PLAN	47,500
0113	SECTION 401(A) EXECUTIVE PLAN	2,000
		<u>\$ 607,222,813</u>

EXPENDITURES

Fund #	Fund Name	Amount
0001	DDA/HOUSING FUND	\$ 400,400
0002	ENERGY PROJECTS	12,996
0003	DOWNTOWN DEVELOPMENT AUTHORITY	9,936,900
0009	SMART ZONE LDFA	5,745,809
0010	GENERAL	139,662,996
0011	CENTRAL STORES	1,544,109
0012	FLEET SERVICES	13,405,838
0014	INFORMATION TECHNOLOGY	12,366,231
0016	COMMUNITY TELEVISION NETWORK	1,934,443
0021	MAJOR STREET	20,299,981
0022	LOCAL STREET	4,464,255
0023	COURT FACILITIES	225,000
0024	OPEN SPACE & PARKLAND PRESERVATION	2,228,688
0025	BANDEMER PROPERTY	8,432
0026	CONSTRUCTION CODE FUND	6,890,310
0027	DRUG ENFORCEMENT	25,949
0028	FEDERAL EQUITABLE SHARING	267,662
0033	DDA PARKING MAINTENANCE	4,116,000
0034	PARKS MEMORIALS & CONTRIBUTIONS	75,000
0035	GENERAL DEBT SERVICE	12,080,188
0036	METRO EXPANSION	604,970
0038	ANN ARBOR ASSISTANCE	20,050
0041	OPEN SPACE ENDOWMENT	75,500
0042	WATER SUPPLY SYSTEM	30,763,421
0043	SEWAGE DISPOSAL SYSTEM	27,566,780
0048	AIRPORT	1,105,796
0049	PROJECT MANAGEMENT	6,669,539
0052	VEBA TRUST	1,691,325
0053	POLICE & FIRE RELIEF	50,000
0055	ELIZABETH R DEAN TRUST	71,415
0057	RISK FUND	39,182,476
0058	WHEELER CENTER	706,505
0059	EMPLOYEES RETIREMENT SYSTEM	51,350,039
0061	ALTERNATIVE TRANSPORTATION	714,499
0062	STREET, BRIDGE & SIDEWALK MILLAGE	24,054,174
0063	DDA PARKING SYSTEM	24,305,300
0064	MICHIGAN JUSTICE TRAINING	14,000
0069	STORMWATER SEWER SYSTEM	12,336,956
0071	PARK MAINTENANCE & CAPITAL IMPROVEMENTS	8,318,838
0072	SOLID WASTE FUND	18,223,882
0082	STORMWATER BOND	11,338,000
0088	SEWER BOND	14,437,000
0089	WATER BOND	28,659,000
0100	COUNTY MENTAL HEALTH MILLAGE	2,875,127
0101	CAPITAL SINKING FUND	450,000
00CP	GENERAL CAPITAL FUND	4,230,000
00MG	MAJOR GRANTS PROGRAMS	500
0102	SIDEWALK CONSTRUCTION MILLAGE	2,327,017
0103	AFFORDABLE HOUSING MILLAGE	7,594,946
0108	TECHNOLOGY FIBER	413,548
0109	CLIMATE ACTION MILLAGE	7,476,377
0111	SECTION 401(A) DUAL HYBRID PLAN	215,800
0112	SECTION 457(B) PLAN	47,500
0113	SECTION 401(A) EXECUTIVE PLAN	2,000
		<u>\$ 563,583,467</u>

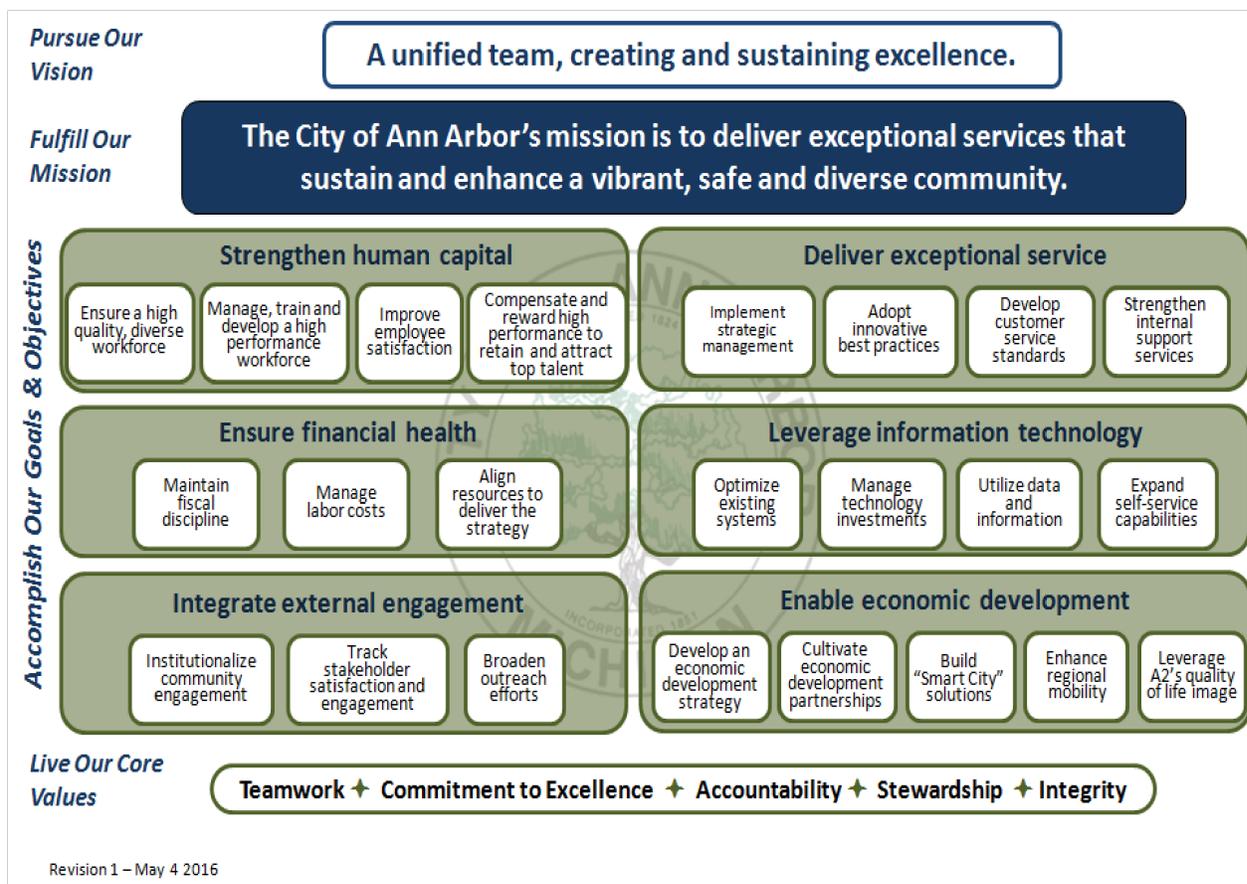
RESOLVED, That the following millages shall be levied for the City of Ann Arbor for FY 2025:

	PROPOSED
GENERAL OPERATING	5.7967
EMPLOYEE BENEFITS	1.9321
AAATA	1.9321
REFUSE COLLECTION	2.3182
STREET, BRIDGE & SIDEWALK MILLAGE	2.0153
PARK MAINTENANCE & CAPITAL IMPROVEMENTS	1.0732
OPEN SPACE & PARKLAND PRESERVATION	0.4488
SIDEWALK CONSTRUCTION MILLAGE	0.1986
AFFORDABLE HOUSING MILLAGE	0.9933
CLIMATE ACTION MILLAGE	1.0000
TOTAL	<u>17.7083</u>

This page intentionally left blank

Information Pages: The Budget Process

The Annual Operating Budget is the mechanism for implementing the City’s Organizational Strategic Plan (OSP) and achieving the objectives of its Sustainability Framework. The budget process involves determining the nature and level of services provided to the public according to the direction established within these documents and aligned with the priorities established collaboratively by the City Council, the City Administrator, and the resident survey. The OSP establishes the City’s vision, mission, goals, and core values, as presented below:



Information Pages: The Budget Process

The actual budget process began in late fall with the City Council formulating some priorities and relating them to the strategic goals and values.

Individual service units began the budget process by formulating service unit goals and objectives that reflect the policy documents. Once the goals and objectives were developed, the service units prepared financial budget requests, which were submitted in January.

In recent years, the City has used the “Target Based” budgeting technique because of limited revenue growth. This technique has proven to be successful for maintaining a balanced-budget of recurring expenses not exceeding recurring revenues. Under this system, the City Council decides the highest priorities. City staff then develops funding levels for each service unit by working with the service area administrators to match funding needs with available revenue. Budget targets are established based on anticipated revenues and growth in expenditures while incorporating the strategic goals and objectives identified earlier in the budget process. The goals and objectives assist in determining where more resources are needed.

The “Target Based” process provides for budgeting of the same activities to occur in the projections. The following is an example of the formula applied in the process:

$$\text{New Budget} = \text{Prior Budget} \times (1 + \text{Economic Assumptions}) - \text{Fixed \%}$$

If after economic assumptions are applied reductions are needed, a fixed percentage is applied equally to all service units’ budgets in determining the target levels.

The service units then determine the best way to allocate funds among expenses to remain within the target while meeting the assigned goals. By allowing the service units the ability to determine how funds are spent within the unit, the operating units have greater ownership in how they provide services. They are also able to consider ideas generated by the Priority Based Budgeting brainstorming sessions.

In accordance with the City Charter, the City Administrator's Recommended Budget is submitted to City Council at its second meeting in April. The City Council, with at least seven affirmative votes, adopts the budget no later than the end of its second meeting in May. According to the City Charter, should the City Council not adopt an annual budget, the City Administrator's Recommended Budget will automatically take effect as submitted. After the budget has been adopted, City Council may amend the budget by a concurring vote of not fewer than eight members of City Council.

For FY 2025, the Council adopts the second of a two-year fiscal plan. When preparing the FY 2025 budget, the second year of the two-year fiscal plan, financial projections are modified for key assumption changes. This second year typically only requires minor adjustments and provides the organization time to focus on delivering services.

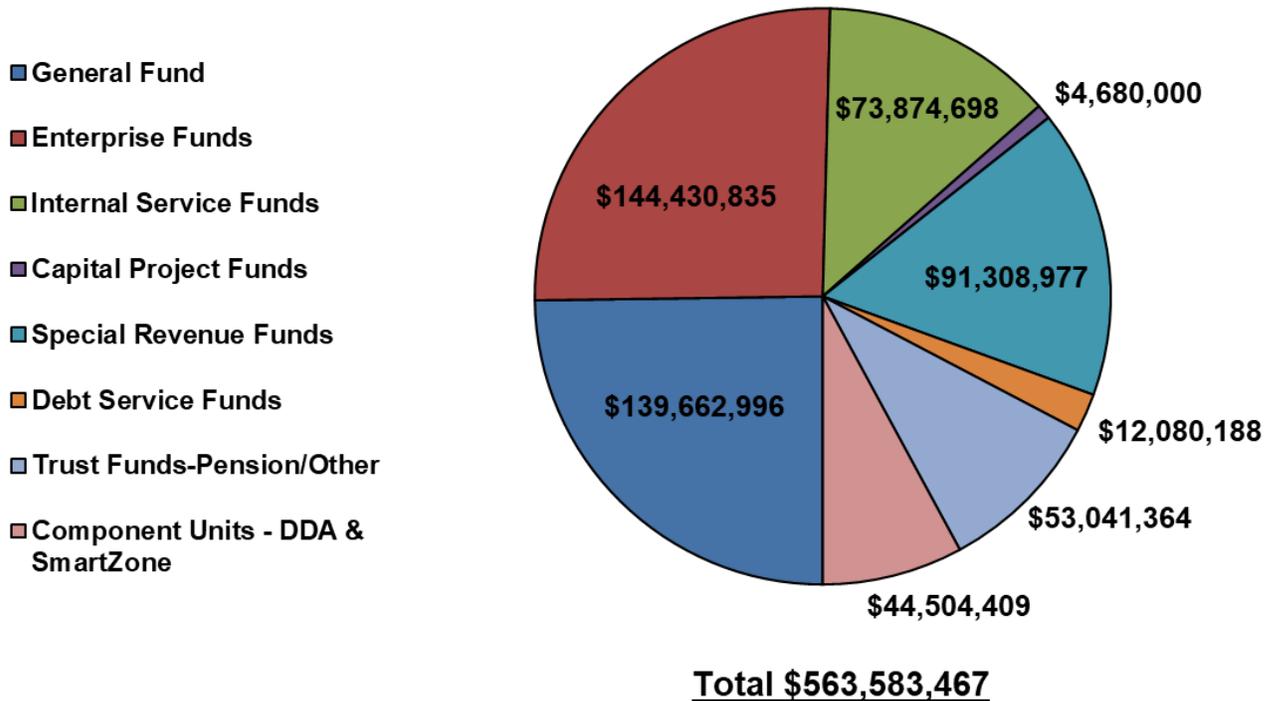
Budget Summaries

OVERVIEW OF CITY BUDGET

The City offers many services and utilizes separate funds for large areas or specialized purposes. The funds fall into three broad categories: General Fund, Enterprise Funds, and other funds dedicated for various purposes. For fiscal year 2025, the City's total expenditure budget is \$564 million. The following chart illustrates how this budget is divided by fund type. A complete summary of funds is included in the "Revenues" and "Expenditures" tabs of the proposed budget. The City's website has additional details that describe the budget process (www.a2gov.org – search for "Guide to Finance and Budget").

Although General Fund money may be used to supplement the needs of other funds, the reverse is usually not true. For example, money collected for park acquisition and green space may not be used for recreation programs or to pave streets. Even when money is available in other funds, it typically cannot be used for General Fund services or programs.

FY 2025 BUDGETED EXPENDITURES BY FUND TYPE



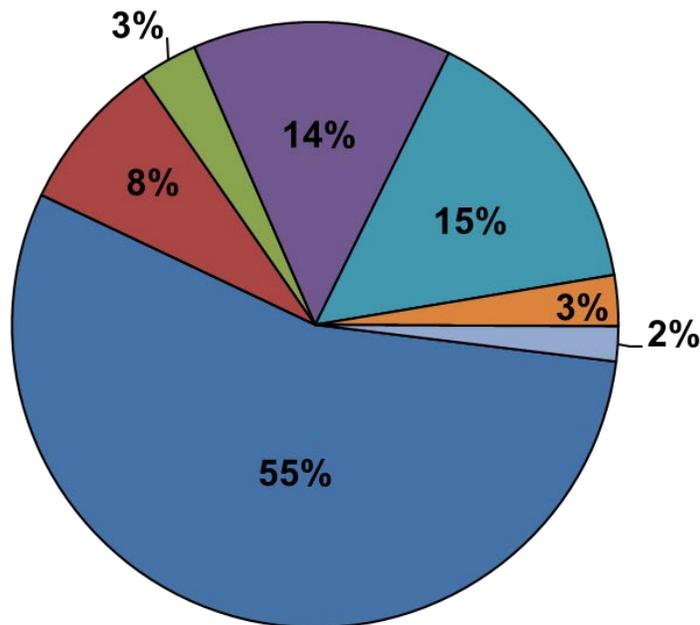
Budget Summaries

GENERAL FUND OVERVIEW

The City has been concentrating their efforts on financial planning to resolve projected revenue shortfalls in the upcoming fiscal years. As the budget is reviewed, it is important to note that the shortfall the City has been addressing is in the City's General Fund.

The City's General Fund is the largest and most visible of the City's 50 budgeted funds established for the financial administration of the City. Monies going into the General Fund come from a variety of sources such as the City's share of the property tax, intergovernmental revenues (primarily revenues from the State of Michigan), charges for services, and various other sources as indicated in the chart below:

FY 2025 GENERAL FUND REVENUES

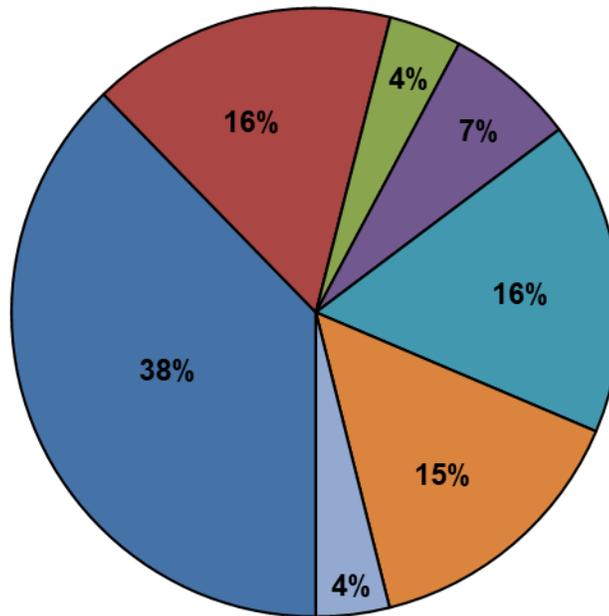


- Taxes
- Charges for Services
- Contributions, Investment Income, Miscellaneous, Operating Transfers
- Intergovernmental Revenues
- Intra-governmental Sales
- Fines & Forfeits
- Licenses, Permits and Registration

Budget Summaries

Expenditures from the General Fund go to services such as public safety (police, fire, and emergency management); recreation programs; development and planning; community development services; the City’s legal and general government administration; housing and human services programs; Fifteenth District Court; and a variety of other services and programs provided by the four main Service Areas. Approximately 22% of the expenditures are “pass throughs” which show as expenditures but have an offsetting revenue.

FY 2025 GENERAL FUND EXPENDITURES

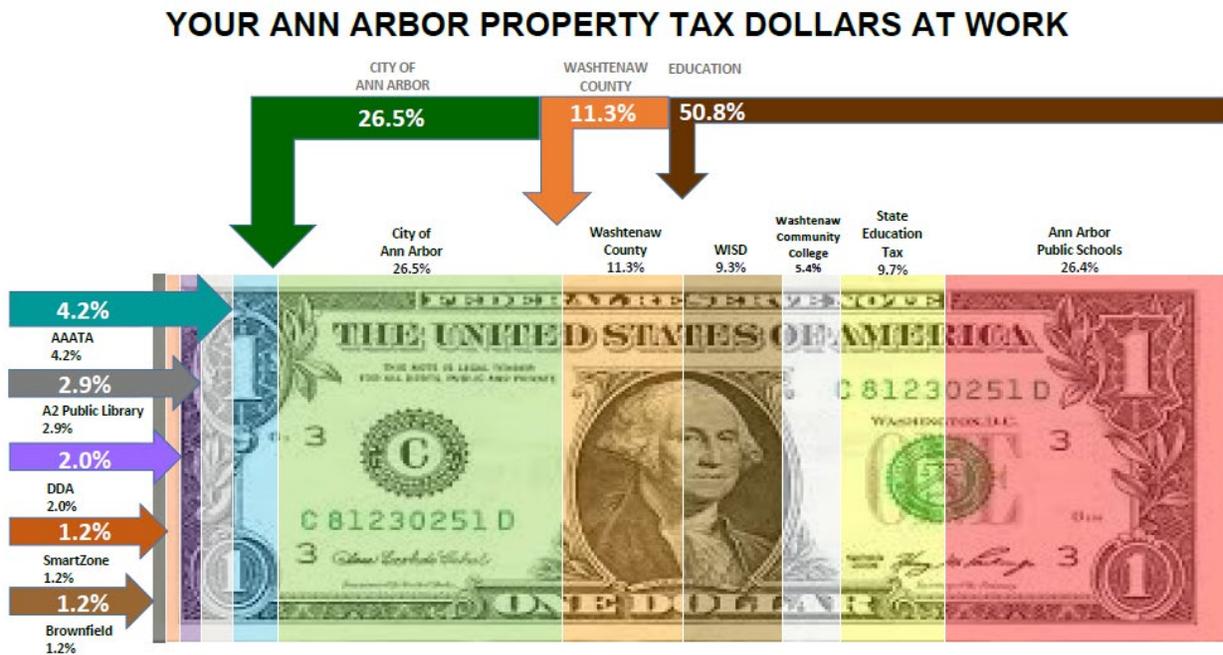


- Safety Services
- Community Services
- Financial & Administrative Services
- Public Services
- City Administrator, City Attorney and Mayor & City Council
- Debt Service, AAATA and other transfers
- Fifteenth District Court

Budget Summaries

PROPERTY TAXES

The largest share of General Fund revenues comes from the property taxes. Many Ann Arbor taxpayers are surprised to learn that only about \$0.26 of every dollar paid in property taxes goes to the City of Ann Arbor to fund vital services such as public safety. This is equivalent to approximately \$61 per week for a recently sold \$380,000 home to support all City services. Most of the receipts from property taxes are distributed to various education agencies including the Ann Arbor Public Schools, Washtenaw Intermediate Schools, the State of Michigan, and Washtenaw Community College – about \$0.51 of every dollar paid. The following chart shows where the City's property tax dollars go:



Budget Summaries

TAX REVENUES

Property taxes are a critical source of revenue for the City of Ann Arbor, as well as neighboring communities. There have been two State of Michigan constitutional amendments – the Headlee Amendment of 1978 and Public Act 415 of 1994 (commonly known as Proposal A) – and other related statutory changes that have impacted property tax revenue for local governments.

In addition to the General Operating millage, the City’s General Fund collects money from the Employee Benefits and Ann Arbor Area Transportation Authority (AAATA) millage. The remaining millages are assessed for dedicated purposes and are used to finance the activities of other funds. The chart below showing millages over the past several years demonstrates the impact of Headlee/Proposal A on the City’s property tax millages.

CITY MILLAGE TRENDS

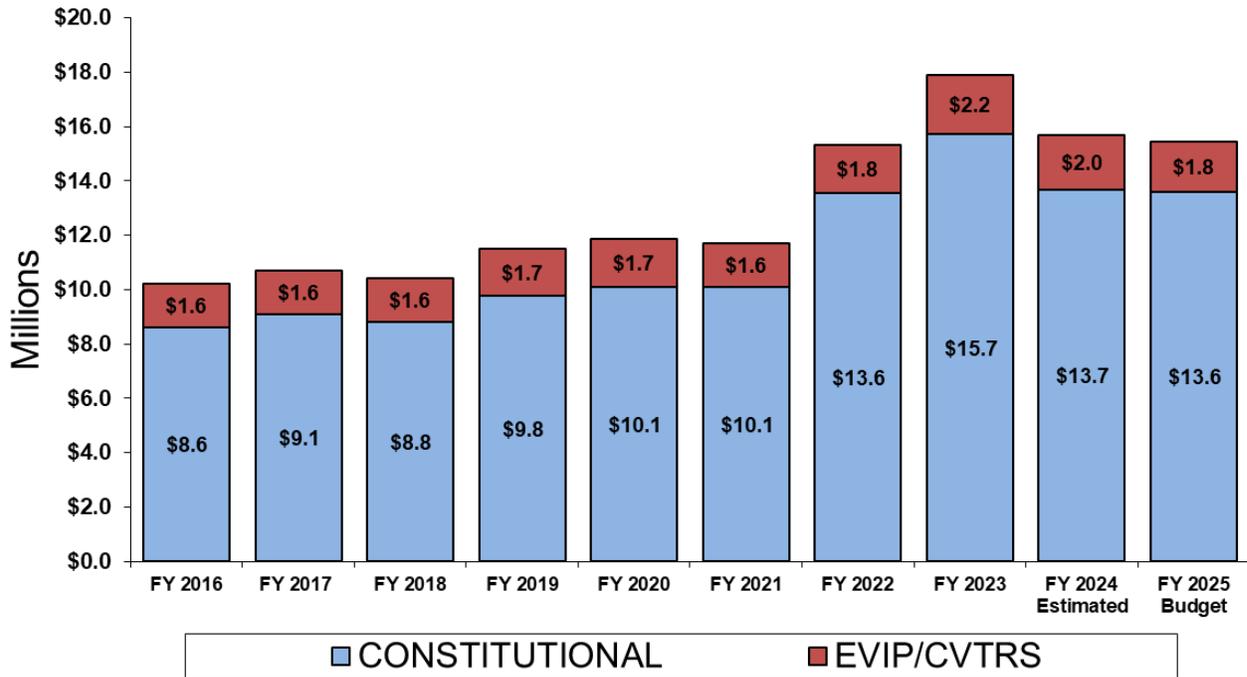
Type	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Change from Previous Year
General Operating	5.9407	5.8884	5.8365	5.8359	5.7967	5.7967	5.7967	0.0000
Employee Benefits	1.9802	1.9627	1.9454	1.9452	1.9321	1.9321	1.9321	0.0000
AAATA	1.9802	1.9627	1.9454	1.9452	1.9321	1.9321	1.9321	0.0000
Total General Fund	9.9011	9.8138	9.7273	9.7263	9.6609	9.6609	9.6609	0.0000
Street, Bridge & Sidewalk Reconstruction	2.0920	1.9981	2.0291	2.0289	2.0153	2.0153	2.0153	0.0000
Refuse Collection	2.3759	2.3549	2.3341	2.3339	2.3182	2.3182	2.3182	0.0000
Parks Maintenance & Capital Improvement	1.0594	1.0903	1.0807	1.0805	1.0732	1.0732	1.0732	0.0000
Open Space & Parkland Acquisition	0.4601	0.4560	0.4519	0.4519	0.4488	0.4488	0.4488	0.0000
Sidewalk Construction Millage	N/A	N/A	N/A	0.2000	0.1986	0.1986	0.1986	0.0000
Affordable Housing Millage	N/A	N/A	N/A	1.0000	0.9933	0.9933	0.9933	0.0000
Climate Action Millage	N/A	N/A	N/A	N/A	N/A	1.0000	1.0000	0.0000
Total City Millage	15.8885	15.7131	15.6231	16.8215	16.7083	17.7083	17.7083	0.0000

Budget Summaries

STATE SHARED REVENUE

Another major source of revenue for the City's General Fund is State-Shared revenue. This revenue sharing arrangement was created when the aforementioned Headlee Amendment removed the ability of municipalities to institute certain taxes on its residents (i.e. sales tax). To compensate communities for this loss in ability to tax, State-Shared revenue was established, which is generated from a State sales tax and apportioned to communities. The City receives a portion of their revenue from a constitutional provision and a separate appropriation of revenue annually from the State legislature (EVIP/CVTRS). The chart shows the City's recent experience with State-Shared revenue.

STATE-SHARED REVENUE HISTORY AND PROJECTIONS



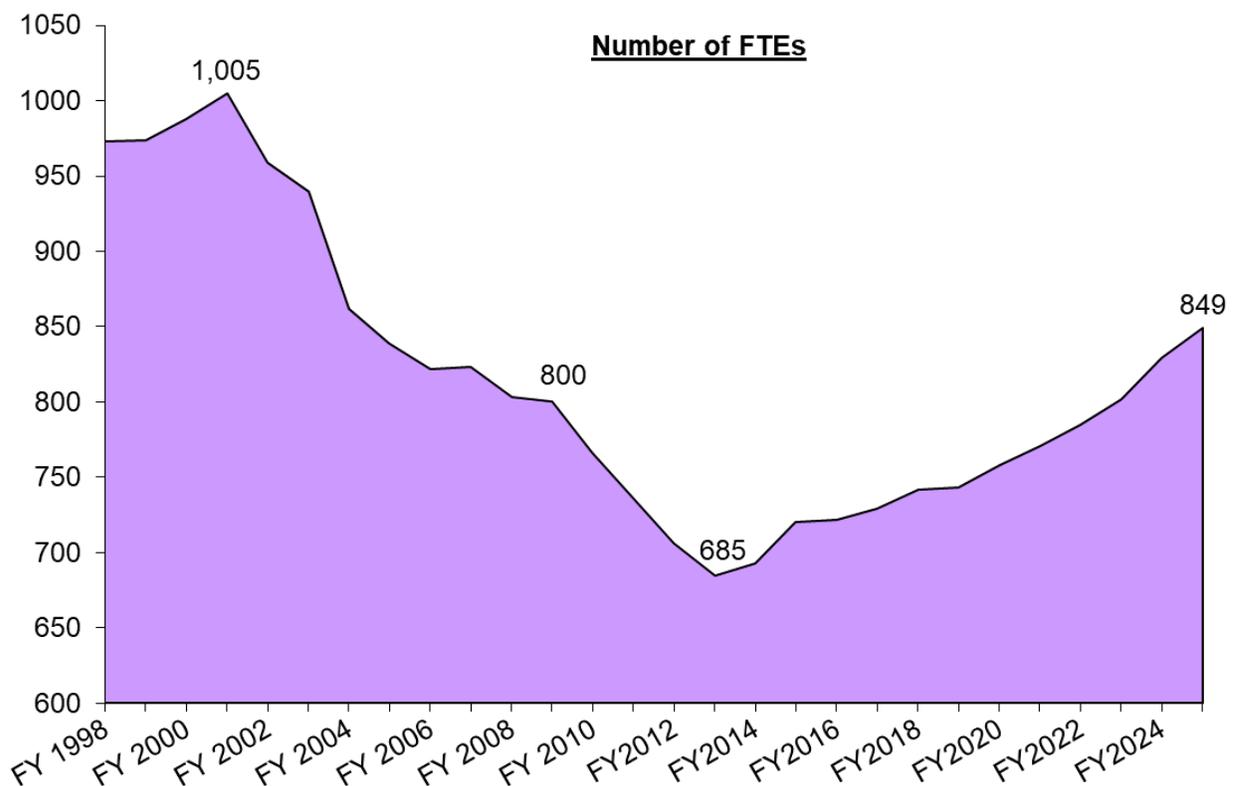
Budget Summaries

EMPLOYEE SUMMARY

Since employees and related expenses represent the majority of the General Fund's expenditures, the City began taking steps in fiscal year 2001 to reduce its staffing levels, reflected by the full-time equivalents (FTE). These reductions were made through a combination of attrition, early retirement programs, improvements in service provision, adoption of technologies and best practices, consolidation of services with other entities, and some layoffs. The rebound in staffing from a low of 685 in FY 2013 to the 849 in FY 2025 includes the addition of 27 FTEs in the Ann Arbor Housing Commission in FY 2015.

In general, the City government has become a more efficient organization and maintained high levels of service and responsiveness to the public. In FY 2025, a net increase of 19.33 FTEs is provided.

The chart below does not include 10 FTEs as part of the workforce planning initiative authorized by Council on a temporary basis. These positions are used to assist with anticipated staff turnover due to retirements and separations over the coming years, and the workforce planning initiative should be considered an innovative and best practice.



Budget Summaries

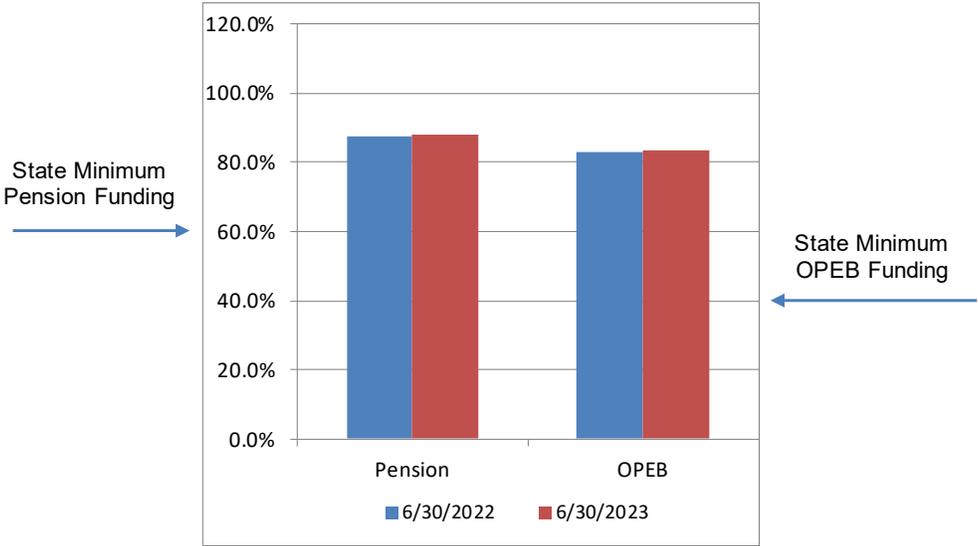
PENSION & OPEB OBLIGATIONS

The City of Ann Arbor Employees' Retirement Plan is a single-employer defined benefit plan administered by the City of Ann Arbor Employees' Retirement System (CAAERS). It has a Traditional Plan component covering most employees, as well as, a Dual Plan for non-union and non-safety services employees hired after January 1, 2017. CAAERS provides retirement, disability, and death benefits to plan members and beneficiaries in accordance with Ann Arbor City Code Chapter 18.

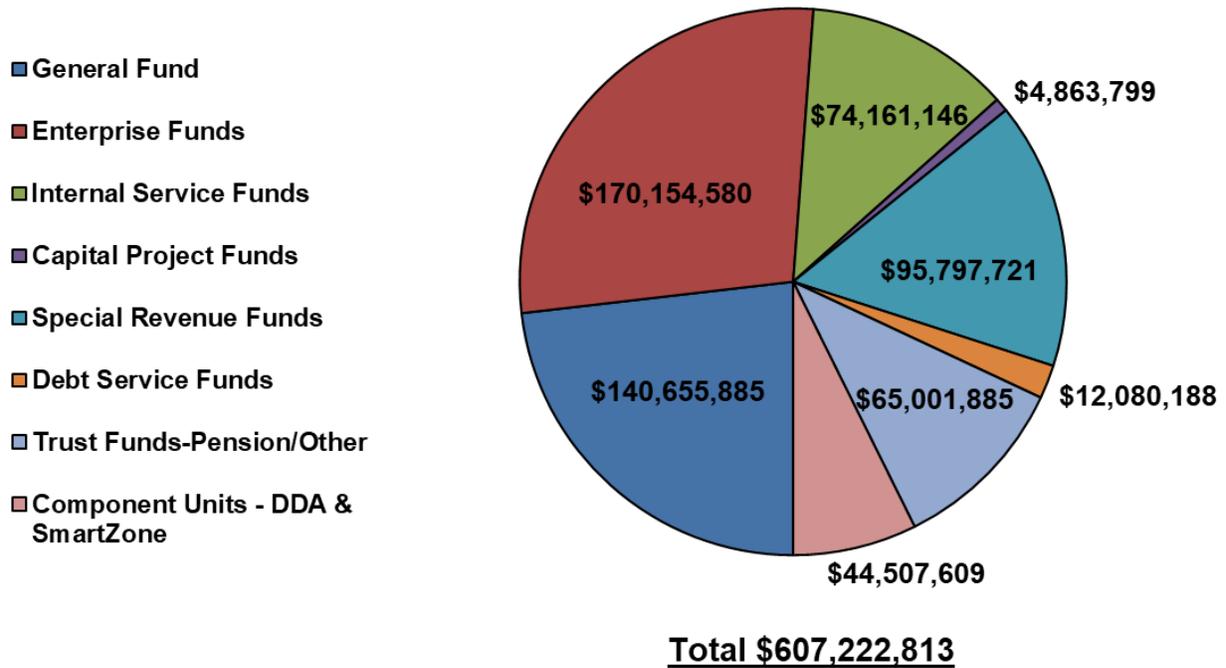
The City of Ann Arbor Retiree Health Care Benefits Plan is a single-employer defined benefit healthcare plan administered by the City of Ann Arbor Employees' Retirement System (CAAERS). The plan provides certain health care and life insurance benefits, otherwise known as other postemployment benefits (OPEB), for eligible retired employees and their dependents in accordance with Ann Arbor City Code Chapter 21. Substantially all the City's employees hired before July 1, 2011 may become eligible for these benefits if they retire directly from City employment. For employees hired after July 1, 2011, the City provides a retirement health savings account with fixed contributions for each year of service.

The City has both a Pension Policy and an Other Postemployment Benefits Funding Policy adopted by Council (see the Information Pages in this section). As part of these policies, the City seeks to fund additional amounts above the actuarially determined contributions (ADC).

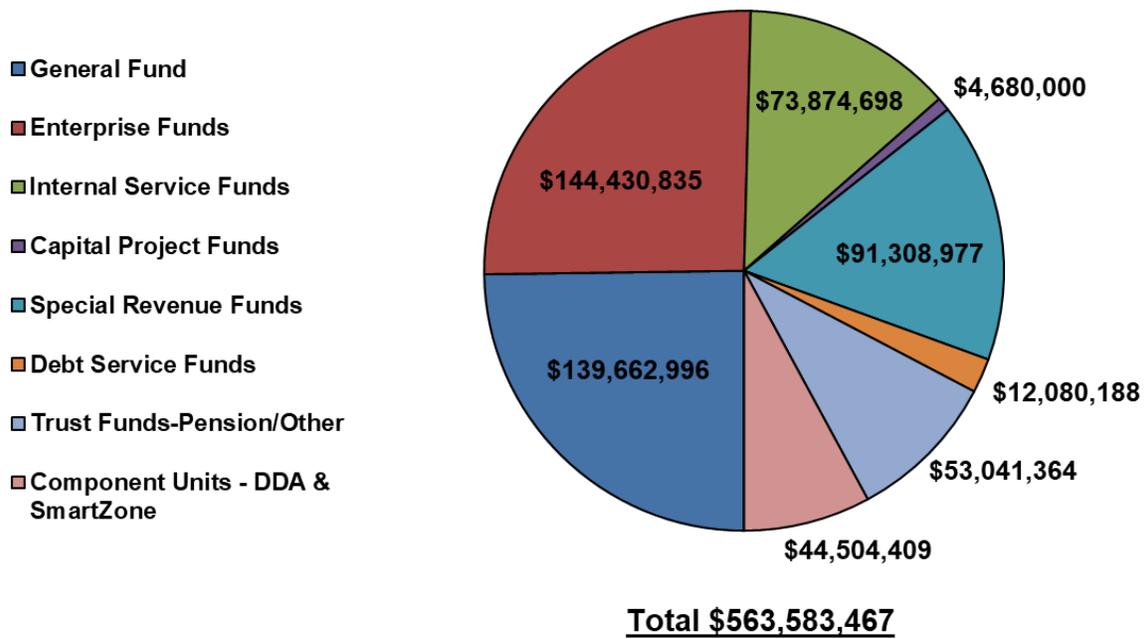
The State of Michigan passed Public Act 202 of 2017 outlining acceptable levels of funding to avoid triggering an underfunded status designation. For pension plans, the percent funded should be at least 60% and the ADC should not be more than 10% of governmental fund revenues. For OPEB plans, the percent funded should be at least 40% funded and the ADC should not be more than 12% of governmental fund revenues. The current funding levels, from the last two audits, are shown below:



FY 2025 Budgeted Revenues by Fund Type



FY 2025 Budgeted Expenditures by Fund Type

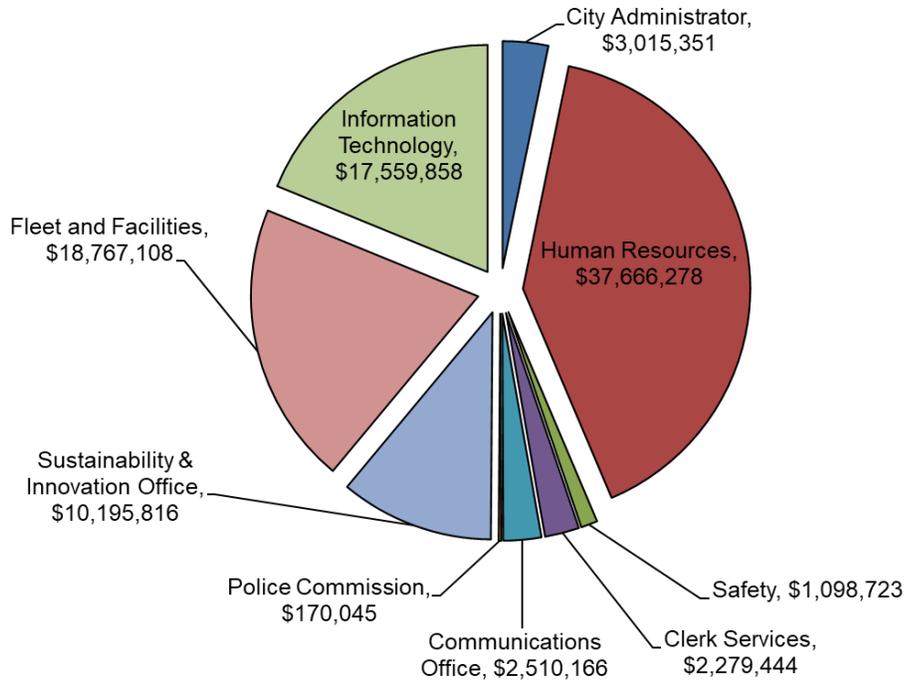


Total revenue exceeds total expenditures due to enterprise and trust funds saving for future needs.

FY 2025 Expenditures – All Funds by Service Area

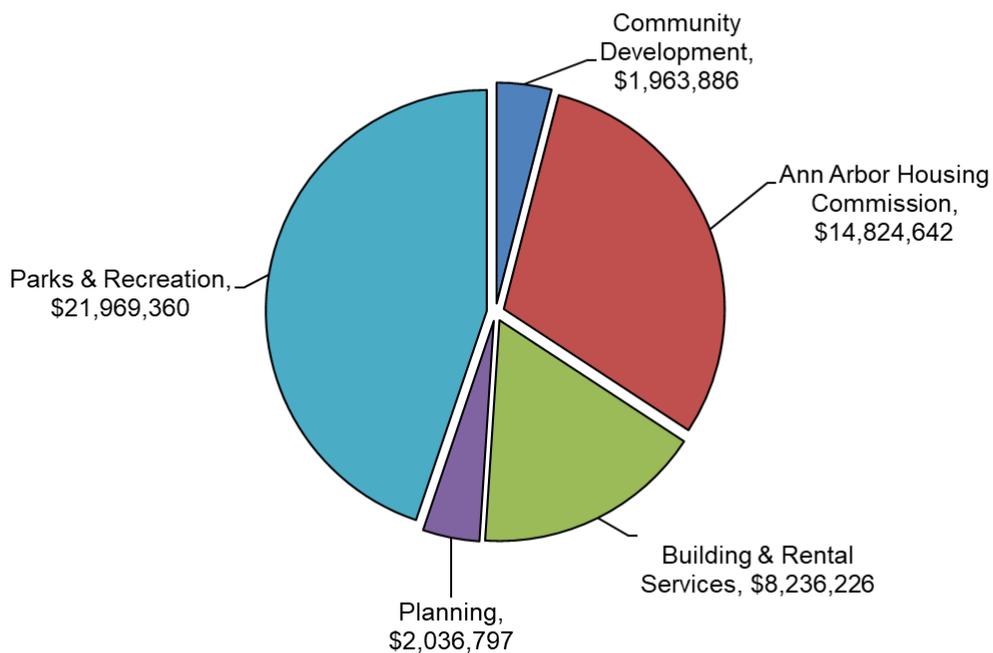
FY 2025 City Administrator Expenditures

Total \$93,262,789

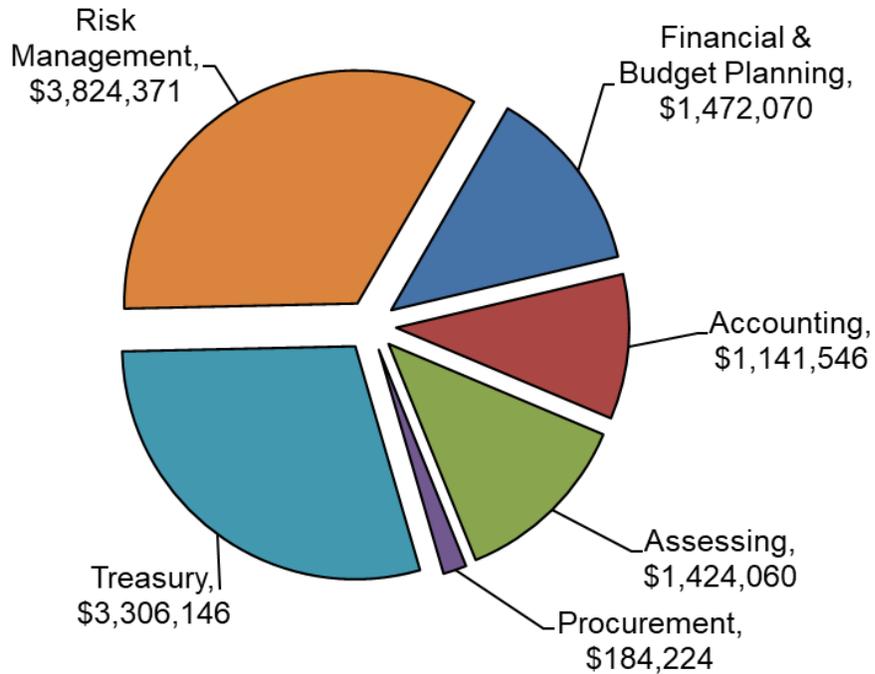


FY 2025 Community Services Expenditures

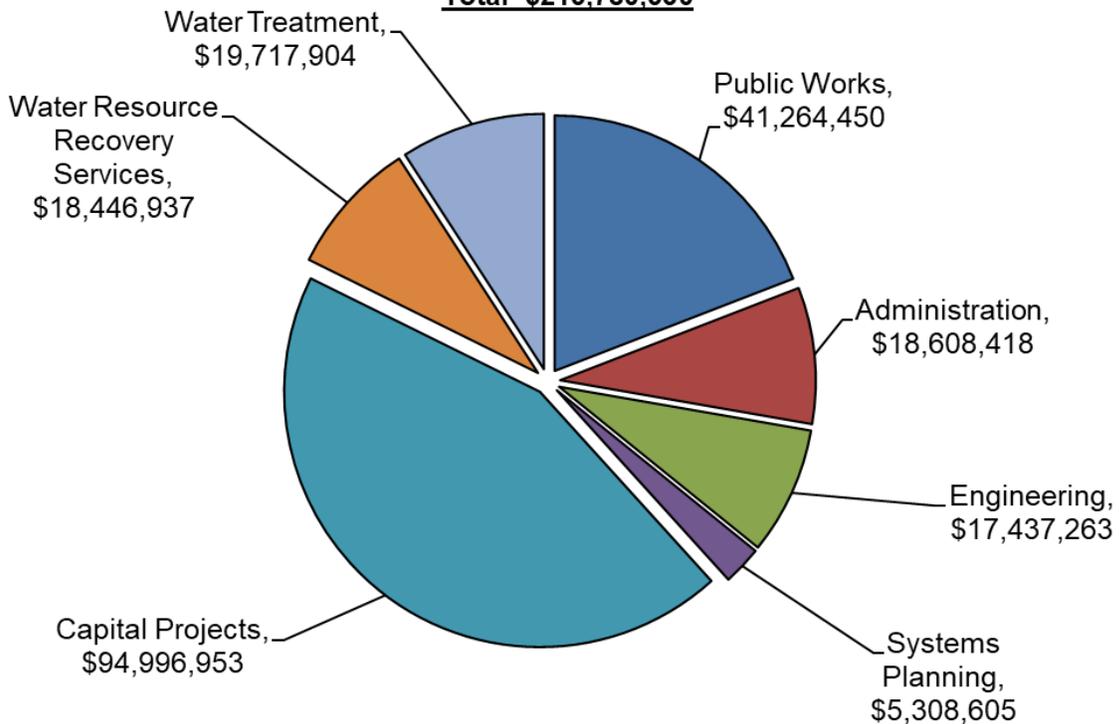
Total \$49,030,911



**FY 2025 Financial & Administrative
Services Expenditures**
Total \$11,352,417

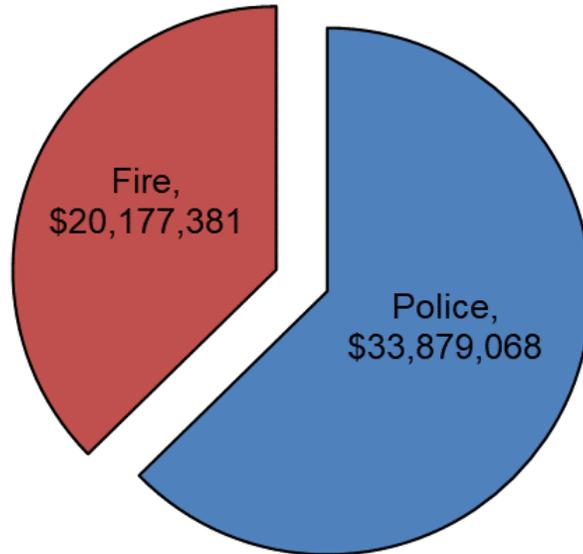


FY 2025 Public Services Expenditures
Total \$215,780,530



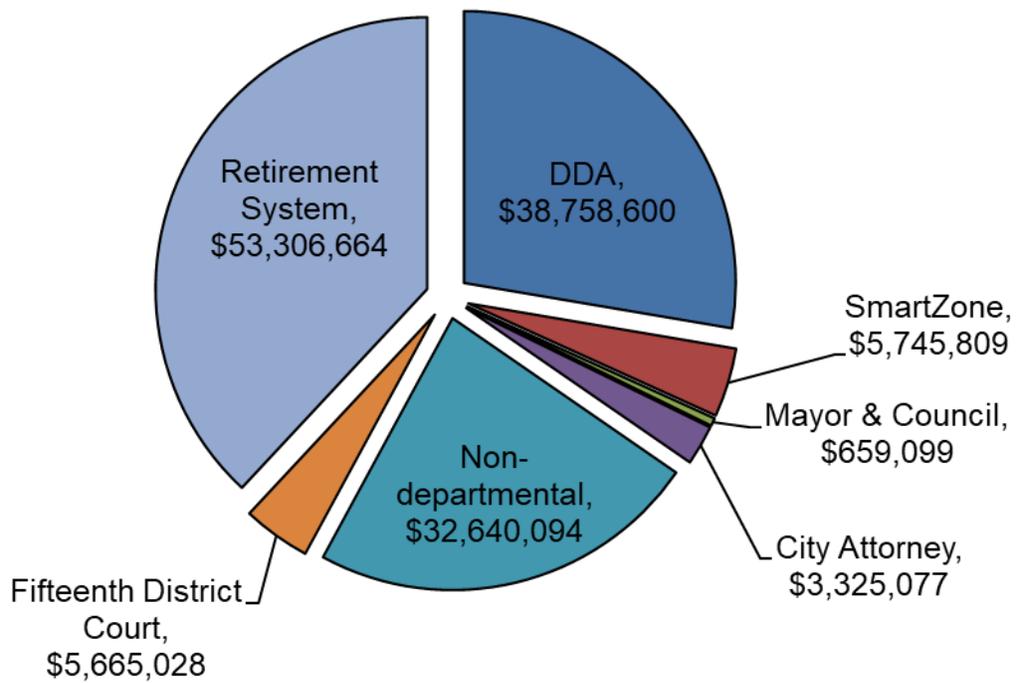
FY 2025 Safety Services Expenditures

Total \$54,056,449



FY 2025 Other Services Expenditures

Total \$140,100,371



Information Pages: Fund Descriptions

General Fund

To account for resources traditionally associated with governments, which are not required to be accounted for in another fund.

Internal Service Funds

To account for the costs of the various services below, which are billed to the various other funds on the basis of services used. The costs include, but are not limited to, administrative, operation, maintenance and financing costs.

Central Stores - to account for various inventories of road repair materials, repair parts, and other miscellaneous items, which are inventoried by the City.

Fleet Services - to account for the operation and maintenance of the City's motor vehicle fleet and other equipment.

Information Technology - to account for the operation and maintenance of the City's Information Technology equipment and software.

Project Management - to account for the centralized project management and engineering services provided for the City's various capital improvement projects.

Risk Fund - to account for the City's self-insurance program along with all other coverage necessary.

Wheeler Center - to account for internal operation and maintenance costs by the occupants of the Wheeler Center.

Enterprise Funds

Includes all revenue and expenses necessary to operate the funds including, but not limited to, administration, operations, maintenance, financing and related debt service, billing and collection.

Airport - to account for the operation of the City's airport including the rental of hangars and tie-down space.

Sewage Disposal System - to account for the collection and treatment of the sewage of the City and some township residents.

Sewer Bond Pending Series - to account for the proceeds of bonds and construction of infrastructure related to the City's Sewage Disposal System.

Solid Waste - to account for the collection of solid waste and material recovery activities and processing of solid waste, recovered materials, and composting activities.

Information Pages: Fund Descriptions

Stormwater Sewer System - to account for the collection and disposal of the City's stormwater.

Stormwater Bonds - to account for the proceeds of bonds and construction of infrastructure related to the City's Stormwater System.

Technology Fiber – to account for the operation, maintenance and expansion of the City's fiber networks.

Water Supply System - to account for the provision of treated water of the City and some township residents.

Water Bond Pending Series - to account for the proceeds of bonds and construction of infrastructure related to the City's Water Supply System.

Special Revenue Funds

To account for the proceeds of specific revenue sources (other than those from expendable trusts or for major capital projects), which are restricted legally to expenditure for specified purposes.

Affordable Housing - to account for funding of selected affordable housing projects with the General Fund and federal funds. This fund is combined with the General Fund for the audit under GASB Statement No. 54 but remains separately budgeted.

Affordable Housing Millage - to account for proceeds of a special millage to provide for the construction, acquisition, and maintenance of affordable housing units within the City.

Alternative Transportation – to account for Act 51 monies segregated for the purpose of maintaining and extending non-motorized pathways.

Bandemer Property - to account for rental income used to maintain and operate Bandemer Park.

Cemetery Perpetual Care - to account for the receipt and expenditures of fees paid for the perpetual care of gravesites at the City-owned Fairview Cemetery.

Climate Action Millage - to account for the proceeds of a special millage to provide community climate action within the City.

Community Television Network - to account for the costs of running the City's community access channels on the local cable television system. Revenues are derived primarily from franchise fees.

Construction Code Fund - to account for revenues and expenditures related to permits, inspections, appeals and plan reviews for construction projects.

Information Pages: Fund Descriptions

County Mental Health Millage - to account for the proceeds of a Washtenaw County special millage to provide pedestrian safety, affordable housing improvements and climate action initiatives.

Court Facilities - to account for a court fee to pay for facility improvements for the court.

Drug Enforcement - to account for confiscated property and money related to drug law enforcement activity and provide funds for future enforcement activity.

Energy Projects - to account for funds used to finance energy improvements and the related energy savings, which will be used for future projects.

Federal Equitable Sharing Forfeitures - to account for monies received as a result of joint operations with federal law enforcement.

Indigent Defense Fund - to account for grant monies in the Fifteenth District Court related to indigent defense. This fund was closed in FY 2022.

Local Street Road Bond - to account for capital road project expenditures aimed at improving overall road condition scores.

Local Streets - to account for repairs, maintenance and construction on the City's local streets. The revenues consist primarily of State-Shared gasoline and weight tax collections.

Major Grant Programs - to account for various grant monies other than community development. No new grants are budgeted for this fiscal year. However, there are grants that will continue to be accounted for until they are expended. If new grants are received, a separate budget resolution will be approved by the City Council, if appropriate.

Major Street Road Bond - to account for capital road project expenditures aimed at improving overall road condition scores on Major Streets.

Major Streets - to account for repairs, maintenance and construction on the City's major streets. The revenues consist primarily of State-Shared gasoline and weight tax collections.

Metro Expansion – to account for the monies passed through from telecom companies for the purpose of maintaining roadway (above, below and adjacent to) right of ways.

Michigan Justice Training - to account for State funds used for law enforcement training.

Open Space and Parkland Preservation - to account for the proceeds of a special millage to preserve and protect open space, natural habitats, parkland and the City's source water inside and outside the City limits.

Open Space Endowment – to account for funds allotted for the perpetual care of lands purchased with the City's Open Space and Parkland Preservation Millage.

Information Pages: Fund Descriptions

Parks Maintenance and Capital Improvement Millage - to account for the proceeds of a special millage to provide for certain maintenance, repair costs and capital improvements of the Parks System.

Parks Memorials & Contributions - to account for the proceeds of various contributions to the Parks System to erect memorials or finance special parks improvement projects.

Sidewalk Construction Millage - to account for proceeds of a special millage to provide for the construction of new sidewalks within the City.

Special Assistance - to account for funds provided by a utility bill check-off and provides assistance to needy citizens.

Street, Bridge, & Sidewalk Bonds - to account for capital road project expenditures on the road network aimed at improving overall road condition scores.

Street, Bridge & Sidewalk Millage - to account for the proceeds of a special millage to repair streets and sidewalks.

Trust Funds

To account for the assets held by the City in a trustee capacity and the expenditures of such funds.

Elizabeth R. Dean - a permanent fund used to account for monies provided by a private bequest to finance tree planting and maintenance. The principal amount of the bequest is to remain intact and invested. Investment earnings are used for the above stated purposes.

Employees' Retirement System - a pension trust fund to account for the accumulation of resources to be used for retirement pension and annuity payments. Resources are contributed by employees at rates fixed by law and by the City at amounts determined by an annual actuarial study.

Police and Fire Relief - to account for the receipt of investment earnings on previously transferred General Fund monies. These monies are used to subsidize the incomes of certain beneficiaries of deceased police officers and firefighters.

Section 401(a) Dual Hybrid Plan - a defined contribution money purchase pension plan which only applies to employees who are non-union or in certain collective bargaining units first hired or rehired on or after January 1, 2017.

Section 457(b) Plan - a deferred compensation plan allowing employees to save and invest money for retirement via both pre-tax and post-tax (Roth) contributions. Participation in this plan is optional.

Section 401(a) Executive Plan - a defined contribution money purchase pension plan for the City Administrator, Assistant City Administrator, and certain other positions as

Information Pages: Fund Descriptions

dictated by City Ordinance. Resources are contributed by employees and by the City at fixed rates.

VEBA Trust - a pension trust fund, which provides funds for post retirement medical and life insurance for the retirees of the City.

Debt Service Funds

To account for the accumulation of resources for, and the payment of general long-term debt principal and interest.

General Debt Service - to accumulate operating transfers for payment of principal and interest on general obligation bonds sold to finance various capital projects.

Capital Projects Funds

To account for funds related to the purchase and construction of City assets.

2019-A Capital Improvement Bonds - to account for constructions costs of bonded projects within the DDA that are funded by tax-increment financing (TIF) revenues.

Capital Sinking Fund - to account for capital project expenditures for various improvements to City-owned facilities that are funded by the General Fund.

General Capital Improvements - to account for capital project expenditures for various non-bonded improvements to certain City-owned facilities.

Component Units

Legally separate organizations for which the elected officials of the primary government are financially accountable.

Downtown Development Authority - to account for the tax increment revenue that is derived from new construction in the Downtown Development District, which is used to finance various parking structures and street improvements in the downtown area.

DDA Housing - to account for the funds that the Downtown Development Authority has set aside for housing in the downtown area.

DDA Parking Maintenance - to account for the maintenance of six parking structures and four parking lots by the Downtown Development Authority.

DDA Parking System - to account for the operation of six parking structures and four parking lots by the Downtown Development Authority.

SmartZone LDFA - to account for the monies which provide local financing for developing and sustaining local "Business Accelerators" and "Business Incubators" as the vehicles.

This page intentionally left blank

FY 2025 All Funds Revenue Analysis by Service Area

	Total Revenues	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non-departmental	Other
0001 DDA/HOUSING FUND	403,600										403,600
0002 ENERGY PROJECTS	12,996			12,996							
0003 DOWNTOWN DEVELOPMENT AUTHORITY	9,936,900										9,936,900
0009 SMART ZONE LOCAL DEVELOPMENT FINANCING AUTHOR	5,745,809										5,745,809
0010 GENERAL	140,655,885		\$291,519	\$8,235,737	\$13,354,113	\$85,961,698	\$6,048,794	\$4,156,040	\$1,204,953	\$21,403,031	
0011 CENTRAL STORES	1,585,531						1,585,531				
0012 FLEET SERVICES	13,405,838			13,405,838							
0014 INFORMATION TECHNOLOGY	12,366,231			12,366,231							
0016 COMMUNITY TELEVISION NETWORK	1,934,443			1,934,443							
0021 MAJOR STREET	20,299,981						20,299,981				
0022 LOCAL STREET	4,464,255						4,464,255				
0023 COURT FACILITIES	225,000								225,000		
0024 OPEN SPACE & PARKLAND PRESERVATION	3,712,535				3,712,535						
0025 BANDEMER PROPERTY	11,500				11,500						
0026 CONSTRUCTION CODE FUND	6,890,310				6,890,310						
0027 DRUG ENFORCEMENT	26,536							26,536			
0028 FEDERAL EQUITABLE SHARING	268,866							268,866			
0033 DDA PARKING MAINTENANCE	4,116,000										4,116,000
0034 PARKS MEMORIALS & CONTRIBUTIONS	256,754				256,754						
0035 GENERAL DEBT SERVICE	12,080,188									12,080,188	
0036 METRO EXPANSION	604,970						604,970				
0038 SPECIAL ASSISTANCE	20,631				20,631						
0041 OPEN SPACE ENDOWMENT	105,446				105,446						
0042 WATER SUPPLY SYSTEM	36,680,243						36,680,243				
0043 SEWAGE DISPOSAL SYSTEM	34,837,084						34,837,084				
0048 AIRPORT	1,109,571			1,109,571							
0049 PROJECT MANAGEMENT	6,669,539						6,669,539				
0052 VEBA TRUST	12,775,224										12,775,224
0053 POLICE AND FIRE RELIEF	50,025							50,025			
0054 CEMETERY PERPETUAL CARE	6,828			6,828							
0055 ELIZABETH R DEAN TRUST	71,415						71,415				
0057 RISK FUND	39,182,476					39,182,476					
0058 WHEELER CENTER	951,531						951,531				
0059 EMPLOYEES RETIREMENT SYSTEM	52,226,661										52,226,661
0061 ALTERNATIVE TRANSPORTATION	818,155						818,155				
0062 STREET & SIDEWALK REPAIR MILLAGE	24,054,174						24,054,174				
0063 DDA PARKING SYSTEM	24,305,300										24,305,300
0064 MICHIGAN JUSTICE TRAINING	14,383							14,383			
0069 STORMWATER SEWER SYSTEM	15,910,183						15,910,183				

FY 2025 All Funds Revenue Analysis by Service Area

	Total Revenues	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non-departmental	Other
0070 AFFORDABLE HOUSING	5,401				5,401						
0071 PARK MAINTENANCE & CAPITAL IMPROVEMENTS	8,318,838				8,318,838						
0072 SOLID WASTE FUND	19,382,624						19,382,624				
0082 STORMWATER BOND PENDING	12,357,000						12,357,000				
0084 DEVELOPER OFFSET MITIGATION	1,525,875						1,525,875				
0088 SEWER BOND	16,993,000						16,993,000				
0089 WATER BOND	28,659,000						28,659,000				
0096 WATER PENDING BOND SERIES	2,700,000						2,700,000				
00CP GENERAL CAPITAL FUND	4,391,347						3,391,347	1,000,000			
00MG MAJOR GRANTS PROGRAM	500							500			
0100 COUNTY MENTAL HEALTH MILLAGE	2,911,684			1,147,881	1,147,881	41,980	573,942				
0101 CAPITAL SINKING FUND	472,452			450,000		22,452					
0102 SIDEWALK CONSTRUCTION FUND	2,403,741						2,403,741				
0103 AFFORDABLE HOUSING MILLAGE	7,594,946				7,594,946						
0108 TECHNOLOGY FIBER	787,531			787,531							
0109 CLIMATE ACTION MILLAGE	7,476,377			7,476,377							
0111 SECTION 401(A) DUAL HYBRID PLAN	2,400,000										2,400,000
0112 SECTION 457(B) PLAN	47,500										47,500
0113 SECTION 401(A) EXECUTIVE PLAN	2,000										2,000
	\$ 607,222,813	\$ -	\$ 291,519	\$ 46,933,433	\$ 41,418,355	\$ 125,208,606	\$ 240,982,384	\$ 5,516,350	\$ 1,429,953	\$ 33,483,219	\$ 111,958,994

**General Fund
Revenues by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Mayor & Council	-	(9)	-	-	-
010 Mayor	-	(9)	-	-	-
Charges For Services	-	(9)	-	-	-
City Attorney	(275,088)	(262,860)	(281,026)	(281,026)	(291,519)
014 Attorney	(275,088)	(262,860)	(281,026)	(281,026)	(291,519)
Charges For Services	-	(29)	-	-	-
Fines & Forfeits	(17,580)	(17,580)	(17,580)	(17,580)	(17,580)
Miscellaneous Revenue	-	(15)	-	-	-
Operating Transfers In	(257,508)	(245,236)	(263,446)	(263,446)	(273,939)
Prior Year Surplus	-	-	-	-	-
City Administrator Service Area	(7,351,679)	(7,448,111)	(14,201,825)	(7,692,806)	(8,235,737)
011 City Administrator	-	(98)	(423,945)	(12,000)	-
Charges For Services	-	(98)	-	-	-
Contributions	-	-	-	(12,000)	-
Intragovernmental Sales	-	-	-	-	-
Miscellaneous Revenue	-	-	-	-	-
Operating Transfers In	-	-	-	-	-
Prior Year Surplus	-	-	(423,945)	-	-
012 Human Resources	(399,463)	(434,464)	(486,164)	(421,134)	(511,121)
Charges For Services	-	(86)	-	-	-
Intragovernmental Sales	(399,463)	(434,379)	(486,164)	(421,134)	(511,121)
Prior Year Surplus	-	-	-	-	-
013 Safety	(342,942)	(373,683)	(391,136)	(374,685)	(418,039)
Intragovernmental Sales	(342,942)	(373,683)	(391,136)	(374,685)	(418,039)
015 City Clerk	(377,179)	(366,710)	(1,151,866)	(574,758)	(356,378)
Charges For Services	(5,414)	(6,342)	(6,466)	(5,408)	(4,910)
Intergovernmental Revenues	(111,530)	(110,331)	(113,778)	(113,778)	(112,759)
Licenses, Permits & Registrations	(245,695)	(242,712)	(176,008)	(251,452)	(234,589)
Miscellaneous Revenue	(14,541)	(7,325)	(204,120)	(204,120)	(4,120)
Operating Transfers In	-	-	-	-	-
Prior Year Surplus	-	-	(651,494)	-	-
016 Police Commission	-	(55)	-	-	-
Charges For Services	-	(55)	-	-	-

**General Fund
Revenues by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
029 Sustainability & Innovation	(3,071)	(61,979)	(5,236,502)	(3,550)	-
Charges For Services	-	(1,329)	-	-	-
Contributions	-	-	-	-	-
Licenses, Permits & Registrations	-	-	-	-	-
Miscellaneous Revenue	(3,071)	(60,650)	-	(3,550)	-
Prior Year Surplus	-	-	(5,236,502)	-	-
091 Fleet & Facility Services	(1,676,022)	(1,611,213)	(1,882,893)	(1,773,374)	(2,029,006)
Charges For Services	-	(321)	-	(40,000)	(55,000)
Intragovernmental Sales	(1,650,595)	(1,578,625)	(1,862,893)	(1,733,374)	(1,974,006)
Licenses, Permits & Registrations	-	-	-	-	-
Miscellaneous Revenue	(11,012)	(32,267)	(20,000)	-	-
Operating Transfers In	(14,416)	-	-	-	-
Prior Year Surplus	-	-	-	-	-
092 Information Technology	(4,177,783)	(4,231,230)	(4,352,318)	(4,256,304)	(4,713,442)
Intragovernmental Sales	(4,177,783)	(4,231,230)	(4,352,318)	(4,256,304)	(4,713,442)
094 Communications Office	(375,219)	(368,677)	(277,001)	(277,001)	(207,751)
Intergovernmental Revenues	-	-	-	-	-
Operating Transfers In	(375,219)	(368,677)	(277,001)	(277,001)	(207,751)
Financial & Administrative Services Area	(74,731,724)	(83,048,083)	(79,736,143)	(83,805,317)	(85,961,698)
018 Finance	(74,731,724)	(83,048,083)	(79,736,143)	(83,805,317)	(85,961,698)
Charges For Services	(713,307)	(634,415)	(469,824)	(428,212)	(616,863)
Fines & Forfeits	(267,636)	(207,215)	(272,854)	(272,854)	(272,854)
Intergovernmental Revenues	(17,201,689)	(19,821,457)	(14,623,310)	(17,539,859)	(17,357,611)
Intragovernmental Sales	(5,021,097)	(5,157,877)	(5,014,649)	(4,911,982)	(5,078,945)
Investment Income	1,312,084	(1,228,063)	(1,000,000)	(1,720,883)	(1,000,000)
Miscellaneous Revenue	(22,274)	(178,912)	(30,906)	(69,107)	(60,964)
Operating Transfers In	(3,716)	-	-	-	-
Prior Year Surplus	-	-	-	-	-
Taxes	(52,814,088)	(55,820,144)	(58,324,600)	(58,862,420)	(61,574,461)
Public Services	(3,277,282)	(2,913,272)	(3,123,311)	(2,662,000)	(6,048,794)
040 Engineering	(2,413,715)	(2,481,460)	(2,421,960)	(2,132,000)	(2,778,854)
Charges For Services	(73,112)	(76,793)	(70,376)	(71,500)	(74,201)
Contributions	-	-	-	-	-
Intragovernmental Sales	(2,236,875)	(2,298,855)	(2,250,414)	(2,000,000)	(2,651,673)
Miscellaneous Revenue	(103,727)	(74,388)	(52,980)	(60,500)	(52,980)
Operating Transfers In	-	(31,424)	-	-	-
Prior Year Surplus	-	-	(48,190)	-	-

**General Fund
Revenues by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
046 Systems Planning	-	-	-	-	-
Prior Year Surplus	-	-	-	-	-
061 Public Works	(77,650)	(51,533)	(118,404)	(55,000)	(69,940)
Charges For Services	-	-	-	-	-
Intragovernmental Sales	(49,137)	(51,533)	(65,032)	(55,000)	(69,940)
Miscellaneous Revenue	(28,514)	-	-	-	-
Prior Year Surplus	-	-	(53,372)	-	-
070 Public Services Administration	(136,199)	(126,285)	(110,000)	(125,000)	(125,000)
Charges For Services	(128,977)	(126,285)	(110,000)	(125,000)	(125,000)
Miscellaneous Revenue	(7,222)	-	-	-	-
Prior Year Surplus	-	-	-	-	-
074 Utilities-Water Treatment	(649,718)	(253,995)	(472,947)	(350,000)	(3,075,000)
Charges For Services	(514,718)	(232,715)	(425,000)	(350,000)	(375,000)
Licenses, Permits & Registrations	(10,000)	(21,280)	-	-	-
Miscellaneous Revenue	(125,000)	-	-	-	-
Operating Transfers In	-	-	-	-	-
Prior Year Surplus	-	-	(47,947)	-	(2,700,000)
Taxes	-	-	-	-	-
Safety Services Area	(3,469,345)	(4,186,441)	(4,092,894)	(3,691,151)	(4,156,040)
031 Police	(3,080,787)	(3,563,245)	(3,630,697)	(3,209,834)	(3,616,680)
Charges For Services	(1,224,790)	(1,348,640)	(1,148,380)	(1,214,111)	(1,159,437)
Contributions	(5,926)	-	-	-	-
Fines & Forfeits	(1,767,974)	(1,934,873)	(2,416,462)	(1,849,645)	(2,416,462)
Intragovernmental Sales	-	-	-	-	-
Miscellaneous Revenue	(59,122)	(279,731)	(40,781)	(146,078)	(40,781)
Operating Transfers In	(22,976)	-	-	-	-
Prior Year Surplus	-	-	(25,074)	-	-
032 Fire	(388,558)	(623,197)	(462,197)	(481,317)	(539,360)
Charges For Services	(361,141)	(592,096)	(411,199)	(466,795)	(525,160)
Intergovernmental Revenues	-	-	-	-	-
Intragovernmental Sales	-	-	-	-	-
Licenses, Permits & Registrations	(1,734)	(2,050)	(1,500)	(1,500)	(1,500)
Miscellaneous Revenue	(22,603)	(29,050)	(12,700)	(13,022)	(12,700)
Operating Transfers In	(3,081)	-	-	-	-
Prior Year Surplus	-	-	(36,798)	-	-

**General Fund
Revenues by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
District Court	(1,516,595)	(1,087,087)	(1,303,480)	(1,198,974)	(1,204,953)
021 District Court	(1,516,595)	(1,087,087)	(1,303,480)	(1,198,974)	(1,204,953)
Charges For Services	-	(214)	-	-	-
Fines & Forfeits	(1,075,784)	(926,658)	(1,154,172)	(1,020,120)	(1,047,650)
Intergovernmental Revenues	(316,171)	(158,947)	(148,958)	(155,458)	(156,953)
Investment Income	(57)	(799)	(350)	(2,153)	(350)
Miscellaneous Revenue	(247)	(469)	-	(21,243)	-
Operating Transfers In	(124,336)	-	-	-	-
Prior Year Surplus	-	-	-	-	-
Community Services	(9,915,055)	(10,943,400)	(13,946,818)	(12,430,570)	(13,354,113)
002 Ann Arbor Housing Commission	(3,488,867)	(3,980,208)	(4,826,233)	(4,468,079)	(5,464,231)
Charges For Services	-	-	-	-	-
Intergovernmental Revenues	-	150	-	-	-
Intragovernmental Sales	(3,473,410)	(3,943,897)	(4,747,348)	(4,407,455)	(5,336,054)
Miscellaneous Revenue	(15,458)	(36,461)	(78,885)	(60,624)	(128,177)
Operating Transfers In	-	-	-	-	-
Prior Year Surplus	-	-	-	-	-
006 Community Development	-	-	(300,000)	(300,000)	-
Charges For Services	-	-	(132,000)	(132,000)	-
Contributions	-	-	(168,000)	(168,000)	-
Prior Year Surplus	-	-	-	-	-
033 Building & Rental Services	(1,286,448)	(1,230,830)	(2,135,110)	(1,925,427)	(1,977,760)
Charges For Services	(75,800)	(107,330)	(257,500)	(142,175)	(100,150)
Contributions	-	-	-	-	-
Licenses, Permits & Registrations	(1,210,648)	(1,123,848)	(1,877,610)	(1,783,252)	(1,877,610)
Miscellaneous Revenue	-	348	-	-	-
Prior Year Surplus	-	-	-	-	-
050 Planning	(439,680)	(457,390)	(1,153,175)	(478,148)	(445,337)
Charges For Services	(3,000)	(5,261)	(3,000)	(3,000)	(3,000)
Intergovernmental Revenues	(3,500)	-	-	-	-
Licenses, Permits & Registrations	(433,180)	(452,129)	(406,304)	(475,148)	(442,337)
Miscellaneous Revenue	-	-	-	-	-
Prior Year Surplus	-	-	(743,871)	-	-

**General Fund
Revenues by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
060 Parks & Recreation	(4,700,060)	(5,274,973)	(5,532,300)	(5,258,916)	(5,466,785)
Charges For Services	(4,344,414)	(4,954,033)	(5,069,952)	(4,949,135)	(5,167,648)
Contributions	-	-	-	-	-
Intergovernmental Revenues	(36,092)	(11,104)	-	-	-
Investment Income	-	-	-	-	-
Miscellaneous Revenue	(208,439)	(209,839)	(207,053)	(209,781)	(199,137)
Operating Transfers In	(111,115)	(99,996)	(100,000)	(100,000)	(100,000)
Prior Year Surplus	-	-	(155,295)	-	-
Other	(17,290,473)	(18,294,311)	(28,508,312)	(24,826,125)	(21,403,031)
019 Non-Departmental	(17,290,473)	(18,294,311)	(28,508,312)	(24,826,125)	(21,403,031)
Charges For Services	(2,608,105)	(2,922,196)	(2,769,148)	(2,769,148)	(3,237,422)
Intergovernmental Revenues	(1,262,138)	(1,408,108)	(1,050,000)	(1,050,000)	(1,400,000)
Licenses, Permits & Registrations	-	-	(9,167)	(9,167)	(9,167)
Miscellaneous Revenue	(744,225)	(623,114)	(6,800,750)	(6,800,750)	(1,800,750)
Operating Transfers In	(383,964)	(395,484)	(407,347)	(407,347)	(419,569)
Prior Year Surplus	-	-	(3,830,166)	-	(91,015)
Taxes	(12,292,040)	(12,945,409)	(13,641,734)	(13,789,713)	(14,445,108)
Grand Total	(117,827,241)	(128,183,575)	(145,193,809)	(136,587,969)	(140,655,885)



City of Ann Arbor

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Text File

File Number: 24-0518

Agenda

Introduced: 3/29/2024

Current Status: ATS Review

Version: 1

Matter Type: Resolution/Public Hearing

Resolution to Approve FY 2025 Fee Adjustments for the Community Services Area

Attached for your consideration and approval is a resolution authorizing fee adjustments and new fees for FY 2025. Annually, in conjunction with the preparation of the budget, Service Units review fee revenues to determine if the costs of the services rendered are covered by their fees or are appropriate in relation to comparative data.

When determining cost to serve, Service Units consider when fees were last increased and increases in expenses such as labor, materials and supplies, equipment, and overhead costs.

Community Services is proposing fee increases in Parks and Recreation Services for Hockey League Team and Individual fees at Veterans Ice Arena, Non-sanctioned Bridge Games at the Senior Center, and swim lessons and team fees at city pools. All proposed fee increases have a corresponding comparative data document. These documents compare our proposed fees to those charged in other communities for similar programs or services. The proposed fees, when compared to those charged by other communities, are competitive and typically more affordable than most. As a reminder, Parks & Recreation awards scholarships to income eligible Ann Arbor resident families. Scholarships are awarded based on need and there is not a limit on the number awarded.

The Park Advisory Commission will review fees at their April 16, 2024 meeting and provide a written recommendation in a separate communication to Council.

Community Services is also proposing fee changes in the Planning Services Unit. For adjustments proposed, the fees are based on analysis, including measurement of actual cost incurred for similar petitions, and estimated cost of petitions for some petition types that are infrequent. Planning services is adjusting several fees to more closely align with the cost to process each.

Finally, Community Services is proposing fee adjustments in the Building and Rental Housing Units. New fees are proposed for Fire Alarm and suppression system revisions and for generator inspections associated with special events. Two fee adjustments are proposed for application to the Housing Board of Appeals and a Records Check for a rental housing inspector.

Attachments:

FY2025 Parks and Recreation Fees Adjustments

FY2025 Comparative Hockey Fees

FY2025 Comparative Bridge Fees

FY2025 Comparative Swim Lesson Fees

FY2025 Comparative Swim Team Fees

FY2025 Planning Services Fee Adjustments

FY2025 Building and Rental Fee Adjustments

Prepared by: Brett Lenart, Planning Services Manager

Reviewed by: Derek Delacourt, Community Services Area Administrator

Approved by: Milton Dohoney Jr., City Administrator

Resolution to Approve FY 2025 Fee Adjustments for the Community Services Area

Whereas, All Service Units of the City review their fees each year as part of the budget process;

Whereas, Parks and Recreation Services, Planning Service, and Building Services have reviewed their fees as part of the FY2025 budget submittal;

Whereas, The proposed fees are based upon the cost of providing services or on market comparative data; and

RESOLVED, That fees for Parks and Recreation Services, Planning Services, and Building and Rental Services be adjusted according to the attached schedules;

RESOLVED, That the attached fee schedules become effective according to the dates in the attached schedules; and

RESOLVED, That City Council authorize the City Administrator to take necessary administrative actions to implement this resolution.

**Proposed Fee Increases or New Fees – Parks and Recreation Services
FY 2025**

ACTIVITY	Proposed FY 25 Fee	FY 2024 Fee Approved	Percent Increase	Total Revenue Impact	Effective Date of Fee Increase	Last Fee Increase
-----------------	-------------------------------	-------------------------------------	-----------------------------	-------------------------------------	---	------------------------------

Veterans Ice Arenas						
Hockey League Team Fee	\$6,600	\$6,000	10%	\$17,200	8/1/2024	2013
Draft Hockey League - Individual	\$225	\$200	25%	Included above	8/1/2024	2010

Senior Center						
Non-sanctioned Bridge Games	MEM \$3 NM \$5	MEM \$2 NM \$3	Mem 50% NM 66%	\$1,300	7/1/2024	2011

Fuller, Buhr and Veterans Pools						
Private Swim Lessons (rate per half hour)	RES \$22 NR \$30	RES \$18 NR \$22	RES 22% NR 36%	\$13,000	3/1/2025	2021
Group Lessons 30 Minute classes	RES \$60 NR \$77	RES \$55 NR \$67	RES 9% NR 15%	Included Above	3/1/2025	2021
Group Lessons 40 minute classes	RES \$70 NR \$80	RES \$65 NR \$70	RES 8% NR 15%	Included Above	3/1/2025	2021
Swim Team Summer 5 day	RES \$150 NR \$190	\$125 Res \$150 NR	RES 20% NR 27%	\$5,000	3/1/2025	2006
Swim Team Summer 3 day	RES \$120 NR \$160	RES \$100 NR \$125	RES 20% NR 28%	Included Above	3/1/2025	2006

**Proposed Fee Increases or New Fees – Parks and Recreation Services
FY 2025**

ACTIVITY	Proposed FY 25 Fee	FY 2024 Fee Approved	Percent Increase	Total Revenue Impact	Effective Date of Fee Increase	Last Fee Increase
-----------------	-------------------------------	-------------------------------------	-----------------------------	-------------------------------------	---	------------------------------

Mack Pools						
Private Swim Lessons (rate per half hour)	RES \$22 NR \$30	RES \$18 NR \$22	RES 22% NR 36%	\$6,000	8/1/2024	2021
Group Lessons 30 Minute classes	RES \$60 NR \$77	RES \$55 NR \$67	RES 9% NR 15%	Included Above	8/1/2024	2021
Group Lessons 40 minute classes	RES \$70 NR \$80	RES \$65 NR \$70	RES 8% NR 15%	Included Above	8/1/2024	2021
Swim Team Fall/Winter	RES \$225 NR \$290	RES \$200 NR \$250	RES 12% NR 16%	\$6,000	8/1/2024	2013

**Parks and Recreation Services
Comparative Data for FY 2025 Proposed Fee Increases & New Fees**

Swimming Lessons Fees			
	Group Lessons	Private Lessons	Program Details
All Pool (Current Fees)	30-minute class: \$55 Res, \$67 NR 40-minute class: \$65 Res, \$70 NR	30-minute lesson: \$18 Res, \$22 NR	8 classes/session Private lesson priced per lesson
All Pool (Proposed Fees)	30-minute class: \$60 Res, \$75 NR 40-minute class: \$70 Res, \$82 NR	30-minute lesson: \$22 Res, \$34 NR	
Comparative Data			
MLM Rec Center	40-minute class: \$80	30-minute lesson: \$25	7 classes/session Private lesson priced per lesson
Chelsea Community Pool	30-minute class: \$38	30-minute lesson: \$75	6 classes/session
Ann Arbor YMCA	30-minute class: \$70 Member, \$140 Non-Member	30-minute lesson: \$35 Member, \$50 Non-Member	6 classes/session Private lesson priced per lesson, cost decreases the more private lessons are purchased
Saline Recreation Center	40-minute class: \$90 Member \$120 Non-Member	30-minute lesson: \$120 Res, \$156 NR	5 classes/session
Goldfish Swim – Ann Arbor	30-minute class: \$31	30-minute lesson: \$75	Priced per lesson
Whitmore Lake Community Pool	45-minute class: \$75	30 Minute Lesson: \$20	6 classes/session Private lesson priced per lesson
Summit on the Park, Canton	30-minute class: \$75 Member, \$83 Res, \$108 NR 45 minutes class: \$98 Member, \$109 Res, \$142 NR	30-minute Lesson: \$242 Member, \$269 Res, \$350 NR	8 classes/session
Livonia Recreation Center	50-minute class: \$74 Res, \$88 NR	20-minute lesson: \$90 Member, Res \$120, NR \$150	7 classes/session for group lessons 6 classes/session for private lessons

**Parks and Recreation Services
Comparative Data for FY 2025 Proposed Fee Increases & New Fees**

Swim Team Fees			
	Summer	Fall/Winter	Program Details
Swim Team (Current Fees)	\$125 Res \$150 NR \$100 Res \$125 NR	\$200 Res, \$250 NR	Summer: 7 weeks - one hour practices 5 days or 3 days, cap included Fall/Winter: 11 weeks – Practices 3 days or 2 days, cap included
Swim Team (Proposed Fees)	\$150 Res \$190 NR \$120 Res \$150 NR	\$225 Res, \$280 NR	
Whitmore Lake	n/a	\$265 \$400	10 weeks – 3 day practices on hour and 5 days 1.5 hour practices
DCAC (Dexter)	n/a	\$550 \$420	15 weeks – 5 day practices 1 hour, and 45 minute practices for younger swimmers
Georgetown	\$180 + Club Membership	n/a	7 weeks – practice 5 days/week 1 hour
Huron Valley	\$240	n/a	7 Weeks – practices 4 days for older 1 hour, younger 30 minutes
Chippewa	\$115 + Club Membership	n/a	7 Weeks – 5 day/week practice 1 hour
A2 Raquet Club	\$200 + Club Membership	n/a	7 weeks
Forestbrook	\$175	n/a	7 weeks

**Parks and Recreation Services
Comparative Data for FY 2025 Proposed Fee Increases & New Fees**

Hockey League Fees		
	Competitive League Fee	Program Details
Veterans Memorial (Current Fees)	\$6,000/team (\$222/game)	Competitive league 27 game season + playoffs includes referee fees and scorekeeper
(Proposed Fees)	\$6,600/team (\$244/game)	
Ann Arbor Ice Cube	\$6,000/team (\$250/game)	Up to 24 games
Arctic Coliseum (Chelsea)	\$6,380/team (\$212/game)	30 games
Arctic Edge of Canton	\$3,600/team (\$180/game)	20 games
Kensington Valley Ice House	\$5,210/team (\$200/game)	26 Games
Livonia Civic Rinks	\$3850/team + \$1050 Ref Fee (\$245/game)	23 games
Novi Ice Arena	\$4,900/Team (\$196/game)	25 games

**Parks and Recreation Services
Comparative Data for FY 2025 Proposed Fee Increases & New Fees**

Hockey League Fees			
		Recreational Draft Fee	Program Details
Veterans Memorial (Current Fees)		\$200/person	Recreational League 15 games season, includes referee fees and scorekeeper
(Proposed Fees)		\$225/person	
Ann Arbor Ice Cube			
Ann Arbor Ice Cube		N/A	
Arctic Coliseum (Chelsea)			
Arctic Coliseum (Chelsea)		n/a	
Kensington Valley Ice House			
Kensington Valley Ice House		\$470/person	26 Games
Livonia Civic Rinks			
Livonia Civic Rinks		\$765/person	36 games
Victory Ice Center			
Victory Ice Center		\$250/player	12 games

**Parks and Recreation Services
Comparative Data for FY 25 Proposed Fee Increases & New Fees**

NON-SANCTIONED BRIDGE GAME FEES

	Fee
Senior Center - Current Fees	\$2.00 member \$3.00 non - member
Senior Center - Proposed Fees	\$3.00 member \$5.00 non - member
Ann Arbor City Club	All games are sanctioned
Ann Arbor Bridge Club	All games are sanctioned
Dearborn Heights	\$6.00 member
Petoskey Bridge Club	\$6.00 member

Attachment: Planning Services Proposed Fee Adjustments - FY 25							
Activity	Cost Per Unit	Current Fee	Proposed Fee	Percent Increase	Total Revenue Impact	Effective Date of Fee Adjustment	Date of Last Fee Adjustment
Administrative Land Transfer	\$ 1,377.00	\$ 850.00	\$ 1,400.00	65%	\$ 550.00	7/1/2024	7/1/2019
Combined Annexation and R1 or R2 Zoning	\$ 2,692.00	\$ 1,200.00	\$ 1,400.00	17%	\$ 200.00	7/1/2024	7/1/2023
Site Plan Revisions, Extensions, Administrative Actions - Planning Commission	\$ 2,463.00	\$ 3,100.00	\$ 3,000.00	-3%	\$ (100.00)	7/1/2024	7/1/2023
Site Plan for Planning Manager Approval	\$ 3,380.00	\$ 2,800.00	\$ 3,400.00	21%	\$ 600.00	7/1/2024	7/1/2023
Special Exception Use - Added to Site Plan	\$ 857.00	\$ 1,125.00	\$ 1,000.00	-11%	\$ (496.00)	7/1/2024	7/1/2021
Special Exception Use - No Physical Development	\$ 1,086.00	\$ 3,000.00	\$ 2,000.00	-33%	\$ (1,000.00)	7/1/2024	7/1/2023

**FY 2025 Proposed Fee Changes
Community Services
Building and Rental Services**

Area	Current Fee Name	Current Fee	Proposed Fee Name	Proposed Fee	% Change	Estimated Revenue Impact	Proposed Effective Date	Last Fee Change	Note
Fire Alarm, Fire Suppression, 0026 Construction Fund	Plan Review Revisions	New Fee	Plan Review Revisions	\$ 100.00	0%	\$ 6,000	7/1/2024	New	This fee will cover staff time and cost to review Fire Alarm and Suppression plan revisions.
Rental Housing 0010 General Fund	Record Checks	\$10.00	Record Check	\$ 20.00	50%	\$ 5,000	7/1/2024	FY19	This fee costs the inspector time and costs to check property records for the completed tasks to issue certificates of compliance.
Housing Board of Appeals 0010 General Fund	HBA Application Fee	\$500.00	HBA Application Fee for Commercial	\$ 250.00	50%	\$ 500	7/1/2024	1985	This change will mirror the cost of HBA applications for residential, simplifying the cost across the Housing Board of Appeals.
Mechanical, Electrical Trades 0026 Construction Fund	New	New Fee	Special Events Generator Inspection	\$120.00	New	\$ 1,000	7/1/2024	New	This fee will cover special event generator inspections required. This will reduce complications for the public in selecting generators and inspections needed.



City of Ann Arbor

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Text File

File Number: 24-0445

Agenda

Introduced: 3/20/2024

Current Status: Agenda Ready

Version: 1

Matter Type: Public Hearing Only

Resolution to Approve Fiscal Year 2025 Fee Adjustments of the Public Services Area - Engineering, Systems Planning, Public Works, Water Treatment, and Water Resource Recovery Units

Mayor and Council, for your consideration and approval are fee adjustments for the Public Services Areas - Engineering, Systems Planning, Public Works, Water Treatment, and Water Resource Recovery Units for the 2025 Fiscal Year.

Each year, in conjunction with the preparation of the budget, Service Areas/Service Units review license and fee revenues to determine if the cost of services rendered are covered by the changes. When determining these costs, Service Units consider increases or decreases in expenses such as: labor, materials, equipment, contracted services, and overhead costs. The increases vary for the purposes of full cost recovery. Decreases vary more widely due to efficiency improvements, equipment pricing fluctuations, and lower wages in a newer workforce.

As listed by service unit and sub activity, the basis of fee adjustments are as follows.

1.) Engineering

- a. Private Development Construction Engineering, As-Building, Inspection Fees
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time.
- b. Right-of-Way Permit and Inspection Fees
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time.
- c. Signs and Signals - Traffic
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time. Increases are associated with full cost recovery for services rendered. Decrease is associated with efficiency improvements.

2.) Systems Planning Services Unit

- a. Soil Erosion & Sedimentation Control
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time. Increases are associated with full cost recovery for services rendered. Decreases are associated with efficiency improvements.
- b. Systems Planning Staff Review of Planning Petitions
 - i. Fee revisions are adjusted based on current hourly wages and to

accurately reflect staff time. Increases are associated with full cost recovery. Decreases are associated with efficiency improvements. One fee is being removed that has been deemed redundant. One is being added to cover costs associated with Public Services' new Environmental Manager.

3.) Public Works

- a. Customer Service
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time.
- b. Customer Service - Meters
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time. Fees also reflect changing material costs (both increases and decreases).
 - ii. Increases are associated with full cost recovery for services rendered and will be gradually increased until achieved.
 - iii. Decreases are associated with fluctuating material costs.
- c. Customer Services - Residential Parking
 - i. Fee revisions are adjusted using an escalation factor and will be gradually increased until full cost recovery is achieved.
- d. Forestry
 - i. Fee revisions are adjusted for current hourly wages and to accurately reflect staff time.
- e. Solid Waste
 - i. Fee revisions are adjusted for current hourly wages and to accurately reflect staff time.
 - ii. The also reflect changes to contractor agreements.
 - iii. Increases are associated with full cost recovery for services rendered and will gradually be increased until achieved.
 - iv. Decrease is associated with updating fee to cover a unserviceable situation with a new fees added for extra services.
 - v. New fees reflect services available via the City's Commercial Franchise agreement.
- f. Storm Sewer
 - i. Fee revisions are adjusted for current hourly wages and to accurately reflect staff time.
 - ii. Increases are associated with full cost recovery for services rendered and will be gradually increased until achieved.
 - iii. New fees reflect changes to reflect changing standards.
- g. Water
 - i. Fee revisions are adjusted for current hourly wages and to accurately reflect staff time.
 - ii. Increases are associated with full cost recovery for services rendered and will be gradually increased until achieved.

4.) Water Treatment

- a. Bacti Testing
 - i. Fee revision is adjusted for current hourly wages and to accurately

reflect staff time.

5.) Water Resource Recovery

a. Industrial Pretreatment

i. Fee revisions are adjusted for current consultant rates.

Budget/Fiscal Impact: The net impact of the fee revisions is estimated to be an increase of \$94,258.00. This impact was calculated by using the estimated annual instances of each fee. The Public Services Area is recommending approval of increases for the Engineering, Systems Planning, Public Works, Water Treatment and Water Resource Recovery Units. These fully burdened costs were based upon estimated time spent providing the service, vehicle expenses, IT costs, materials & supplies, contracted services, and the municipal service charge.

Prepared by: Ed Ader, Financial Manager

Reviewed by: Marti Praschan, Chief Financial Officer

Brian Steglitz, Public Services Area Administrator

Approved by: Milton Dohoney Jr., City Administrator

Resolution to Approve Fiscal Year 2025 Fee Adjustments of the Public Services Area - Engineering, Systems Planning, Public Works, Water Treatment, and Water Resource Recovery Units

Whereas, The Public Services Area Service Units have reviewed their fees as part of the FY 2025 budget submittal process;

Whereas, Fees in Engineering, Systems Planning, Public Works, Water Treatment, and Water Resource Recovery Units were found to not be recovering fully burdened costs to provide services;

Whereas, Some fees have been removed as services are no longer offered or the manner in which the service is being provided has changed;

Whereas, Some fees have been created to reimburse costs for services provided; and

Whereas, Some fees were reduced to reflect actual costs;

RESOLVED, That Fees in the Public Services Area Engineering, Systems Planning, Public Works, Water Treatment, and Water Resource Recovery Units be adjusted according to the attached schedule;

RESOLVED, That the attached fee adjustments become effective July 1, 2024; and

RESOLVED, That City Council authorizes the City Administrator to take necessary administrative actions to implement this resolution.

Public Services - FY25 Budget
Engineering

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Private Development Construction Engineering, As-Building, Inspection Fees:	Prepare Project As-Builts (Hourly)	\$ 105	\$ 99	\$ 105	6.1%	7/1/2024	\$ 10,244	7/1/2023
Right-of-Way Permit and Inspection Fees:	Drive Approach – Commercial Each	\$ 205	\$ 190	\$ 205	7.9%	7/1/2024	\$ 300	7/1/2023
Right-of-Way Permit and Inspection Fees:	Drive Approach - Residential Each	\$ 170	\$ 160	\$ 170	6.3%	7/1/2024	\$ 300	7/1/2023
Right-of-Way Permit and Inspection Fees:	Utility Pole - Removal of, Replacement of and/or New Pole	\$ 124	\$ 115	\$ 120	4.3%	7/1/2024	\$ 140	7/1/2023
Right-of-Way Permit and Inspection Fees:	Cable - Aerial or Through Existing Conduit - Up to 1000'	\$ 170	\$ 160	\$ 170	6.3%	7/1/2024	\$ 200	7/1/2023
Right-of-Way Permit and Inspection Fees:	Cable - Aerial or Through Existing Conduit - 1000' and over	\$170 +\$.10/foot over 1000'	\$160 +\$.10/foot over 1000'	\$170 +\$.10/foot over 1000'	6.3%	7/1/2024	\$ 100	7/1/2023
Right-of-Way Permit and Inspection Fees:	Utility Service Lead(s) for SFH or Duplex - Excavate Pavement, each trench	\$ 443	\$ 415	\$ 440	6.0%	7/1/2024	\$ 3,500	7/1/2023
Right-of-Way Permit and Inspection Fees:	Utility Service Lead(s) for SFH or Duplex - Excavate Greenbelt, each trench	\$ 307	\$ 285	\$ 300	5.3%	7/1/2024	\$ 1,500	7/1/2023

Public Services - FY25 Budget
Engineering

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Right-of-Way Permit and Inspection Fees:	Utility Main - Excavate Pavement, Total Disturbance up to 80 SF	\$ 443	\$ 415	\$ 440	6.0%	7/1/2024	\$ 6,875	7/1/2023
Right-of-Way Permit and Inspection Fees:	Utility Main - Excavate Pavement, Total Disturbance over 80 SF	\$443 + 1.65/SF over 80 SF	\$415 + 1.65/SF over 80 SF	\$440 + 1.65/SF over 80 SF	6.0%	7/1/2024	\$ 500	7/1/2023
Right-of-Way Permit and Inspection Fees:	Utility Main - Excavate in Greenbelt, total disturbance up to 200 SF	\$ 307	\$ 285	\$ 300	5.3%	7/1/2024	\$ 3,000	7/1/2023
Right-of-Way Permit and Inspection Fees:	Utility Main - Excavate in Greenbelt, total disturbance over 200 SF	\$307 + \$0.65/SF over 200 SF	\$285 + \$0.65/SF over 200 SF	\$300 + \$0.65/SF over 200 SF	5.3%	7/1/2024	\$ 200	7/1/2023
Right-of-Way Permit and Inspection Fees:	Bore, Directional Drill, or Pipe Bursting - No ROW Disturbance	\$ 68	\$ 65	\$ 68	4.6%	7/1/2024	\$ 60	7/1/2023
Right-of-Way Permit and Inspection Fees:	Soil Borings (per street block)	\$102 + \$10 for each additional bore	\$95 + \$10 for each additional bore	\$100 + \$10 for each additional bore	5.3%	7/1/2024	\$ 50	7/1/2023
Right-of-Way Permit and Inspection Fees:	Earth Retention Systems, Up to 200' of frontage	\$ 307	\$ 285	\$ 300	5.3%	7/1/2024	\$ 160	7/1/2023
Right-of-Way Permit and Inspection Fees:	Earth Retention Systems, 200' of frontage and over	\$307 + \$.25/foot additional frontage	\$285 + \$.25/foot additional frontage	\$300 + \$.25/foot additional frontage	5.3%	7/1/2024	\$ -	7/1/2023

Public Services - FY25 Budget
Engineering

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Right-of-Way Permit and Inspection Fees:	Monitoring Wells – Each Wellhead	\$ 307	\$ 285	\$ 300	5.3%	7/1/2024	\$ 100	7/1/2023
Right-of-Way Permit and Inspection Fees:	Annual R.O.W. Permit for Maintenance of Existing Facilities without Excavation	\$ 657	\$ 640	\$ 655	2.3%	7/1/2024	\$ 120	7/1/2023
Right-of-Way Permit and Inspection Fees:	Barricade Permit Review Fee per hour (minimum 1/2 hour)	\$ 136	\$ 128	\$ 135	5.5%	7/1/2024	\$ 140	7/1/2023
Right-of-Way Permit and Inspection Fees:	Barricade Inspection Fee (for Permits valid for 1-3 days)	\$ 170	\$ 160	\$ 170	6.3%	7/1/2024	\$ 50	7/1/2023
Right-of-Way Permit and Inspection Fees:	Barricade Inspection Fee (for Permits valid for 4-7 days)	\$ 307	\$ 285	\$ 305	7.0%	7/1/2024	\$ 115	7/1/2023
Right-of-Way Permit and Inspection Fees:	Barricade Inspection Fee (for Permits valid for 8 or more days)	\$307 plus \$58 per week thereafter	\$285 plus \$58 per week thereafter	\$305 plus \$58 per week thereafter	7.0%	7/1/2024	\$ 600	7/1/2023
Special Event Permit	Special Event Permit Review Fee per hour (minimum 1/4 hour)	\$ 136	\$ 128	\$ 135	5.5%	7/1/2024	\$ 70	7/1/2023
Signs and Signals	Traffic Sign Inventory Request (1/2 Hour Rate)	\$ 85	\$ 75	\$ 82	9.3%	7/1/2024	\$ 35	7/1/2023

Public Services - FY25 Budget
Engineering

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Signs and Signals	Traffic Signal Timing/Phasing or Data Request (1/2 Hour Rate)	\$ 85	\$ 75	\$ 82	9.3%	7/1/2024	\$ 70	7/1/2023
Signs and Signals	Street Lighting Inspections - Pole Plan Review	\$ 154	\$ 142	\$ 154	8.5%	7/1/2024	\$ 60	7/1/2023
Signs and Signals	Street Lighting Inspections - Pole Inspections	\$ 367	\$ 525	\$ 367	-30.1%	7/1/2024	\$ (790)	7/1/2023
Traffic Control Permits	Review and Processing Fee per hour (minimum 1/4 hour)	\$ 170	\$ 162	\$ 170	4.9%	7/1/2024	\$ 832	7/1/2023
Traffic Engineer Review of Planning Petitions	Traffic Engineer Review of Planning Petitions, incl. Traffic Impact Study Reviews (hourly)	\$ 165	\$ 150	\$ 165	10.0%	7/1/2024	\$ 4,650	7/1/2023
Signs and Signals	Temporary Permission to Reserve Parking Lane for Work Purposes - First Address	\$ 293	\$ 170	\$ 187	10.0%	7/1/2024	\$ 850	7/1/2023
Signs and Signals	Temporary Permission to Reserve Parking Lane for Work Purposes - each additional address	\$ 147	\$ 85	\$ 93	9.4%	7/1/2024	\$ 400	7/1/2023
Right-of-Way Permit and Inspection Fees:	Attachment to Pole/Infrastructure (Non-Small Wireless Facility)	\$ 102	\$ 95	\$ 100	5.3%	7/1/2024	\$ 100	7/1/2023

Public Services - FY25 Budget
Engineering

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Private Development Construction Engineering, As-Builting, Inspection Fees:	Cancellation of Scheduled Inspection after 3pm of prior work day (4 hours)	\$ 615	\$ 600	\$ 615	2.5%	7/1/2024	\$ 75	7/1/2023
Right-of-Way Permit and Inspection	Working Without Issued Permit *Except emergencies as determined by City. For emergency work, permit must be applied for within 1 business day AND Engineering notified day of emergency.	\$ 295	\$ 286	\$ 295	3.1%	7/1/2024	\$ 81	7/1/2023

Public Services - FY25 Budget
Systems Planning

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Soil Erosion & Sedimentation Control	Residential Grading Permit, including plan review and up to four inspections	\$ 349	\$ 500	\$ 345	-31.0%	7/1/2024	\$ (6,200)	7/1/2023
Soil Erosion & Sedimentation Control	Residential Grading Permit - New Residence, including plan review and up to four inspections	\$ 493	\$ 800	\$ 490	-38.8%	7/1/2024	\$ (9,300)	7/1/2023
Soil Erosion & Sedimentation Control	Additional Residential Inspection (per hour)	\$ 144	\$ 137	\$ 144	5.1%	7/1/2024	\$ 105	7/1/2023
Soil Erosion & Sedimentation Control	Grading Permit and Site Compliance for Planning Petition Project (No Inspections Included)	\$ 267	\$ 525	\$ 265	-49.5%	7/1/2024	\$ (7,800)	7/1/2023
Soil Erosion & Sedimentation Control	Grading Permit Revision to Approved Grading Plan (per hour)	\$ 133	\$ 127	\$ 133	4.7%	7/1/2024	\$ 30	7/1/2023
Soil Erosion & Sedimentation Control	Other Non-Residential Grading Permit, including plan review and three inspections	\$ 349	\$ 535	\$ 345	-35.5%	7/1/2024	\$ (950)	7/1/2023
Soil Erosion & Sedimentation Control	Grading Inspection Fee for Planning Petition Project (per hour)	\$ 144	\$ 137	\$ 144	5.1%	7/1/2024	\$ 140	7/1/2023
Systems Planning Staff Review of Planning Petitions	Administrative Amendment to: Approved Site Plan, PUD Site Plan, or Planned Project Site	\$ 2,114	\$ 2,040	\$ 2,110	3.4%	7/1/2024	\$ 280	7/1/2023
Systems Planning Staff Review of Planning Petitions	Administrative Land Transfer	\$ 450	\$ 440	\$ 450	2.3%	7/1/2024	\$ 20	7/1/2023
Systems Planning Staff Review of Planning Petitions	Land Division without Easement	\$ 766	\$ 700	\$ 765	9.3%	7/1/2024	\$ 260	7/1/2023
Systems Planning Staff Review of Planning Petitions	Public/Charter School Plan Review	\$ 2,229	\$ 2,200	REMOVE	N/A	7/1/2024	\$ -	7/1/2023
Systems Planning Staff Review of Planning Petitions	Site Plan for Planning Commission with City Storm Review	\$ 5,338	\$ 5,100	\$ 5,335	4.6%	7/1/2024	\$ 470	7/1/2023
Systems Planning Staff Review of Planning Petitions	Alternative Stormwater Management System	\$ 667	\$ 625	\$ 665	6.4%	7/1/2024	\$ -	7/1/2023
Systems Planning Staff Review of Planning Petitions	Natural Features Protection or Mitigation Plan Revisions (per hour)	\$ 137	\$ 129	\$ 137	6.2%	7/1/2024	\$ 64	7/1/2023
Systems Planning Staff Review of Planning Petitions	Wetland Use Permit for Planning Commission (per hour)	\$ 137	\$ 129	\$ 137	6.2%	7/1/2024	\$ 32	7/1/2023

Public Services - FY25 Budget
Systems Planning

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Systems Planning Staff Review of Planning Petitions	Combined Annexation and R1 and R2 Zoning District	\$ 487	\$ 475	\$ 485	2.1%	7/1/2024	\$ 20	7/1/2023
Systems Planning Staff Review of Planning Petitions	Annexation	\$ 487	\$ 475	\$ 485	2.1%	7/1/2024	\$ 20	7/1/2023
Systems Planning Staff Review of Planning Petitions	Area Plan	\$ 2,952	\$ 2,850	\$ 2,950	3.5%	7/1/2024	\$ 100	7/1/2023
Systems Planning Staff Review of Planning Petitions	Plat - Tentative Approval of Preliminary Plat	\$ 3,073	\$ 2,975	\$ 3,070	3.2%	7/1/2024	\$ -	7/1/2023
Systems Planning Staff Review of Planning Petitions	Plat - Final Approval of Preliminary Plat	\$ 5,121	\$ 4,900	\$ 5,120	4.5%	7/1/2024	\$ -	7/1/2023
Systems Planning Staff Review of Planning Petitions	PUD Combined Zoning District & Conceptual Plan	\$3,917 + \$15 per 1,000 new gsf or \$15 per lot	\$3,500 + \$15 per 1,000 new gsf or \$15 per lot	\$3,850 + \$15 per 1,000 new gsf or \$15 per lot	10.0%	7/1/2024	\$ 250	7/1/2023
Systems Planning Staff Review of Planning Petitions	PUD - Combined Zoning and Site Plan with City Storm Review	\$6,159 plus \$35 per 1,000 new gsf or \$35 per lot	\$6,000 plus \$35 per 1,000 new gsf or \$35 per lot	\$6,150 plus \$35 per 1,000 new gsf or \$35 per lot	2.5%	7/1/2024	\$ 1,600	7/1/2023
Systems Planning Staff Review of Planning Petitions	PUD - Combined Zoning and Site Plan with WCWRC Storm Review	\$5,626 plus \$35 per new 1,000 new gsf or \$35 per lot	\$5,750 plus \$35 per new 1,000 new gsf or \$35 per lot	\$5,625 plus \$35 per new 1,000 new gsf or \$35 per lot	-2.2%	7/1/2024	\$ (1,500)	7/1/2023
Systems Planning Staff Review of Planning Petitions	PUD - Site Plan with WCWRC Storm Review	\$5,488 plus \$35 per 1,000 new gsf or \$35 per lot	\$5,750 plus \$35 per 1,000 new gsf or \$35 per lot	\$5,475 plus \$35 per 1,000 new gsf or \$35 per lot	-4.8%	7/1/2024	\$ (1,500)	7/1/2023
Systems Planning Staff Review of Planning Petitions	Site Plan for City Council Approval with WCWRC Storm Review	\$5,488 plus \$35 per 1,000 new gsf or \$35 per lot	\$5,750 plus \$35 per 1,000 new gsf or \$35 per lot	\$5,475 plus \$35 per 1,000 new gsf or \$35 per lot	-4.8%	7/1/2024	\$ (1,500)	7/1/2023
Systems Planning Staff Review of Planning Petitions	Site Plan – Site Condominium with City Storm Review	\$6,566 plus \$35 per 1,000 new gsf or \$35 per lot	\$6,250 plus \$35 per 1,000 new gsf or \$35 per lot	\$6,550 plus \$35 per 1,000 new gsf or \$35 per lot	4.8%	7/1/2024	\$ 1,700	7/1/2023
Systems Planning Staff Review of Planning Petitions	Site Plan – Site Condominium with WCWRC Storm Review	\$6,023 plus \$35 per 1,000 new gsf or \$35 per lot	\$5,750 plus \$35 per 1,000 new gsf or \$35 per lot	\$6,000 plus \$35 per 1,000 new gsf or \$35 per lot	4.3%	7/1/2024	\$ 750	7/1/2023
Systems Planning Staff Review of Planning Petitions	Street or Public Easement Vacation	\$ 770	\$ 750	\$ 770	2.7%	7/1/2024	\$ 40	7/1/2023
Systems Planning Staff Review of Planning Petitions	Wetland Use for Council (per hour)	\$ 137	\$ 129	\$ 135	4.7%	7/1/2024	\$ 28	7/1/2023
Systems Planning Staff Review of Planning Petitions	Revision to Approved Development Agreement	\$ 458	\$ 435	\$ 455	4.6%	7/1/2024	\$ 20	7/1/2023

Public Services - FY25 Budget
Systems Planning

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Systems Planning Staff Review of Planning Petitions	Land Division with Easement	\$ 1,083	\$ 1,050	\$ 1,080	2.9%	7/1/2024	\$ 120	7/1/2023
Systems Planning Staff Review of Planning Petitions	Enviromental Review Fee (per hour)	\$ 161	New	\$ 161	New	7/1/2024	\$ -	New

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Customer Service - Residential Parking	Annual Residential Parking Permit	\$ 140	\$ 70	\$ 75	7.1%	7/1/2024	\$ 4,270	7/1/2023
Customer Service	Consumer Deposit Administration	\$ 17	\$ 16	\$ 17	6.3%	7/1/2024	\$ -	7/1/2023
Customer Service	Recording of Outside City Service Water Agreements	\$ 47	\$ 46	\$ 47	2.2%	7/1/2024	\$ 4	7/1/2023
Customer Service	Recording of Outside City Service Sewer Agreements	\$ 47	\$ 46	\$ 47	2.2%	7/1/2024	\$ 3	7/1/2023
Customer Service - Meters	Hrly Charge for Serviceperson work (business hours)	\$ 150	\$ 140	\$ 150	7.1%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	After Hours Callout (2 hour min.)	\$ 375	\$ 348	\$ 375	7.8%	7/1/2024	\$ 729	7/1/2023
Customer Service - Meters	Turn On/Off-Working Hours	\$ 78	\$ 73	\$ 78	6.8%	7/1/2024	\$ 555	7/1/2023
Customer Service - Meters	Turn On/Off After Hours	\$ 109	\$ 90	\$ 99	10.0%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Winterization On-Off When Contractor has Pulled Meter	\$ 84	\$ 78	\$ 84	7.7%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	For multiple service requests to turn water off and back on: Inspection/Real Estate Request for On-Off (Multiple Requests)	\$ 141	\$ 132	\$ 141	6.8%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Replace Damaged MTU	\$ 217	\$ 184	\$ 202	9.8%	7/1/2024	\$ 144	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Customer Service - Meters	Install Small Ball Valve Bypass Lockout	\$ 221	\$ 216	\$ 221	2.3%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Install Large Ball Valve Bypass Lockout	\$ 270	\$ 264	\$ 270	2.3%	7/1/2024	\$ 6	7/1/2023
Customer Service - Meters	Hydrant Meter Installation/Relocation	\$ 544	\$ 400	\$ 440	10.0%	7/1/2024	\$ 1,800	7/1/2023
Customer Service - Meters	Hydrant Mtr Rental Fee (per install/recurs mthly)	\$ 48	\$ 45	\$ 48	6.7%	7/1/2024	\$ 879	7/1/2023
Customer Service - Meters	Collections - Customer Pays Serviceperson	\$ 78	\$ 70	\$ 77	10.0%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Water Service - Site Visit	\$ 82	\$ 77	\$ 82	6.5%	7/1/2024	\$ 500	7/1/2023
Customer Service - Meters	Tag for NSF	\$ 84	\$ 70	\$ 77	10.0%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Replace #2 (small) meter horn when contractor loses first	\$ 132	\$ 110	\$ 121	10.0%	7/1/2024	\$ 165	7/1/2023
Customer Service - Meters	Replace #4 (large) meter horn when contractor loses first	\$ 206	\$ 175	\$ 192	9.7%	7/1/2024	\$ 85	7/1/2023
Customer Service - Meters	Replace 1.5" Flanges when contractor loses first	\$ 80	\$ 82	\$ 80	-2.4%	7/1/2024	\$ (4)	7/1/2023
Customer Service - Meters	Replace 2" Flanges when contractor loses first	\$ 101	\$ 104	\$ 101	-2.9%	7/1/2024	\$ (3)	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Customer Service - Meters	Backflow Prevention/Cross Connection - (hrly rate, 1 hour minimum)	\$ 186	\$ 174	\$ 184	5.7%	7/1/2024	\$ 3,630	7/1/2023
Customer Service - Meters	Install 3/4" PRV at Customer Request (psi within acceptable range)	\$ 1,203	\$ 1,000	\$ 1,100	10.0%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Install 3/4" PRV at Customer Request, includes tandem resetter (psi within acceptable range)	\$ 1,529	\$ 1,300	\$ 1,430	10.0%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Install 1" PRV at Customer Request (psi within acceptable range)	\$ 1,759	\$ 1,200	\$ 1,320	10.0%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Install 1.25" PRV at Customer Request (psi within acceptable range)	\$ 3,243	\$ 1,922	\$ 2,115	10.0%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Install 1.5" PRV at Customer Request (psi within acceptable range)	\$ 3,631	\$ 3,000	\$ 3,300	10.0%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Install 2" PRV at Customer Request (psi within acceptable range)	\$ 5,225	\$ 4,250	\$ 4,675	10.0%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	New Meter Sets - 3/4" Short - includes small horn (includes MTU & Horn/Flanges as necessary)	\$ 466	\$ 440	\$ 466	5.9%	7/1/2024	\$ 26	7/1/2023
Customer Service - Meters	New Meter Sets - 3/4" x 3/4" - includes large horn (includes MTU & Horn/Flanges as necessary)	\$ 556	\$ 525	\$ 556	5.9%	7/1/2024	\$ 31	7/1/2023
Customer Service - Meters	New Meter Sets - 1" - includes large horn (includes MTU & Horn/Flanges as necessary)	\$ 584	\$ 555	\$ 584	5.2%	7/1/2024	\$ 812	7/1/2023
Customer Service - Meters	New Meter Sets - 1.5" - includes Flanges (includes MTU & Horn/Flanges as necessary)	\$ 1,019	\$ 985	\$ 1,019	3.5%	7/1/2024	\$ 612	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Customer Service - Meters	New Meter Sets - 2" - includes Flanges (includes MTU & Horn/Flanges as necessary)	\$ 1,306	\$ 1,265	\$ 1,306	3.2%	7/1/2024	\$ 205	7/1/2023
Customer Service - Meters	New Meter Sets - 3" (includes MTU & Horn/Flanges as necessary)	\$ 3,485	\$ 3,443	\$ 3,485	1.2%	7/1/2024	\$ 84	7/1/2023
Customer Service - Meters	New Meter Sets - 4" (includes MTU & Horn/Flanges as necessary)	\$ 3,880	\$ 3,835	\$ 3,880	1.2%	7/1/2024	\$ 135	7/1/2023
Customer Service - Meters	New Meter Sets - 6" (includes MTU & Horn/Flanges as necessary)	\$ 6,021	\$ 5,950	\$ 6,021	1.2%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	New Meter Sets - 8" (includes MTU & Horn/Flanges as necessary)	\$ 8,214	\$ 8,125	\$ 8,214	1.1%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	New Meter Sets - 10" (includes MTU & Horn/Flanges as necessary)	\$ 12,248	\$ 12,106	\$ 12,248	1.2%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	New Meter Sets - 12" (includes MTU & Horn/Flanges as necessary)	\$ 13,861	\$ 13,720	\$ 13,861	1.0%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	New Fire Meter Set - UL Rated 3/4" Meter (includes MTU & Horn/Flanges as necessary)	\$ 461	\$ 440	\$ 461	4.8%	7/1/2024	\$ 315	7/1/2023
Customer Service - Meters	Meter Only Changeout - 5/8" x 3/4", No MTU, Customer Request/frozen meter	\$ 295	\$ 280	\$ 295	5.4%	7/1/2024	\$ 315	7/1/2023
Customer Service - Meters	Meter Only Changeout - 3/4" Short, No MTU, Customer Request/frozen meter	\$ 318	\$ 300	\$ 318	6.0%	7/1/2024	\$ 18	7/1/2023
Customer Service - Meters	Meter Only Changeout - 3/4", No MTU, Customer Request/frozen meter	\$ 335	\$ 320	\$ 335	4.7%	7/1/2024	\$ 30	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Customer Service - Meters	Meter Only Changeout - 1", No MTU, Customer Request/frozen meter	\$ 362	\$ 345	\$ 362	4.9%	7/1/2024	\$ 119	7/1/2023
Customer Service - Meters	Meter Only Changeout - 1.5", No MTU, Customer Request/frozen meter	\$ 924	\$ 875	\$ 924	5.6%	7/1/2024	\$ 49	7/1/2023
Customer Service - Meters	Meter Only Changeout - 2", No MTU, Customer Request/frozen meter	\$ 1,190	\$ 1,085	\$ 1,190	9.7%	7/1/2024	\$ 105	7/1/2023
Customer Service - Meters	Meter Only Changeout - 3", No MTU, Customer Request/frozen meter	\$ 3,459	\$ 3,419	\$ 3,459	1.2%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Meter Only Changeout - 4", No MTU, Customer Request/frozen meter	\$ 3,854	\$ 3,810	\$ 3,854	1.2%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Meter Only Changeout - 6", No MTU, Customer Request/frozen meter	\$ 5,995	\$ 5,925	\$ 5,995	1.2%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Meter Only Changeout - 8", No MTU, Customer Request/frozen meter	\$ 8,188	\$ 8,101	\$ 8,188	1.1%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Meter Only Changeout - 10", No MTU, Customer Request/frozen meter	\$ 12,222	\$ 12,082	\$ 12,222	1.2%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Meter Only Changeout - 12", No MTU, Customer Request/frozen meter	\$ 13,835	\$ 13,695	\$ 13,835	1.0%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Fire Meter Only Changeout - UL Rated 3/4", No MTU, Customer Request/frozen meter	\$ 435	\$ 415	\$ 435	4.8%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Replacement Battery for Mag Meter -- excessive wear and tear or use	\$ 126	\$ 121	\$ 126	4.1%	7/1/2024	\$ -	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Customer Service - Meters	Replace Damaged Mag Meter Transmitter	\$ 1,996	\$ 1,982	\$ 1,996	0.7%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Replace Damaged Mag Meter Transmitter with Upgrade Conversion Kit	\$ 3,181	\$ 3,167	\$ 3,181	0.4%	7/1/2024	\$ -	7/1/2023
Forestry	Forestry Services - Trees/limbs over 18" - after business hours, first hour	\$ 1,746	\$ 1,751	\$ 1,746	-0.3%	7/1/2024	\$ -	7/1/2023
Forestry	Forestry Services - Trees/limbs over 18" - after business hours, each addt'l hour	\$ 588	\$ 585	\$ 588	0.5%	7/1/2024	\$ -	7/1/2023
Forestry	Forestry Services - Trees/limbs under 18" - after business hours, first hour	\$ 1,225	\$ 1,233	\$ 1,225	-0.6%	7/1/2024	\$ -	7/1/2023
Forestry	Forestry Services - Trees/limbs under 18" - after business hours, each addt'l hour	\$ 387	\$ 386	\$ 387	0.3%	7/1/2024	\$ -	7/1/2023
Forestry	Forestry Services - Trees/limbs under 18" - normal business	\$ 280	\$ 279	\$ 280	0.4%	7/1/2024	\$ -	7/1/2023
Forestry	Forestry Services - Trees/limbs over 18" - normal business hours	\$ 535	\$ 532	\$ 535	0.6%	7/1/2024	\$ -	7/1/2023
Forestry	Field Inspection of Trees in the ROW for construction	\$ 143	\$ 134	\$ 143	6.6%	7/1/2024	\$ -	7/1/2023
Solid Waste	Cart Service Call (All Carts - delivery/pickup/new cart; return cart) *does not apply to new residential service	\$ 61	\$ 59	\$ 61	3.4%	7/1/2024	\$ 156	7/1/2023
Solid Waste	ExtraTrip Unserviceable - City Service Dumpsters	\$ 63	\$ 88	\$ 63	-28.4%	7/1/2024	\$ (1,500)	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste	Extra Residential Trip Unserviceable - Resident Responsible for Missed Tip	\$ 90	\$ 77	\$ 84	9.1%	7/1/2024	\$ 14	7/1/2023
Solid Waste	Additional Carts Beyond 1 Cart/Unit (1x/wk collection) Residential Quarterly Fee	\$ 136	\$ 51	\$ 55	8.7%	7/1/2024	\$ 16,368	7/1/2023
Solid Waste	Business Refuse Cart Collection (1x/wk) Quarterly Fee City Serviced	\$ 222	\$ 69	\$ 76	9.7%	7/1/2024	\$ 10,506	7/1/2023
Solid Waste	Business Refuse Cart Collection (3x/wk) Quarterly Fee City Serviced	\$ 649	\$ 212	\$ 233	9.8%	7/1/2024	\$ 9,853	7/1/2023
Solid Waste	Business Refuse Cart Collection (5x/wk) Quarterly Fee City Serviced	\$ 1,076	\$ 356	\$ 392	10.0%	7/1/2024	\$ 4,414	7/1/2023
Solid Waste	Compost Cart Additional - fee listed on R-13-395	\$ 91	\$ 50	\$ 55	10.0%	7/1/2024	\$ 185	12/16/2013
Solid Waste- Franchise	Roll off service (Compactor)- 30 YD Compactor, per lift	\$ 624.55	\$ 599.68	\$ 624.55	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Roll off service (Compactor)- 40 YD Compactor, per lift	\$ 694.59	\$ 666.94	\$ 694.59	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 1 time per week	\$ 76.57	\$ 73.52	\$ 76.57	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 2 times per week	\$ 147.38	\$ 141.51	\$ 147.38	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 3 times per week	\$ 218.19	\$ 209.51	\$ 218.19	4.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 4 times per week	\$ 289.02	\$ 277.51	\$ 289.02	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 5 times per week	\$ 359.83	\$ 345.51	\$ 359.83	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 6 times per week	\$ 430.66	\$ 413.51	\$ 430.66	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 7 times per week	\$ 501.49	\$ 481.53	\$ 501.49	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 1 time per week	\$ 83.64	\$ 80.31	\$ 83.64	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 2 times per week	\$ 159.56	\$ 153.20	\$ 159.56	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 3 times per week	\$ 235.46	\$ 226.09	\$ 235.46	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 4 times per week	\$ 311.37	\$ 298.98	\$ 311.37	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 5 times per week	\$ 387.28	\$ 371.86	\$ 387.28	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 6 times per week	\$ 463.22	\$ 444.77	\$ 463.22	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 7 times per week	\$ 539.14	\$ 517.68	\$ 539.14	4.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 1 time per week	\$ 102.17	\$ 98.10	\$ 102.17	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 2 times per week	\$ 184.34	\$ 177.00	\$ 184.34	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 3 times per week	\$ 266.51	\$ 255.90	\$ 266.51	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 4 times per week	\$ 348.68	\$ 334.80	\$ 348.68	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 5 times per week	\$ 430.86	\$ 413.70	\$ 430.86	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 6 times per week	\$ 513.04	\$ 492.61	\$ 513.04	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 7 times per week	\$ 595.21	\$ 571.51	\$ 595.21	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 1 time per week	\$ 111.06	\$ 106.64	\$ 111.06	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 2 times per week	\$ 198.33	\$ 190.43	\$ 198.33	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 3 times per week	\$ 285.61	\$ 274.24	\$ 285.61	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 4 times per week	\$ 372.87	\$ 358.03	\$ 372.87	4.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 5 times per week	\$ 460.12	\$ 441.80	\$ 460.12	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 6 times per week	\$ 547.38	\$ 525.59	\$ 547.38	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 7 times per week	\$ 634.65	\$ 609.38	\$ 634.65	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 1 time per week	\$ 230.16	\$ 221.00	\$ 230.16	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 2 times per week	\$ 353.31	\$ 339.24	\$ 353.31	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 3 times per week	\$ 465.36	\$ 446.84	\$ 465.36	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 4 times per week	\$ 589.09	\$ 565.64	\$ 589.09	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 5 times per week	\$ 701.15	\$ 673.23	\$ 701.15	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 6 times per week	\$ 824.88	\$ 792.04	\$ 824.88	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 7 times per week	\$ 936.94	\$ 899.63	\$ 936.94	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 1 time per week	\$ 246.18	\$ 236.38	\$ 246.18	4.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 2 times per week	\$ 388.33	\$ 372.87	\$ 388.33	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 3 times per week	\$ 517.90	\$ 497.28	\$ 517.90	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 4 times per week	\$ 653.30	\$ 627.29	\$ 653.30	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 5 times per week	\$ 782.87	\$ 751.70	\$ 782.87	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 6 times per week	\$ 918.27	\$ 881.71	\$ 918.27	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 7 times per week	\$ 1,047.84	\$ 1,006.12	\$ 1,047.84	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 1 time per week	\$ 276.27	\$ 265.27	\$ 276.27	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 2 times per week	\$ 423.35	\$ 406.49	\$ 423.35	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 3 times per week	\$ 570.43	\$ 547.72	\$ 570.43	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 4 times per week	\$ 717.51	\$ 688.94	\$ 717.51	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 5 times per week	\$ 864.58	\$ 830.16	\$ 864.58	4.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 6 times per week	\$ 1,011.66	\$ 971.38	\$ 1,011.66	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 7 times per week	\$ 1,158.74	\$ 1,112.61	\$ 1,158.74	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 1 time per week	\$ 302.01	\$ 289.99	\$ 302.01	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 2 times per week	\$ 464.34	\$ 445.85	\$ 464.34	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 3 times per week	\$ 626.71	\$ 601.76	\$ 626.71	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 4 times per week	\$ 789.07	\$ 757.65	\$ 789.07	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 5 times per week	\$ 951.42	\$ 913.54	\$ 951.42	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 6 times per week	\$ 1,113.78	\$ 1,069.44	\$ 1,113.78	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 7 times per week	\$ 1,276.14	\$ 1,225.33	\$ 1,276.14	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Roll off service (Dumpster)- 10 YD Rolloff, per lift	\$ 525.32	\$ 504.41	\$ 525.32	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Roll off service (Dumpster)- 20 YD Rolloff, per lift	\$ 554.50	\$ 532.43	\$ 554.50	4.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Roll off service (Dumpster)- 30 YD Rolloff, per lift	\$ 589.53	\$ 566.05	\$ 589.53	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Roll off service (Dumpster)- 40 YD Rolloff, per lift	\$ 624.55	\$ 599.68	\$ 624.55	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Roll off service (Compactor)- 20 YD Rolloff, per lift	\$ 407.41	\$ 391.19	\$ 407.41	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Other	Container Delivery Fee	\$ 175.11	\$ 168.14	\$ 175.11	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Other	Container Swap	\$ 175.11	\$ 168.14	\$ 175.11	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Other	On-Demand Extra Lifts	\$ 175.11	\$ 168.14	\$ 175.11	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Other	Lockable Dumpster Option	\$ 236.27	\$ 226.86	\$ 236.27	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Other	Surplus Refuse Collection	\$ 145.92	\$ 140.11	\$ 145.92	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Other	Inactive Roll-Off Rental	\$ 118.63	\$ 113.91	\$ 118.63	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Other	Customer-Owned Container Service Labor -Per Hour	\$ 157.51	\$ 151.24	\$ 157.51	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Other	Replacement Lid	\$ 31.52	\$ 30.26	\$ 31.52	4.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise-Other	Customer-Owned Compactor Service Labor- Per Hour	\$ 196.89	\$ 189.05	\$ 196.89	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Other	Compactor Lease	\$ 408.58	\$ 392.32	\$ 408.58	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Special Events	One to Five 6CY Dumpsters	\$ 110.26	\$ 105.87	\$ 110.26	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Special Events	Six or More 6CY Dumpsters	\$ 78.75	\$ 75.62	\$ 78.75	4.1%	7/1/2024	N/A	7/1/2023
Storm Sewer	Stormwater/Sanitary Sewer Temporary and Permanent Disconnect - Contractor Dug	\$ 157	\$ 145	\$ 157	8.3%	7/1/2024	\$ 468	7/1/2023
Storm Sewer	Stormwater/Sanitary Sewer Temporary and Permanent Disconnect - City Dug	\$ 10,412	\$ 9,976	\$ 10,412	4.4%	7/1/2024	\$ 2,616	7/1/2023
Storm Sewer	Stormwater/Sanitary Sewer Tap - Contractor Dug (up to 4" lead)	\$ 1,057	\$ 900	\$ 990	10.0%	7/1/2024	\$ 5,400	7/1/2023
Water	Testing Corp Service - 1" Corp	\$ 565	\$ 546	\$ 565	3.5%	7/1/2024	\$ -	7/1/2023
Water	Water Service Tap Fees - Contractor Dug 1" Service	\$ 1,255	\$ 1,250	\$ 1,255	0.4%	7/1/2024	\$ 75	7/1/2023
Water	Testing Corp Service - 2" Corp	\$ 1,274	\$ 1,050	\$ 1,155	10.0%	7/1/2024	\$ -	7/1/2023
Water	Copper Water Service Permanent Disconnection Fee - Utility Dug	\$ 5,505	\$ 4,800	\$ 5,280	10.0%	7/1/2024	\$ 2,400	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Water	Copper Only (2" or less)-Water Service Disconnection Fee - when a qualified contractor excavates, caps the water surface, and restores the surface (temporary or permanent)	\$ 182	\$ 170	\$ 182	7.1%	7/1/2024	\$ 384	7/1/2023
Water	Water Service Tap Fees - Contractor Dug 1.5" Service	\$ 2,223	\$ 2,200	\$ 2,223	1.0%	7/1/2024	\$ 1,265	7/1/2023
Water	Water Service Tap Fees - Contractor Dug 2" Service	\$ 2,938	\$ 2,700	\$ 2,938	8.8%	7/1/2024	\$ 9,758	7/1/2023
Water	Water Service Tap Fees - Contractor Dug 1.5" Figure 4 Service (Domestic and Fire Suppression)	\$ 4,160	\$ 3,000	\$ 3,300	10.0%	7/1/2024	\$ -	7/1/2023
Water	Water Service Tap Fees - Contractor Dug 2" Figure 4 Service (Domestic and Fire Suppression)	\$ 5,195	\$ 3,500	\$ 3,850	10.0%	7/1/2024	\$ -	7/1/2023
Water	Water Service Tap Fees - Utility Dug 1.5" Figure 4 Service (Domestic and Fire Suppression)	\$ 13,301	\$ 13,050	\$ 13,301	1.9%	7/1/2024	\$ -	7/1/2023
Water	Water Service Tap Fees - Utility Dug 2" Figure 4 Service (Domestic and Fire Suppression)	\$ 14,336	\$ 14,100	\$ 14,336	1.7%	7/1/2024	\$ -	7/1/2023
Water	Water Service Tap Fees - Utility Dug 1" Service	\$ 10,872	\$ 10,550	\$ 10,872	3.1%	7/1/2024	\$ -	7/1/2023
Water	Water Service Tap Fees - Utility Dug 1.5" Service	\$ 12,578	\$ 12,350	\$ 12,578	1.8%	7/1/2024	\$ -	7/1/2023
Water	Water Service Tap Fees - Utility Dug 2" Service	\$ 13,293	\$ 13,000	\$ 13,293	2.3%	7/1/2024	\$ 293	7/1/2023
Customer Service - Residential Parking	Annual Visitor Parking Permit	\$ 140	\$ 70	\$ 75	7.1%	7/1/2024	\$ 1,430	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Forestry	New Development Street Tree Maintenance Fee (Per Development)	\$ 1,471	\$ 1,365	REMOVE	0.0%	7/1/2024	\$ -	7/1/2022
Customer Service - Meters	New Meter Sets - 5/8" x 3/4" - includes small horn (includes MTU & Horn/Flanges as necessary)	\$ 443	\$ 420	\$ 443	5.5%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Advanced Metering Infrastructure Opt-Out: Move MTU Outside (One Time Fee)	\$ 132	\$ 124	\$ 132	6.5%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Advanced Metering Infrastructure Opt-Out: Replace MTU with Manual Reading Device (One Time Fee)	\$ 252	\$ 271	\$ 252	-7.0%	7/1/2024	\$ -	7/1/2023
Customer Service - Meters	Advance Metering Infrastructure Opt-Out: Quarterly Manual Read Charge	\$ 66	\$ 62	\$ 66	6.5%	7/1/2024	\$ -	7/1/2023
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 1 time per week	\$ 17.51	\$ 16.81	\$ 17.51	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 2 times per week	\$ 29.18	\$ 28.02	\$ 29.18	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 3 times per week	\$ 40.86	\$ 39.23	\$ 40.86	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 4 times per week	\$ 52.53	\$ 50.44	\$ 52.53	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 5 times per week	\$ 64.21	\$ 61.65	\$ 64.21	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 6 times per week	\$ 78.75	\$ 72.86	\$ 78.75	8.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 7 times per week	\$ 87.55	\$ 84.07	\$ 87.55	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 1 time per week	\$ 82.41	\$ 79.12	\$ 82.41	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 2 times per week	\$ 153.22	\$ 147.12	\$ 153.22	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 3 times per week	\$ 224.03	\$ 215.11	\$ 224.03	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 4 times per week	\$ 294.86	\$ 283.12	\$ 294.86	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 5 times per week	\$ 365.67	\$ 351.11	\$ 365.67	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 6 times per week	\$ 436.49	\$ 419.12	\$ 436.49	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 7 times per week	\$ 507.33	\$ 487.13	\$ 507.33	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 1 time per week	\$ 80.34	\$ 77.14	\$ 80.34	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 2 times per week	\$ 153.48	\$ 147.36	\$ 153.48	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 3 times per week	\$ 226.82	\$ 217.79	\$ 226.82	4.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 4 times per week	\$ 300.19	\$ 288.24	\$ 300.19	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 5 times per week	\$ 373.56	\$ 358.69	\$ 373.56	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 6 times per week	\$ 446.93	\$ 429.14	\$ 446.93	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 7 times per week	\$ 520.31	\$ 499.60	\$ 520.31	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 1 time per week	\$ 89.48	\$ 85.92	\$ 89.48	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 2 times per week	\$ 165.39	\$ 158.81	\$ 165.39	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 3 times per week	\$ 241.30	\$ 231.69	\$ 241.30	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 4 times per week	\$ 317.21	\$ 304.58	\$ 317.21	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 5 times per week	\$ 393.11	\$ 377.46	\$ 393.11	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 6 times per week	\$ 469.05	\$ 450.38	\$ 469.05	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 7 times per week	\$ 544.98	\$ 523.28	\$ 544.98	4.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 1 time per week	\$ 92.92	\$ 89.22	\$ 92.92	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 2 times per week	\$ 171.95	\$ 165.11	\$ 171.95	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 3 times per week	\$ 250.99	\$ 240.99	\$ 250.99	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 4 times per week	\$ 330.03	\$ 316.89	\$ 330.03	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 5 times per week	\$ 409.07	\$ 392.79	\$ 409.07	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 6 times per week	\$ 488.13	\$ 468.69	\$ 488.13	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 7 times per week	\$ 567.18	\$ 544.60	\$ 567.18	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 1 time per week	\$ 246.18	\$ 236.38	\$ 246.18	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 2 times per week	\$ 388.33	\$ 372.87	\$ 388.33	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 3 times per week	\$ 517.90	\$ 497.28	\$ 517.90	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 4 times per week	\$ 653.30	\$ 627.29	\$ 653.30	4.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 5 times per week	\$ 782.87	\$ 751.70	\$ 782.87	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 6 times per week	\$ 918.27	\$ 881.71	\$ 918.27	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 7 times per week	\$ 1,047.84	\$ 1,006.12	\$ 1,047.84	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 1 time per week	\$ 276.27	\$ 265.27	\$ 276.27	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 2 times per week	\$ 423.35	\$ 406.49	\$ 423.35	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 3 times per week	\$ 570.43	\$ 547.72	\$ 570.43	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 4 times per week	\$ 717.51	\$ 688.94	\$ 717.51	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 5 times per week	\$ 864.58	\$ 830.16	\$ 864.58	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 6 times per week	\$ 1,011.66	\$ 971.38	\$ 1,011.66	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 7 times per week	\$ 1,158.74	\$ 1,112.61	\$ 1,158.74	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Roll off service - 35 CY Self Contained	\$ 659.57	\$ 633.31	\$ 659.57	4.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Bulk On-Demand (up to 10 items)	\$ 291.84	\$ 280.23	\$ 291.84	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise	Roll Off Disposal (per ton over three tons)	\$ 32.69	\$ 31.39	\$ 32.69	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 1 Cart, Bi-Weekly Service	\$ 39.40	\$ 37.83	\$ 39.40	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 1 Cart, Once Weekly Service	\$ 78.80	\$ 75.66	\$ 78.80	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 1 Cart, Twice Weekly Service	\$ 157.60	\$ 151.32	\$ 157.60	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 2 Carts, Bi-Weekly Service	\$ 64.94	\$ 62.36	\$ 64.94	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 2 Carts, Once Weekly Service	\$ 129.87	\$ 124.70	\$ 129.87	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 2 Carts, Twice Weekly Service	\$ 259.74	\$ 249.40	\$ 259.74	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 3 Carts, Bi-Weekly Service	\$ 90.47	\$ 86.87	\$ 90.47	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 3 Carts, Once Weekly Service	\$ 180.94	\$ 173.74	\$ 180.94	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 3 Carts, Twice Weekly Service	\$ 361.89	\$ 347.48	\$ 361.89	4.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 4 Carts, Bi-Weekly Service	\$ 115.28	\$ 110.69	\$ 115.28	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 4 Carts, Once Weekly Service	\$ 230.56	\$ 221.38	\$ 230.56	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 4 Carts, Twice Weekly Service	\$ 461.11	\$ 442.76	\$ 461.11	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 5 Carts, Bi-Weekly Service	\$ 139.36	\$ 133.81	\$ 139.36	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 5 Carts, Once Weekly Service	\$ 278.71	\$ 267.61	\$ 278.71	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 5 Carts, Twice Weekly Service	\$ 557.42	\$ 535.23	\$ 557.42	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 6 Carts, Bi-Weekly Service	\$ 163.43	\$ 156.93	\$ 163.43	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 6 Carts, Once Weekly Service	\$ 326.87	\$ 313.85	\$ 326.87	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 6 Carts, Twice Weekly Service	\$ 653.73	\$ 627.70	\$ 653.73	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 7 Carts, Bi-Weekly Service	\$ 186.78	\$ 179.34	\$ 186.78	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 7 Carts, Once Weekly Service	\$ 373.56	\$ 358.69	\$ 373.56	4.1%	7/1/2024	N/A	7/1/2023

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 7 Carts, Twice Weekly Service	\$ 747.12	\$ 717.38	\$ 747.12	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 8 Carts, Bi-Weekly Service	\$ 210.13	\$ 201.76	\$ 210.13	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 8 Carts, Once Weekly Service	\$ 420.26	\$ 403.52	\$ 420.26	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 8 Carts, Twice Weekly Service	\$ 840.51	\$ 807.05	\$ 840.51	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 9 Carts, Bi-Weekly Service	\$ 233.48	\$ 224.18	\$ 233.48	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 9 Carts, Once Weekly Service	\$ 466.95	\$ 448.36	\$ 466.95	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 9 Carts, Twice Weekly Service	\$ 933.90	\$ 896.72	\$ 933.90	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 10+ Carts, Bi-Weekly Service	\$ 256.10	\$ 245.90	\$ 256.10	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 10+ Carts, Once Weekly Service	\$ 512.19	\$ 491.79	\$ 512.19	4.1%	7/1/2024	N/A	7/1/2023
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 10+ Carts, Twice Weekly Service	\$ 1,024.37	\$ 983.59	\$ 1,024.37	4.1%	7/1/2024	N/A	7/1/2023
Storm Sewer	Stormwater/Sanitary Sewer Tap - Contractor Dug (6" lead & 8" main)	\$ 1,840	New	\$ 1,840	New	7/1/2024	\$ -	New

Public Services - FY25 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Storm Sewer	Stormwater/Sanitary Sewer Tap - Contractor Dug (6" lead & 10" main)	\$ 2,066	New	\$ 2,066	New	7/1/2024	\$ -	New
Solid Waste	ExtraTip - City Service Dumpsters Trash only	\$ 103	New	\$ 103	New	7/1/2024	\$ -	New
Solid Waste	Extra Residential Tip	\$ 92	New	\$ 92	New	7/1/2024	\$ -	New
Solid Waste- Franchise-Compost	Commercial Franchise Compost Cart Delivery	\$ 29	New	\$ 29	New	7/1/2024	N/A	New
Solid Waste- Franchise-Compost	Commercial Franchise Compost Cart Cleaning	\$ 36	New	\$ 29	New	7/1/2024	N/A	New

Public Services - FY25 Budget
Water Treatment

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Water Treatment	Microbiological Testing (Bacti) Fee	\$ 34	\$ 30	\$ 34	13.3%	7/1/2024	\$ 2,568	7/1/2022

Public Services - FY25 Budget
Water Resource Recovery

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Industrial Pretreatment	Significant Industrial User Fee - Permit Renewal	\$ 250	\$ 250	\$ 340	36.0%	7/1/2024	\$ -	7/1/2021
Industrial Pretreatment	Categorical Industrial User Permit Fee - Permit Renewal	\$ 500	\$ 500	\$ 680	36.0%	7/1/2024	\$ -	7/1/2021
Industrial Pretreatment	Significant Industrial User Fee - New Permit	\$ 500	\$ 500	\$ 1,360	172.0%	7/1/2024	\$ -	7/1/2021
Industrial Pretreatment	Categorical Industrial User Permit Fee - New Permit	\$ 1,000	\$ 1,000	\$ 1,840	84.0%	7/1/2024	\$ -	7/1/2021
Total Revenue Impact		\$	94,258					

This page intentionally left blank

FY 2025 All Funds Expenditure Analysis by Service Area

	Total Expenditures	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non-departmental	Other
0001 DDA/HOUSING FUND	400,400										400,400
0002 ENERGY PROJECTS	12,996			12,996							
0003 DOWNTOWN DEVELOPMENT AUTHORITY	9,936,900										9,936,900
0009 SMART ZONE LOCAL DEVELOPMENT FINANCING AUTHORITY	5,745,809										5,745,809
0010 GENERAL	139,662,996	659,099	3,325,077	19,293,321	22,606,266	5,379,777	9,706,719	52,698,338	5,440,028	20,554,371	
0011 CENTRAL STORES	1,544,109						1,544,109				
0012 FLEET SERVICES	13,405,838			13,405,838							
0014 INFORMATION TECHNOLOGY	12,366,231			12,366,231							
0016 COMMUNITY TELEVISION NETWORK	1,934,443			1,934,443							
0021 MAJOR STREET	20,299,981					415	20,299,566				
0022 LOCAL STREET	4,464,255						4,464,255				
0023 COURT FACILITIES	225,000								225,000		
0024 OPEN SPACE & PARKLAND PRESERVATION	2,228,688				2,228,688						
0025 BANDEMER PROPERTY	8,432				8,432						
0026 CONSTRUCTION CODE FUND	6,890,310				6,890,310						
0027 DRUG ENFORCEMENT	25,949							25,949			
0028 FEDERAL EQUITABLE SHARING	267,662							267,662			
0033 DDA PARKING MAINTENANCE	4,116,000										4,116,000
0034 PARKS MEMORIALS & CONTRIBUTIONS	75,000				75,000						
0035 GENERAL DEBT SERVICE	12,080,188									12,080,188	
0036 METRO EXPANSION	604,970				65,000		539,970				
0038 SPECIAL ASSISTANCE	20,050				20,050						
0041 OPEN SPACE ENDOWMENT	75,500				75,500						
0042 WATER SUPPLY SYSTEM	30,763,421			66,813		1,566,245	29,130,363				
0043 SEWAGE DISPOSAL SYSTEM	27,566,780			50,450		292,441	27,223,889				
0048 AIRPORT	1,105,796			1,105,796							
0049 PROJECT MANAGEMENT	6,669,539					24,781	6,644,758				
0052 VEBA TRUST	1,691,325										1,691,325
0053 POLICE AND FIRE RELIEF	50,000							50,000			
0055 ELIZABETH R DEAN TRUST	71,415						71,415				
0057 RISK FUND	39,182,476			35,431,344		3,751,132					
0058 WHEELER CENTER	706,505						706,505				
0059 EMPLOYEES RETIREMENT SYSTEM	51,350,039										51,350,039
0061 ALTERNATIVE TRANSPORTATION	714,499						714,499				
0062 STREET & SIDEWALK REPAIR MILLAGE	24,054,174						24,054,174				
0063 DDA PARKING SYSTEM	24,305,300										24,305,300
0064 MICHIGAN JUSTICE TRAINING	14,000							14,000			
0069 STORMWATER SEWER SYSTEM	12,336,956			50,831		127,051	12,159,074				
0071 PARK MAINTENANCE & CAPITAL IMPROVEMENTS	8,318,838				8,318,838						
0072 SOLID WASTE FUND	18,223,882			56,920		210,575	17,956,387				

FY 2025 All Funds Expenditure Analysis by Service Area

	Total Expenditures	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non-departmental	Other
0082 STORMWATER BOND PENDING	11,338,000						11,338,000				
0088 SEWER BOND	14,437,000						14,437,000				
0089 WATER BOND	28,659,000						28,659,000				
00CP GENERAL CAPITAL FUND	4,230,000						3,230,000	1,000,000			
00MG MAJOR GRANTS PROGRAM	500							500			
0100 COUNTY MENTAL HEALTH MILLAGE	2,875,127			1,147,881	1,147,881		573,830			5,535	
0101 CAPITAL SINKING FUND	450,000			450,000							
0102 SIDEWALK CONSTRUCTION FUND	2,327,017						2,327,017				
0103 AFFORDABLE HOUSING MILLAGE	7,594,946				7,594,946						
0108 TECHNOLOGY FIBER	413,548			413,548							
0109 CLIMATE ACTION MILLAGE	7,476,377			7,476,377							
0111 SECTION 401(A) DUAL HYBRID PLAN	215,800										215,800
0112 SECTION 457(B) PLAN	47,500										47,500
0113 SECTION 401(A) EXECUTIVE PLAN	2,000										2,000
	\$563,583,467	\$659,099	\$3,325,077	\$93,262,789	\$49,030,911	\$11,352,417	\$215,780,530	\$54,056,449	\$5,665,028	\$32,640,094	\$97,811,073

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Mayor & Council	475,333	532,202	565,361	546,915	659,099
010 Mayor	475,333	532,202	565,361	546,915	659,099
Personnel Services	23,071	66,691	68,428	58,120	68,428
Personnel Services-Other	284,716	307,620	348,167	323,425	377,467
Payroll Fringes	64,228	59,338	37,986	54,187	39,217
Employee Allowances	-	-	-	-	-
Other Services	617	8,655	20,265	20,531	79,765
Materials & Supplies	747	646	901	1,038	901
Other Charges	101,954	89,251	89,614	89,614	93,321
City Attorney	2,843,222	2,855,691	3,195,961	3,137,415	3,325,077
014 Attorney	2,843,222	2,855,691	3,195,961	3,137,415	3,325,077
Personnel Services	1,514,950	1,588,670	1,776,299	1,710,735	1,801,957
Personnel Services-Other	132,956	8,212	-	-	-
Payroll Fringes	720,506	759,208	762,317	770,304	830,836
Employee Allowances	2,665	1,560	1,560	2,113	1,560
Other Services	95,003	110,807	225,425	223,275	239,425
Materials & Supplies	8,480	6,182	26,553	26,553	14,688
Other Charges	368,662	381,052	403,807	404,435	436,611
Capital Outlay	-	-	-	-	-
City Administrator Service Area	15,038,565	16,236,615	24,841,407	21,358,717	19,293,321
011 City Administrator	1,135,470	1,484,052	3,181,944	3,126,900	3,015,351
Personnel Services	495,473	785,392	997,955	957,625	1,166,861
Personnel Services-Other	41,284	-	-	-	-
Payroll Fringes	266,614	263,325	393,194	382,264	475,270
Employee Allowances	2,405	2,340	2,340	2,340	2,340
Other Services	153,772	241,311	1,138,435	1,127,285	928,011
Materials & Supplies	2,160	9,316	14,195	14,331	29,195
Other Charges	173,760	182,368	571,192	578,422	413,674
Capital Outlay	-	-	64,633	64,633	-
Grant/Loan Recipients	-	-	-	-	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
012 Human Resources	2,313,892	2,425,078	2,941,327	2,748,507	2,923,853
Personnel Services	1,142,645	1,297,018	1,452,823	1,198,265	1,443,175
Personnel Services-Other	67,245	59,630	176,849	239,940	105,745
Payroll Fringes	712,782	736,690	806,763	765,525	820,590
Employee Allowances	9,195	8,765	9,510	5,970	6,750
Other Services	119,658	63,792	217,192	252,437	234,892
Materials & Supplies	358	1,026	6,548	6,659	6,548
Other Charges	262,009	258,157	271,642	279,711	306,153
013 Safety	342,942	373,683	391,135	377,554	409,804
Personnel Services	236,283	240,105	250,175	238,300	255,473
Personnel Services-Other	-	14,943	15,000	17,856	15,000
Payroll Fringes	104,319	116,196	123,420	118,998	137,771
Employee Allowances	2,340	2,440	2,540	2,400	1,560
Other Services	-	-	-	-	-
015 City Clerk	1,268,652	1,781,906	2,963,942	3,059,370	2,279,444
Personnel Services	410,603	473,776	489,927	493,932	505,231
Personnel Services-Other	120,444	471,088	541,960	545,241	542,770
Payroll Fringes	270,937	285,171	263,073	333,212	299,808
Employee Allowances	2,585	4,260	1,560	1,560	1,560
Other Services	95,448	155,066	820,640	819,519	392,971
Materials & Supplies	71,604	95,301	456,817	466,435	125,746
Other Charges	297,032	297,244	389,965	399,471	411,358
Pass Throughs	-	-	-	-	-
Capital Outlay	-	-	-	-	-
016 Police Commission	117,973	111,328	161,533	151,847	170,045
Personnel Services	56,869	53,007	60,399	65,920	65,920
Personnel Services-Other	-	2,434	-	-	-
Payroll Fringes	34,302	33,184	36,587	37,207	38,306
Employee Allowances	-	-	-	780	780
Other Services	14,808	11,547	53,488	36,881	53,488
Materials & Supplies	1,494	608	500	500	500
Other Charges	10,500	10,548	10,559	10,559	11,051

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
029 Sustainability & Innovation	1,705,413	1,960,117	6,601,469	3,390,583	1,333,548
Personnel Services	343,863	393,861	470,813	410,686	553,945
Personnel Services-Other	8,145	13,928	-	5,044	-
Payroll Fringes	189,276	202,016	244,945	174,376	253,748
Employee Allowances	256	383	-	585	390
Other Services	400,888	816,977	835,959	846,076	270,063
Materials & Supplies	41,817	1,649	8,799	3,891	16,499
Other Charges	557,150	188,986	229,700	238,674	238,903
Pass Throughs	27,743	-	11,252	11,251	-
Capital Outlay	83,775	42,318	4,800,001	1,700,000	-
Grant/Loan Recipients	52,500	300,000	-	-	-
091 Fleet & Facility Services	3,447,080	3,355,855	3,620,511	3,560,405	3,805,474
Personnel Services	1,204,392	1,181,722	1,380,377	1,329,400	1,428,644
Personnel Services-Other	127,981	199,481	91,083	90,015	92,897
Payroll Fringes	917,124	832,314	916,659	855,542	905,781
Employee Allowances	13,994	14,183	11,121	13,558	11,034
Other Services	966,338	909,639	942,343	978,014	1,003,105
Materials & Supplies	58,620	54,312	57,959	57,959	57,959
Other Charges	153,099	158,505	219,156	224,104	304,187
Pass Throughs	5,532	5,700	1,813	1,813	1,867
Capital Outlay	-	-	-	10,000	-
Vehicle Operating Costs	-	-	-	-	-
092 Information Technology	4,177,783	4,231,230	4,434,218	4,396,005	4,780,079
Personnel Services	2,557,032	2,645,325	2,733,037	2,729,930	2,878,446
Personnel Services-Other	102,978	107,039	76,599	48,331	76,323
Payroll Fringes	1,500,522	1,461,355	1,582,760	1,572,898	1,783,526
Employee Allowances	17,251	17,511	17,806	17,956	16,926
Other Services	-	-	540	922	540
Materials & Supplies	-	-	739	3,231	739
Other Charges	-	-	22,737	22,737	23,579

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
094 Communications Office	529,360	513,364	545,328	547,546	575,723
Personnel Services	277,524	287,127	294,733	294,734	294,732
Payroll Fringes	212,154	190,342	207,550	209,501	236,631
Employee Allowances	780	780	780	780	780
Other Services	-	18	-	266	-
Materials & Supplies	910	-	-	-	-
Other Charges	37,992	35,097	42,265	42,265	43,580
Financial & Administrative Services	4,213,389	4,417,560	4,859,360	4,802,533	5,379,777
018 Finance	4,213,389	4,417,560	4,859,360	4,802,533	5,379,777
Personnel Services	1,918,928	2,080,221	2,230,712	2,145,208	2,364,166
Personnel Services-Other	199,190	40,725	8,498	9,965	8,584
Payroll Fringes	1,209,286	1,201,915	1,341,939	1,333,400	1,566,701
Employee Allowances	15,530	15,805	15,969	16,203	18,626
Other Services	140,945	243,698	371,655	386,533	399,727
Materials & Supplies	61,087	85,229	66,463	72,755	70,063
Other Charges	660,791	742,335	819,860	834,205	947,646
Pass Throughs	7,632	7,632	4,264	4,264	4,264
Capital Outlay	-	-	-	-	-
Public Services	5,888,108	6,123,665	6,604,737	6,156,353	9,706,719
040 Engineering	4,922,196	4,928,233	5,143,550	5,142,319	5,823,450
Personnel Services	1,298,360	1,343,054	1,417,489	1,330,847	1,508,645
Personnel Services-Other	140,574	204,015	101,707	126,231	317,677
Payroll Fringes	910,717	872,986	889,284	916,125	962,505
Employee Allowances	32,814	31,944	5,959	42,383	6,346
Other Services	1,731,353	2,013,863	2,141,321	2,133,815	2,440,975
Materials & Supplies	127,027	90,973	114,072	117,000	114,072
Other Charges	113,065	22,713	20,395	22,595	21,607
Pass Throughs	568,288	348,685	453,323	453,323	451,623
Capital Outlay	-	-	-	-	-
Vehicle Operating Costs	-	-	-	-	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
046 Systems Planning	79,630	13,566	354,994	233,669	273,978
Personnel Services	21,018	9,533	19,626	4,600	15,450
Personnel Services-Other	355	-	-	-	-
Payroll Fringes	18,258	4,033	10,259	4,069	8,450
Employee Allowances	-	-	109	-	78
Other Services	-	-	250,000	150,000	250,000
Materials & Supplies	-	-	-	-	-
Other Charges	-	-	-	-	-
Pass Throughs	40,000	-	75,000	75,000	-
061 Public Works	55,140	101,996	120,404	88,359	69,665
Personnel Services	24,004	22,762	38,079	12,817	43,280
Personnel Services-Other	8,278	38,293	-	48,245	-
Payroll Fringes	16,596	19,372	26,695	17,667	26,299
Employee Allowances	258	233	258	39	86
Other Services	6,003	21,262	-	9,591	-
Materials & Supplies	-	39	-	-	-
Other Charges	-	35	55,372	-	-
070 Public Services Administration	79,766	88,008	116,646	95,231	124,033
Personnel Services	804	3,775	7,015	6,300	5,239
Personnel Services-Other	316	-	-	-	-
Payroll Fringes	1,314	2,569	6,544	6,472	6,116
Employee Allowances	-	-	16	25	-
Other Services	3,641	3,515	26,737	100	26,737
Materials & Supplies	72	5,454	-	6,000	-
Other Charges	73,620	72,696	76,334	76,334	85,941
Pass Throughs	-	-	-	-	-
074 Utilities-Water Treatment	751,375	991,861	869,143	596,775	3,415,593
Personnel Services	94,237	102,819	59,875	39,071	60,420
Personnel Services-Other	3,455	1,738	3,347	4,479	3,380
Payroll Fringes	64,597	70,960	44,226	36,048	49,650
Employee Allowances	880	930	170	-	78
Other Services	280,813	356,666	726,485	473,825	565,806
Materials & Supplies	11,469	15,713	10,816	19,124	10,824
Other Charges	45,924	33,036	24,224	24,228	25,435
Pass Throughs	250,000	410,000	-	-	2,700,000
Capital Outlay	-	-	-	-	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Safety Services	49,810,011	49,801,824	51,456,584	51,077,640	52,698,338
031 Police	31,993,177	31,178,848	32,526,839	31,960,971	33,545,957
Personnel Services	12,033,143	11,764,853	13,222,291	11,997,576	12,694,197
Personnel Services-Other	2,967,178	2,858,561	1,915,732	2,294,383	1,763,328
Payroll Fringes	9,262,701	8,451,492	8,888,679	8,741,782	9,910,918
Employee Allowances	304,184	294,515	308,040	310,340	311,240
Other Services	2,756,477	2,656,231	2,887,616	3,206,093	3,221,269
Materials & Supplies	321,000	355,778	266,797	292,299	161,466
Other Charges	4,322,650	4,700,357	4,993,298	4,991,886	5,450,793
Pass Throughs	541	-	-	-	-
Capital Outlay	25,301	97,062	44,386	126,612	32,746
Vehicle Operating Costs	-	-	-	-	-
032 Fire	17,816,834	18,622,976	18,929,745	19,116,669	19,152,381
Personnel Services	7,008,689	7,198,211	7,365,112	7,248,966	7,515,898
Personnel Services-Other	1,254,993	1,016,635	852,642	983,533	747,318
Payroll Fringes	5,631,668	5,406,102	5,675,628	5,625,549	6,235,874
Employee Allowances	132,936	134,748	128,810	132,253	149,470
Other Services	1,354,107	1,351,077	1,357,087	1,478,063	1,437,729
Materials & Supplies	213,142	319,609	231,939	267,839	231,939
Other Charges	2,221,299	2,489,805	2,481,729	2,490,108	2,734,153
Pass Throughs	-	4,949	-	-	-
Capital Outlay	-	701,841	836,798	890,358	100,000
Vehicle Operating Costs	-	-	-	-	-
District Court	4,867,654	4,946,365	5,661,380	5,546,102	5,440,028
021 District Court	4,867,654	4,946,365	5,661,380	5,546,102	5,440,028
Personnel Services	1,912,367	1,967,864	2,128,038	2,021,281	2,146,755
Personnel Services-Other	141,561	115,786	63,772	72,126	50,762
Payroll Fringes	1,344,542	1,289,985	1,501,937	1,448,398	1,484,387
Employee Allowances	1,140	1,140	1,140	1,140	1,140
Other Services	298,874	372,303	416,888	449,619	416,888
Materials & Supplies	83,177	82,815	83,886	87,294	72,350
Other Charges	1,063,382	1,116,471	1,205,719	1,206,244	1,267,746
Pass Throughs	-	-	-	-	-
Capital Outlay	22,610	-	260,000	260,000	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Community Services	17,493,073	19,331,197	23,623,044	24,428,275	22,606,266
002 Ann Arbor Housing Commission	5,681,036	4,455,900	6,766,061	6,441,826	6,081,815
Personnel Services	1,961,607	2,125,689	2,701,340	2,473,480	2,993,967
Personnel Services-Other	178,561	160,728	199,239	138,377	215,096
Payroll Fringes	1,378,612	1,508,192	1,809,248	1,697,535	2,057,502
Employee Allowances	24,524	26,583	27,930	29,130	30,150
Other Services	165,085	-	-	75,000	-
Materials & Supplies	514	-	-	-	-
Other Charges	595,843	634,708	2,028,304	2,028,304	785,100
Pass Throughs	-	-	-	-	-
Capital Outlay	-	-	-	-	-
Grant/Loan Recipients	1,376,289	-	-	-	-
006 Community Development	-	1,706,824	2,142,464	2,143,243	1,943,836
Personnel Services	-	15,600	15,682	16,216	16,826
Personnel Services-Other	-	77	-	-	-
Payroll Fringes	-	9,520	9,670	9,915	9,748
Employee Allowances	-	36	39	39	39
Other Services	-	165,000	465,000	465,000	165,000
Materials & Supplies	-	-	-	-	-
Other Charges	-	81,900	84,861	84,861	94,894
Pass Throughs	-	80,000	100,000	100,000	-
Capital Outlay	-	-	-	-	-
Grant/Loan Recipients	-	1,354,691	1,467,212	1,467,212	1,657,329
033 Building & Rental Services	1,148,171	1,345,185	1,430,078	1,513,201	1,507,676
Personnel Services	445,750	540,376	557,657	585,905	611,084
Personnel Services-Other	25,384	24,913	17,128	18,097	8,311
Payroll Fringes	261,912	322,829	331,487	362,433	372,142
Employee Allowances	1,979	1,794	1,402	1,512	1,402
Other Services	43,644	68,224	133,352	171,221	105,490
Materials & Supplies	5,369	4,475	21,345	6,326	21,345
Other Charges	364,134	382,574	367,707	367,707	387,902
Capital Outlay	-	-	-	-	-
Vehicle Operating Costs	-	-	-	-	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
050 Planning	1,437,995	1,465,793	2,566,061	2,599,250	1,875,037
Personnel Services	693,495	734,405	775,084	748,480	798,947
Personnel Services-Other	5,865	11,809	79,824	146,089	23,540
Payroll Fringes	478,717	463,758	564,691	565,962	546,254
Employee Allowances	2,372	2,320	3,715	4,367	3,961
Other Services	22,591	49,692	895,827	891,653	157,484
Materials & Supplies	11,258	14,638	17,921	13,700	17,921
Other Charges	223,696	189,171	228,999	228,999	291,402
Pass Throughs	-	-	-	-	-
Capital Outlay	-	-	-	-	35,528
060 Parks & Recreation	9,225,871	10,357,494	10,718,380	11,730,755	11,197,902
Personnel Services	1,398,973	1,453,141	1,609,581	1,457,774	1,593,909
Personnel Services-Other	2,218,996	3,137,336	3,070,930	3,134,367	3,224,823
Payroll Fringes	1,129,567	1,157,963	1,089,786	1,251,751	1,068,630
Employee Allowances	11,252	9,490	9,204	10,502	8,411
Other Services	1,946,625	1,938,844	2,106,995	2,234,737	2,343,769
Materials & Supplies	551,016	599,800	626,834	632,026	682,834
Other Charges	1,543,381	1,631,751	1,633,958	1,637,040	1,818,269
Pass Throughs	350,707	290,441	291,085	291,085	291,197
Capital Outlay	29,595	71,765	235,007	1,028,212	90,060
Vehicle Operating Costs	45,759	66,963	45,000	53,261	76,000
Grant/Loan Recipients	-	-	-	-	-
Other	15,601,677	16,113,151	24,387,975	24,349,032	20,554,371
019 Non-Departmental	15,601,677	16,113,151	24,387,975	24,349,032	20,554,371
Personnel Services	-	-	-	-	-
Personnel Services-Other	-	-	2,092	-	1,324,803
Payroll Fringes	-	-	-	-	-
Other Services	110,828	141,535	199,379	187,239	163,669
Materials & Supplies	22,891	20,026	30,501	30,501	30,501
Other Charges	641,587	425,704	660,765	636,054	1,956,521
Pass Throughs	14,750,818	15,525,886	21,591,988	21,591,988	17,078,877
Capital Outlay	75,554	-	1,903,250	1,903,250	-
Grand Total	\$ 116,231,032	\$ 120,358,271	\$ 145,195,809	\$ 141,402,982	\$ 139,662,996

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Mayor & Council	475,333	532,202	565,361	546,915	659,099
010 Mayor	475,333	532,202	565,361	546,915	659,099
1010 Mayor & Council	475,333	532,202	565,361	546,915	659,099
City Administrator Service Area	15,038,565	16,236,615	24,841,407	21,358,717	19,293,321
011 City Administrator	1,135,470	1,484,052	3,181,944	3,126,900	3,015,351
1000 Administration	1,135,470	1,207,272	1,972,341	1,980,335	1,629,068
1110 DEI	-	-	448,772	387,346	492,165
1140 Communications	-	-	-	-	-
2127 City Deflection Program	-	272,664	737,606	736,190	605,849
2410 Economic Development	-	4,116	23,225	23,029	288,269
012 Human Resources	2,313,892	2,425,078	2,941,327	2,748,507	2,923,853
1000 Administration	2,182,375	2,287,044	2,794,307	2,601,446	2,765,002
1217 Union Business	131,517	138,034	147,020	147,061	158,851
013 Safety	342,942	373,683	391,135	377,554	409,804
1000 Administration	342,942	373,683	391,135	377,554	409,804
015 City Clerk	1,268,652	1,781,906	2,963,942	3,059,370	2,279,444
1000 Administration	1,246,698	1,780,339	2,389,969	2,419,804	2,254,135
1130 Fairview Cemetery	21,954	1,567	25,309	26,645	25,309
1522 Election Center	-	-	548,664	612,921	-
016 Police Commission	117,973	111,328	161,533	151,847	170,045
1000 Administration	117,973	111,328	161,533	151,847	170,045
029 Sustainability & Innovation	1,705,413	1,960,117	6,601,469	3,390,583	1,333,548
1000 Administration	631,919	707,177	806,362	754,339	787,633
7019 Public Engagement	198,226	135,571	156,460	117,825	148,440
7021 Partnerships	52,500	300,000	-	-	-
7023 Program Management	814,725	733,994	5,579,671	2,480,183	345,365
7024 Asset Management	8,043	83,376	58,976	38,236	52,110

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
091 Fleet & Facility Services	3,447,080	3,355,855	3,620,511	3,560,405	3,805,474
1000 Administration	956,664	936,043	791,706	824,671	898,230
1381 Municipal Center	1,336,311	1,355,094	1,276,248	1,317,036	1,278,902
1382 Election Center	-	-	-	1,825	-
1383 Community Dental Center	4,882	5,153	1,000	1,000	1,000
2000 COVID 19	-	-	-	-	-
3231 Fire Station #1	108,186	80,551	121,711	94,522	89,286
4912 Materials & Supplies	5,754	4,656	6,631	6,449	7,042
4914 Repairs	686,043	704,799	1,027,960	948,763	1,111,261
4918 Garage Maintenance	9,865	6,802	11,900	5,561	12,981
7060 Outstations	331,296	254,865	362,393	349,677	384,633
9091 Vehicle Purchases	8,080	7,894	20,962	10,901	22,139
092 Information Technology	4,177,783	4,231,230	4,434,218	4,396,005	4,780,079
1000 Administration	214,406	217,599	204,581	204,284	214,719
1921 Infrastructure	1,212,193	1,202,351	1,215,945	1,208,951	1,473,313
1922 Enterprise Applications	858,859	890,502	844,341	874,346	880,873
1925 Technical Services	-	-	-	-	-
1926 Help Desk	589,540	611,404	631,817	569,745	672,432
1927 Application Development	1,302,785	1,309,374	1,382,234	1,380,680	1,382,353
7020 Cell Tower Administration	-	-	155,300	157,999	156,389
094 Communications Office	529,360	513,364	545,328	547,546	575,723
1000 Administration	-	-	-	-	-
1140 Communications	529,360	513,364	545,328	547,546	575,723
City Attorney	2,843,222	2,855,691	3,195,961	3,137,415	3,325,077
014 Attorney	2,843,222	2,855,691	3,195,961	3,137,415	3,325,077
1000 Administration	2,843,222	2,855,691	3,195,961	3,137,415	3,325,077

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Financial & Administrative Services Area	4,213,389	4,417,560	4,859,360	4,802,533	5,379,777
018 Finance	4,213,389	4,417,560	4,859,360	4,802,533	5,379,777
1000 Administration	1,118,450	1,292,564	1,352,501	1,314,018	1,545,309
1371 Purchasing	148,930	161,673	176,485	176,666	184,224
1820 Accounting	889,724	919,424	985,991	1,010,595	1,141,546
1830 Assessing	1,107,117	1,103,299	1,285,301	1,272,715	1,424,060
1850 Treasury/Violations Bureau	421,891	449,249	555,641	578,074	597,973
1860 Parking Referees	345,008	211,685	215,847	216,090	221,912
4550 Customer Service	65,178	74,822	73,854	20,619	21,857
7010 Customer Service	-	-	-	4,602	194,148
7011 Call Center	117,091	204,846	213,740	209,154	48,748
Public Services	5,888,108	6,123,665	6,604,737	6,156,353	9,706,719
040 Engineering	4,922,196	4,928,233	5,143,550	5,142,319	5,823,450
1000 Administration	1,585,164	1,657,534	1,502,538	1,697,110	1,719,914
4100 DDA Street Lighting	119,249	155,794	138,818	122,059	147,905
4101 Street Lighting	2,294,164	2,373,272	2,664,237	2,643,687	2,979,704
4146 Football/Special Events	-	37,330	38,000	38,000	63,000
4149 Major Traffic Signs	2,692	2,906	9,395	2,206	11,968
4510 Engineer - Private-Of-Way	209,254	190,786	113,313	178,586	153,013
4511 Hollywood Dr Paving	-	-	-	-	-
4512 Healthy Streets	-	-	-	-	-
4550 Customer Service	70,471	66,060	55,470	61,107	44,523
4560 Resident Sidewalk Gap Program	249,416	-	-	-	-
4570 Record Maintenance	14,149	24,930	31,433	21,608	36,581
4580 Private Dev. Construction	287,569	312,033	447,572	266,667	510,237
4930 Systems Maintenance	68,106	73,999	86,171	74,176	91,342
4931 Installs and Repairs	10,078	10,504	28,723	11,438	30,447
7012 Training	9,140	12,209	1,500	675	34,816
7019 Public Engagement	2,745	30,875	26,380	25,000	-
9000 Capital Outlay	-	(20,000)	-	-	-
046 Systems Planning	79,630	13,566	354,994	233,669	273,978
1000 Administration	-	-	325,000	230,189	250,000
7016 Design	-	1	-	-	-
7019 Public Engagement	79,630	13,565	29,994	3,480	23,978

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
061 Public Works	55,140	101,996	120,404	88,359	69,665
1000 Administration	40,308	89,003	77,356	67,110	19,871
6209 Parks - Mowing	-	-	-	-	-
6222 Snow & Ice Control	8,157	4,756	21,524	6,991	24,897
6301 Mowing - Non Parks	6,675	8,238	21,524	14,258	24,897
070 Public Services Administration	79,766	88,008	116,646	95,231	124,033
1000 Administration	6,146	7,008	40,312	18,897	38,092
1100 Fringe Benefits	73,620	72,696	76,334	76,334	85,941
7015 Study/Planning	-	-	-	-	-
7019 Public Engagement	-	8,305	-	-	-
074 Utilities-Water Treatment	751,375	991,861	869,143	596,775	3,415,593
1000 Administration	57,203	204,091	82,754	50,830	233,322
4160 Barton Dam	203,450	484,433	476,448	291,673	2,978,742
4162 Superior Dam	344,883	143,728	277,304	203,784	172,706
4164 Water Quality/PFAS	18,502	27,413	15,000	33,488	15,000
7020 Cell Tower Administration	109,825	118,793	-	-	-
7091 Maintenance - Hydropower	-	-	-	-	-
7099 Recreational Dams	17,512	13,404	17,637	17,000	15,823

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Safety Services	49,810,011	49,801,824	51,456,584	51,077,640	52,698,338
031 Police	31,993,177	31,178,848	32,526,839	31,960,971	33,545,957
1000 Administration	3,662,856	4,177,333	4,661,252	4,566,751	5,120,832
1221 Recruiting & Hiring	4,402	11,444	9,565	10,754	9,565
2000 COVID 19	435	-	-	-	-
3111 Professional Standards	2,381	360	1,500	1,200	1,500
3112 Community Mental Health	-	-	276,000	276,000	250,000
3115 DEA Officer	351	-	-	-	-
3121 Administrative Services	2,385,559	2,017,857	1,743,029	1,798,401	1,668,040
3123 Communications	895,850	967,934	1,045,308	1,045,308	1,232,457
3125 Management Info Syst	1,796,604	1,768,233	1,810,066	1,810,066	1,895,758
3126 Property	250,434	466,469	260,234	274,959	383,299
3127 Records	795,887	638,577	636,752	606,365	645,251
3135 Hostage Negotiations	425	4,458	2,206	2,744	2,565
3144 District Detectives	3,940,957	3,518,996	3,497,248	3,248,132	4,586,808
3146 Firearms	45,892	35,319	35,775	170,784	36,183
3147 L.A.W.N.E.T.	208,418	158,826	209,356	161,631	199,015
3149 Special Tactics	23,593	35,104	119,214	29,828	19,319
3150 Patrol	14,749,087	14,071,374	15,074,694	14,663,204	13,723,363
3152 Special Services	1,085,975	1,171,039	592,082	830,381	1,222,309
3156 Crossing Guards	160,027	173,251	208,672	199,900	208,672
3158 Mountain Bikes	9,445	1,676	1,765	350	1,765
3159 K-9	576,030	321,098	387,480	411,982	418,773
3160 Motorcycle Unit	11,024	12,188	23,597	23,633	23,202
3162 Community Standards	1,387,545	1,459,200	1,675,941	1,582,021	1,647,519
3165 2020 Presidential Debate	-	-	-	-	-
3170 Armed City Hall Security	-	32,543	119,533	111,007	114,192
3172 Animal Control	-	135,570	135,570	135,570	135,570

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
032 Fire	17,816,834	18,622,976	18,929,745	19,116,669	19,152,381
1000 Administration	3,395,329	4,373,642	4,617,721	4,690,898	4,166,422
2000 COVID 19	-	-	-	-	-
3220 Fire Prevention	757,287	838,469	834,811	726,671	845,903
3224 Sirens	15,615	12,984	29,381	32,497	29,453
3230 Fire Operations	779,235	814,117	798,604	929,621	732,046
3231 Fire Station #1	4,932,962	5,383,889	4,868,004	4,996,334	6,003,827
3232 Fire Station #2	14,447	10,541	12,340	-	2,317
3233 Fire Station #3	2,135,459	1,809,910	1,918,134	1,887,609	1,370,119
3234 Fire Station #4	1,710,504	1,434,909	1,685,368	1,701,831	1,696,045
3235 Emergency Management	196,548	187,445	261,610	218,993	317,348
3236 Fire Station #6	1,652,310	1,672,149	1,852,061	1,848,497	1,800,355
3237 Fire Station #5	1,421,846	1,469,369	1,383,321	1,433,330	1,477,169
3240 Repairs & Maintenance	392,191	230,814	239,643	232,170	267,940
3250 Fire Training	413,102	384,738	428,747	418,218	443,437
District Court	4,867,654	4,946,365	5,661,380	5,546,102	5,440,028
021 District Court	4,867,654	4,946,365	5,661,380	5,546,102	5,440,028
1000 Administration	1,491,100	1,594,893	1,731,067	1,690,386	1,910,622
2125 City Diversion Program	94,874	131,621	137,864	136,494	147,079
2126 City Expungement Program	36,044	39,328	59,845	60,102	62,145
2127 City Deflection Program	-	-	-	-	-
5120 Judicial & Direct Support	1,196,371	1,248,951	1,540,868	1,480,505	1,252,490
5140 Case Processing	1,128,576	1,142,709	1,368,996	1,367,250	1,239,158
5141 Court Appointed Attorney	-	-	-	-	-
5142 Appeals	-	-	-	-	-
5160 Probation/Post Judgmt Sup	920,688	788,864	822,740	811,365	828,534

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Community Services	17,493,073	19,331,197	23,623,044	24,428,275	22,606,266
002 Ann Arbor Housing Commission	5,681,036	4,455,900	6,766,061	6,441,826	6,081,815
1000 Administration	263,020	89	-	-	-
2034 Housing Commission Support	4,041,727	4,455,811	6,766,061	6,441,826	6,081,815
2310 Human Serv/Homeless Prevnt	1,376,289	-	-	-	-
3112 Community Mental Health	-	-	-	-	-
006 Community Development	-	1,706,824	2,142,464	2,143,243	1,943,836
1000 Administration	-	272,133	575,252	576,031	286,507
2310 Human Serv/Homeless Prevnt	-	1,434,691	1,567,212	1,567,212	1,657,329
033 Building & Rental Services	1,148,171	1,345,185	1,430,078	1,513,201	1,507,676
1000 Administration	442,832	468,587	524,627	510,296	507,303
3311 Deer Management	-	-	-	-	-
3330 Building - Construction	-	-	-	-	-
3340 Housing Bureau	610,800	781,907	821,756	917,111	905,280
3370 Building - Appeals	94,540	94,692	83,695	85,794	95,093
050 Planning	1,437,995	1,465,793	2,566,061	2,599,250	1,875,037
3320 Historic Preservation	116,011	125,119	115,570	122,390	109,043
3360 Planning	1,321,426	1,339,937	2,405,730	2,432,099	1,765,994
3364 Neighborhood Partnership Program	-	-	-	-	-
3365 Annexations	557	736	44,761	44,761	-

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
060 Parks & Recreation	9,225,871	10,357,494	10,718,380	11,730,755	11,197,902
1000 Administration	1,844,013	1,867,394	1,888,954	2,010,195	2,008,685
1646 Farmer's Market	189,617	220,219	227,132	230,883	249,411
4146 Football/Special Events	-	-	10,894	10,894	11,037
6001 Outdoor Ice Rinks	-	-	-	-	-
6100 Facility Rentals	297,744	307,120	393,421	399,051	407,492
6209 Parks - Mowing	620,588	534,486	767,147	731,230	895,977
6210 Operations	578,918	578,508	758,670	714,499	778,000
6211 Encampment Clean-up	-	-	-	-	-
6222 Snow & Ice Control	233,348	221,655	163,358	184,590	232,406
6231 Buhr Pool	349,563	426,969	376,049	410,887	448,609
6232 Buhr Rink	171,840	148,209	186,217	216,103	158,992
6234 Veteran's Pool	433,868	494,084	395,357	545,590	423,473
6235 Veteran's Ice Arena	375,737	480,254	555,400	581,781	553,853
6236 Fuller Pool	439,637	660,635	500,487	608,492	487,947
6237 Mack Pool	333,638	405,606	401,795	412,315	434,647
6242 Argo Livery	437,305	610,394	695,347	557,292	681,944
6244 Gallup Livery	383,297	496,033	501,485	462,046	486,316
6315 Senior Center Operations	223,101	275,426	267,655	296,340	265,518
6328 ROW Maintenance	6,844	2,359	12,772	13,874	12,782
6335 Athletic Fields/Game Courts	15,431	26,439	16,922	19,227	21,914
6365 Playground Maintenance	87,465	110,383	48,034	90,614	49,334
6403 Community Outreach Services	173,333	179,388	178,549	183,238	247,962
6420 Cultural Arts Building	-	-	-	-	-
6503 Huron Golf Course	607,115	688,513	779,475	745,341	742,685
6504 Leslie Golf Course	1,132,778	1,332,980	1,302,175	1,257,524	1,307,721
9377 Bicentennial Park	-	-	-	757,664	-
9500 Debt Service	290,692	290,441	291,085	291,085	291,197

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2022	Actual FY2023	Budget FY2024	Forecasted FY2024	Requested FY2025
Other	15,601,677	16,113,151	24,387,975	24,349,032	20,554,371
019 Non-Departmental	15,601,677	16,113,151	24,387,975	24,349,032	20,554,371
1000 Administration	1,406,310	1,365,058	3,507,435	3,458,203	4,110,433
1810 Tax Refunds	395,316	185,531	150,000	150,000	200,000
1920 City Wide Memberships	123,860	109,426	137,135	147,424	137,135
1959 Pension/OPEB Contribution	149,358	34,000	-	-	18,475
2034 Housing Commission Support	(341)	-	-	-	-
9500 Debt Service	901,711	1,107,674	6,415,254	6,415,254	1,048,769
9541 Bad Debts	-	-	-	-	-
9800 Pass Throughs	12,625,464	13,311,463	14,178,151	14,178,151	15,039,559
Grand Total	\$ 116,231,032	\$ 120,358,271	\$ 145,195,809	\$ 141,402,982	\$ 139,662,996

FTE Count by Service Area/Unit

	FY 2022	FY 2023	FY 2024	FY 2025
MAYOR & CITY COUNCIL	1.00	1.00	1.00	1.00
Total Mayor & City Council	1.00	1.00	1.00	1.00
CITY ATTORNEY	13.50	15.00	15.00	15.00
Total City Attorney	13.50	15.00	15.00	15.00
CITY ADMINISTRATOR	4.00	5.00	8.00	10.00
HUMAN RESOURCES	14.80	14.80	15.80	16.00
CLERK SERVICES	7.00	7.00	7.00	7.00
COMMUNICATIONS OFFICE	11.91	10.91	10.91	10.91
SAFETY	3.00	3.00	3.00	3.00
SUSTAINABILITY & INNOVATIONS OFFICE	11.50	11.50	20.50	20.50
FLEET & FACILITIES	21.03	21.03	19.98	19.98
INFORMATION TECHNOLOGY	27.90	27.90	28.90	31.40
POLICE COMMISSION	1.00	1.00	1.00	1.00
Total City Administrator Service Area	102.14	102.14	115.09	119.79
BUILDING & RENTAL SERVICES	36.19	38.19	37.69	42.89
PLANNING	9.25	9.25	10.25	11.68
COMMUNITY DEVELOPMENT	0.20	0.20	0.20	0.20
ANN ARBOR HOUSING COMMISSION	43.00	43.00	47.00	51.50
PARKS & RECREATION	37.03	40.03	40.93	41.91
Total Community Services Area	125.67	130.67	136.07	148.18
ACCOUNTING	7.00	7.00	7.00	8.00
ASSESSOR	8.00	8.00	8.00	9.00
FINANCIAL & BUDGET PLANNING	4.50	4.50	4.50	5.00
PROCUREMENT	1.00	1.00	1.00	1.00
RISK MANAGEMENT	0.85	0.85	0.80	0.45
TREASURY	14.26	14.26	14.55	14.52
Total Financial Services Area	35.61	35.61	35.85	37.97
CAPITAL PROJECTS	18.79	18.41	20.88	20.36
PUBLIC WORKS	92.55	96.45	97.47	96.47
ENGINEERING	33.89	34.65	35.07	36.08
PUBLIC SERVICES ADMINISTRATION	8.08	8.43	8.06	8.33
SYSTEMS PLANNING	9.77	9.07	10.89	10.99
WATER RESOURCE RECOVERY SERVICES	35.72	36.02	36.02	36.00
WATER TREATMENT	27.88	29.15	28.70	28.76
Total Public Services Area	226.68	232.18	237.09	236.99
FIRE	86.00	87.50	87.50	88.00
POLICE	149.00	151.00	152.75	152.75
Total Safety Services Area	235.00	238.50	240.25	240.75
FIFTEENTH DISTRICT COURT	35.00	35.00	35.00	35.00
Total Fifteenth District Court	35.00	35.00	35.00	35.00
RETIREMENT SYSTEM	4.00	4.00	4.00	4.00
Total Retirement System	4.00	4.00	4.00	4.00
DOWNTOWN DEVELOPMENT AUTHORITY	6.00	7.75	9.75	9.75
Total Downtown Development Authority	6.00	7.75	9.75	9.75
Grand Total of City FTEs	784.60	801.85	829.10	848.43

Note: The City's FTEs peaked in FY 2001 at 1,005



MAYOR & CITY COUNCIL

Composed of the Mayor and ten Council members, two from each of five wards, the City Council is the governing body for the City of Ann Arbor. The role of the Mayor and City Council is to determine policy for the City.

MAYOR & COUNCIL

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	9	-	-	-
Total	-	\$9	-	-	-

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	-	9	-	-	-
Total	-	\$9	-	-	-

MAYOR & COUNCIL

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	307,787	374,311	416,595	381,545	445,895
PAYROLL FRINGES	64,228	59,339	37,986	54,187	39,217
OTHER SERVICES	616	8,655	20,265	20,531	79,765
MATERIALS & SUPPLIES	747	646	901	1,038	901
OTHER CHARGES	101,954	89,251	89,614	89,614	93,321
Total	\$475,332	\$532,202	\$565,361	\$546,915	\$659,099

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	475,332	532,202	565,361	546,915	659,099
Total	\$475,332	\$532,202	\$565,361	\$546,915	\$659,099

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
MAYOR & COUNCIL	1.00	1.00	1.00	1.00
Total	1.00	1.00	1.00	1.00

MAYOR AND CITY COUNCIL

EXPENSES

Personnel Services - This reflects an increase in Mayor and Council pay for FY 2025.

Other Services – The increase reflects educational reimbursement, one-time costs for the U of M City Dinner in FY 2025, and funding for policymaker development.

Municipal Service Charge (MSC) – A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Mayor and City Council would be charged \$20,831 in FY 2025.

MAYOR & COUNCIL

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
EXECUTIVE ASSISTANT	000820	1.00
Total		1.00

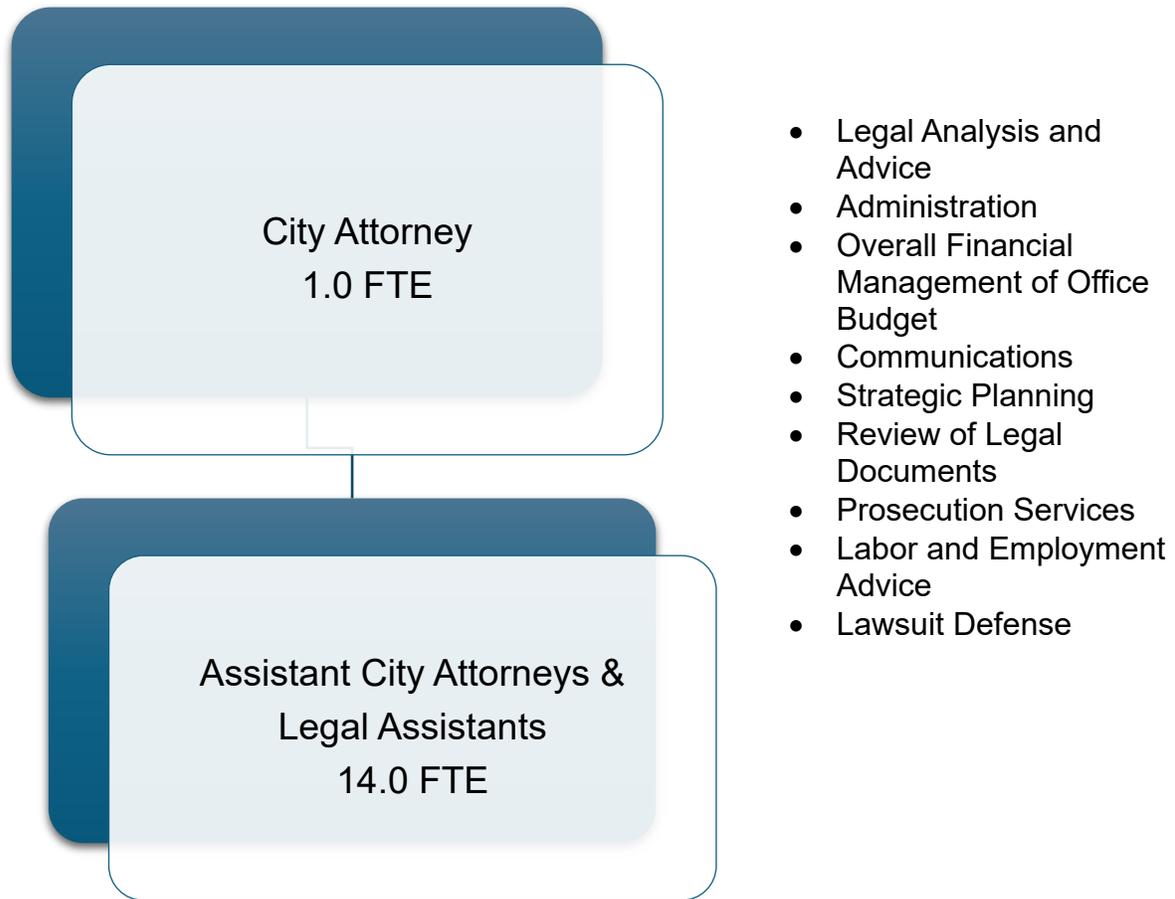
This page intentionally left blank



CITY ATTORNEY

The City Attorney's Office performs legal services for the City. These services include the provision of legal advice to City Council, the City Administrator and other City officials, the preparation and review of legal documents, the prosecution of persons accused of violating City ordinances, and the representation of the City and City officials in litigation and labor matters.

City Attorney's Area Organization Chart



The City Attorney is appointed by and responsible to the City Council. The City Attorney is the City's Chief Legal Officer. The City Attorney's Area provides the organization with a broad array of services such as: preparation of legal advice to City Council, City Administrator, and Service Area Administrators, preparation, and review of legal documents, drafting and review of ordinances, prosecution of persons accused of violating City ordinances, participation in labor negotiations, and representation of the City in lawsuits.

CITY ATTORNEY

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	29	-	-	-
FINES & FORFEITS	17,580	17,580	17,580	17,580	17,580
MISCELLANEOUS REVENUE	-	15	-	-	-
OPERATING TRANSFERS IN	257,508	245,236	263,446	263,446	273,939
Total	\$275,088	\$262,860	\$281,026	\$281,026	\$291,519

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	275,088	262,860	281,026	281,026	291,519
Total	\$275,088	\$262,860	\$281,026	\$281,026	\$291,519

CITY ATTORNEY

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	1,647,906	1,596,881	1,776,299	1,710,735	1,801,957
PAYROLL FRINGES	720,507	759,208	762,317	770,304	830,836
OTHER SERVICES	95,003	110,807	225,425	223,275	239,425
MATERIALS & SUPPLIES	8,480	6,182	26,553	26,553	14,688
OTHER CHARGES	368,662	381,052	403,807	404,435	436,611
EMPLOYEE ALLOWANCES	2,665	1,560	1,560	2,113	1,560
Total	\$2,843,223	\$2,855,690	\$3,195,961	\$3,137,415	\$3,325,077

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	2,843,223	2,855,690	3,195,961	3,137,415	3,325,077
Total	\$2,843,223	\$2,855,690	\$3,195,961	\$3,137,415	\$3,325,077

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
CITY ATTORNEY	13.50	15.00	15.00	15.00
Total	13.50	15.00	15.00	15.00

CITY ATTORNEY

REVENUES

Operating Transfers In - The increase reflects additional revenue received from the Water Supply System Fund in FY 2025.

EXPENSES

Personnel Services - The increase reflects wage increases for personnel in FY 2025.

Payroll Fringes - The increase reflects higher employee healthcare and pension costs in FY 2025.

Other Services – The increase reflects a one-time cost in FY 2025 for office construction, and a recurring increase in conference, training, and travel.

Materials & Supplies – The decrease is due to a reduction in materials and supplies cost in FY 2025.

Other Charges – The increase is due to higher retiree healthcare costs in FY 2025.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the City Attorney would be charged \$222,474 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Attorney

Area Administrator: N/A

Service Unit: City Attorney

Service Unit Manager: Atleen Kaur

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provides legal advice to all Council, City Administration and Service Area Administrators and related employees - City Charter 5.2(1).	●	●	●	●	●	●	Assist in achieving City goals that are the subject of our advice.	Continuous	✓	✓	✓	✓
Prosecutes ordinance violations and represent the City before Courts and Tribunals - City Charter 5.2(2).	●	●	●	●	●	●	Assist in achieving City goals that are the subject of our advice.	Continuous	✓	✓	✓	✓
Prepares and reviews legality of all ordinances, contracts and all other legal instruments - City Charter 5.2(3).	●	●	●	●	●	●	Provided ordinances, contracts and legal documents that protect the City's interest and achieve City goals.	Continuous	✓	✓	✓	✓

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ATTORNEY

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ASSISTANT CITY ATTORNEY	403210	2.00
CHIEF DEP CITY ATTORNEY	404720	1.00
CITY ATTORNEY	403280	1.00
DEPUTY CITY ATTORNEY	404570	3.00
LEGAL & DOCKET MGMT ASST	000240	1.00
LEGAL ASSISTANT PARALEGAL	000920	2.00
REAL ESTATE SPC-PARALEGAL	000410	1.00
SENIOR ASST CITY ATTORNEY	403300	4.00
Total		15.00

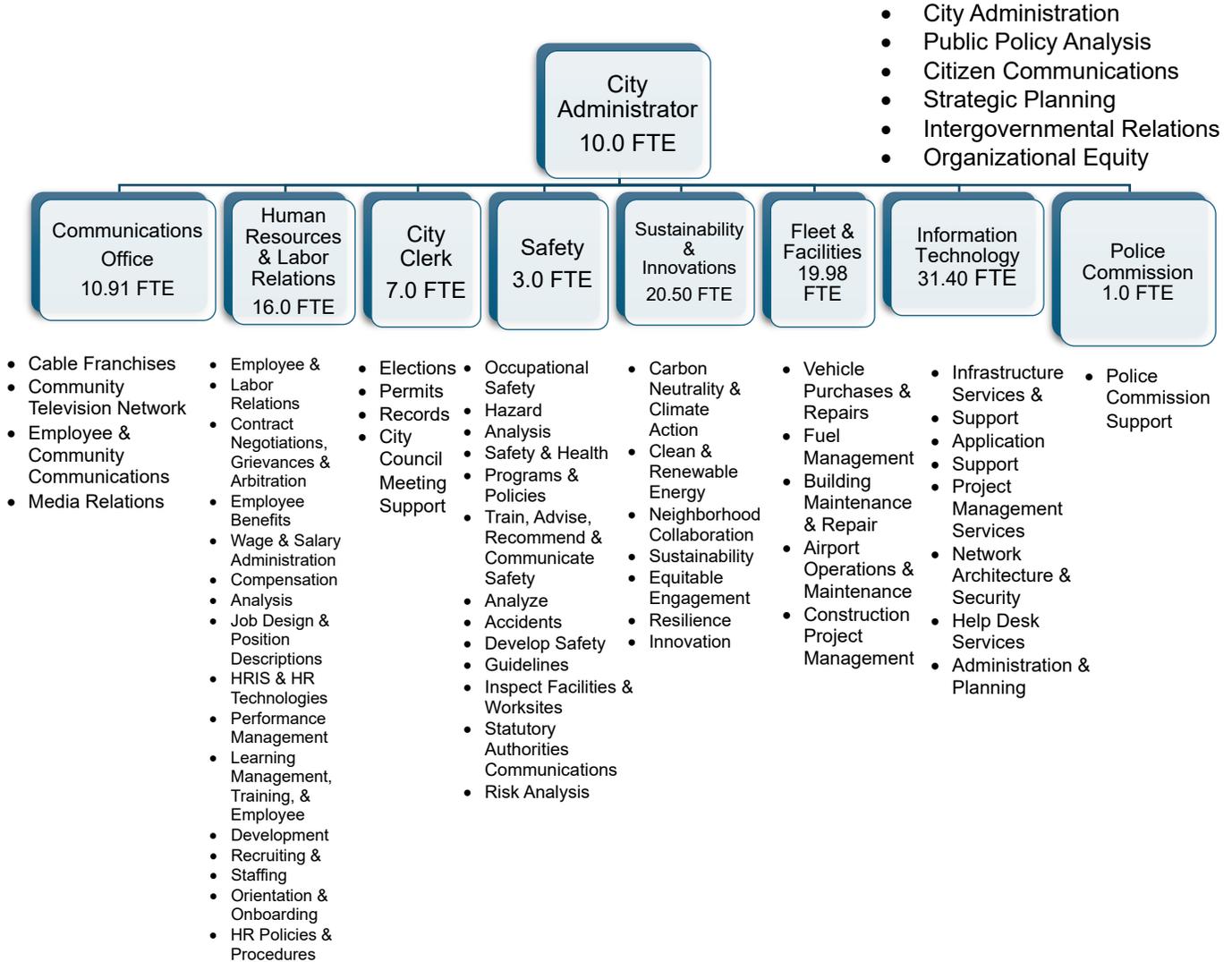
This page intentionally left blank



CITY ADMINISTRATOR SERVICE AREA

City Administrator Service Area

Organization Chart



The City Administrator is appointed by the City Council and is the Chief Executive Officer for the City. The City Administrator provides management and direction to nearly all City functions. The City Administrator's Service Area is comprised of nine service functions: Administration, Communications, Human Resources, City Clerk, Safety, Sustainability & Innovations, Fleet & Facilities, Information Technology, and Police Commission. The City Administrator's Area provides the organization with a broad array of services such as: employee policies, benefits, employee development, labor relations, information technology support, public policy analysis, citizen communications, safety, intergovernmental relations and general City administration.

CITY ADMINISTRATOR SERVICE AREA

Revenues by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CITY ADMINISTRATOR	11,102	142,772	522,219	110,274	-
CITY CLERK	378,315	446,267	2,154,877	1,574,708	363,206
COMMUNICATIONS OFFICE	1,965,371	2,032,004	2,236,797	1,990,162	2,142,194
FLEET & FACILITIES	11,921,497	12,868,398	20,149,238	13,743,540	16,994,415
HUMAN RESOURCES	399,463	434,540	486,164	421,134	511,121
INFORMATION TECHNOLOGY	17,580,052	16,573,689	16,925,676	16,449,383	17,867,204
POLICE COMMISSION	-	55	-	-	-
SAFETY	342,942	374,112	391,136	374,685	418,039
SUSTAINABILITY & INNOVATIONS OFFICE	1,253,785	1,812,562	24,255,175	17,643,570	8,637,254
Total	\$33,852,527	\$34,684,399	\$67,121,282	\$52,307,456	\$46,933,433

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ENERGY PROJECTS (0002)	46,238	64,201	68,289	6,531	12,996
GENERAL (0010)	7,351,681	7,448,110	14,201,825	7,692,806	8,235,737
FLEET SERVICES (0012)	8,882,117	9,870,702	16,771,363	10,465,554	13,405,838
INFORMATION TECHNOLOGY (0014)	10,402,269	10,552,209	11,790,453	11,410,174	12,366,231
COMMUNITY TELEVISION NETWORK (0016)	1,590,152	1,663,327	1,959,796	1,713,161	1,934,443
AIRPORT (0048)	963,361	986,487	1,094,982	1,104,612	1,109,571
CEMETERY PERPETUAL CARE (0054)	1,135	1,704	6,261	3,200	6,828
RISK FUND (0057)	-	504	-	-	-
GENERAL CAPITAL FUND (00CP)	3,000,000	1,790,250	-	-	-
MAJOR GRANTS PROGRAMS (00MG)	203,572	865,747	10,511,662	10,467,838	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,012,006	1,041,162	2,473,172	1,134,000	1,147,881
CAPITAL SINKING FUND (0101)	399,996	399,996	400,000	400,000	450,000
TECHNOLOGY FIBER (0108)	-	-	782,905	782,905	787,531
CLIMATE ACTION MILLAGE (0109)	-	-	7,060,574	7,126,675	7,476,377
Total	\$33,852,527	\$34,684,399	\$67,121,282	\$52,307,456	\$46,933,433

CITY ADMINISTRATOR SERVICE AREA

Expenses by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CITY ADMINISTRATOR	1,146,572	1,626,723	8,453,254	8,398,210	3,015,351
CITY CLERK	1,268,655	1,859,761	3,960,692	4,056,120	2,279,444
COMMUNICATIONS OFFICE	2,362,073	2,419,587	2,505,124	2,483,957	2,510,166
FLEET & FACILITIES	11,779,239	11,539,993	22,689,997	20,427,479	18,767,108
HUMAN RESOURCES	32,137,023	31,749,944	36,614,356	36,439,649	37,666,278
INFORMATION TECHNOLOGY	16,316,450	17,413,013	19,246,413	19,363,118	17,559,858
POLICE COMMISSION	117,972	111,328	161,533	151,847	170,045
SAFETY	888,633	910,221	1,058,617	1,028,882	1,098,723
SUSTAINABILITY & INNOVATIONS OFFICE	2,691,063	3,645,057	29,579,940	24,621,865	10,195,816
Total	\$68,707,680	\$71,275,627	\$124,269,926	\$116,971,127	\$93,262,789

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ENERGY PROJECTS (0002)	99,713	88,693	68,289	68,289	12,996
GENERAL (0010)	15,038,576	16,236,623	24,841,407	21,358,717	19,293,321
FLEET SERVICES (0012)	7,236,909	7,351,444	16,771,363	14,602,626	13,405,838
INFORMATION TECHNOLOGY (0014)	10,005,201	11,134,052	13,858,427	14,013,962	12,366,231
COMMUNITY TELEVISION NETWORK (0016)	1,832,713	1,906,221	1,959,796	1,936,411	1,934,443
WATER SUPPLY SYSTEM (0042)	50,886	48,580	63,525	43,387	66,813
SEWAGE DISPOSAL SYSTEM (0043)	26,598	39,046	49,276	26,240	50,450
AIRPORT (0048)	940,609	829,861	1,051,085	1,017,410	1,105,796
RISK FUND (0057)	30,368,820	29,861,403	34,340,511	34,342,470	35,431,344
STORMWATER SEWER SYSTEM FUND (0069)	46,890	30,260	48,298	39,579	50,831
SOLID WASTE (0072)	45,617	41,078	53,452	39,616	56,920
GENERAL CAPITAL FUND (00CP)	2,136,578	2,047,729	602,669	602,669	-
MAJOR GRANTS PROGRAMS (00MG)	33,572	865,746	19,429,945	19,385,739	-
COUNTY MENTAL HEALTH MILLAGE (0100)	693,474	792,059	2,473,172	1,131,081	1,147,881
CAPITAL SINKING FUND (0101)	151,524	2,832	1,247,038	1,247,038	450,000
TECHNOLOGY FIBER (0108)	-	-	351,099	350,482	413,548
CLIMATE ACTION MILLAGE (0109)	-	-	7,060,574	6,765,411	7,476,377
Total	\$68,707,680	\$71,275,627	\$124,269,926	\$116,971,127	\$93,262,789

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
CITY ADMINISTRATOR	4.00	5.00	8.00	10.00
HUMAN RESOURCES	14.80	14.80	15.80	16.00
INFORMATION TECHNOLOGY	27.90	27.90	28.90	31.40
CITY CLERK	7.00	7.00	7.00	7.00
COMMUNICATIONS	11.91	10.91	10.91	10.91
SAFETY	3.00	3.00	3.00	3.00
SUSTAINABILITY & INNOVATIONS OFFICE	11.50	11.50	20.50	20.50
FLEET & FACILITIES	21.03	21.03	19.98	19.98
POLICE COMMISSION	1.00	1.00	1.00	1.00
Total	102.14	102.14	115.09	119.79



CITY ADMINISTRATOR SERVICE AREA

CITY ADMINISTRATOR

The City Administrator is the Chief Executive Officer of the City and is appointed by the Mayor and the City Council. The City Administrator is responsible for directing the daily operations of the City, managing the City's finances, providing strategic planning and organizational development, enhancing communications and community relations, coordinating intergovernmental relations, and providing public policy analysis.

CITY ADMINISTRATOR SERVICE AREA
CITY ADMINISTRATOR

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	98	-	-	-
CONTRIBUTIONS	-	-	-	12,000	-
INTERGOVERNMENTAL REVENUES	11,102	142,674	98,274	98,274	-
PRIOR YEAR SURPLUS	-	-	423,945	-	-
Total	\$11,102	\$142,772	\$522,219	\$110,274	-

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	-	98	423,945	12,000	-
MAJOR GRANTS PROGRAMS (00MG)	11,102	142,674	98,274	98,274	-
Total	\$11,102	\$142,772	\$522,219	\$110,274	-

**CITY ADMINISTRATOR SERVICE AREA
CITY ADMINISTRATOR**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	536,757	795,721	1,010,920	970,590	1,166,861
PAYROLL FRINGES	266,616	265,340	395,537	384,608	475,270
OTHER SERVICES	164,874	359,387	1,516,984	1,505,834	928,011
MATERIALS & SUPPLIES	2,160	21,567	44,381	44,532	29,195
OTHER CHARGES	173,760	182,368	5,418,459	5,425,673	413,674
CAPITAL OUTLAY	-	-	64,633	64,633	-
EMPLOYEE ALLOWANCES	2,405	2,340	2,340	2,340	2,340
Total	\$1,146,572	\$1,626,723	\$8,453,254	\$8,398,210	\$3,015,351

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,135,470	1,484,051	3,181,944	3,126,900	3,015,351
MAJOR GRANTS PROGRAMS (00MG)	11,102	142,672	5,271,310	5,271,310	-
Total	\$1,146,572	\$1,626,723	\$8,453,254	\$8,398,210	\$3,015,351

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
CITY ADMINISTRATOR	4.00	5.00	8.00	10.00
Total	4.00	5.00	8.00	10.00

CITY ADMINISTRATOR

REVENUES

Intergovernmental Revenues - This reflects one-time grant funds in FY 2024 for a Department of Justice grant and American Rescue Plan Act funding.

Prior Year Surplus – This decrease is due to a planned use of fund balance in FY 2024.

EXPENSES

Personnel Services – This reflects a 2.0 FTE increase in the City Administrator budget for an Economic Development Manager and Economic Development Coordinator in FY 2025.

Payroll Fringes - This reflects a 2.0 FTE increase in the City Administrator budget for an Economic Development Manager and Economic Development Coordinator in FY 2025.

Other Services - The decrease is due to American Rescue Plan Act funds being used in FY 2024. Any unused funding will carry forward to FY 2025.

Other Charges - This reflects funding from the American Rescue Plan Act for a universal basic income program, Liberty Plaza updates and unarmed response being used in FY 2024. Any unused funding will carry forward to FY 2025.

Capital Outlay – The decrease is due to one-time funding for council chamber renovations in FY 2024.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the City Administrator would be charged \$66,901 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: City Administrator

Service Unit Manager: Milton Dohoney, Jr.

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURES	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide organizational leadership in the delivery of services to the community.	●	●	●	●	●	●	Recommended recurring General Fund budget surplus/(deficit).	Annually	√	√	√	√
							Workplace fatalities and major injuries.	Annually	√	√	√	√
Support Council operations and initiatives.	●	●		●			Prompt response to Council inquiries.	Annually	√	√	√	√
							Average days to respond to Council inquiries (RFIs).	Annually	7	7	7	7
Responsibly manage the financial resources of the City.	●		●				Unaudited General Fund expenditures versus budget (surplus/(deficit)).	Monthly	√	√	√	√
Provide annual reporting.	●		●			●	Prepare an Annual Report focusing on the delivery of core services and key projects and initiatives.	Annually	√	√	√	√
Support the development and oversee the execution of the City's legislative policy agenda.	●	●	●	●			Annual Legislative Policy Agenda adopted by Council.	Annually	√	√	√	√
							Percentage of policy items approved at the end of the fiscal year (City can only influence the State with this metric).	Annually	√	√	√	√
Stabilize and refine the organization.	●	●	●	●	●	●	Ensure HR,DEI, and SAA positions are filled with professionals dedicated to problem solving.	Ongoing	√	√	√	√
Reduce or eliminate some chronic areas of concern for the Council and community.	●						Implement new approaches for attacking ongoing issues like roads, other capital needs, and needed growth.	Ongoing	√	√	√	√

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
CITY ADMINISTRATOR

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADA COORDINATOR	409999	1.00
CITY ADMINISTRATOR	403120	1.00
CITY DEFLECTION ATTORNEY	404820	1.00
DEFLECTION PROG-CASE MGR	000420	1.00
DEI DATA ANALYST	404890	1.00
DEPUTY CITY ADMINISTRATOR	404510	1.00
DIRECTOR OF OPERATIONS	404410	1.00
DIRECTOR OF ORG EQUITY	404770	1.00
ECONOMIC DEVELOPMENT COOR	409999	1.00
ECONOMIC DEVELOPMENT MGR	409999	1.00
Total		10.00



CITY ADMINISTRATOR SERVICE AREA

HUMAN RESOURCES & LABOR RELATIONS

Human Resources is responsible for employee and labor relations, contract negotiation, and human resources policies and procedures. Human Resources provides wage and salary administration, employee benefits, compensation analysis, and recruitment and onboarding services. Human Resources is also responsible for performance and learning management, and employee training and development.

CITY ADMINISTRATOR SERVICE AREA
HUMAN RESOURCES

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	182	-	-	-
INTRAGOVERNMENTAL SALES	399,463	434,379	486,164	421,134	511,121
MISCELLANEOUS REVENUE	-	(21)	-	-	-
Total	\$399,463	\$434,540	\$486,164	\$421,134	\$511,121

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	399,463	434,465	486,164	421,134	511,121
RISK FUND (0057)	-	75	-	-	-
Total	\$399,463	\$434,540	\$486,164	\$421,134	\$511,121

**CITY ADMINISTRATOR SERVICE AREA
HUMAN RESOURCES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	1,609,354	1,791,025	2,115,836	1,887,945	2,060,041
PAYROLL FRINGES	712,781	736,691	806,763	765,525	820,590
OTHER SERVICES	367,355	316,846	545,437	582,358	563,137
MATERIALS & SUPPLIES	7,387	4,677	15,548	15,659	15,548
OTHER CHARGES	28,831,634	28,001,737	32,547,088	32,608,018	33,865,488
PASS THROUGHS	599,316	890,202	574,174	574,174	334,724
EMPLOYEE ALLOWANCES	9,196	8,766	9,510	5,970	6,750
Total	\$32,137,023	\$31,749,944	\$36,614,356	\$36,439,649	\$37,666,278

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	2,313,894	2,425,078	2,941,327	2,748,507	2,923,853
RISK FUND (0057)	29,823,129	29,324,866	33,673,029	33,691,142	34,742,425
Total	\$32,137,023	\$31,749,944	\$36,614,356	\$36,439,649	\$37,666,278

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
HUMAN RESOURCES	14.80	14.80	15.80	16.00
Total	14.80	14.80	15.80	16.00

CITY ADMINISTRATOR SERVICE AREA
HUMAN RESOURCES SERVICE UNIT

REVENUES

Intragovernmental Sales - This reflects an increase in personnel reimbursements from the Risk Fund to the General Fund.

EXPENSES

Personnel Services - The decrease reflects planned retirement payout expenses in FY 2024.

Payroll Fringes - This is related to an increase in retirement contributions and employee healthcare costs in FY 2025.

Other Services - The increase is related to one-time funding for a Compensation Study in FY 2025.

Other Charges - The increase reflects an anticipated increase in prescription and healthcare costs for FY 2025.

Pass Throughs - This is due to a decrease in the calculated excess contribution for retiree healthcare from the Risk Fund.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Human Resources Services Unit would be charged \$395,803 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: Human Resources

Service Unit Manager: Marc Thompson

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
The compliant and cost effective administration of active and retiree benefits.	●		●		●	●	Number of Benefit & Wellness education communications distributed to all employees	Quarterly	5.25	6.5	4.25	3
The effective recruitment and retention of a high quality, diverse workforce.	●				●	●	% of offers accepted	Quarterly	N/A	82.75%	89%	80%
The efficient and timely negotiation and administration of the city's labor agreements.	●		●			●	Number of process improvements/policies created or reviewed/updated	Quarterly	1	3.75	3	3
Support the training of a qualified workforce.	●				●	●	Implement Learning Management System	End of FY25	N/A	70%	91%	100%
The efficient and error-free administration of the city's compensation programs.	●		●		●	●	# of progressions under revision	Quarterly	N/A	100%	100%	100%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
HUMAN RESOURCES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
COMPENSATION & HR SUPV	401680	1.00
AFSCME PRESIDENT	110500	1.00
CHIEF HR & LABOR OFFICER	403890	1.00
EMP. BENEFITS SUPERVISOR	401550	1.00
EMPLOYEE BENEFITS COORDIN	000840	2.00
HR DEPUTY DIRECTOR	409999	1.00
HR OFFICE/PROJECT MGR	404900	1.00
HR SERVICES PARTNER	403110	3.00
HR TECHNOLOGY SPECIALIST	401110	1.00
HUMAN RESOURCES SRVS MGR	403920	1.00
RECRUITER	401750	2.00
RECRUITING SUPERVISOR	401570	1.00
Total		16.00



CITY ADMINISTRATOR SERVICE AREA

INFORMATION TECHNOLOGY

The Information Technology (IT) Services Unit is responsible for supporting information, communications, and technology needs of City government including network and data center operations, desktop/network/mobile computing, application and integration support, content and document management, geographical information systems, telecommunications, physical and virtual security, audio/visual systems and enterprise printing. IT provides leadership in setting future direction for Information Technology so the City can achieve its strategic priorities. IT collaborates with service areas on business process improvements by delivering clear business value and providing enterprise-level project management expertise while ensuring successful initiatives across the organization.

CITY ADMINISTRATOR SERVICE AREA
INFORMATION TECHNOLOGY

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	13,459,289	12,099,331	11,360,058	11,476,212	11,949,373
INTRAGOVERNMENTAL SALES	4,177,783	4,231,230	4,352,318	4,256,304	4,713,442
INVESTMENT INCOME	(99,856)	57,899	123,008	113,647	144,381
MISCELLANEOUS REVENUE	42,836	185,229	41,036	44,507	41,036
OPERATING TRANSFERS IN	-	-	528,713	558,713	528,713
PRIOR YEAR SURPLUS	-	-	520,543	-	490,259
Total	\$17,580,052	\$16,573,689	\$16,925,676	\$16,449,383	\$17,867,204

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	4,177,783	4,231,230	4,352,318	4,256,304	4,713,442
INFORMATION TECHNOLOGY (0014)	10,402,269	10,552,209	11,790,453	11,410,174	12,366,231
GENERAL CAPITAL FUND (00CP)	3,000,000	1,790,250	-	-	-
TECHNOLOGY FIBER (0108)	-	-	782,905	782,905	787,531
Total	\$17,580,052	\$16,573,689	\$16,925,676	\$16,449,383	\$17,867,204

**CITY ADMINISTRATOR SERVICE AREA
INFORMATION TECHNOLOGY**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	6,895,871	7,044,160	7,264,034	7,183,724	7,805,422
PAYROLL FRINGES	1,522,290	1,482,758	1,639,401	1,642,042	1,868,729
OTHER SERVICES	5,601,681	5,540,148	4,930,608	5,105,532	4,343,279
MATERIALS & SUPPLIES	381,872	997,437	3,051,439	2,392,203	949,439
OTHER CHARGES	1,763,504	2,330,998	1,713,827	1,869,548	2,046,765
PASS THROUGHGS	133,981	-	528,713	528,713	528,713
CAPITAL OUTLAY	-	1	100,000	622,815	-
EMPLOYEE ALLOWANCES	17,251	17,511	18,391	18,541	17,511
Total	\$16,316,450	\$17,413,013	\$19,246,413	\$19,363,118	\$17,559,858

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	4,177,787	4,231,232	4,434,218	4,396,005	4,780,079
INFORMATION TECHNOLOGY (0014)	10,005,201	11,134,052	13,858,427	14,013,962	12,366,231
GENERAL CAPITAL FUND (00CP)	2,133,462	2,047,729	602,669	602,669	-
TECHNOLOGY FIBER (0108)	-	-	351,099	350,482	413,548
Total	\$16,316,450	\$17,413,013	\$19,246,413	\$19,363,118	\$17,559,858

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
INFORMATION TECHNOLOGY	27.90	27.90	28.90	31.40
Total	27.90	27.90	28.90	31.40

CITY ADMINISTRATOR SERVICE AREA
INFORMATION TECHNOLOGY SERVICES UNIT

REVENUES

Charges for Services – This reflects an increase in information technology charges to all other funds.

Intragovernmental Sales – This reflects an increase in wages in FY 2025 that are reimbursed to the General Fund.

Investment Income - This reflects an anticipated higher return on investments in FY 2025.

Prior Year Surplus – This reflects a planned use of fund balance for information technology projects.

EXPENSES

Personnel Services – This reflects an additional 2.5 FTEs for the Information Technology Services Unit.

Payroll Fringes – The increase is due to the additional 2.5 FTEs noted above.

Other Services – The decrease is mainly due to a reduction in professional and contracted services related to the Technology Park Fiber project.

Materials & Supplies - The amount for FY 2024 represents non-capital equipment purchases related to projects for Access Control, as well as Network, PC, and Printer/Copier replacements. Any project amount leftover from FY 2024 will be rolled over to FY 2025.

Other Charges – This reflects an increase in the Municipal Service Charge as well as retiree medical costs and an allowance for a contingency for unanticipated information technology needs in FY 2025.

Capital Outlay – The amount for FY 2024 is related to one-time information technology upgrades to Council Chambers.

Information Technology Projects Summary

	Prior FY Budget	FY 2025 Request
<u>PROJECTS REQUESTING APPROPRIATION</u>		
Replacements¹		
PC's, High-End PCs, Laptops, Toughbooks, Tablets	250,000	250,000
Server Replacements Plus Storage	100,000	100,000
Data Center Improvement Project	316,500	316,500
Network Replacements & Facility Access System	245,000	175,000
Network Printers/Copiers	-	-
Wireless Replacement	50,000	-
Enterprise Wide		
Kiosks-Parks, Cust Service, City Hall digital signage, conference rooms	10,000	10,000
Business Intelligence	-	-
Enterprise Telecommunication	15,000	15,000
Enterprise Information Portal (EIP)	100,000	25,000
I-Net Fiber Network Capital Projects	-	-
Financial System Upgrade	25,000	25,000
Access Control Upgrades	-	30,000
Service Area/Unit Specific		
Police Parking Enforcement	-	-
	\$ 1,111,500	\$ 946,500

¹ Annual appropriation towards yearly replacement of aging equipment.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: Information Technology

Service Unit Manager: Tom Shewchuk

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Application Delivery & Enterprise Applications Team provides software support and maintenance for city departments, develops and maintains integrations between applications, performs project management, business process engineering, and administers our business intelligence platform.	●	●	●	●	●	●	Systems Meets Business Needs >90% (Project Survey).	6/30/2025	100%	100%	100%	100%
	●	●	●	●	●	●	Customer Satisfaction >90% (Project closure survey)	6/30/2025	98.46%	97.33%	95%	95%
Help Desk Services Team provides hardware and software triage, troubleshooting, and repair for all city departments for all Help Desk requests.	●	●	●	●			Customer Satisfaction >80% (Biennial Survey).	6/30/2025	91.49%	80.58%	80.00%	80.00%
Infrastructure Services & Network Services designs, implements, maintains and supports all servers, backup/restore, data storage, security, IP Phones, network fiber, network switches, firewall, and Microsoft operations systems and productivity applications.		●	●	●	●		95% Network Up-Time of total available up-time. Excludes Scheduled Maintenance.	6/30/2025	99.93%	99.20%	95%	95%
							96% Server Up - Time of total available up-time. Excludes Scheduled Maintenance Time.	6/30/2025	96.9%	100%	96%	96%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
INFORMATION TECHNOLOGY

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
APPLICATIONS SPECIALIST	401690	2.00
APPLICATIONS DELIVERY MGR	403540	1.00
CELLULAR INFRASTR MANAGER	404430	1.00
DATA ANALYST	401830	1.00
FIELD OPER TECH III - COM	112724	0.20
FIELD OPER TECH IV - COMM	112734	0.25
HELP DESK SUPPORT SPEC	000900	5.00
INFRASTR & CYBER SEC MGR	404680	1.00
INFRASTRUCTURE SPEC	404420	1.00
INFRASTRUCTURE SPECIALIST	404420	1.00
ITSD DIRECTOR	403700	1.00
NETWORK MANAGER	404690	1.00
SENIOR APPLICATION SPEC	401050	6.45
SENIOR INFRASTRUCTURE SPE	401130	5.00
SENIOR NETWORK ENGINEER	409999	0.50
SERVICE DELIVERY MANAGER	403550	1.00
SR APPLICATION SPEC LEAD	404670	2.00
TECHNOLOGY & CHANGE MGR	403590	1.00
Total		31.40

This page intentionally left blank



CITY ADMINISTRATOR SERVICE AREA

CITY CLERK

The City Clerk is the Clerk of Council and is responsible for keeping a public record of all proceedings of the Council, including the certification of all ordinances and resolutions. The City Clerk is the official custodian of the City Seal and other documents and records pertaining to the City and manages the release of public records under the Michigan Freedom of Information Act. The City Clerk's Office is responsible for the administration of City elections, with the City Clerk serving as Chief Elections Officer of the City. This unit also issues a number of permits and licenses, including liquor and marijuana permits, dog licenses, backyard chicken and duck permits, domestic partnerships, and banner permits.

CITY ADMINISTRATOR SERVICE AREA
CITY CLERK

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	5,414	6,342	9,466	5,408	7,910
INTERGOVERNMENTAL REVENUES	111,530	188,184	1,110,528	1,110,528	112,759
INVESTMENT INCOME	1,135	1,704	3,261	3,200	3,828
LICENSES, PERMITS & REGISTRATIONS	245,695	242,712	176,008	251,452	234,589
MISCELLANEOUS REVENUE	14,541	7,325	204,120	204,120	4,120
PRIOR YEAR SURPLUS	-	-	651,494	-	-
Total	\$378,315	\$446,267	\$2,154,877	\$1,574,708	\$363,206

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	377,180	366,710	1,151,866	574,758	356,378
CEMETERY PERPETUAL CARE (0054)	1,135	1,704	6,261	3,200	6,828
MAJOR GRANTS PROGRAMS (00MG)	-	77,853	996,750	996,750	-
Total	\$378,315	\$446,267	\$2,154,877	\$1,574,708	\$363,206

**CITY ADMINISTRATOR SERVICE AREA
CITY CLERK**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	531,049	944,865	1,031,887	1,039,173	1,048,001
PAYROLL FRINGES	270,938	285,170	263,073	333,212	299,808
OTHER SERVICES	95,447	168,397	823,390	822,269	392,971
MATERIALS & SUPPLIES	71,604	159,491	456,817	466,435	125,746
OTHER CHARGES	297,032	297,578	389,965	399,471	411,358
CAPITAL OUTLAY	-	-	994,000	994,000	-
EMPLOYEE ALLOWANCES	2,585	4,260	1,560	1,560	1,560
Total	\$1,268,655	\$1,859,761	\$3,960,692	\$4,056,120	\$2,279,444

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,268,655	1,781,907	2,963,942	3,059,370	2,279,444
MAJOR GRANTS PROGRAMS (00MG)	-	77,854	996,750	996,750	-
Total	\$1,268,655	\$1,859,761	\$3,960,692	\$4,056,120	\$2,279,444

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
CITY CLERK	7.00	7.00	7.00	7.00
Total	7.00	7.00	7.00	7.00

CITY ADMINISTRATOR SERVICE AREA
CITY CLERK SERVICES UNIT

REVENUES

Intergovernmental Revenues – The decrease reflects the use of American Rescue Plan Act Funds for an election center in FY 2024.

Licenses, Permits & Registrations - The increase reflects the total active medical marijuana licenses anticipated to be issued by the City in FY 2025.

Miscellaneous - This decrease reflects one-time reimbursement for Presidential Primary Election expenses in FY 2024.

Prior Year Surplus – This reflects a use of fund balance in FY 2024 for Election Headquarters expenses.

EXPENSES

Personnel Services - The increase reflects higher personnel costs in FY 2025.

Payroll Fringes – The increase reflects higher employee healthcare and pension costs.

Other Services - This decrease is due to one-time contracted services costs related to Council Chambers and Election Headquarters renovations in FY 2024.

Materials and Supplies – The decrease is due to one-time costs for materials and supplies for the Presidential Primary Election in FY 2024.

Other Charges - This increase reflects higher retiree healthcare costs and information technology costs in FY 2025.

Capital Outlay – This decrease reflects one-time American Rescue Plan Act funding in FY 2024 for the purchase of the Election Headquarters facility.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, City Clerk Services Unit would be charged \$264,443 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: City Clerk

Service Unit Manager: Jackie Beaudry

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide support to City Council by creating agendas, attending all Council meetings, posting meeting notices, preparing minutes, and participating in the City Council orientation and training program.	●	●		●	●	●	100% of agendas and minutes posted in compliance with the Open Meetings Act	Quarterly	100%	100%	100%	100%
Provide elections administration, including recruiting and training new and existing inspectors, registering new voters, issuing absentee ballots, testing ballots and voting equipment, and managing election-day setup and functioning of equipment and supplies.	●	●		●	●		>95% of target recruitment	Every election	96.00%	99.48%	100%	95%
							>40% of ballots cast before Election Day (via AV or early votes)	Every election	N/A	57.67%	75%	75%
Provide records management activities including contract routing and filing; records retention; and management of the City's Freedom Of Information Act (FOIA) process including logging, tracking, and responding to all FOIA requests received for City Hall and Fire Department.		●		●			>80% of FOIA requests within 5 days	Quarterly	87.88%	75.13%	80%	80%
Support City Boards and Commissions (B&C) through management of the Citywide roster of members; tracking of vacancies; and training and support of other City departments with agenda, meeting notices, and minutes.		●		●	●	●	>10% of Community Academy graduates actively engaged in the City of Ann Arbor for two consecutive years via one or more of the following: volunteer opportunities, board/commission appointments, hold local office, seasonal employment, part-time employment, or full-time employment	Quarterly	26.75%	29.46%	40%	25%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
CITY CLERK

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 3	110034	2.00
ADMIN ASSISTANT LVL 4	110044	1.00
BOARD COMM & FOIA COORD	401920	1.00
CITY CLERK	404240	1.00
DEPUTY CLERK ELECTIONS	404280	1.00
OFFICE MANAGER	403180	1.00
Total		7.00



CITY ADMINISTRATOR SERVICE AREA COMMUNICATIONS

The Communications Office coordinates and supports communication efforts across the organization as well as public information to the Ann Arbor community and media through a variety of platforms. The office provides internal communications to employees and communicates to the public about city initiatives and services. This office also operates Community Television Network and supports the Cable Communications Commission.

**CITY ADMINISTRATOR SERVICE AREA
COMMUNICATIONS**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	243	-	-	-
INVESTMENT INCOME	(89,325)	51,710	108,734	102,901	127,626
LICENSES, PERMITS & REGISTRATIONS	1,679,477	1,608,491	1,577,750	1,608,491	1,483,086
MISCELLANEOUS REVENUE	-	2,883	-	1,769	-
OPERATING TRANSFERS IN PRIOR YEAR SURPLUS	375,219 -	368,677 -	277,001 273,312	277,001 -	207,751 323,731
Total	\$1,965,371	\$2,032,004	\$2,236,797	\$1,990,162	\$2,142,194

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	375,219	368,677	277,001	277,001	207,751
COMMUNITY TELEVISION NETWORK (0016)	1,590,152	1,663,327	1,959,796	1,713,161	1,934,443
Total	\$1,965,371	\$2,032,004	\$2,236,797	\$1,990,162	\$2,142,194

**CITY ADMINISTRATOR SERVICE AREA
COMMUNICATIONS**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	737,084	809,618	841,566	840,115	856,122
PAYROLL FRINGES	618,942	592,577	646,022	654,572	728,413
OTHER SERVICES	242,016	39,812	310,432	294,869	288,929
MATERIALS & SUPPLIES	18,340	30,841	36,000	23,199	30,800
OTHER CHARGES	355,281	552,458	343,323	343,421	357,371
PASS THROUGHES	375,005	368,677	277,001	277,001	207,751
CAPITAL OUTLAY	14,625	24,824	50,000	50,000	40,000
EMPLOYEE ALLOWANCES	780	780	780	780	780
Total	\$2,362,073	\$2,419,587	\$2,505,124	\$2,483,957	\$2,510,166

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	529,360	513,366	545,328	547,546	575,723
COMMUNITY TELEVISION NETWORK (0016)	1,832,713	1,906,221	1,959,796	1,936,411	1,934,443
Total	\$2,362,073	\$2,419,587	\$2,505,124	\$2,483,957	\$2,510,166

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
COMMUNICATIONS	11.91	10.91	10.91	10.91
Total	11.91	10.91	10.91	10.91

CITY ADMINISTRATOR SERVICE AREA
COMMUNICATIONS OFFICE UNIT

REVENUE

Investment Income - This reflects an anticipated higher return on investments in FY 2025.

Licenses, Permits, & Registrations - This is related to an anticipated decrease in Cable Television Franchise and Acquisition Fees received in FY 2025.

Operating Transfers In - This reflects a decrease in the amount of personnel services reimbursed to the General Fund from the CTN fund in FY 2025.

Prior Year Surplus - The increase is needed to offset the anticipated decrease in revenue in FY 2024.

EXPENSES

Personnel Services - The increase is due to annual pay increases.

Payroll Fringes - The increase is due to a rise in pension and employee healthcare costs for FY 2025.

Other Charges - This increase reflects higher retiree healthcare costs and information technology costs in FY 2025.

Pass Throughs - This reflects a decrease in the amount of personnel services transferred to the General Fund from the CTN fund in FY 2025.

Capital Outlay – The FY 2025 decrease is related to equipment purchases for the Communications Office.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: Communications

Service Unit Manager: Lisa Wondrash

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide internal employee communications.	●			●	●	●	Ensure timely, accurate and relevant content. Conduct annual staff communication office survey.	26 issues annually	26 Issues	26 Issues	26 Issues	26 Issues
Support external communications and external reputation management.	●	●		●	●		Adjust web content on a periodic basis based upon website redesign project findings.	Quarterly	Quarterly	Quarterly	Quarterly	Quarterly
							Track number of releases distributed and report monthly via Communication Office Report.	Weekly	176	169	175	175
Support crisis communications.	●		●	●	●		Ensure annual completion of the Emergency Operation Plan (EOP).	Annually	v	v	Annually	Annually
Manage and provide community interest programming on Community Television Network.	●			●	●		Programming provided live and on demand via cable and online options.	Monthly	934	911	910	910

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
COMMUNICATIONS

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ASST MGR COMM ENG & EDU	402090	1.00
CITY COMMUNICATIONS MGR	402040	1.00
COMMUNICATIONS SPECIALIST	401590	0.91
COMMUNICATIONS UNIT MGR	403530	1.00
CTN MANAGER	402030	1.00
CTN SPECIALIST II	119210	2.00
CTN SPECIALIST III	119220	4.00
Total		10.91



CITY ADMINISTRATOR SERVICE AREA

SAFETY

The City of Ann Arbor Safety Unit in partnership with all employees, contractors, and vendors is committed to providing a safe working environment for all employees, contractors, vendors, and visitors. The City Safety Unit designs, implements, and communicates occupational safety and health policies and programs to all employees, contractors, vendors, and visitors while ensuring that all employees are aware of their role and responsibility to fulfill and sustain the City of Ann Arbor's safety management systems and policies. In addition, the City Safety Unit provides information, instruction, guidance, and expertise on safety-related training as required to enable employees to perform their work in a manner to avoid exposure to unnecessary hazards and recommends and consults on the proper identification, use, and purchase of personal protective equipment. Finally, the City Safety Unit conducts, as necessary, safety inspections of city facilities; and offers advice on specialized safety needs while working to eliminate hazard and risk from city worksites and facilities.

CITY ADMINISTRATOR SERVICE AREA
SAFETY

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	51	-	-	-
INTRAGOVERNMENTAL SALES	342,942	373,683	391,136	374,685	418,039
MISCELLANEOUS REVENUE	-	378	-	-	-
Total	\$342,942	\$374,112	\$391,136	\$374,685	\$418,039

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	342,942	373,683	391,136	374,685	418,039
RISK FUND (0057)	-	429	-	-	-
Total	\$342,942	\$374,112	\$391,136	\$374,685	\$418,039

**CITY ADMINISTRATOR SERVICE AREA
SAFETY**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	579,225	628,731	656,311	630,841	688,512
PAYROLL FRINGES	104,319	116,196	123,420	118,998	137,771
OTHER SERVICES	133,797	73,870	149,431	149,728	142,274
MATERIALS & SUPPLIES	26,296	40,542	47,000	47,000	47,000
OTHER CHARGES	42,656	48,442	79,915	79,915	81,606
EMPLOYEE ALLOWANCES	2,340	2,440	2,540	2,400	1,560
Total	\$888,633	\$910,221	\$1,058,617	\$1,028,882	\$1,098,723

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	342,942	373,684	391,135	377,554	409,804
RISK FUND (0057)	545,691	536,537	667,482	651,328	688,919
Total	\$888,633	\$910,221	\$1,058,617	\$1,028,882	\$1,098,723

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
SAFETY	3.00	3.00	3.00	3.00
Total	3.00	3.00	3.00	3.00

CITY ADMINISTRATOR SERVICE AREA
SAFETY UNIT

REVENUES

Intragovernmental Sales - This reflects an increase in personnel reimbursements from the Risk Fund to the General Fund.

EXPENSES

Personnel Services – This reflects an increase in wages for personnel.

Payroll Fringes – The increase reflects the rising cost of employee healthcare.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: Safety

Service Unit Manager: Doug Forsyth

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Develop, implement, and maintain a comprehensive safety training program that includes all service areas and is relevant for all employees.	●		●		●	●	Ensure all safety training required to address workplace hazards is identified and assigned to employees.	6/30/2025	100%	100%	100%	100%
							Safety Unit will report safety training status to the organization quarterly.	6/30/2025	100%	100%	100%	100%
Develop and implement a Citywide workplace safety hazard analysis program.	●		●		●	●	Develop and Implement the program city wide.	6/30/2025	80%	85%	90%	95%
							Complete analysis of 10% of field work tasks.	6/30/2025	100%	100%	100%	100%
Maintain an incident/accident tracking and reporting program that includes the requirements for managers and supervisors to complete incident reports and investigations.	●				●	●	Ensure incidents are investigated within 24-hours at the manager and supervisor levels and/or within 2-hours at the Safety Unit level for severe incidents.	6/30/2025	100%	100%	100%	100%
Develop strategies and work plans to identify and prioritize hazards and risks that City employees encounter during required work activities.	●		●		●	●	Develop and Implement the program city wide.	6/30/2025	100%	100%	100%	100%
							Safety Unit will report status of prioritization and risk reduction efforts quarterly.	6/30/2025	100%	100%	100%	100%
Develop internal and external safety engagement programs that improve communications and support partnering efforts with outside agencies, including but not limited to the Michigan Occupational Safety and Health Administration (MIOSHA) and peer organizations.	●			●	●	●	Complete (1) annual safety culture survey with the intent to improve the internal safety culture when compared to previous year survey results.	6/30/2025	100%	100%	100%	100%
							Hold 50 safety committee meetings per year.	6/30/2025	100%	85%	100%	100%
							Ensure >99% of required OSHA and MIOSHA reporting requirements pertaining to recordable injuries are properly reported and communicated to the city workforce.	6/30/2025	>99%	>99%	>99%	>99%
Provide medical surveillance testing services for required employees and units.	●		●		●	●	Administer the program city-wide.	6/30/2025	99%	95%	99%	99%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
SAFETY

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
OFFICE MANAGER	403180	1.00
SAFETY MANAGER	401290	1.00
SR SAFETY COMPLIANCE SPEC	404460	1.00
Total		3.00



CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE

The City of Ann Arbor Office of Sustainability and Innovations helps the City, residents, businesses, nonprofits, and others within the City and broader region work towards a transition to community-wide carbon neutrality by generating, evaluating, and implementing environmentally responsible, climate-smart, and socially just opportunities that reduce our local environmental impact, preserve resources, and show sustainability in action.

**CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	47,086	58,069	-	-	-
CONTRIBUTIONS	100,000	10,525	9,475	9,475	-
INTERGOVERNMENTAL REVENUES	85,470	634,695	8,869,670	8,844,722	-
INVESTMENT INCOME	(848)	7,461	6,531	6,531	7,666
MISCELLANEOUS REVENUE	24,021	60,650	-	3,550	-
OPERATING TRANSFERS IN	-	-	537,493	518,617	-
PRIOR YEAR SURPLUS	-	-	6,637,432	-	5,330
TAXES	998,056	1,041,162	8,194,574	8,260,675	8,624,258
Total	\$1,253,785	\$1,812,562	\$24,255,175	\$17,643,570	\$8,637,254

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ENERGY PROJECTS (0002)	46,238	64,201	68,289	6,531	12,996
GENERAL (0010)	3,071	61,979	5,236,502	3,550	-
MAJOR GRANTS PROGRAMS (00MG)	192,470	645,220	9,416,638	9,372,814	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,012,006	1,041,162	2,473,172	1,134,000	1,147,881
CLIMATE ACTION MILLAGE (0109)	-	-	7,060,574	7,126,675	7,476,377
Total	\$1,253,785	\$1,812,562	\$24,255,175	\$17,643,570	\$8,637,254

**CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GRANT/LOAN RECIPIENTS	112,500	355,400	5,100,000	5,100,000	100,000
PERSONNEL SERVICES	739,508	826,562	2,279,744	1,985,764	1,988,595
PAYROLL FRINGES	348,797	386,429	802,143	643,301	823,763
OTHER SERVICES	607,336	1,145,705	3,988,880	4,082,691	2,812,003
MATERIALS & SUPPLIES	45,366	17,945	49,086	35,330	67,467
OTHER CHARGES	612,161	228,663	3,530,397	3,539,371	4,049,928
PASS THROUGHS	86,537	56,494	973,832	973,831	-
CAPITAL OUTLAY	138,013	627,340	12,855,078	8,260,115	352,500
EMPLOYEE ALLOWANCES	845	519	780	1,462	1,560
Total	\$2,691,063	\$3,645,057	\$29,579,940	\$24,621,865	\$10,195,816

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ENERGY PROJECTS (0002)	99,713	88,693	68,289	68,289	12,996
GENERAL (0010)	1,705,415	1,960,121	6,601,469	3,390,583	1,333,548
WATER SUPPLY SYSTEM (0042)	50,886	48,580	63,525	43,387	66,813
SEWAGE DISPOSAL SYSTEM (0043)	26,598	39,046	49,276	26,240	50,450
STORMWATER SEWER SYSTEM FUND (0069)	46,890	30,260	48,298	39,579	50,831
SOLID WASTE (0072)	45,617	41,078	53,452	39,616	56,920
MAJOR GRANTS PROGRAMS (00MG)	22,470	645,220	13,161,885	13,117,679	-
COUNTY MENTAL HEALTH MILLAGE (0100)	693,474	792,059	2,473,172	1,131,081	1,147,881
CLIMATE ACTION MILLAGE (0109)	-	-	7,060,574	6,765,411	7,476,377
Total	\$2,691,063	\$3,645,057	\$29,579,940	\$24,621,865	\$10,195,816

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
SUSTAINABILITY & INNOVATIONS OFFICE	11.50	11.50	20.50	20.50
Total	11.50	11.50	20.50	20.50

CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE

REVENUES

Contributions – This decrease is related to a one-time grant issued by the Urban Sustainability Directors Network.

Intergovernmental Revenue - This decrease reflects one-time grant revenue in FY 2024.

Operating Transfers In – The decrease is due to one-time required matching funds for various grants received in FY 2024.

Prior Year Surplus - The decrease is due to a use of fund balance in FY 2024 for sustainability related projects.

Taxes - This reflects a projected increase in taxes within the County Mental Health Millage and the Climate Action Millage.

EXPENSES

Grant/Loan Recipients – The decrease is related to one-time funding in FY 2024 for the Wheeler Center Solar Park project.

Personnel Services - This decrease reflects one-time funding for Americorp fellows in FY 2024.

Payroll Fringes – This is related to increased pension and employee healthcare costs.

Other Services - The decrease relates to one-time grant funding for various sustainability projects in FY 2024.

Other Charges – This reflects upcoming sustainability projects in FY 2025.

Pass Throughs – This reflects one-time transfers to other funds in FY 2024 that were primarily for grant matching purposes.

Capital Outlay - The decrease is due to one-time funding in FY 2024 associated with solar projects.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Sustainability & Innovations Office would be charged \$175,823 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator | **Area Administrator: Milton Dohoney, Jr.**

Service Unit: Sustainability & Innovations | **Service Unit Manager: Missy Stults**

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Support Carbon Neutrality for the City of Ann Arbor operations.	●	●	●		●	●	100% reduction in greenhouse gas emissions from City operations from 2000/2015 levels	2030	31%	49%	57%	60%
Carbon Neutrality- community wide.	●	●	●	●	●	●	100% reduction in community wide greenhouse gas emissions from 2000/2015 levels	2030	25%	31%	41%	45%
Provide Equitable Neighborhood Engagement.	●			●	●	●	Number of public engagement or outreach activities that center the most vulnerable and/or impacted stakeholders	Ongoing	90	80	80	80
Provide transparency and reporting.	●			●	●	●	Number of website hits	Quarterly	42,000	79,279	80,000	85,000
More resilient community	●	●	●	●	●	●	Results of vulnerability and resilience assessment conducted at least every 5 years	2030	6	6	6	6

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
COMM RESILIENCE SPEC	000340	1.00
DIRECTOR SUSTAIN & INNOVA	401910	1.00
ENERGY ATTORNEY	409999	1.00
ENERGY COORDINATOR	409999	1.00
MANAGEMENT ASSISTANT	000200	1.00
RESILIENCE ANALYST	409999	0.50
S&I COMM ENGAGE INNOVATOR	404860	1.00
SR ANALYST-CIRC ECONOMY	402130	1.00
SR ANALYST-ENERGY	402150	1.00
SR ANALYST-MUNICIPAL OP	402140	1.00
SUS & INN SR ENER ANALYST	404760	1.00
SUST & INNOV COM ENER MGR	404610	1.00
SUST & INNOV ENERGY COORD	000810	1.00
SUST & INNO ENERGY ANALYST	404590	1.00
SUST AND INNOV ANALYST	404590	1.00
SUST AND INNOV MGR	402160	1.00
SUST COORD-COMMUNICATIONS	401970	1.00
SUSTAIN COORD-CIRC ECON	401980	1.00
SUSTAIN COORDINATOR-FOOD	000330	1.00
SUSTAIN-ENERGY ASSESSOR	402180	1.00
SUTAINABILITY COORD	401960	1.00
Total		20.50

This page intentionally left blank



CITY ADMINISTRATOR SERVICE AREA

FLEET & FACILITIES

The Fleet and Facilities Service Unit is responsible for the maintenance and repair of City owned buildings and their grounds, as well as project oversight for these facilities. The unit is also responsible for maintenance and repair to 700 vehicles and pieces of City owned equipment. Procurement of new vehicles, including electrification of the City's fleet, and fueling/charging infrastructure operations are also handled by the Unit. The operation and maintenance of the Ann Arbor Municipal Airport is an additional responsibility of Fleet and Facilities Services.

**CITY ADMINISTRATOR SERVICE AREA
FLEET & FACILITIES**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	965,563	960,652	1,049,000	1,089,000	1,110,600
CONTRIBUTIONS	202,407	136,932	394,440	2,327,773	2,295,712
INTERGOVERNMENTAL REVENUES	23,000	-	-	-	-
INTRAGOVERNMENTAL SALES	10,138,792	10,518,135	9,368,129	9,158,542	10,503,840
INVESTMENT INCOME	(420,207)	292,858	527,853	725,352	619,565
MISCELLANEOUS REVENUE	569,787	431,521	20,000	42,873	-
OPERATING TRANSFERS IN	442,155	528,300	400,000	400,000	450,000
PRIOR YEAR SURPLUS	-	-	8,389,816	-	2,014,698
Total	\$11,921,497	\$12,868,398	\$20,149,238	\$13,743,540	\$16,994,415

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,676,023	1,611,213	1,882,893	1,773,374	2,029,006
FLEET SERVICES (0012)	8,882,117	9,870,702	16,771,363	10,465,554	13,405,838
AIRPORT (0048)	963,361	986,487	1,094,982	1,104,612	1,109,571
CAPITAL SINKING FUND (0101)	399,996	399,996	400,000	400,000	450,000
Total	\$11,921,497	\$12,868,398	\$20,149,238	\$13,743,540	\$16,994,415

**CITY ADMINISTRATOR SERVICE AREA
FLEET & FACILITIES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	2,982,968	2,959,828	3,334,354	3,188,689	3,633,884
PAYROLL FRINGES	917,124	832,315	916,659	855,542	905,781
OTHER SERVICES	1,606,274	1,635,585	1,703,819	1,717,331	1,685,506
MATERIALS & SUPPLIES	152,430	233,656	141,909	142,282	143,959
OTHER CHARGES	3,336,227	3,318,786	4,705,176	4,725,042	4,236,875
PASS THROUGHES	664,602	665,178	644,256	644,256	644,994
CAPITAL OUTLAY	257,592	(267,126)	9,175,203	6,987,760	5,413,075
VEHICLE OPERATING COSTS	1,848,028	2,147,588	2,057,500	2,153,019	2,092,000
EMPLOYEE ALLOWANCES	13,994	14,183	11,121	13,558	11,034
Total	\$11,779,239	\$11,539,993	\$22,689,997	\$20,427,479	\$18,767,108

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	3,447,081	3,355,856	3,620,511	3,560,405	3,805,474
FLEET SERVICES (0012)	7,236,909	7,351,444	16,771,363	14,602,626	13,405,838
AIRPORT (0048)	940,609	829,861	1,051,085	1,017,410	1,105,796
GENERAL CAPITAL FUND (00CP)	3,116	-	-	-	-
CAPITAL SINKING FUND (0101)	151,524	2,832	1,247,038	1,247,038	450,000
Total	\$11,779,239	\$11,539,993	\$22,689,997	\$20,427,479	\$18,767,108

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
FLEET & FACILITIES	21.03	21.03	19.98	19.98
Total	21.03	21.03	19.98	19.98

CITY ADMINISTRATOR SERVICE AREA
FLEET & FACILITIES

REVENUES

Charges for Services - The increase reflects additional electric vehicle charging revenue.

Contributions – This reflects the anticipated amount of contributed capital that will be received in FY 2025 from other City funds for new vehicle purchases.

Intragovernmental Sales - This is reflective of fleet replacement and maintenance costs in FY 2025 based on operational needs.

Investment Income - This reflects an anticipated higher return on investments in FY 2025.

Operating Transfers In – The increase is from additional contributions to the Capital Sinking Fund for repairs to City owned buildings.

Prior Year Surplus - This reflects the planned use of Fleet Fund balance for replacement vehicle purchases.

EXPENSES

Personnel Services – The increase reflects annual pay increases for staff.

Other Charges - This reflects the funding for the Capital Sinking Fund which is budgeted as a contingency in Other Charges. Once the project budgets are established, the budget and actual amounts will reflect appropriately in Capital Outlay.

Capital Outlay - This reflects the level of funding required for vehicle purchases.

Vehicle Operating Costs - The increase reflects higher prices for diesel fuel, tires, and parts to repair the City's vehicles.

**CITY ADMINISTRATOR SERVICES AREA
FLEET & FACILITIES**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	956,664	936,043	791,706	824,671	898,230
1381 MUNICIPAL CENTER	1,336,311	1,355,094	1,276,248	1,317,036	1,278,902
1382 ELECTION CENTER	-	-	-	1,825	-
1383 COMMUNITY DENTAL CENTER	4,882	5,153	1,000	1,000	1,000
3231 FIRE STATION #1	108,186	80,551	121,711	94,522	89,286
4912 MATERIALS & SUPPLIES	5,754	4,656	6,631	6,449	7,042
4914 REPAIRS	686,043	704,799	1,027,960	948,763	1,111,261
4918 GARAGE MAINTENANCE	9,865	6,802	11,900	5,561	12,981
7060 OUTSTATIONS	331,296	254,865	362,393	349,677	384,633
9091 VEHICLE PURCHASES	8,080	7,894	20,962	10,901	22,139
Total	\$3,447,081	\$3,355,857	\$3,620,511	\$3,560,405	\$3,805,474

Expenses by Activity (0012 FLEET SERVICES)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	402,868	(1,038,273)	1,066,777	1,064,893	1,271,950
4912 MATERIALS & SUPPLIES	1,062,718	1,326,822	1,208,133	1,207,236	1,209,122
4914 REPAIRS	1,426,160	1,690,833	1,837,069	1,909,009	1,903,661
4916 OUTSIDE REPAIRS	243,276	383,813	335,000	312,587	355,000
4918 GARAGE MAINTENANCE	240,271	281,815	230,930	221,852	217,772
9091 VEHICLE PURCHASES	3,234,262	4,079,617	11,465,750	9,259,345	7,820,388
9500 DEBT SERVICE	627,354	626,814	627,704	627,704	627,945
Total	\$7,236,909	\$7,351,441	\$16,771,363	\$14,602,626	\$13,405,838

Expenses by Activity (0048 AIRPORT)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	310,960	330,095	398,060	397,484	441,216
4822 GROUNDS	31,283	36,201	58,584	57,626	33,522
7060 OUTSTATIONS	598,365	463,565	594,441	562,300	631,058
Total	\$940,608	\$829,861	\$1,051,085	\$1,017,410	\$1,105,796

Expenses by Activity (00CP GENERAL CAPITAL FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
9000 CAPITAL OUTLAY	3,116	-	-	-	-
Total	\$3,116	-	-	-	-

Expenses by Activity (0101 CAPITAL SINKING FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1381 MUNICIPAL CENTER	21,566	-	44,528	44,528	-
1390 JUSTICE CENTER	127,069	2,832	4,044	4,044	-
3233 FIRE STATION #3	-	-	16,107	16,107	-
9000 CAPITAL OUTLAY	2,889	-	1,182,359	1,182,359	450,000
Total	\$151,524	\$2,832	\$1,247,038	\$1,247,038	\$450,000

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator **Area Administrator: John Fournier**

Service Unit: Fleet & Facilities **Service Unit Manager: Matthew Kulhanek**

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Estimate	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide fleet maintenance and repair services.	●		●	●	●		95% PMSC - Preventive maintenance schedule compliance.	Quarterly	98%	98%	97%	97%
Provide fleet replacement (cycling) management.	●		●	●	●		Increase % of plug-in electric vehicles (PEV) in the City's Fleet consistent with the goals of the Green Fleet Policy (Light Vehicles).	Quarterly	12.14%	21.84%	30%	37%
							Increase % of plug-in electric vehicles (PEV) in the City's Fleet consistent with the goals of the Green Fleet Policy (Heavy Vehicles).	Quarterly	3.03%	3.87%	7%	10%
Provide well maintained and functional City facilities.	●		●		●	●	Close 80% of facility work orders within 5 business days.	Quarterly	86%	88%	87%	87%
							Facilities maintenance staff initiates 20% of facility work orders.	Quarterly	9%	14%	12%	20%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
FLEET & FACILITIES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 5	110054	0.03
FACILITIES MAINT TECH II	110214	3.00
FACILITIES MAINT TECH IV	110234	2.00
FACILITIES MAINT TECH V	110244	1.00
FACILITIES SUPERVISOR III	190004	0.95
FIN ANALYST FL & FAC SVC	401420	1.00
FLEET & FAC PARKS SPE III	110820	2.00
FLEET & FACILITIES MGR	403200	1.00
FLEET SUPERVISOR IV	192920	1.00
VEHICLE & EQUIP TECH IV	113020	6.00
VEHICLE & EQUIP TECH V	113030	1.00
VEHICLE&EQUIP INSTALL III	110630	1.00
Total		19.98

This page intentionally left blank



CITY ADMINISTRATOR SERVICE AREA
POLICE COMMISSION

This unit provides support to the Independent Community Police Oversight Commission, which provides review of police operating procedures and citizen concerns.

CITY ADMINISTRATOR SERVICE AREA
POLICE COMMISSION

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	55	-	-	-
Total	-	\$55	-	-	-

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	-	55	-	-	-
Total	-	\$55	-	-	-

**CITY ADMINISTRATOR SERVICE AREA
POLICE COMMISSION**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	56,869	55,441	60,399	65,920	65,920
PAYROLL FRINGES	34,302	33,184	36,587	37,207	38,306
OTHER SERVICES	14,807	11,547	53,488	36,881	53,488
MATERIALS & SUPPLIES	1,494	608	500	500	500
OTHER CHARGES	10,500	10,548	10,559	10,559	11,051
EMPLOYEE ALLOWANCES	-	-	-	780	780
Total	\$117,972	\$111,328	\$161,533	\$151,847	\$170,045

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	117,972	111,328	161,533	151,847	170,045
Total	\$117,972	\$111,328	\$161,533	\$151,847	\$170,045

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
POLICE COMMISSION	1.00	1.00	1.00	1.00
Total	1.00	1.00	1.00	1.00

CITY ADMINISTRATOR SERVICE AREA
POLICE COMMISSION

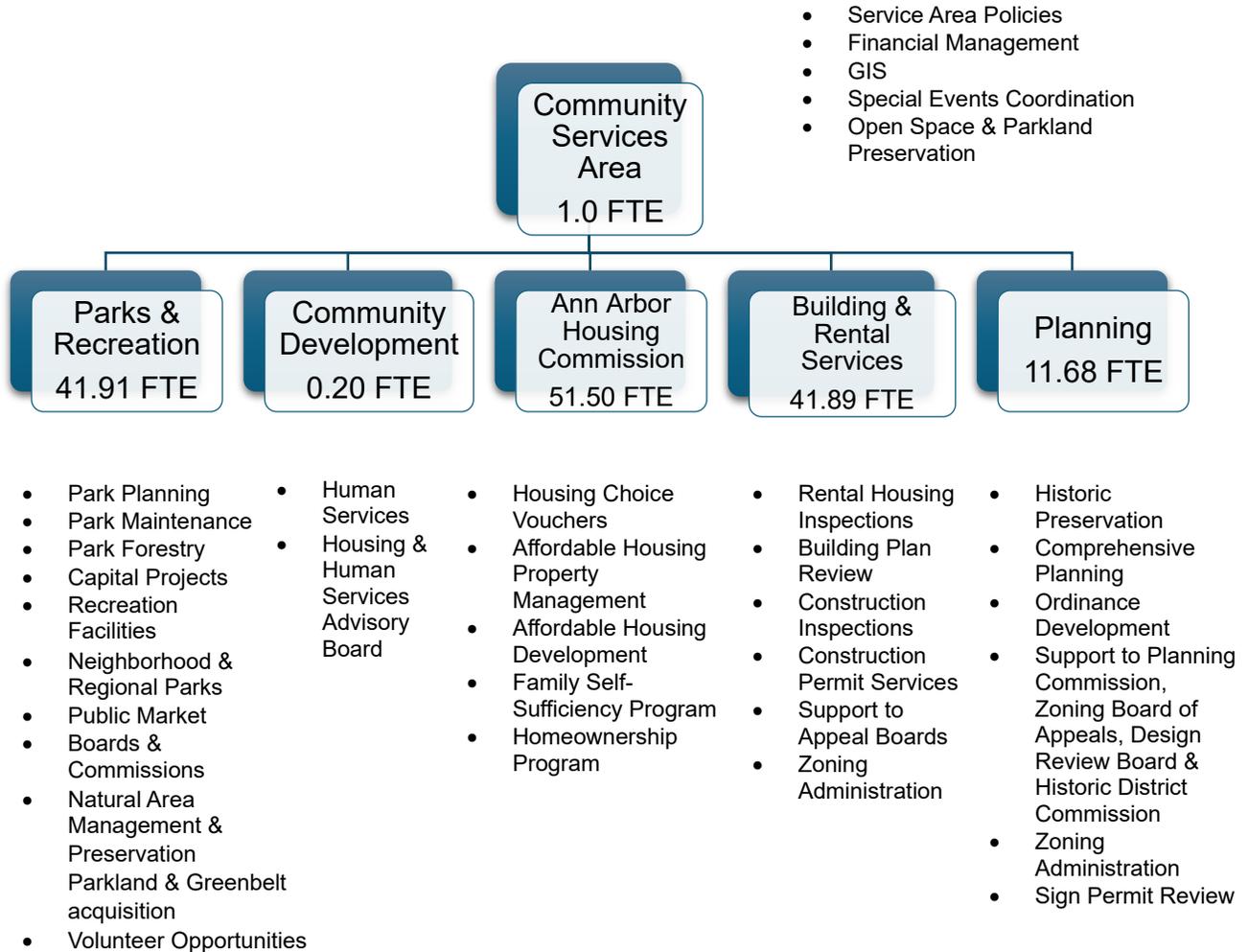
Allocated Positions

Job Description	Job Class	FY 2025 FTE's
OFFICE MGR-BOARDSCOMM	403950	1.00
Total		1.00



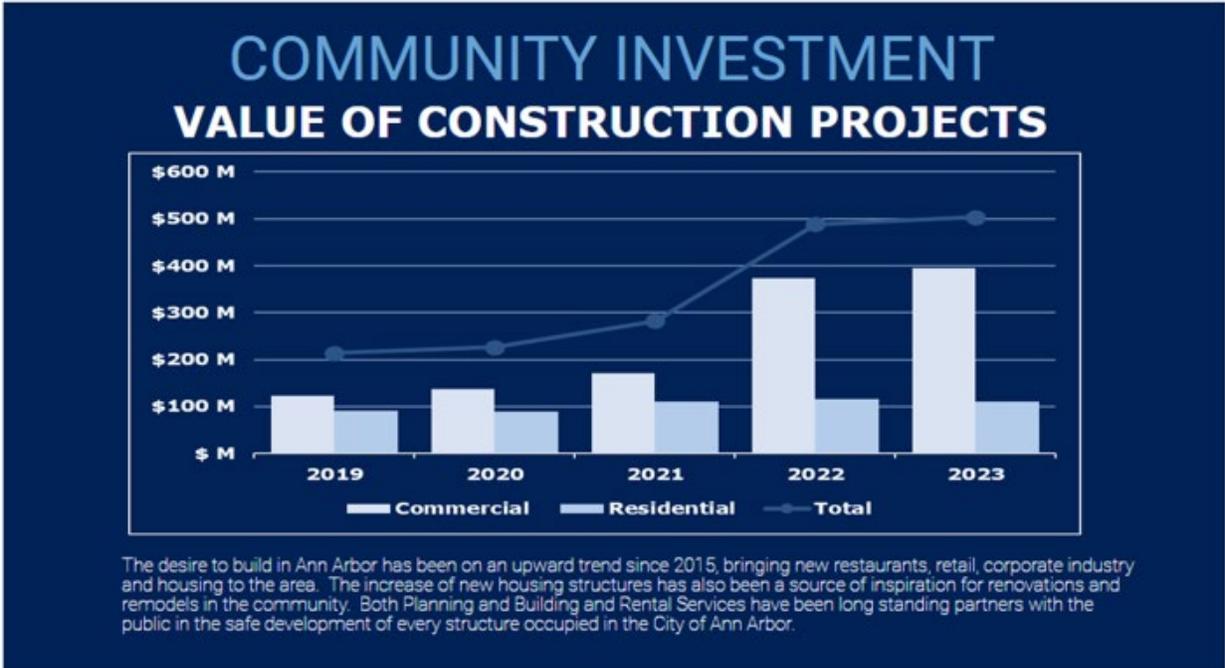
COMMUNITY SERVICES AREA

Community Services Area Organization Chart



The Community Services Area is comprised of five Service Units: Parks & Recreation, Community Development, the Ann Arbor Housing Commission, Building & Rental Services and Planning. These Service Units provide the organization with a broad array of services such as: Parks Planning, Park Maintenance, Recreation Programs, Volunteerism, Natural Area Preservation, Open Space & Parkland Preservation, Comprehensive Planning, Zoning, Rental Housing and Building Inspections, Construction Permitting, and Low-Income Housing and Human Services Support.

Community Services Area Dashboard 2023



COMMUNITY PARKS MATTER

37,031
HOMES AND APARTMENTS ARE WITHIN 1/4 MILE OF A PARK

44% NEIGHBORHOOD PARKS ADOPTED BY COMMUNITY AND PUBLIC VOLUNTEERS

19,331 VOLUNTEER HOURS FOR PARKS AND RECREATION FOR 2023

7,652 ACRES OF LAND PROTECTED VIA THE GREENBELT PROGRAM

HIGH-QUALITY RENTALS

52%
RENTAL UNITS WERE CERTIFIED IN 2023

39% ARE UNDER REVIEW
8% OWNER OCCUPIED
4% CLOSED AND OTHER

This page intentionally left blank

COMMUNITY SERVICES AREA

Revenues by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ANN ARBOR HOUSING COMMISSION	10,888,706	15,467,600	25,560,454	14,081,275	14,212,459
BUILDING & RENTAL SERVICES	6,795,398	7,873,683	7,825,212	8,218,998	8,868,070
COMMUNITY DEVELOPMENT	(267)	674,909	646,718	642,980	20,631
PARKS & RECREATION	15,293,846	19,180,033	24,204,040	18,326,235	17,871,858
PLANNING	439,680	457,390	1,153,175	478,148	445,337
Total	\$33,417,363	\$43,653,615	\$59,389,599	\$41,747,636	\$41,418,355

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	9,915,058	10,943,406	13,946,818	12,430,570	13,354,113
OPEN SPACE & PARK ACQ MILLAGE (0024)	2,868,695	5,332,429	4,109,056	3,503,986	3,712,535
BANDEMER PROPERTY (0025)	6,910	10,095	10,949	10,949	11,500
CONSTRUCTION CODE FUND (0026)	5,508,950	6,642,853	5,690,102	6,293,571	6,890,310
PARKS MEMORIALS & CONTRIBUTIONS (0034)	290,790	462,628	424,842	215,096	256,754
SPECIAL ASSISTANCE (0038)	14,897	114,032	120,537	116,800	20,631
OPEN SPACE ENDOWMENT (0041)	26,661	109,111	40,939	24,000	105,446
AFFORDABLE HOUSING (0070)	94,873	2,079	74,534	4,600	5,401
PARK MAINT & CAPITAL IMP MILLAGE (0071)	7,044,050	7,526,857	12,828,342	9,008,304	8,318,838
MAJOR GRANTS PROGRAMS (00MG)	356,678	4,593,279	5,415,326	1,672,384	-
COUNTY MENTAL HEALTH MILLAGE (0100)	998,056	1,041,162	1,272,781	1,134,000	1,147,881
AFFORDABLE HOUSING MILLAGE (0103)	6,291,745	6,875,684	15,455,373	7,333,376	7,594,946
Total	\$33,417,363	\$43,653,615	\$59,389,599	\$41,747,636	\$41,418,355

COMMUNITY SERVICES AREA

Expenses by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ANN ARBOR HOUSING COMMISSION	8,007,073	13,129,125	27,504,176	24,219,464	14,824,642
BUILDING & RENTAL SERVICES	5,854,444	6,233,700	7,134,140	7,144,088	8,236,226
COMMUNITY DEVELOPMENT	-	2,287,702	3,384,217	2,824,160	1,963,886
PARKS & RECREATION	21,053,068	24,855,813	34,387,002	33,502,780	21,969,360
PLANNING	1,517,511	1,541,223	2,689,426	2,725,173	2,036,797
Total	\$36,432,096	\$48,047,563	\$75,098,961	\$70,415,665	\$49,030,911

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	17,493,079	19,331,205	23,623,044	24,428,275	22,606,266
OPEN SPACE & PARK ACQ MILLAGE (0024)	4,726,687	6,771,361	2,846,783	2,847,438	2,228,688
BANDEMER PROPERTY (0025)	1,516	1,404	8,350	8,350	8,432
CONSTRUCTION CODE FUND (0026)	4,773,933	4,953,015	5,690,102	5,619,452	6,890,310
PARKS MEMORIALS & CONTRIBUTIONS (0034)	43,307	23,456	1,415,439	1,064,315	75,000
METRO EXPANSION (0036)	-	3,110	65,000	10,266	65,000
SPECIAL ASSISTANCE (0038)	24,000	20,000	120,000	120,040	20,050
OPEN SPACE ENDOWMENT (0041)	3,667	59,700	15,000	15,000	75,500
ALTERNATIVE TRANSPORTATION (0061)	11,856	10,926	-	33	-
AFFORDABLE HOUSING (0070)	52,841	-	69,932	69,932	-
PARK MAINT & CAPITAL IMP MILLAGE (0071)	6,695,336	7,175,351	16,348,663	15,857,269	8,318,838
GENERAL CAPITAL FUND (00CP)	-	-	137,325	137,325	-
MAJOR GRANTS PROGRAMS (00MG)	356,678	4,593,279	8,022,673	3,671,484	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,090,335	1,394,600	1,272,781	1,272,781	1,147,881
AFFORDABLE HOUSING MILLAGE (0103)	1,158,861	3,710,156	15,463,869	15,293,705	7,594,946
Total	\$36,432,096	\$48,047,563	\$75,098,961	\$70,415,665	\$49,030,911

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
BUILDING & RENTAL SERVICES	36.19	38.19	37.69	42.89
PLANNING	9.25	9.25	10.25	11.68
COMMUNITY DEVELOPMENT	0.20	0.20	0.20	0.20
ANN ARBOR HOUSING COMMISSION	43.00	43.00	47.00	51.50
PARKS & RECREATION	37.03	40.03	40.93	41.91
Total	125.67	130.67	136.07	148.18



COMMUNITY SERVICES AREA

BUILDING & RENTAL SERVICES

Building and Rental Services is one of five units in the Community Services Area working to further improve Ann Arbor's quality of life, housing stock and structural safety for all who live, visit and work in the community. Services include commercial and residential plan review, permit issuance and performing building, plumbing, mechanical, electrical, fire suppression and rental housing inspections. Building staff is responsible for monitoring projects throughout the construction process to ensure compliance with State Construction Codes and Local Ordinances. Rental staff is responsible for enforcement of the Ann Arbor Housing code Chapter 105, applied to all registered rental in the City of Ann Arbor.

Building and Rental Services works closely with other departments on all construction related activity within the City. Building and Rental staff partner with other units to ensure over 40,000 structures and 55,000 rental units meet the City's requirements for occupancy, zoning, fire and public safety. Department staff serve as the primary liaison for the City's Building Board of Appeals and Housing Board of Appeals.

**COMMUNITY SERVICES AREA
BUILDING & RENTAL SERVICES**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	75,800	113,237	257,500	149,015	100,150
INVESTMENT INCOME	(152,227)	103,162	189,708	200,000	222,669
LICENSES, PERMITS & REGISTRATIONS	6,871,156	7,628,222	6,979,710	7,869,483	8,044,410
MISCELLANEOUS REVENUE	669	29,062	500	500	500
PRIOR YEAR SURPLUS	-	-	397,794	-	500,341
Total	\$6,795,398	\$7,873,683	\$7,825,212	\$8,218,998	\$8,868,070

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,286,448	1,230,830	2,135,110	1,925,427	1,977,760
CONSTRUCTION CODE FUND (0026)	5,508,950	6,642,853	5,690,102	6,293,571	6,890,310
Total	\$6,795,398	\$7,873,683	\$7,825,212	\$8,218,998	\$8,868,070

**COMMUNITY SERVICES AREA
BUILDING & RENTAL SERVICES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	2,370,403	2,758,003	3,003,446	2,955,179	3,463,138
PAYROLL FRINGES	1,375,292	1,504,820	1,781,948	1,811,483	2,026,406
OTHER SERVICES	832,802	682,941	976,647	1,024,824	1,130,924
MATERIALS & SUPPLIES	31,282	11,020	73,645	58,626	50,645
OTHER CHARGES	1,236,504	1,212,968	1,290,091	1,285,233	1,365,870
CAPITAL OUTLAY	-	55,654	-	-	190,280
VEHICLE OPERATING COSTS	118	-	350	350	350
EMPLOYEE ALLOWANCES	8,043	8,294	8,013	8,393	8,613
Total	\$5,854,444	\$6,233,700	\$7,134,140	\$7,144,088	\$8,236,226

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,148,171	1,345,186	1,430,078	1,513,201	1,507,676
CONSTRUCTION CODE FUND (0026)	4,706,273	4,888,514	5,566,737	5,493,562	6,728,550
GENERAL CAPITAL FUND (00CP)	-	-	137,325	137,325	-
Total	\$5,854,444	\$6,233,700	\$7,134,140	\$7,144,088	\$8,236,226

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
BUILDING & RENTAL SERVICES	36.19	38.19	37.69	42.89
Total	36.19	38.19	37.69	42.89

COMMUNITY SERVICES AREA
BUILDING AND RENTAL SERVICES

REVENUES

Charges for Services – The decrease reflects lower anticipated revenue generated from short term rental registration in FY 2025.

Investment Income - The increase reflects a higher rate of return on investments in FY 2025.

Licenses, Permits & Registrations - This reflects an increase for permit revenue in the Construction Fund based on present and anticipated levels of activity in FY 2025.

Prior Year Surplus - This reflects a planned use of fund balance in FY 2025 in the Construction Fund.

EXPENSES

Personnel Services - This increase is due an additional 4.0 FTEs for Development Service Inspectors and 1.0 FTE for a Permit Coordinator in FY 2025.

Payroll Fringes - This increase is due an additional 4.0 FTEs for Development Service Inspectors and 1.0 FTE for a Permit Coordinator in FY 2025.

Other Services - The increase reflects funding for contracted and professional services in the Construction Fund in FY 2025.

Materials & Supplies - This decrease reflects lower levels of spending on materials and supplies as well as equipment in FY 2025.

Other Charges – The increase is related to higher retiree healthcare and information technology costs in FY 2025.

Capital Outlay – This increase reflects one-time vehicle costs for additional vehicles for the additional Development Services Inspector FTEs in FY 2025.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Building and Rental Services Unit would be charged \$437,528 in FY 2025.

**COMMUNITY SERVICES AREA
BUILDING & RENTAL SERVICES**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	442,832	468,587	524,627	510,296	507,303
3340 HOUSING BUREAU	610,800	781,907	821,756	917,111	905,280
3370 BUILDING - APPEALS	94,540	94,692	83,695	85,794	95,093
Total	\$1,148,172	\$1,345,186	\$1,430,078	\$1,513,201	\$1,507,676

Expenses by Activity (0026 CONSTRUCTION CODE FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	758,391	727,583	787,138	789,260	786,058
3330 BUILDING - CONSTRUCTION	3,934,969	4,146,192	4,766,502	4,690,545	5,925,989
3370 BUILDING - APPEALS	12,912	14,737	13,097	13,757	16,503
Total	\$4,706,272	\$4,888,512	\$5,566,737	\$5,493,562	\$6,728,550

Expenses by Activity (00CP GENERAL CAPITAL FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
9000 CAPITAL OUTLAY	-	-	137,325	137,325	-
Total	-	-	\$137,325	\$137,325	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Community Services

Area Administrator: Derek Delacourt

Service Unit: Building and Rental Services

Service Unit Manager: Lisha Turner-Tolbert

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Perform building and trade inspections.	●	●		●	●		Average wait time for an (MEP) Trade Inspection - measured in days.	6/30/2025	3	4	3	2
							Average wait time for a Building Inspection - measured in days.	6/30/2025	1	Same Day	Same Day	Same Day
Complete building and trade plan reviews.	●	●		●	●		Percent of building plans reviewed within 10 business days of receiving application.	6/30/2025	95%	97%	100%	100%
							Average number of days to process and review building permits that require plan review.	6/30/2025	15	8	8	7
Provide building and trade permit issuance.	●	●		●			Percent of permits the public are not able to complete without human interaction.	6/30/2025	N/A	23%	20%	15%
Provide rental housing inspections and certifications.	●	●		●	●		Percent of properties passing initial inspection.	6/30/2025	27%	31%	35%	40%
							Number of days from initial inspection to Compliance Certificate issuance.	6/30/2025	119	110	90	60

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

COMMUNITY SERVICES AREA
BUILDING & RENTAL SERVICES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 1	110014	1.00
ADMIN ASSISTANT LVL 2	110024	2.00
ADMIN ASSISTANT LVL 3	110034	1.00
ADMIN ASSISTANT LVL 5	110054	2.00
BLDG & RENT SERV MGR	404500	1.00
BUILDING OFFICIAL	403230	1.00
CODE COMPLIANCE OFFICIAL	404300	1.00
COMM SERVICES AREA ADMIN	403630	0.70
COMMUNICATIONS SPECIALIST	401590	0.04
DEPUTY BUILDING OFFICIAL	404290	1.00
DEPUTY PLANNING MANAGER	404840	0.20
DEVELOPMENT SRVS INSP III	110534	7.00
DEVELOPMENT SRVS INSP IV	110544	2.00
DEVELOPMENT SRVS INSP V	110554	2.00
DEVELOPMENT SRVS INSP V	110555	16.00
MANAGEMENT ASSISTANT	000200	1.00
OPS & SPEC EVENTS MANAGER	403910	0.80
PERMIT COORDINATOR	409999	1.00
PLAN REVIEW OFFICIAL	404310	1.00
PROGRAMS & PROJECT MGR	403270	1.00
SENIOR APPLICATION SPEC	401050	0.15
Total		42.89

This page intentionally left blank



COMMUNITY SERVICES AREA

PLANNING

The Planning Services Unit is one of five service units in the Community Services Area. The Planning unit provides relevant zoning and land development assistance to existing and prospective residents and businesses. Planning staff provides guidance and process specifications to applicants seeking approval for all zoning and land development related activities. The unit is also the primary point of contact and liaison for the City Planning Commission, Zoning Board of Appeals, Design Review Board, and Historic District Commission.

Planning staff is responsible for review and update of the City's Comprehensive Land Use Plan, including all public engagement and outreach. Also, the unit is responsible for the continued update and administration of the City's Unified Development Code, Historic Preservation Ordinances, and related enforcement activities.

The Planning Unit ensures that all new development projects conform to City Ordinances before approval or permitting. Staff also coordinate with other City departments and outside agencies to verify that new and redevelopment is constructed consistent with the approved plans.

COMMUNITY SERVICES AREA
PLANNING

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	3,000	5,261	3,000	3,000	3,000
INTERGOVERNMENTAL REVENUES	3,500	-	-	-	-
LICENSES, PERMITS & REGISTRATIONS	433,180	452,129	406,304	475,148	442,337
PRIOR YEAR SURPLUS	-	-	743,871	-	-
Total	\$439,680	\$457,390	\$1,153,175	\$478,148	\$445,337

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	439,680	457,390	1,153,175	478,148	445,337
Total	\$439,680	\$457,390	\$1,153,175	\$478,148	\$445,337

**COMMUNITY SERVICES AREA
PLANNING**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	734,930	781,757	925,217	972,612	903,603
PAYROLL FRINGES	522,380	503,372	617,155	613,152	605,729
OTHER SERVICES	22,591	49,693	895,827	891,653	159,326
MATERIALS & SUPPLIES	11,258	14,639	17,921	13,700	17,921
OTHER CHARGES	223,696	189,171	228,999	228,999	298,540
CAPITAL OUTLAY	-	-	-	-	47,371
EMPLOYEE ALLOWANCES	2,656	2,591	4,307	5,057	4,307
Total	\$1,517,511	\$1,541,223	\$2,689,426	\$2,725,173	\$2,036,797

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,437,995	1,465,796	2,566,061	2,599,250	1,875,037
CONSTRUCTION CODE FUND (0026)	67,660	64,501	123,365	125,890	161,760
ALTERNATIVE TRANSPORTATION (0061)	11,856	10,926	-	33	-
Total	\$1,517,511	\$1,541,223	\$2,689,426	\$2,725,173	\$2,036,797

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
PLANNING	9.25	9.25	10.25	11.68
Total	9.25	9.25	10.25	11.68

COMMUNITY SERVICES AREA
PLANNING SERVICES

REVENUES

Licenses, Permits, & Registrations – The increase reflects higher anticipated revenue collection for site plans and zoning compliance permits in FY 2025.

Prior Year Surplus - The decrease reflects the planned use of fund balance in FY 2024 for annexations as well as a comprehensive plan update.

EXPENSES

Personnel Services – The decrease reflects lower personnel costs in FY 2025 due to employee retirements.

Payroll Fringes – The decrease reflects lower healthcare costs in FY 2025 due to employee retirements.

Other Services - The decrease reflects one-time funding for an update of the City's comprehensive plan in FY 2024. The remaining funds will carry over into FY 2025.

Other Charges – The increase is due to higher retiree healthcare and information technology costs in FY 2025.

Capital Outlay – The increase is due to one-time vehicle costs in FY 2025.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Planning Services Unit would be charged \$97,966 in FY 2025.

COMMUNITY SERVICES AREA
PLANNING

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3320 HISTORIC PRESERVATION	116,011	125,119	115,570	122,390	109,043
3360 PLANNING	1,321,426	1,339,937	2,405,730	2,432,099	1,765,994
3365 ANNEXATIONS	557	736	44,761	44,761	-
Total	\$1,437,994	\$1,465,792	\$2,566,061	\$2,599,250	\$1,875,037

Expenses by Activity (0026 CONSTRUCTION CODE FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3360 PLANNING	67,660	64,500	123,365	125,890	161,760
Total	\$67,660	\$64,500	\$123,365	\$125,890	\$161,760

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3360 PLANNING	11,857	10,926	-	33	-
Total	\$11,857	\$10,926	-	\$33	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Community Services

Area Administrator: Derek Delacourt

Service Unit: Planning

Service Unit Manager: Brett Lenart

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Conducting review of building permits, site plans, and other submissions to ensure compliance with applicable City codes and policies.	●	●	●	●	●		60 days or less between submitted application and Planning Commission determination.	Ongoing	179 days	213 days	221 days	130
							14 days or less between submitted plans and completed plan review and response to applicant.	Ongoing	13 days	13 days	13 days	14
Reviewing Historic District Work Permits Administrative and through the Historic District Commission to ensure compliance of work with City codes.	●	●	●	●	●		Percent of Administrative determinations completed within one week.	Ongoing	57%	80%	75%	75%
Conducting review and analysis, initiated by City Council, Planning Commission or staff, to update provisions of City Code to achieve community goals.		●	●	●			Various amendments.	4 UDC Amendments by 6/30/2025	6	4	5	5
Review and updates of the City Master Plan to articulate current, implementable policy goals for land use in the City.		●	●	●	●		City wide comprehensive plan update initiated	6/30/2025	1	0	0	0

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

COMMUNITY SERVICES AREA
PLANNING

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 1	110014	1.00
ADMIN ASSISTANT LVL 4	110044	1.00
CITY PLANNER 1	110414	3.00
CITY PLANNER 5	110454	3.00
DEPUTY PLANNING MANAGER	404840	0.80
PLANNING MANAGER	404110	1.00
SENIOR APPLICATION SPEC	401050	0.25
ZONING COORDINATOR	117460	0.63
ZONING COORDINATOR V	117520	1.00
Total		11.68

This page intentionally left blank



COMMUNITY SERVICES AREA

COMMUNITY DEVELOPMENT

Community Development Services are provided by the Office of Community and Economic Development (OCED).

Washtenaw County's Office of Community and Economic Development (OCED) works with community partners to deliver critical housing and human services programs and initiatives that support low-income residents within the City of Ann Arbor/Washtenaw County region. OCED provides direct services, shapes public policy, and invests resources to make Washtenaw County a better place to live for everyone. Direct housing services include home weatherization, critical repairs, and rehabilitation for local homeowners. Human services are delivered both directly and in partnership with local nonprofits. OCED also provides support for the Housing & Human Services Advisory Board (HHSAB).

COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	-	132,000	132,000	-
CONTRIBUTIONS	-	12,652	183,000	183,000	15,000
INTERGOVERNMENTAL REVENUES	-	560,877	226,181	226,180	-
INVESTMENT INCOME	(267)	1,380	537	1,800	631
OPERATING TRANSFERS IN	-	100,000	100,000	100,000	-
PRIOR YEAR SURPLUS	-	-	5,000	-	5,000
Total	(\$267)	\$674,909	\$646,718	\$642,980	\$20,631

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	-	-	300,000	300,000	-
SPECIAL ASSISTANCE (0038)	(267)	114,032	120,537	116,800	20,631
MAJOR GRANTS PROGRAMS (00MG)	-	560,877	226,181	226,180	-
Total	(\$267)	\$674,909	\$646,718	\$642,980	\$20,631

**COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GRANT/LOAN RECIPIENTS	-	1,915,568	2,028,089	2,028,089	1,657,329
PERSONNEL SERVICES	-	15,678	15,682	16,216	16,826
PAYROLL FRINGES	-	9,520	9,670	9,915	9,748
OTHER SERVICES	-	185,000	585,000	585,000	185,000
OTHER CHARGES	-	81,900	645,737	84,901	94,944
PASS THROUGHS	-	80,000	100,000	100,000	-
EMPLOYEE ALLOWANCES	-	36	39	39	39
Total	-	\$2,287,702	\$3,384,217	\$2,824,160	\$1,963,886

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	-	1,706,825	2,142,464	2,143,243	1,943,836
SPECIAL ASSISTANCE (0038)	-	20,000	120,000	120,040	20,050
MAJOR GRANTS PROGRAMS (00MG)	-	560,877	1,121,753	560,877	-
Total	-	\$2,287,702	\$3,384,217	\$2,824,160	\$1,963,886

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
COMMUNITY DEVELOPMENT	0.20	0.20	0.20	0.20
Total	0.020	0.20	0.20	0.20

COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT

REVENUES

Charges for Services – The City received one-time funding in FY 2024 from the University of Michigan to pilot a downtown restroom project.

Contributions – The City received one-time funding in FY 2024 from the Downtown Development Authority to pilot a downtown restroom project.

Intergovernmental Revenues – The FY 2024 amount is from American Rescue Plan Act funding.

Operating Transfers In - The increase is the result of a one-time transfer from the General Fund to the Special Assistance Fund for Utility Support for Barrier Busters in FY 2024.

EXPENSES

Grant/Loan Recipients - The decrease is due to one-time American Rescue Plan Act funding in FY 2024 for Safety Net Grants.

Other Services - This reflects a decrease in contracted services related to Barrier Busters as well as one-time funding in FY 2024 to pilot a downtown restroom project.

Other Charges - This decrease reflects American Rescue Plan Act funding in FY 2024 for coordinated funding support. Any unspent funds from these projects will be carried forward to FY 2025.

Pass Throughs – A one-time transfer in FY 2024 to the Special Assistance Fund was budgeted for Utility Support for Barrier Busters.

COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	272,133	575,252	576,031	286,507
2310 HUMAN SERV/HOMELESS PREVNT	-	1,434,691	1,567,212	1,567,212	1,657,329
Total	-	\$1,706,824	\$2,142,464	\$2,143,243	\$1,943,836

Expenses by Activity (0038 SPECIAL ASSISTANCE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	-	40	50
2290 ASSISTANCE TO PROGRAMS	-	20,000	120,000	120,000	20,000
Total	-	\$20,000	\$120,000	\$120,040	\$20,050

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
2310 HUMAN SERV/HOMELESS PREVNT	-	560,877	1,121,753	560,877	-
Total	-	\$560,877	\$1,121,753	\$560,877	-

COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LEVEL 5	110054	0.15
COMM SERVICES AREA ADMIN	403630	0.05
Total		0.20



COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION

The Ann Arbor Housing Commission (AAHC) provides affordable housing for low-income households through properties that they own and manage as well as vouchers for low-income households to use with private sector landlords. The AAHC also has a family Self-Sufficiency and a homeownership program. The Housing Commission collaborates with local non-profits to provide support services to its residents. The City budget includes the AAHC personnel costs, technology support, City affordable housing millage, County mental health millage, and any other funds the City provides to AAHC as support.

**COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CONTRIBUTIONS	103,364	-	-	-	-
INTERGOVERNMENTAL REVENUES	-	3,568,317	3,931,533	1,141,220	-
INTRAGOVERNMENTAL SALES	3,473,410	3,943,897	4,747,348	4,407,455	5,336,054
INVESTMENT INCOME	(3,885)	110,940	148,297	250,858	174,062
MISCELLANEOUS REVENUE	27,204	148,991	78,885	60,624	128,177
PRIOR YEAR SURPLUS	-	-	8,507,123	-	-
TAXES	7,288,613	7,695,455	8,147,268	8,221,118	8,574,166
Total	\$10,888,706	\$15,467,600	\$25,560,454	\$14,081,275	\$14,212,459

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	3,488,868	3,980,208	4,826,233	4,468,079	5,464,231
SPECIAL ASSISTANCE (0038)	15,164	-	-	-	-
AFFORDABLE HOUSING (0070)	94,873	2,079	74,534	4,600	5,401
MAJOR GRANTS PROGRAMS (00MG)	-	3,568,467	3,931,533	1,141,220	-
COUNTY MENTAL HEALTH MILLAGE (0100)	998,056	1,041,162	1,272,781	1,134,000	1,147,881
AFFORDABLE HOUSING MILLAGE (0103)	6,291,745	6,875,684	15,455,373	7,333,376	7,594,946
Total	\$10,888,706	\$15,467,600	\$25,560,454	\$14,081,275	\$14,212,459

**COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GRANT/LOAN RECIPIENTS	2,079,629	-	69,932	69,932	-
PERSONNEL SERVICES	2,239,493	2,485,611	3,155,562	2,900,470	3,503,678
PAYROLL FRINGES	1,434,531	1,590,084	1,940,979	1,851,344	2,209,757
OTHER SERVICES	196,930	3,582,074	3,931,533	1,219,920	-
MATERIALS & SUPPLIES	1,542	312	-	-	-
OTHER CHARGES	2,029,254	5,443,941	18,376,680	18,147,108	8,366,987
PASS THROUGHES	-	-	-	-	712,510
EMPLOYEE ALLOWANCES	25,694	27,103	29,490	30,690	31,710
Total	\$8,007,073	\$13,129,125	\$27,504,176	\$24,219,464	\$14,824,642

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	5,681,036	4,455,902	6,766,061	6,441,826	6,081,815
SPECIAL ASSISTANCE (0038)	24,000	-	-	-	-
AFFORDABLE HOUSING (0070)	52,841	-	69,932	69,932	-
MAJOR GRANTS PROGRAMS (00MG)	-	3,568,467	3,931,533	1,141,220	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,090,335	1,394,600	1,272,781	1,272,781	1,147,881
AFFORDABLE HOUSING MILLAGE (0103)	1,158,861	3,710,156	15,463,869	15,293,705	7,594,946
Total	\$8,007,073	\$13,129,125	\$27,504,176	\$24,219,464	\$14,824,642

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ANN ARBOR HOUSING COMMISSION	43.20	43.00	47.00	51.50
Total	43.20	43.00	47.00	51.50

COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION

REVENUES

Intergovernmental Revenues – This decrease is related to a one-time US Department of HUD Grant and American Rescue Plan Act funding in FY 2024.

Intragovernmental Sales – This increase reflects the addition of 4.5 FTEs and wage increases in FY 2025 in the Ann Arbor Housing Commission, whose costs are reimbursable to the General Fund.

Investment Income - This increase reflects an anticipated higher return on investments in FY 2025.

Miscellaneous Revenue – This increase is due to additional IT charges reimbursable to the General Fund.

Prior Year Surplus - This decrease primarily reflects the one-time use of fund balance in the Affordable Housing Millage and County Mental Health Millage Fund for one-time projects or grants in FY 2024.

Taxes - This reflects a projected increase in taxes within both the County Mental Health Millage and Affordable Housing Millage.

EXPENSES

Grant/Loan Recipients - This reflects the use of funds in the Affordable Housing Fund.

Personnel Services - This increase is due to annual pay increases and the addition of 4.5 FTEs.

Payroll Fringes - This is related to the increase in personnel services noted above, as well as the increase in retirement contributions and employee healthcare costs in FY 2025.

Other Services - This decrease primarily reflects American Rescue Plan Act funding in FY 2024. Any unspent funds from these projects will be carried forward to FY 2025.

Other Charges - This decrease reflects one-time usage of Affordable Housing Millage funding in FY 2024 for affordable housing projects.

Pass Throughs – The increase in FY 2025 reflects the estimated debt service payment for a bond.

**COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	263,020	89	-	-	-
2034 HOUSING COMMISSION SUPPORT	4,041,727	4,455,811	6,766,061	6,441,826	6,081,815
2310 HUMAN SERV/HOMELESS PREVNT	1,376,289	-	-	-	-
Total	\$5,681,036	\$4,455,900	\$6,766,061	\$6,441,826	\$6,081,815

Expenses by Activity (0038 SPECIAL ASSISTANCE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
2290 ASSISTANCE TO PROGRAMS	24,000	-	-	-	-
Total	\$24,000	-	-	-	-

Expenses by Activity (0070 AFFORDABLE HOUSING)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
2220 HOUSING ACQUISITION	52,841	-	69,932	69,932	-
Total	\$52,841	-	\$69,932	\$69,932	-

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
2035 HOMELESS HOUSING	-	-	975,542	975,542	-
2036 AFFORDABLE HOUSING PROPERTY ACQU	-	3,024,458	-	-	-
2037 AFFORDABLE HOUSING SUPPORT SERVI	-	500,000	-	-	-
2410 ECONOMIC DEVELOPMENT	-	44,009	2,955,991	165,678	-
Total	-	\$3,568,467	\$3,931,533	\$1,141,220	-

Expenses by Activity (0100 COUNTY MENTAL HEALTH MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
2034 HOUSING COMMISSION SUPPORT	1,090,335	1,394,600	1,272,781	1,272,781	1,147,881
Total	\$1,090,335	\$1,394,600	\$1,272,781	\$1,272,781	\$1,147,881

Expenses by Activity (0103 AFFORDABLE HOUSING MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,158,862	3,710,156	15,463,869	15,293,705	6,882,436
9500 DEBT SERVICE	-	-	-	-	712,510
Total	\$1,158,862	\$3,710,156	\$15,463,869	\$15,293,705	\$7,594,946

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Community Services

Area Administrator: Jennifer Hall

Service Unit: Ann Arbor Housing Commission

Service Unit Manager: N/A

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
The AAHC administers 5 HUD-funded voucher programs, that provide rental subsidies to low-income households (Housing Choice Vouchers, Non-Elderly Disabled Vouchers, Veteran's Administration Supportive Housing, Continuum of Care Vouchers and Family Unification Program Vouchers).	●	●	●	●		●	70% or greater lease-up success. The goal is for residents who are issued vouchers to successfully sign a lease with a private landlord.	Quarterly	N/A	N/A	N/A	72%
The Affordable Housing program is the entire housing portfolio that the AAHC owns and manages.	●	●	●	●	●	●	Greater than 95% occupancy. Occupancy is impacted by how long it takes to physically turn a unit when a tenant moves out as well as how quickly a new tenant is income-qualified and moves in.	Quarterly	93%	97%	97%	97%
The AAHC is an affordable housing developer. After the AAHC is done redeveloping all of its public housing, it will be developing additional affordable housing properties either through acquisition and rehabilitation or through new construction.	●	●	●	●	●	●	Number of income-restricted below market rate rental housing added to the market place.	Ongoing. Multiple projects will be at various development stages at the same time.	10 properties in various development stages	2 projects developed, 8 projects in various stages of development	9 projects in various stages of development	9 projects in various stages of development
The Family Self Sufficiency Program is a HUD-funded program to help families become economically self-sufficient, who live in AAHC apartments or receive a voucher from the AAHC.	●	●	●	●		●	At least 100 households are participating in the program and at least 30 participants are escrowing funds to reach goal of economic self-sufficiency.	Quarterly	38/75	54/89	57/95	55/100
The AAHC's administrative and financial staff manage operations through a HUD-designated cost center called the "Central Office." The Central Office is funded through management fees paid by other AAHC programs and properties.			●				1.15 debt coverage ratio for tax credit properties and no audit findings.	Quarterly. Audit completed by 4th quarter - June 2025.	Exceeded 1.15 DCR, no audit findings	Exceeded 1.15 DCR, no audit findings	Exceeded 1.15 DCR, no audit findings	Exceed 1.15 DCR, no audit findings

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
APPLICATIONS SPECIALIST	401690	1.00
ACCOUNTANT III	401670	2.00
ACCOUNTING SPECIALIST II	114131	2.00
ACCOUNTING SPECIALIST III	114132	1.00
ADMIN ASSISTANT LVL 1	110014	4.00
ADMIN ASSISTANT LVL 3	110034	1.00
CONSTRUCTION PROJECT MGR	404740	1.00
DEPUTY DIRECTOR	404470	2.00
DIR OF HOUSING ECON DEV	404850	1.00
FACILITIES& PROP MGR	404160	1.00
FINANCE MANAGER-AAHC	403770	1.00
FINANCIAL ANALYST	403370	1.00
FMT-AAHC I	114500	3.00
FMT-AAHC II	114510	1.00
FMT-AAHC III	114520	2.00
FMT-AAHC IV	114530	2.00
FMT-AAHC V	114540	1.00
FSS & SUPPORT SVC COORD	000390	2.00
OCCUPANCY SPEC I	114550	3.00
OCCUPANCY SPEC II	114560	1.00
OCCUPANCY SPECIALIST III	114570	4.00
OCCUPANCY SPECIALIST IV	114580	3.00
PLANNER	000610	1.00
PROPERTY & COMP SPE III	114650	1.00
PROPERTY AND COMP SPEC IV	114660	5.00
RESIDENCY VOUCHER MGR II	190003	2.00
RESIDENCY VOUCHER MGR III	190013	1.00
SENIOR NETWORK ENGINEER	409999	0.50
SOCIAL SERVICES MANAGER	409999	1.00
Total		51.50

This page intentionally left blank



COMMUNITY SERVICES AREA

PARKS & RECREATION

Parks and Recreation Services is one of five service units in the Community Services Area. It handles the functions of the parks administration, park maintenance, park forestry, programming, operation of recreation facilities, volunteerism, natural area management and preservation and parkland and Greenbelt acquisition. Parks and Recreation administration is responsible for policy development, park planning and capital improvements, parks and park shelter reservations and the Parks and Recreation Boards and Commissions. Recreation facilities include two golf courses, four pools, two ice rinks, two community centers, two canoe liveries, a senior center, a customer service office and rental facility, a public market, three dog parks, a skatepark, a science and nature education center and a historic farm site. The park system is comprised of more than 160 parks, covering 2,200 acres, ranging from neighborhood parks to nature preserves. The Leslie Science & Nature Center is operated by a 501(c)(3) organization.

**COMMUNITY SERVICES AREA
PARKS & RECREATION**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	4,398,388	4,989,942	5,145,652	4,984,835	5,218,448
CONTRIBUTIONS	352,248	611,718	60,000	281,000	160,000
INTERGOVERNMENTAL REVENUES	600,342	2,620,384	1,232,107	232,107	-
INVESTMENT INCOME	(517,995)	287,674	624,145	711,027	732,577
MISCELLANEOUS REVENUE	289,848	283,742	1,098,377	1,151,583	206,787
OPERATING TRANSFERS IN PRIOR YEAR SURPLUS	518,864 -	195,464 -	100,000 5,197,566	100,000 -	100,000 75,000
TAXES	9,652,151	10,191,109	10,746,193	10,865,683	11,379,046
Total	\$15,293,846	\$19,180,033	\$24,204,040	\$18,326,235	\$17,871,858

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	4,700,062	5,274,978	5,532,300	5,258,916	5,466,785
OPEN SPACE & PARK ACQ MILLAGE (0024)	2,868,695	5,332,429	4,109,056	3,503,986	3,712,535
BANDEMER PROPERTY (0025)	6,910	10,095	10,949	10,949	11,500
PARKS MEMORIALS & CONTRIBUTIONS (0034)	290,790	462,628	424,842	215,096	256,754
OPEN SPACE ENDOWMENT (0041)	26,661	109,111	40,939	24,000	105,446
PARK MAINT & CAPITAL IMP MILLAGE (0071)	7,044,050	7,526,857	12,828,342	9,008,304	8,318,838
MAJOR GRANTS PROGRAMS (00MG)	356,678	463,935	1,257,612	304,984	-
Total	\$15,293,846	\$19,180,033	\$24,204,040	\$18,326,235	\$17,871,858

**COMMUNITY SERVICES AREA
PARKS & RECREATION**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GRANT/LOAN RECIPIENTS	56,678	58,955	324,367	324,367	-
PERSONNEL SERVICES	5,583,706	6,807,395	7,132,643	6,944,363	7,368,912
PAYROLL FRINGES	2,101,834	2,137,447	2,223,456	2,408,912	2,169,887
OTHER SERVICES	3,616,627	4,530,464	8,033,136	7,387,085	4,951,535
MATERIALS & SUPPLIES	966,294	1,096,018	960,756	1,125,966	1,110,634
OTHER CHARGES	3,426,818	7,305,217	4,010,575	4,968,680	4,533,759
PASS THROUGHS	2,083,221	1,683,038	1,469,773	1,469,773	1,474,235
CAPITAL OUTLAY	3,150,729	1,151,266	10,168,276	8,798,414	266,691
VEHICLE OPERATING COSTS	45,759	66,964	45,000	53,261	76,000
EMPLOYEE ALLOWANCES	21,402	19,049	19,020	21,959	17,707
Total	\$21,053,068	\$24,855,813	\$34,387,002	\$33,502,780	\$21,969,360

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	9,225,877	10,357,496	10,718,380	11,730,755	11,197,902
OPEN SPACE & PARK ACQ MILLAGE (0024)	4,726,687	6,771,361	2,846,783	2,847,438	2,228,688
BANDEMER PROPERTY (0025)	1,516	1,404	8,350	8,350	8,432
PARKS MEMORIALS & CONTRIBUTIONS (0034)	43,307	23,456	1,415,439	1,064,315	75,000
METRO EXPANSION (0036)	-	3,110	65,000	10,266	65,000
OPEN SPACE ENDOWMENT (0041)	3,667	59,700	15,000	15,000	75,500
PARK MAINT & CAPITAL IMP MILLAGE (0071)	6,695,336	7,175,351	16,348,663	15,857,269	8,318,838
MAJOR GRANTS PROGRAMS (00MG)	356,678	463,935	2,969,387	1,969,387	-
Total	\$21,053,068	\$24,855,813	\$34,387,002	\$33,502,780	\$21,969,360

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
PARKS & RECREATION	37.03	40.03	40.93	41.91
Total	37.03	40.03	40.93	41.91

COMMUNITY SERVICES AREA
PARKS AND RECREATION SERVICES

REVENUES

Charges for Services - This increase reflects projected revenue from golf related and livery activities.

Contributions - This increase reflects the Parks Memorials & Contributions Fund anticipating developer contributions in FY 2025.

Intergovernmental Revenues – The decrease reflects one-time grant funds for Bicentennial Park FY 2024 as well as American Rescue Plan Act funding. The unused balance will carry forward in FY 2025.

Investment Income - This is due to an anticipated increase in the rate of return on investments in FY 2025

Miscellaneous Revenue – The decrease reflects one-time funding for the Barton Nature Area Border to Border Trail in FY 2024.

Prior Year Surplus – This decrease is due to the use of the Park Maintenance & Capital Improvement Millage Fund fund balance for various capital and maintenance projects in FY 2024.

Taxes - The increase reflects a normal adjustment due to inflation.

EXPENSES

Grant/Loan Recipients - This reflects the decrease in grants for various park projects.

Personnel Services - This reflects an increase in regular wages due to contractual increases and the addition of 1.0 FTE for a Parks and Recreation Coordinator in FY 2025.

Payroll Fringes - This reflects a decrease in retiree healthcare costs for FY 2025.

Other Services - This reflects a decrease for professional services and contracted services for various one-time capital projects in FY 2024.

Materials & Supplies – The increase is primarily driven by increased golf supplies and inventory as well as pool chemicals in FY 2025.

Other Charges - The funding for Park Maintenance & Capital Improvement Fund monies for capital projects is budgeted as contingency in Other Charges. Once the project budgets are established, the budget and actual amounts will reflect appropriately in Capital Outlay.

Pass Throughs - This reflects transfers from the General Fund and the Parks Memorials & Contributions Fund to the Park Maintenance & Capital Improvement Millage Fund for park projects.

Capital Outlay - The funding for the Park Maintenance & Capital Improvement Millage Fund monies for capital projects is budgeted as a contingency in Other Charges. Once the project budgets are established, the budget and actual amounts will reflect appropriately in this category.

Vehicle Operating Costs – This reflects an increase in fuel costs for Parks and Recreation vehicles.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Parks and Recreation Services Unit would be charged \$1,478,534 in FY 2025.

**COMMUNITY SERVICES AREA
PARKS & RECREATION**

Revenues by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	8,206	16,910	59,233	25,000	12,071
1000 ADMINISTRATION	259,350	214,650	189,676	193,798	187,653
1646 FARMER'S MARKET	167,854	154,829	187,709	189,855	179,817
6100 FACILITY RENTALS	253,145	371,296	368,103	376,969	371,915
6231 BUHR POOL	186,510	144,449	219,943	206,236	226,721
6232 BUHR RINK	126,768	144,984	121,186	121,186	129,870
6234 VETERAN'S POOL	171,057	157,370	173,800	152,800	174,800
6235 VETERAN'S ICE ARENA	343,164	387,500	368,194	385,315	391,453
6236 FULLER POOL	360,730	419,113	437,996	422,534	442,975
6237 MACK POOL	96,695	169,923	131,310	144,784	163,404
6238 VETERAN'S MEETING ROOM	1,763	8,513	1,670	8,513	3,425
6242 ARGO LIVERY	640,208	738,243	819,737	666,429	806,733
6244 GALLUP LIVERY	527,849	464,413	551,660	484,959	540,243
6315 SENIOR CENTER OPERATIONS	29,360	49,892	48,124	48,124	49,424
6503 HURON GOLF COURSE	345,150	561,691	481,003	517,626	468,117
6504 LESLIE GOLF COURSE	1,182,249	1,271,197	1,372,956	1,314,788	1,318,164
Total	\$4,700,058	\$5,274,973	\$5,532,300	\$5,258,916	\$5,466,785

Revenues by Activity (0024 OPEN SPACE & PARK ACQ MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	(255,918)	122,102	304,271	300,000	357,137
9024 PARK LAND ACQUISITION	3,124,612	5,210,328	3,804,785	3,203,986	3,355,398
Total	\$2,868,694	\$5,332,430	\$4,109,056	\$3,503,986	\$3,712,535

Revenues by Activity (0025 BANDEMER PROPERTY)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	(2,098)	1,365	2,599	2,599	3,050
1000 ADMINISTRATION	9,008	8,730	8,350	8,350	8,450
Total	\$6,910	\$10,095	\$10,949	\$10,949	\$11,500

Revenues by Activity (0034 PARKS MEMORIALS & CONTRIBUTIONS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	(31,760)	22,881	289,842	39,833	46,754
1000 ADMINISTRATION	270,248	228,527	135,000	175,263	210,000
6970 PARK PLAN - ACTIVE RECREATION	40,302	32,470	-	-	-
9000 CAPITAL OUTLAY	12,000	178,750	-	-	-
Total	\$290,790	\$462,628	\$424,842	\$215,096	\$256,754

Revenues by Activity (0041 OPEN SPACE ENDOWMENT)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	(21,073)	13,643	25,939	24,000	30,446
9024 PARK LAND ACQUISITION	47,734	95,468	15,000	-	75,000
Total	\$26,661	\$109,111	\$40,939	\$24,000	\$105,446

Revenues by Activity (0071 PARK MAINT & CAPITAL IMP MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	5,075,120	5,347,047	9,419,256	6,000,184	6,072,185
1000 ADMINISTRATION	1,283	6,648	-	1,291	-
9000 CAPITAL OUTLAY	1,967,647	2,173,163	3,409,086	3,006,829	2,246,653
Total	\$7,044,050	\$7,526,858	\$12,828,342	\$9,008,304	\$8,318,838

Revenues by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
0000 REVENUE	56,678	463,935	1,257,612	304,984	-
6242 ARGO LIVERY	300,000	-	-	-	-
Total	\$356,678	\$463,935	\$1,257,612	\$304,984	-

**COMMUNITY SERVICES AREA
PARKS & RECREATION**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,844,013	1,867,394	1,888,954	2,010,195	2,008,685
1646 FARMER'S MARKET	189,617	220,219	227,132	230,883	249,411
4146 FOOTBALL/SPECIAL EVENTS	-	-	10,894	10,894	11,037
6100 FACILITY RENTALS	297,744	307,120	393,421	399,051	407,492
6209 PARKS - MOWING	620,588	534,486	767,147	731,230	895,977
6210 OPERATIONS	578,918	578,508	758,670	714,499	778,000
6222 SNOW & ICE CONTROL	233,348	221,655	163,358	184,590	232,406
6231 BUHR POOL	349,563	426,969	376,049	410,887	448,609
6232 BUHR RINK	171,840	148,209	186,217	216,103	158,992
6234 VETERAN'S POOL	433,868	494,084	395,357	545,590	423,473
6235 VETERAN'S ICE ARENA	375,737	480,254	555,400	581,781	553,853
6236 FULLER POOL	439,637	660,635	500,487	608,492	487,947
6237 MACK POOL	333,638	405,606	401,795	412,315	434,647
6242 ARGO LIVERY	437,305	610,394	695,347	557,292	681,944
6244 GALLUP LIVERY	383,297	496,033	501,485	462,046	486,316
6315 SENIOR CENTER OPERATIONS	223,101	275,426	267,655	296,340	265,518
6328 ROW MAINTENANCE	6,844	2,359	12,772	13,874	12,782
6335 ATHLETIC FIELDS/GAME COURTS	15,431	26,439	16,922	19,227	21,914
6365 PLAYGROUND MAINTENANCE	87,465	110,383	48,034	90,614	49,334
6403 COMMUNITY OUTREACH SERVICES	173,333	179,388	178,549	183,238	247,962
6503 HURON GOLF COURSE	607,115	688,513	779,475	745,341	742,685
6504 LESLIE GOLF COURSE	1,132,778	1,332,980	1,302,175	1,257,524	1,307,721
9377 BICENTENNIAL PARK	-	-	-	757,664	-
9500 DEBT SERVICE	290,692	290,441	291,085	291,085	291,197
Total	\$9,225,872	\$10,357,495	\$10,718,380	\$11,730,755	\$11,197,902

Expenses by Activity (0024 OPEN SPACE & PARK ACQ MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
9024 PARK LAND ACQUISITION	3,559,924	5,606,359	1,683,095	1,683,750	1,060,650
9500 DEBT SERVICE	1,166,763	1,165,000	1,163,688	1,163,688	1,168,038
Total	\$4,726,687	\$6,771,359	\$2,846,783	\$2,847,438	\$2,228,688

Expenses by Activity (0025 BANDEMER PROPERTY)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	50	50	50
9018 PARK REHAB & DEVELOP MIL 95	1,516	1,404	8,300	8,300	8,382
Total	\$1,516	\$1,404	\$8,350	\$8,350	\$8,432

Expenses by Activity (0034 PARKS MEMORIALS & CONTRIBUTIONS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	30,692	20,493	325,000	275,000	75,000
6920 PARK PLAN - NEIGHBORHOOD PARKS	-	-	8,076	8,076	-
9000 CAPITAL OUTLAY	12,615	2,963	1,070,363	769,239	-
9024 PARK LAND ACQUISITION	-	-	12,000	12,000	-
Total	\$43,307	\$23,456	\$1,415,439	\$1,064,315	\$75,000

Expenses by Activity (0036 METRO EXPANSION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
6222 SNOW & ICE CONTROL	-	3,110	65,000	10,266	65,000
Total	-	\$3,110	\$65,000	\$10,266	\$65,000

Expenses by Activity (0041 OPEN SPACE ENDOWMENT)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	-	-	500
9024 PARK LAND ACQUISITION	3,667	59,700	15,000	15,000	75,000
Total	\$3,667	\$59,700	\$15,000	\$15,000	\$75,500

Expenses by Activity (0071 PARK MAINT & CAPITAL IMP MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	706,882	962,997	889,846	926,919	984,410
1646 FARMER'S MARKET	83,643	15,812	18,000	23,218	14,000
6100 FACILITY RENTALS	68,392	46,200	64,000	72,448	74,825
6121 LESLIE SCIENCE CENTER	48,445	72,999	30,000	126,358	41,000
6123 KEMPF HOUSE	5,660	12,675	8,000	42,000	6,950
6210 OPERATIONS	829,661	723,581	755,933	837,972	875,816
6231 BUHR POOL	45,636	106,667	41,053	47,941	70,837
6232 BUHR RINK	46,595	82,990	33,556	94,976	42,837
6234 VETERAN'S POOL	31,240	70,800	42,600	31,044	45,852
6235 VETERAN'S ICE ARENA	144,311	114,134	88,601	177,945	105,353
6236 FULLER POOL	76,648	86,483	63,863	91,685	53,825
6237 MACK POOL	50,956	52,950	58,864	52,755	44,326
6242 ARGO LIVERY	47,761	25,004	44,814	17,605	27,642
6244 GALLUP LIVERY	44,521	136,727	64,815	54,399	61,145
6250 NORTHSIDE COMMUNITY CENTER	15,752	7,029	75,000	33,333	16,000
6255 SKATE PARK	2,463	779	10,000	1,020	6,000
6260 BRYANT COMMUNITY CENTER	15,710	8,077	-	717	2,500
6286 NAP VOLUNTEER OFFICE	13,061	28,586	7,500	14,343	13,000
6287 ECOLOGICAL RESTORATION	257,021	272,938	348,974	358,001	290,655
6288 ECOLOGICAL ASSESS & MONITORING	165,160	176,736	198,928	174,282	200,389
6289 OUTREACH VOLUNTEER COORDINATION	244,214	264,342	297,026	275,082	334,744
6291 SWIFT RUN DOG PARK	1,431	-	12,500	1,130	13,000
6309 GENERAL CARE	1,310,711	1,823,639	1,910,894	1,865,143	2,053,215
6315 SENIOR CENTER OPERATIONS	29,250	44,086	42,163	31,250	35,164
6335 ATHLETIC FIELDS/GAME COURTS	402,667	404,777	252,113	427,995	304,759
6340 ADOPT-A-PARK/GARDEN	85,908	133,147	171,027	175,681	155,058
6420 CULTURAL ARTS BUILDING	-	6,263	-	465	1,000
6503 HURON GOLF COURSE	44,385	36,748	28,228	98,755	40,996
6504 LESLIE GOLF COURSE	34,655	138,102	35,729	41,990	54,226
6970 PARK PLAN - ACTIVE RECREATION	-	-	36,413	36,413	-
7017 CONSTRUCTION	1,446	-	-	-	-
7099 RECREATIONAL DAMS	190,563	136,908	183,083	141,715	149,456
9000 CAPITAL OUTLAY	1,650,583	1,183,170	10,535,140	9,582,689	2,199,858
Total	\$6,695,331	\$7,175,346	\$16,348,663	\$15,857,269	\$8,318,838

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1646 FARMER'S MARKET	56,678	58,955	74,367	74,367	-
6242 ARGO LIVERY	300,000	-	-	-	-
9000 CAPITAL OUTLAY	-	-	1,000,000	-	-
9009 GALLUP PARK BRIDGE REPLACEMENT	-	404,980	1,895,020	1,895,020	-
Total	\$356,678	\$463,935	\$2,969,387	\$1,969,387	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Community Services

Area Administrator: Derek Delacourt

Service Unit: Parks & Recreation

Service Unit Manager: Josh Landefeld

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide high quality, affordable programming opportunities.	●	●	●	●			Percentage capacity of program spaces filled	6/30/2025	97%	87%	95%	85%
							Percentage satisfied (4 out of 5 rating average) per parks satisfaction program survey	6/30/2025	88%	90%	88%	90%
Protect and restore Ann Arbor's natural areas and foster an environmental ethic among the community.	●	●	●	●			Percentage capacity of the equivalent of 5 FTE's captured through volunteer hours	6/30/2025	138%	115%	105%	100%
							Percentage of the highest quality 400 acres of natural areas where NAP staff and volunteers have performed ecological restoration activities	6/30/2025	N/A	137%	110%	100%
Engage volunteers and make improvements and enhancements to the Park system.	●	●	●	●			Percentage of parks that have been adopted (Goal of 50%).	6/30/2025	43%	46%	48%	50%
							Percentage capacity of the equivalent of 3 FTE's captured through volunteer hours	6/30/2025	72%	100%	110%	100%
Provide a diverse number of active and passive recreation opportunities across the Parks system.	●	●	●	●			Number of admissions to each recreation facility and B2B trip counter	6/30/2025	N/A	842,666	900,000	1,000,000
Provide park planning & administrative support to effectively provide a Parks system reflective of community desires and values.	●	●	●	●			Number of active park improvement projects (Study, design, construction)	6/30/2025	N/A	34	30	25

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

COMMUNITY SERVICES AREA
PARKS & RECREATION

Allocated Positions

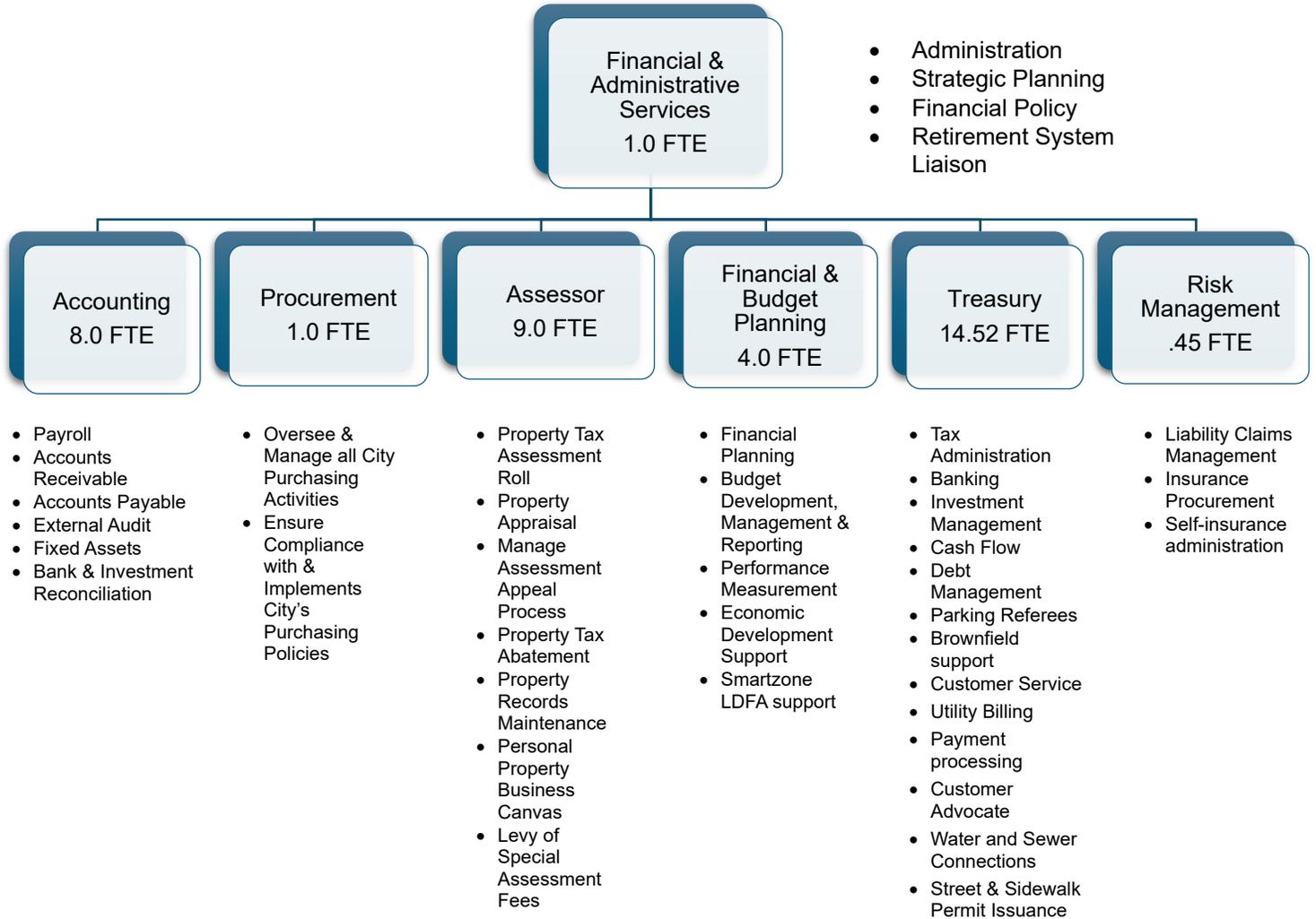
Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LEVEL 5	110054	0.85
ADOPT-A-PARK COORDINATOR	000430	1.00
APPLICATION SPECIALIST	401760	0.04
CIVIL ENGINEER V	401330	0.03
COMM SERVICES AREA ADMIN	403630	0.25
COMMUNICATIONS SPECIALIST	401590	0.05
CSPPSMS V	192144	1.00
CST PPSM 1	112900	2.00
CST PPSM III	112920	5.00
CST PPSM IV	112930	2.00
CST PPSM V	112940	4.00
ELEC & CONTROL TECH IV	116244	0.01
ELEC & CONTROL TECH V	116254	0.01
GOLF MAINTENANCE SUPERINT	404200	1.00
INV CON TECH IV WTP/WWTP	117610	0.01
LAND ACQUISITION SUP	404810	1.00
LANDSCAPE ARCHITECT IV	401380	2.00
MARKET MANAGER	401430	1.00
NAP ENVIRO ED/ENGAGE COOR	409999	1.00
NAP SUPERVISOR III	193100	1.00
NAP SUPERVISOR IV	193200	1.00
NAP SUPERVISOR V	193300	1.00
OPS & SPEC EVENTS MANAGER	403910	0.20
P&R DEP MGR-OPEN SPACE	404790	1.00
PARKS & REC COORDINATOR	409999	1.00
PARKS & REC DIRECTOR GOLF	404120	1.00
PARKS & REC SERVICES MGR	403480	1.00
PARKS & REC SRV DEP MGR	401270	1.00
PARKS & REC SRV DEP MGR	401800	1.00
PPSM SUPERVISOR III	192124	1.00
REC SUPERVISOR III	190201	3.00
REC SUPERVISOR IV	190211	1.00
REC SUPERVISOR V	190221	5.00
SENIOR APPLICATION SPEC	401050	0.15
WATER UTILITY MAIN SUP V	197480	0.01
WATER UTILITY TECH V	117441	0.30
Total		41.91



FINANCIAL & ADMINISTRATIVE SERVICES AREA

Financial & Administrative Services Area

Organization Chart



Financial & Administrative Services Area

Dashboard

2023



This page intentionally left blank

FINANCIAL & ADMINISTRATIVE SERVICES AREA

Revenues by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ACCOUNTING SERVICES	-	840	-	-	-
ASSESSOR SERVICES	650	1,650	816	816	816
FINANCIAL & BUDGET PLANNING	20,996,719	26,698,448	20,719,720	24,581,959	23,557,913
RISK MANAGEMENT	33,677,719	35,500,559	37,987,173	35,414,178	39,182,476
TREASURY SERVICES	53,679,529	56,657,843	59,070,501	59,566,670	62,467,401
Total	\$108,354,617	\$118,859,340	\$117,778,210	\$119,563,623	\$125,208,606

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	74,731,724	83,048,083	79,736,143	83,805,317	85,961,698
WATER SUPPLY SYSTEM (0042)	-	45	-	-	-
RISK FUND (0057)	33,677,719	35,500,559	37,987,173	35,414,178	39,182,476
MAJOR GRANTS PROGRAMS (00MG)	(13,245)	277,980	-	300,000	-
COUNTY MENTAL HEALTH MILLAGE (0100)	(26,631)	20,605	35,766	25,000	41,980
CAPITAL SINKING FUND (0101)	(14,950)	12,068	19,128	19,128	22,452
Total	\$108,354,617	\$118,859,340	\$117,778,210	\$119,563,623	\$125,208,606

FINANCIAL & ADMINISTRATIVE SERVICES AREA

Expenses by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ACCOUNTING SERVICES	889,722	919,426	985,991	1,010,595	1,141,546
ASSESSOR SERVICES	1,107,118	1,103,299	1,285,301	1,272,715	1,424,060
FINANCIAL & BUDGET PLANNING	987,519	1,179,199	1,248,689	1,251,927	1,472,070
PROCUREMENT	148,929	161,673	176,485	176,666	184,224
RISK MANAGEMENT	2,717,368	3,055,713	3,750,474	3,679,779	3,824,371
TREASURY SERVICES	3,194,832	3,143,076	3,226,574	2,959,818	3,306,146
Total	\$9,045,488	\$9,562,386	\$10,673,514	\$10,351,500	\$11,352,417

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	4,213,393	4,417,560	4,859,360	4,802,533	5,379,777
MAJOR STREET (0021)	11,600	11,574	12,152	12,152	415
WATER SUPPLY SYSTEM (0042)	823,318	815,379	805,951	850,681	1,566,245
SEWAGE DISPOSAL SYSTEM (0043)	686,934	699,891	700,757	682,566	292,441
PROJECT MANAGEMENT (0049)	66,606	76,250	76,778	22,924	24,781
RISK FUND (0057)	2,586,436	2,942,350	3,646,662	3,617,688	3,751,132
STORMWATER SEWER SYSTEM FUND (0069)	345,012	360,477	373,083	362,956	127,051
SOLID WASTE (0072)	312,189	238,905	198,771	-	210,575
Total	\$9,045,488	\$9,562,386	\$10,673,514	\$10,351,500	\$11,352,417

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ACCOUNTING SERVICES	7.00	7.00	7.00	8.00
ASSESSOR SERVICES	8.00	8.00	8.00	9.00
FINANCIAL & BUDGET PLANNING	4.50	4.50	4.50	5.00
PROCUREMENT	1.00	1.00	1.00	1.00
RISK MANAGEMENT	0.85	0.85	0.80	0.45
TREASURY SERVICES	14.26	14.26	14.55	14.52
Total	35.61	35.61	35.85	37.97



FINANCIAL & ADMINISTRATIVE SERVICES AREA

ACCOUNTING SERVICES

The Accounting Services Unit is responsible for recording and reporting on all financial activity of the City in accordance with generally accepted accounting principles. This service area oversees the accounts payable, accounts receivable and payroll functions, and compiles financial information for use by other service areas, management and the public.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ACCOUNTING SERVICES

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
MISCELLANEOUS REVENUE	-	840	-	-	-
Total	-	\$840	-	-	-

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	-	840	-	-	-
Total	-	\$840	-	-	-

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ACCOUNTING SERVICES

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	476,554	504,861	525,039	538,349	604,286
PAYROLL FRINGES	314,927	302,494	353,225	364,762	425,614
OTHER SERVICES	7,360	4,390	8,050	7,807	8,050
MATERIALS & SUPPLIES	5,267	24,716	6,421	6,421	6,421
OTHER CHARGES	85,614	82,965	93,256	93,256	97,175
Total	\$889,722	\$919,426	\$985,991	\$1,010,595	\$1,141,546

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	889,722	919,426	985,991	1,010,595	1,141,546
Total	\$889,722	\$919,426	\$985,991	\$1,010,595	\$1,141,546

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ACCOUNTING SERVICES	7.00	7.00	7.00	8.00
Total	7.00	7.00	7.00	8.00

FINANCIAL & ADMINISTRATIVE SERVICES
ACCOUNTING SERVICES UNIT

EXPENSES

Personnel Services - The increase is due to changes in staffing as well as annual pay increases.

Payroll Fringes - The increase is due to a rise in pension costs as well as an increase in employee healthcare costs for FY 2025 due to a change in staffing.

Other charges - This reflects an increase in information technology costs.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Accounting Unit would be charged \$245,591 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Accounting

Service Unit Manager: Tami Cook

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Ensure compliance and timely filing of the annual audit and Annual Comprehensive Financial Report (ACFR).			●		●	●	Receive GFOA award for excellence.	6/30/2025	Yes	Yes	Yes	Yes
							No internal control deficiencies nor errors requiring disclosure / restatement.	6/30/2025	1	0	0	0
Process payroll and tax reporting accurately and timely.	●		●		●	●	No W-2C forms issued.	6/30/2025	458	0	0	0
							Cross training is occurring as part of succession planning and redundancy.	6/30/2025	N/A	Yes	Yes	Yes
Manage accounts payable and vendor maintenance accurately and timely.	●						<1 processing error per month resulting in a voided transaction	6/30/2025	3.50	6.42	3.00	0.99
Maintain and analyze the general ledger, ensuring compliance with policy.			●		●		Monthly reconciliations prepared within 30 days of month end; Interim annual reconciliations due March 1st.	6/30/2025	90%	57%	58%	100%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ACCOUNTING SERVICES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ACCOUNTANT I	000830	1.00
ACCOUNTANT III	401670	1.00
ACCOUNTING SERVICES MGR	403800	1.00
ADMIN ASSISTANT LVL 3	110034	1.00
ADMIN ASSISTANT LVL 5	110054	2.00
PAYROLL SPECIALIST	000460	1.00
PAYROLL SUPERVISOR	402190	1.00
Total		8.00



FINANCIAL & ADMINISTRATIVE SERVICES AREA

ASSESSOR SERVICES

The Assessing Service Unit establishes market values on an annual basis and is responsible for tax assessments and property appraisals for all taxable property within the City. Other duties include maintaining current owner name and property addresses within the assessing database, reviewing and approving Principal Residence Exemptions and Veteran Exemptions, processing personal property statements, review and processing of land splits and combinations, reviewing and processing exemption applications, calculating Payments in Lieu of Taxes, establishing special assessment districts and apportioning the special assessment within that special assessment district, defending Assessed and Taxable Values before the Michigan Tax Tribunal and assisting other service areas and service units within the City with valuation, real estate and property taxation issues.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ASSESSOR SERVICES

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	650	650	816	816	816
TAXES	-	1,000	-	-	-
Total	\$650	\$1,650	\$816	\$816	\$816

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	650	1,650	816	816	816
Total	\$650	\$1,650	\$816	\$816	\$816

**FINANCIAL & ADMINISTRATIVE SERVICES AREA
ASSESSOR SERVICES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	576,206	560,926	600,937	590,658	654,876
PAYROLL FRINGES	335,019	309,111	335,301	328,398	387,095
OTHER SERVICES	15,786	79,477	158,800	160,712	161,872
MATERIALS & SUPPLIES	21,895	19,459	21,257	21,849	24,857
OTHER CHARGES	144,212	120,126	154,606	156,698	178,560
EMPLOYEE ALLOWANCES	14,000	14,200	14,400	14,400	16,800
Total	\$1,107,118	\$1,103,299	\$1,285,301	\$1,272,715	\$1,424,060

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,107,118	1,103,299	1,285,301	1,272,715	1,424,060
Total	\$1,107,118	\$1,103,299	\$1,285,301	\$1,272,715	\$1,424,060

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ASSESSOR SERVICES	8.00	8.00	8.00	9.00
Total	8.00	8.00	8.00	9.00

FINANCIAL & ADMINISTRATIVE SERVICES
ASSESSOR SERVICES UNIT

EXPENSES

Personnel Services – This reflects an additional 1.0 FTE for a property appraiser in FY 2025.

Payroll Fringes – The increase is due to a rise in pension and employee healthcare costs for FY 2025 as well as the additional cost of benefits for an additional 1.0 FTE.

Other Charges – This reflects an increase in information technology costs in FY 2025.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Assessor Services Unit would be charged \$286,985 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Assessing

Service Unit Manager: Jerry Markey

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Appraise all real & personal property annually.			●		●		Establish ECF multipliers for neighborhoods; audit personal property accounts; site visit 10% of residential class for neighborhood review; site visit new construction based on permits.	6/30/2025	100%	100%	100%	100%
							Equalization factor of 1.00 (see below for definition)	April 2025 County Equalization & May 2025 State Equalization	1.00	1.00	1.00	1.00
Preparation and defense of assessment appeals, Board of Review, Michigan Tax Tribunal, and State Tax Commission proceedings.			●				Board of Review Appeals Heard / Processed at MBOR, JBOR & DBOR; Board of Review Decisions Mailed Within Two Weeks of the End of Board of Review.	3rd week of March for March BOR/ Tuesday following third Monday in July for JBOR/ Tuesday following second Tuesday in December for DBOR	100%	100%	100%	100%
							Full Tribunal Appeals answered within 28 days of notification.	6/30/2025	100%	100%	100%	100%
							All valuation disclosures are filed 21 days or greater from hearing date.	6/30/2025	100%	100%	100%	100%
Analyze and review property sales, ownership data and legal descriptions.					●		Process All Sales Data, Change of Ownership, Principal Residence Exemptions, Legal Description Adjustments Within 45 days of Notification.	6/30/2025	Daily & within 45 days from county receipt	100%	100%	100%
Handle customer inquiries and information requests.	●						Online data updated daily	6/30/2025	Yes	Yes	Yes	Yes
					●		Answer customer requests within 1 business day.	6/30/2025	95%	95%	100%	100%
							Adhoc requests performed within 3 business days.	6/30/2025	100%	100%	100%	100%

Equalization Factor Definition - Washtenaw County can apply a factor to the City's Assessments if the value change is not properly calculated. A factor of 1.00 affirms assessed values are calculated properly.

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ASSESSOR SERVICES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 3	110034	1.00
ASSESSOR SERVICES MANAGER	403220	1.00
DEPUTY ASSESSOR	403430	1.00
PROPERTY APPRAISER III	115000	5.00
PROPERTY APPRAISER V	115020	1.00
Total		9.00



FINANCIAL & ADMINISTRATIVE SERVICES AREA
FINANCIAL & BUDGET PLANNING

The Financial & Budget Planning Service Unit is responsible for strategic financial planning, debt management, coordinating the annual budget process, supporting economic development initiatives and acting as a resource for Citywide issues related to financial management.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
FINANCIAL & BUDGET PLANNING

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	112,850	100	-	-	-
FINES & FORFEITS	350	155	-	-	-
INTERGOVERNMENTAL REVENUES	17,201,689	19,821,457	14,623,310	17,539,859	17,357,611
INTRAGOVERNMENTAL SALES	5,021,097	5,157,877	5,014,649	4,911,982	5,078,945
INVESTMENT INCOME	(1,366,910)	1,538,716	1,054,894	2,065,011	1,064,432
MISCELLANEOUS REVENUE	22,205	178,097	26,867	65,107	56,925
OPERATING TRANSFERS IN	3,716	-	-	-	-
TAXES	1,722	2,046	-	-	-
Total	\$20,996,719	\$26,698,448	\$20,719,720	\$24,581,959	\$23,557,913

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	21,051,545	26,387,795	20,664,826	24,237,831	23,493,481
MAJOR GRANTS PROGRAMS (00MG)	(13,245)	277,980	-	300,000	-
COUNTY MENTAL HEALTH MILLAGE (0100)	(26,631)	20,605	35,766	25,000	41,980
CAPITAL SINKING FUND (0101)	(14,950)	12,068	19,128	19,128	22,452
Total	\$20,996,719	\$26,698,448	\$20,719,720	\$24,581,959	\$23,557,913

FINANCIAL & ADMINISTRATIVE SERVICES AREA
FINANCIAL & BUDGET PLANNING

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	392,246	406,848	431,031	419,792	469,369
PAYROLL FRINGES	159,162	213,069	233,916	235,866	300,302
OTHER SERVICES	85,289	130,923	171,192	171,321	196,192
MATERIALS & SUPPLIES	1,357	291	1,636	1,781	1,636
OTHER CHARGES	348,325	426,928	409,774	422,027	503,431
EMPLOYEE ALLOWANCES	1,140	1,140	1,140	1,140	1,140
Total	\$987,519	\$1,179,199	\$1,248,689	\$1,251,927	\$1,472,070

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	987,519	1,179,199	1,248,689	1,251,927	1,472,070
Total	\$987,519	\$1,179,199	\$1,248,689	\$1,251,927	\$1,472,070

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
FINANCIAL & BUDGET PLANNING	4.50	4.50	4.50	5.00
Total	4.50	4.50	4.50	5.00

FINANCIAL & ADMINISTRATIVE SERVICES
FINANCIAL & BUDGET PLANNING SERVICES UNIT

REVENUES

Intergovernmental Revenues - This reflects an increase in State Shared Revenue for FY 2025.

Intragovernmental Sales - This reflects an increase in Municipal Service Charges paid by other funds to the General Fund as reimbursement for services rendered.

EXPENSES

Personnel Services – This reflects an additional 1.0 FTE for a finance generalist in FY 2025.

Payroll Fringes – The increase is due to a rise in pension and employee healthcare costs for FY 2025 as well as the cost of benefits for an additional 1.0 FTE.

Other Services - This reflects one-time funding in FY 2025 for a Municipal Services Charge study.

Other Charges - This reflects an increase in information technology and retiree medical costs.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Financial and Budget Planning Services Unit would be charged \$172,494 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Budget & Administration

Service Unit Manager: Kim Buselmeier

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Lead the Development of the City-wide Budget (2 year plan).	●	●	●	●	●	●	Receive GFOA award	12/31/2024	Yes	Yes	Yes	Yes
							Fund balances meet policy requirements	6/30/2025	Yes	Yes	Yes	Yes
Accurately Forecast the Year-end Financial Performance.			●		●		April forecast for year-end audit is within 1% of year-end actual results	6/30/2025	0.62%	-3.20%	1.0%	1.0%
Support the Operating Units with Expert Financial Analysis and Reporting.			●			●	Finance participation in labor negotiations	6/30/2025	Limited	Yes	Yes	Yes
							Review 5% of GFOA best practices annually	6/30/2025	5.0%	3.1%	5.0%	5.0%

Please refer to the Information Pages: The Budget Process section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
 FINANCIAL & BUDGET PLANNING

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
BUDGET ANALYST	000400	1.00
FIN ANALYST-BUDGET	403340	1.00
FINANCE GENERALIST	409999	1.00
FINANCIAL & ADMIN AREA AD	403520	1.00
FINANCIAL MANAGER	401070	1.00
Total		5.00



FINANCIAL & ADMINISTRATIVE SERVICES AREA

PROCUREMENT

The Procurement Unit is responsible for ensuring the City's procurement policies and procedures are being followed. The Unit also provides surplus property disposition and general and administrative support in the preparation, reconciliation, and reporting of the City's procurement of goods and services.

**FINANCIAL & ADMINISTRATIVE SERVICES AREA
PROCUREMENT**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	92,049	94,800	97,263	97,263	97,263
PAYROLL FRINGES	50,184	49,821	54,042	54,232	61,289
OTHER SERVICES	378	1,186	7,905	7,896	7,905
MATERIALS & SUPPLIES	2,897	4,579	6,091	6,091	6,091
OTHER CHARGES	3,421	11,287	11,184	11,184	11,676
Total	\$148,929	\$161,673	\$176,485	\$176,666	\$184,224

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	148,929	161,673	176,485	176,666	184,224
Total	\$148,929	\$161,673	\$176,485	\$176,666	\$184,224

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
PROCUREMENT	1.00	1.00	1.00	1.00
Total	1.00	1.00	1.00	1.00

FINANCIAL & ADMINISTRATIVE SERVICES
PROCUREMENT SERVICES UNIT

EXPENSES

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Procurement Unit would be charged \$42,052 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Procurement

Service Unit Manager: Colin Spencer

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Maintaining internal purchasing compliance through adherence to established policies and procedures.	●		●		●		PO's processed or updated with the department within 24 hrs.	Quarterly	100%	100%	100%	100%
Managing the City's formal solicitation process.	●		●	●	●		No formal protests of solicitations.	Quarterly	1	1	1	0
Serving as the primary point of contact for potential vendors and service providers.	●			●	●		Average response rate of 3 or more vendors per solicitation per fiscal year.	Quarterly	2.68	3.12	3.25	>3
Administration of the City's "before purchase" Purchasing Card (P-Card) process.	●		●		●		Submission/entry of P-Card applications into Chase system within 24 hrs.	Quarterly	100%	100%	100%	100%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
PROCUREMENT

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
PURCHASING MANAGER	404210	1.00
Total		1.00

This page intentionally left blank



FINANCIAL & ADMINISTRATIVE SERVICES AREA

RISK MANAGEMENT

The Risk Management Unit, in conjunction with the Treasury Unit, is responsible for management of the City's self-insurance program. This includes securing property, general liability and other insurance coverage, managing and investigating claims in conjunction with a third-party administrator, identifying and working to mitigate potential risks, and management of the Risk Fund.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
RISK MANAGEMENT

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	30,531,178	32,117,951	35,242,127	33,573,485	37,576,823
CONTRIBUTIONS	2,772,405	2,825,739	2,000,000	959,703	805,000
INVESTMENT INCOME	(262,412)	177,829	320,046	452,154	375,653
MISCELLANEOUS REVENUE	636,548	345,040	425,000	428,836	425,000
OPERATING TRANSFERS IN	-	34,000	-	-	-
Total	\$33,677,719	\$35,500,559	\$37,987,173	\$35,414,178	\$39,182,476

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
RISK FUND (0057)	33,677,719	35,500,559	37,987,173	35,414,178	39,182,476
Total	\$33,677,719	\$35,500,559	\$37,987,173	\$35,414,178	\$39,182,476

**FINANCIAL & ADMINISTRATIVE SERVICES AREA
RISK MANAGEMENT**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	214,327	179,701	168,994	99,779	120,718
PAYROLL FRINGES	47,458	46,948	38,514	24,187	27,244
OTHER SERVICES	587,454	584,996	810,754	810,694	835,622
OTHER CHARGES	1,868,051	2,243,990	2,732,095	2,744,956	2,840,514
EMPLOYEE ALLOWANCES	78	78	117	163	273
Total	\$2,717,368	\$3,055,713	\$3,750,474	\$3,679,779	\$3,824,371

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	130,932	113,363	103,812	62,091	73,239
RISK FUND (0057)	2,586,436	2,942,350	3,646,662	3,617,688	3,751,132
Total	\$2,717,368	\$3,055,713	\$3,750,474	\$3,679,779	\$3,824,371

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
RISK MANAGEMENT	0.85	0.85	0.80	0.45
Total	0.85	0.85	0.80	0.45

FINANCIAL & ADMINISTRATIVE SERVICES
RISK MANAGEMENT SERVICES UNIT

REVENUES

Charges for Services - The revenue increase is generated from higher charges to departments for active and retiree health care.

Contributions - The decrease reflects a reduction in anticipated reimbursements for prescriptions.

Investment Income - The increase reflects an anticipated higher rate of return on investments.

EXPENSES

Personnel Services - This reflects a change in staffing for FY 2025.

Payroll Fringes - This reflects a change in staffing for FY 2025.

Other Services - This reflects an increase in workers' compensation costs.

Other Charges - This relates to an increase in insurance costs.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
RISK MANAGEMENT

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
TREASURY SERVICES MGR	403470	0.15
ASST TREASURY SRVS MGR	401090	0.10
ASST. TREASURER/CUST III	195100	0.20
Total		0.45

This page intentionally left blank



FINANCIAL & ADMINISTRATIVE SERVICES AREA

TREASURY SERVICES

The Treasury Services Unit oversees the collection and distribution of City revenues, such as property taxes, parking ticket revenues, and special assessments. This unit is also responsible for investment portfolio management, cash flow management, bond issuance, risk management, and adjudicating contested parking tickets. Additionally, this unit manages the City's Customer Service function. Customer Service processes payments, performs utility billing, answers all general calls to the City, issues various permits, and manages citizen service requests.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
TREASURY SERVICES

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	599,807	633,665	469,008	427,396	616,047
FINES & FORFEITS	267,286	207,060	272,854	272,854	272,854
MISCELLANEOUS REVENUE	70	20	4,039	4,000	4,039
TAXES	52,812,366	55,817,098	58,324,600	58,862,420	61,574,461
Total	\$53,679,529	\$56,657,843	\$59,070,501	\$59,566,670	\$62,467,401

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	53,679,529	56,657,798	59,070,501	59,566,670	62,467,401
WATER SUPPLY SYSTEM (0042)	-	45	-	-	-
Total	\$53,679,529	\$56,657,843	\$59,070,501	\$59,566,670	\$62,467,401

**FINANCIAL & ADMINISTRATIVE SERVICES AREA
TREASURY SERVICES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	1,086,475	1,023,518	1,090,436	942,926	1,033,776
PAYROLL FRINGES	672,867	605,731	662,353	609,214	732,070
OTHER SERVICES	120,762	111,968	103,457	134,519	118,657
MATERIALS & SUPPLIES	78,659	77,439	87,058	86,789	87,058
OTHER CHARGES	768,279	843,801	828,644	768,997	867,415
PASS THROUGHS	467,088	479,592	453,962	415,971	465,883
EMPLOYEE ALLOWANCES	702	1,027	664	1,402	1,287
Total	\$3,194,832	\$3,143,076	\$3,226,574	\$2,959,818	\$3,306,146

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	949,173	940,600	1,059,082	1,028,539	1,084,638
MAJOR STREET (0021)	11,600	11,574	12,152	12,152	415
WATER SUPPLY SYSTEM (0042)	823,318	815,379	805,951	850,681	1,566,245
SEWAGE DISPOSAL SYSTEM (0043)	686,934	699,891	700,757	682,566	292,441
PROJECT MANAGEMENT (0049)	66,606	76,250	76,778	22,924	24,781
STORMWATER SEWER SYSTEM FUND (0069)	345,012	360,477	373,083	362,956	127,051
SOLID WASTE (0072)	312,189	238,905	198,771	-	210,575
Total	\$3,194,832	\$3,143,076	\$3,226,574	\$2,959,818	\$3,306,146

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
TREASURY SERVICES	14.26	14.26	14.55	14.52
Total	14.26	14.26	14.55	14.52

FINANCIAL & ADMINISTRATIVE SERVICES
TREASURY SERVICES UNIT

REVENUES

Charges For Services – This reflects an increase in tax collection fees and penalties.

Taxes - General Fund property taxes are projected to increase in FY 2025.

EXPENSES

Personnel Services - The decrease reflects a change in staffing.

Payroll Fringes - The increase is due to a rise in pension and employee healthcare costs for FY 2025.

Other Charges - This reflects increased information technology and retirement medical costs.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Treasury Services Unit would be charged \$97,348 in FY 2025.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Treasury, Risk Management, & Customer Service

Service Unit Manager: Michael Pettigrew

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Our employees interact with our customers and provide excellent customer service.	●		●	●	●		Address customer issues via phone effectively and efficiently with an average call duration of < 2 minutes.	6/30/2025	New for FY25	New for FY25	New for FY25	2 minutes
							Customer Satisfaction is >90%	6/30/2025	84%	89%	89%	90%
Collect payments for tax, parking citations, utilities, and invoices.	●	●	●	●	●		Less than 15% of all collections are manual over-the-counter transactions	6/30/2025	10%	10%	10%	15%
							Cash collection locations are audited for internal control compliance at least once every two years (50% annually)	6/30/2025	73%	100%	100%	100%
Manage cash to ensure sufficient liquidity and maximize investment returns.	●		●		●		Cash flow forecasting accuracy is within 1% as compared to actual results. The goal is to maintain sufficient liquidity to pay the bills while maximizing the amount of money that can be invested	6/30/2025	0%	1%	0%	1%
Manage risk to minimize cost, promote safety, and handle claims efficiently.	●		●		●		Claim volume is less than 1.2 claims per 10,000 of population	6/30/2025	0.11	0.17	0.20	1.20
							Claim expense is less than \$0.91 per capita	6/30/2025	\$ 0.01	\$ 0.04	\$ 0.04	\$ 0.91

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
TREASURY SERVICES

Allocated Positions

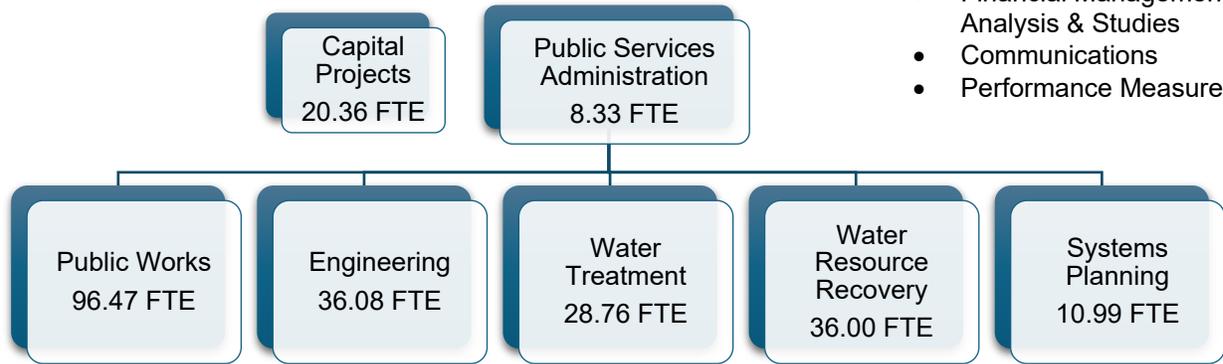
Job Description	Job Class	FY 2025 FTE's
TREASURY SERVICES MGR	403470	0.85
ADMIN ASSISTANT LVL 1	110014	2.00
ADMIN ASSISTANT LVL 3	110034	1.00
ADMIN ASSISTANT LVL 4	110044	2.00
ADMIN ASSISTANT LVL 5	110054	3.97
ASST TREASURY SRVS MGR	401090	0.90
ASST. TREASURER/CUST III	195100	0.80
FINANCIAL OP & CONTROL AN	401250	1.00
PARKING REFEREE	401200	2.00
Total		14.52



PUBLIC SERVICES AREA

Public Services Area Organization Chart

- Administration
- Strategic Planning
- Service Area Policies and Procedures
- Financial Management/Rate Analysis & Studies
- Communications
- Performance Measurement



- Sanitary Collection System
- Stormwater Conveyance System
- Water Distribution
- Meters and Cross Connection Inspection
- Street Maintenance
- Street Tree Maintenance
- The Urban Forest
- Solid Waste Collections and Programs

- Street, Bridge & Utility Improvement Projects
- Sidewalk Repair Program
- Private Development & Plan Review
- Construction Inspection
- Transportation Engineering
- Street Lane Closure & Parking Lane Permits
- Right-of-Way Inspection
- Transportation Planning
- Traffic Signs & Signals Operation & Maintenance
- Street Light Maintenance

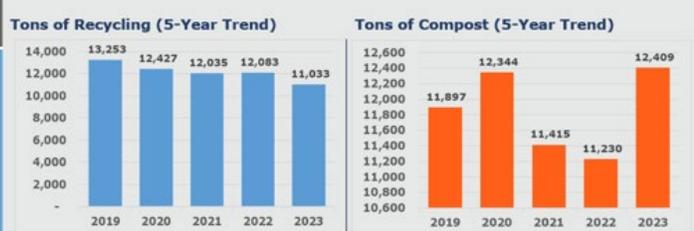
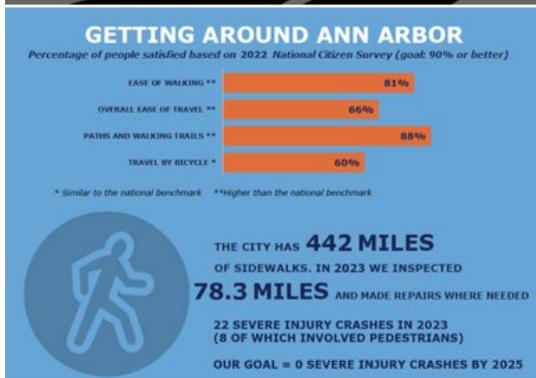
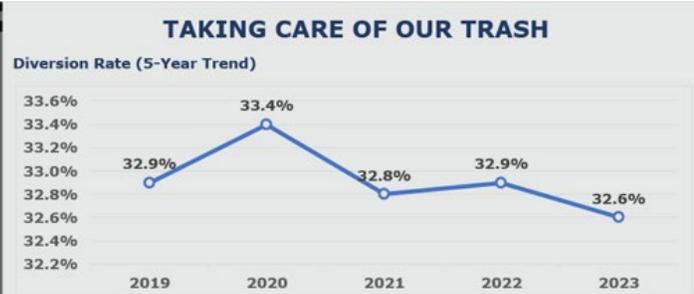
- Water Treatment Plant Engineering
- Water System Operation & Monitoring
- Dam & Hydropower Operations & Management
- Environmental Laboratory Services (Water, Wastewater & Storm Sewer)
- Water Quality & Pressure Inquiries
- After hours Call Center
- Storage Tank & Pump Station Operation & Maintenance

- Water Resource Recovery Plant Engineering
- Lift Station Operations & Maintenance
- Industrial Pre-treatment Program
- Laboratory Services

- GIS Management
- Capital Improvement Plan Programming
- Asset Management
- Development Review
- Soil Erosion & Sedimentation Control
- Floodplain, Creekshed & Water Resources Programs, Planning & Policies
- Systems (Natural & Constructed) Standards & Studies, Programs, Planning, & Policies
- Utility Systems Modeling
- Community Engagement

The Public Services Area is comprised of six Service Area Units: Administration, Public Works, Engineering, Water Treatment Services, Water Resource Recovery, and Systems Planning. These Service Units provide the organization with a broad array of services such as: Solid Waste and Recycling, Water, Wastewater & Stormwater Services, Engineering, Project Inspection, and Transportation Planning. *Note: Capital Projects is not a Service Unit. It represents the partial FTE allocations to support the design and management of capital projects.

Public Services Area Dashboard 2023



PERCENT OF CITIZENS WHO RATED OUR SERVICE EXCELLENT OR GOOD

Garbage Collection: 89%
Recycling: 82%
Yard Waste Pick Up: 84%

(SIMILAR TO THE NATIONAL BENCHMARK!)



SANITARY SEWAGE SPILLS

3 in 2023 (2 IN 2022)

PUBLIC SERVICES AREA

Revenues by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ADMINISTRATION	107,610,332	116,838,309	126,120,107	124,465,343	124,993,532
CAPITAL PROJECTS	13,441,355	30,269,613	128,325,650	29,263,283	67,869,084
ENGINEERING	10,141,305	10,261,601	19,130,284	9,758,400	25,034,057
PUBLIC WORKS	21,103,823	22,350,901	20,594,477	20,125,971	19,786,743
SYSTEMS PLANNING	236,429	290,965	165,000	243,000	165,000
TREASURY SERVICES	-	45	-	-	-
WATER RESOURCE RECOVERY SERVICES	99,575	55,337	-	35,000	-
WATER TREATMENT	965,205	1,761,723	705,283	478,367	3,133,968
Total	\$153,598,024	\$181,828,494	\$295,040,801	\$184,369,364	\$240,982,384

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
MAINTENANCE FACILITY (0004)	(12,546)	7,857	-	-	-
GENERAL (0010)	3,277,282	2,913,273	3,123,311	2,662,000	6,048,794
CENTRAL STORES (0011)	1,177,137	1,081,627	1,534,463	1,359,600	1,585,531
MAJOR STREET (0021)	14,201,135	16,344,236	19,999,657	16,878,063	20,299,981
LOCAL STREET (0022)	3,420,766	3,944,232	4,308,165	3,984,146	4,464,255
METRO EXPANSION (0036)	433,758	570,461	539,102	545,000	604,970
WATER SUPPLY SYSTEM (0042)	31,780,963	38,734,465	46,495,605	38,479,034	36,680,243
SEWAGE DISPOSAL SYSTEM (0043)	34,034,460	35,462,042	34,338,663	34,906,690	34,837,084
PROJECT MANAGEMENT (0049)	3,700,573	4,147,861	6,326,086	6,285,609	6,669,539
CEMETERY PERPETUAL CARE (0054)	5,000	2,750	-	8,125	-
ELIZABETH R. DEAN TRUST FUND (0055)	(61,610)	13,557	61,400	55,000	71,415
WHEELER CENTER (0058)	664,577	700,118	906,228	910,121	951,531
ALTERNATIVE TRANSPORTATION (0061)	862,682	806,654	1,817,309	794,401	818,155
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	17,293,244	22,928,734	48,402,796	38,038,913	24,054,174
STORMWATER SEWER SYSTEM FUND (0069)	14,491,518	15,660,642	16,920,424	15,178,000	15,910,183
SOLID WASTE (0072)	18,604,176	20,271,000	21,719,447	19,331,976	19,382,624
SEWER REVENUE BONDS (0075)	373,475	948,055	1,789,462	-	-
STORM SEWER REVENUE BONDS (0081)	17,705	(10,642)	-	-	-
STORM SEWER REVENUE BONDS (0082)(59)	-	35	8,127,000	-	12,357,000
DEVELOPER OFFSET MITIGATION (0084)	1,181,635	901,342	4,622,045	1,496,500	1,525,875
SEWER BOND PENDING SERIES (0088)	(2)	1	18,854,000	-	16,993,000
WATER PENDING BOND SERIES (0089)	(43)	26	36,694,000	-	28,659,000
WATER PLANT FINANCING (0092)	1,701	(18,084)	-	-	-
WATER REVENUE BONDS (0093)	75,212	(45,206)	-	-	-
WATER BOND FUTURE 2019 SERIES (0095)	2,706,878	8,832,429	7,520,176	-	-
WATER PENDING BOND SERIES (0096)	1,064,609	(22,417)	795,447	-	2,700,000
GENERAL CAPITAL FUND (00CP)	766,100	1,148,643	794,464	555,000	3,391,347
MAJOR GRANTS PROGRAMS (00MG)	1,531,020	2,224,722	803,010	803,010	-
COUNTY MENTAL HEALTH MILLAGE (0100)	499,028	520,581	679,326	567,000	573,942
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,507,650	2,008,331	2,230,359	1,442,333	2,403,741
MAJOR STREET ROAD BOND (0105)	-	1,576,007	88,843	88,843	-
WATER CIP BOND (0110)	-	175,162	5,550,013	-	-
Total	\$153,598,024	\$181,828,494	\$295,040,801	\$184,369,364	\$240,982,384

PUBLIC SERVICES AREA

Expenses by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
ADMINISTRATION	(2,990,664)	11,452,934	17,118,577	15,990,030	18,608,418
CAPITAL PROJECTS	25,627,235	42,881,475	262,636,433	149,788,271	94,996,953
ENGINEERING	15,147,555	15,979,858	16,281,886	16,708,029	17,437,263
PUBLIC WORKS	35,501,558	35,349,031	39,020,443	35,508,248	41,264,450
SYSTEMS PLANNING	2,793,818	2,562,373	4,831,209	3,431,147	5,308,605
TREASURY SERVICES	823,318	815,379	805,951	850,681	1,566,245
WATER RESOURCE RECOVERY SERVICES	15,854,269	16,429,418	18,075,563	16,342,358	18,446,937
WATER TREATMENT	14,124,238	15,100,575	16,634,701	16,392,790	19,717,904
Total	\$106,881,327	\$140,571,043	\$375,404,763	\$255,011,554	\$217,346,775

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
MAINTENANCE FACILITY (0004)	(36,919)	739,308	-	-	-
GENERAL (0010)	5,888,107	6,123,667	6,604,737	6,156,353	9,706,719
CENTRAL STORES (0011)	1,183,128	1,082,615	1,492,742	1,363,565	1,544,109
MAJOR STREET (0021)	11,735,359	14,107,778	21,849,529	18,846,870	20,299,566
LOCAL STREET (0022)	3,974,012	2,728,638	5,560,507	5,227,268	4,464,255
METRO EXPANSION (0036)	342,038	323,701	370,261	329,209	539,970
WATER SUPPLY SYSTEM (0042)	18,791,265	22,432,425	48,290,884	27,464,183	30,696,608
SEWAGE DISPOSAL SYSTEM (0043)	19,391,975	21,945,151	46,963,917	24,342,074	27,223,889
PROJECT MANAGEMENT (0049)	4,269,954	4,623,307	6,249,308	6,845,841	6,644,758
ELIZABETH R. DEAN TRUST FUND (0055)	55,164	31,838	61,400	56,400	71,415
WHEELER CENTER (0058)	529,666	625,309	769,825	980,748	706,505
ALTERNATIVE TRANSPORTATION (0061)	445,353	855,632	975,169	773,108	714,499
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	14,628,394	24,582,015	59,681,922	39,164,285	24,054,174
STORMWATER SEWER SYSTEM FUND (0069)	7,229,058	13,213,803	23,818,170	8,196,713	12,159,074
SOLID WASTE (0072)	12,171,481	18,283,271	24,025,103	16,870,536	17,956,387
SEWER REVENUE BONDS (0075)	612,647	257,070	8,364,463	-	-
STORM SEWER REVENUE BONDS (0082)	-	-	11,230,381	11,355,000	11,338,000
DEVELOPER OFFSET MITIGATION (0084)	307,387	468,219	15,187,262	8,102,850	-
SEWER BOND PENDING SERIES (0088)	-	-	21,847,735	22,423,000	14,437,000
WATER PENDING BOND SERIES (0089)	-	-	17,556,403	38,743,000	28,659,000
WATER PLANT FINANCING (0092)	373,890	(417,016)	2,324,036	-	-
WATER BOND FUTURE 2019 SERIES (0095)	479,609	141,572	14,667,260	-	-
WATER PENDING BOND SERIES (0096)	1,573,122	225,710	2,806,145	-	-
GENERAL CAPITAL FUND (00CP)	893,917	568,830	2,124,960	2,124,960	3,230,000
MAJOR GRANTS PROGRAMS (00MG)	412,030	1,175,465	4,268,110	4,268,110	-
COUNTY MENTAL HEALTH MILLAGE (0100)	334,026	373,672	679,326	679,326	573,830
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,296,664	1,720,941	3,687,992	1,688,114	2,327,017
MAJOR STREET ROAD BOND (0105)	-	1,502,980	6,270,830	6,270,830	-
LOCAL STREET ROAD BOND (0106)	-	2,854,725	139,212	139,211	-
STREET, BRIDGE, & SIDEWALK BONDS (0107)	-	-	2,600,000	2,600,000	-
WATER CIP BOND (0110)	-	417	14,937,174	-	-
Total	\$106,881,327	\$140,571,043	\$375,404,763	\$255,011,554	\$217,346,775

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ADMINISTRATION	8.08	8.43	8.06	8.33
CAPITAL PROJECTS	18.79	18.41	20.88	20.36
ENGINEERING	33.89	34.65	35.07	36.08
PUBLIC WORKS	92.55	96.45	97.47	96.47
SYSTEMS PLANNING	9.77	9.07	10.89	10.99
WATER RESOURCE RECOVERY SERVICES	35.72	36.02	36.02	36.00
WATER TREATMENT	27.88	29.15	28.70	28.76
Total	226.68	232.18	237.09	236.99



PUBLIC SERVICES AREA ADMINISTRATION

Administration provides leadership, financial management, strategic planning, environmental services oversight, utility rate and fee development, programming, oversight, performance measurement administration, and communications support. Administration is the liaison to the City's Art and Environmental Commissions.

**PUBLIC SERVICES AREA
ADMINISTRATION**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	82,242,214	81,850,817	81,487,553	84,081,525	84,767,657
CONTRIBUTIONS	229,116	-	-	-	-
INVESTMENT INCOME	(4,060,266)	3,632,022	5,600,744	7,616,490	5,981,585
LICENSES, PERMITS & REGISTRATIONS	-	(288)	-	-	-
MISCELLANEOUS REVENUE	20,474	12,591	600	363	600
OPERATING TRANSFERS IN PRIOR YEAR SURPLUS	1,669,344	2,292,167	1,793,845	1,793,895	1,844,809
TAXES	27,509,450	29,051,045	30,596,996	30,973,070	32,398,881
Total	\$107,610,332	\$116,838,354	\$126,120,107	\$124,465,343	\$124,993,532

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
MAINTENANCE FACILITY (0004)	(16,371)	7,857	-	-	-
GENERAL (0010)	136,199	126,285	110,000	125,000	125,000
CENTRAL STORES (0011)	(44,253)	25,196	53,863	55,000	63,221
MAJOR STREET (0021)	380,853	1,288,364	3,925,268	1,469,777	1,369,394
LOCAL STREET (0022)	112,249	412,726	362,477	484,146	390,879
METRO EXPANSION (0036)	(63,876)	39,894	79,102	85,000	92,846
WATER SUPPLY SYSTEM (0042)	30,178,001	34,117,098	35,021,300	37,755,067	36,098,275
SEWAGE DISPOSAL SYSTEM (0043)	33,752,412	35,350,585	33,352,989	34,851,690	34,834,084
PROJECT MANAGEMENT (0049)	(45,061)	14,120	47,319	47,319	55,540
WHEELER CENTER (0058)	(14,549)	10,430	18,816	18,816	22,085
ALTERNATIVE TRANSPORTATION (0061)	(8,055)	7,441	5,329	5,329	6,255
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	12,427,144	14,053,653	18,725,698	14,936,596	15,669,892
STORMWATER SEWER SYSTEM FUND (0069)	13,321,387	14,721,992	15,134,116	15,110,000	15,839,183
SOLID WASTE (0072)	15,241,847	16,660,811	17,608,192	17,900,103	18,720,724
SEWER REVENUE BONDS (0075)	227,434	(187,114)	-	-	-
STORM SEWER REVENUE BONDS (0081)	17,705	(10,642)	-	-	-
STORM SEWER REVENUE BONDS (0082)	(59)	35	-	-	-
DEVELOPER OFFSET MITIGATION (0084)	1,181,635	883,737	1,522,045	1,496,500	1,525,875
SEWER BOND PENDING SERIES (0088)	(2)	1	-	-	-
WATER PENDING BOND SERIES (0089)	(43)	26	-	-	-
WATER PLANT FINANCING (0092)	1,701	(18,084)	-	-	-
WATER REVENUE BONDS (0093)	75,212	(45,206)	-	-	-
WATER BOND FUTURE 2019 SERIES (0095)	479,773	(408,508)	-	-	-
WATER PENDING BOND SERIES (0096)	391,217	(280,024)	-	-	-
GENERAL CAPITAL FUND (00CP)	(122,168)	58,643	137,464	100,000	161,347
SIDEWALK CONSTRUCTION MILLAGE (0102)	-	9,038	16,129	25,000	18,932
Total	\$107,610,332	\$116,838,354	\$126,120,107	\$124,465,343	\$124,993,532

**PUBLIC SERVICES AREA
ADMINISTRATION**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	(14,426,877)	(2,911,722)	2,381,471	1,852,014	2,760,866
PAYROLL FRINGES	558,967	510,934	531,081	503,571	797,402
OTHER SERVICES	528,485	1,662,542	998,309	609,211	1,082,693
MATERIALS & SUPPLIES	48,286	79,887	67,750	64,421	67,750
OTHER CHARGES	8,637,236	9,246,887	9,634,875	9,670,627	11,079,114
PASS THROUGHS	3,216,497	4,172,258	4,307,781	4,136,542	4,382,710
CAPITAL OUTLAY	(732,896)	(495,974)	-	-	-
EMPLOYEE ALLOWANCES	2,956	3,501	3,261	4,325	4,128
Total	(\$2,167,346)	\$12,268,313	\$17,924,528	\$16,840,711	\$20,174,663

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	79,766	88,010	116,646	95,231	124,033
CENTRAL STORES (0011)	-	-	-	800	800
MAJOR STREET (0021)	2,425,682	3,164,337	3,109,290	3,141,347	3,261,113
LOCAL STREET (0022)	276,475	589,687	686,439	688,239	698,783
METRO EXPANSION (0036)	1,680	1,728	8,005	9,205	9,745
WATER SUPPLY SYSTEM (0042)	(1,509,431)	1,888,406	5,418,951	5,708,773	7,485,939
SEWAGE DISPOSAL SYSTEM (0043)	(781,346)	2,189,732	4,248,473	4,104,295	4,115,705
PROJECT MANAGEMENT (0049)	-	(25,456)	-	500	800
WHEELER CENTER (0058)	-	-	-	300	400
ALTERNATIVE TRANSPORTATION (0061)	-	-	-	200	250
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	10,624	-	-	6,500	6,500
STORMWATER SEWER SYSTEM FUND (0069)	(869,607)	1,700,119	1,510,426	307,500	1,505,314
SOLID WASTE (0072)	(1,801,483)	2,671,750	2,826,298	2,777,321	2,964,631
SEWER REVENUE BONDS (0075)	294	-	-	-	-
DEVELOPER OFFSET MITIGATION (0084)	-	-	-	(150)	-
SIDEWALK CONSTRUCTION MILLAGE (0102)	-	-	-	650	650
Total	(\$2,167,346)	\$12,268,313	\$17,924,528	\$16,840,711	\$20,174,663

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ADMINISTRATION	8.08	8.43	8.06	8.33
Total	8.08	8.43	8.06	8.33

PUBLIC SERVICES AREA
ADMINISTRATION

REVENUES

Charges for Services - FY 2025 reflects increased utility rate revenue.

Investment Income - The increase in investment income is reflective of increased rate of return assumptions.

Operating Transfers In - This reflects increased contributions for shared costs.

Prior Year Surplus - The decrease is reflective of one-time uses of fund balance for project support in FY 2024.

Taxes – Increase reflects an increase in taxable value resulting in increased revenue collections.

EXPENSES

Personnel Services – FY 2025 reflects an increase in employee allocations to Public Services Administration and salary increases.

Payroll Fringes - FY 2025 reflects an increase in employee allocations to Public Services Administration and salary increases.

Other Services - FY 2025 reflects an increase in contracted services.

Other Charges - This reflects increases in interest on debt, retiree medical insurance, and insurance premiums.

Pass Throughs – This reflects transfers to other funds related to projects for FY 2025.

**PUBLIC SERVICES AREA
ADMINISTRATION**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	6,146	7,008	40,312	18,897	38,092
1100 FRINGE BENEFITS	73,620	72,696	76,334	76,334	85,941
7019 PUBLIC ENGAGEMENT	-	8,305	-	-	-
Total	\$79,766	\$88,009	\$116,646	\$95,231	\$124,033

Expenses by Activity (0011 CENTRAL STORES)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	-	800	800
Total	-	-	-	\$800	\$800

Expenses by Activity (0021 MAJOR STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	929,638	994,149	1,008,141	1,040,198	1,080,945
1100 FRINGE BENEFITS	815,856	877,800	990,978	990,978	1,070,182
9500 DEBT SERVICE	680,188	1,292,389	1,110,171	1,110,171	1,109,986
Total	\$2,425,682	\$3,164,338	\$3,109,290	\$3,141,347	\$3,261,113

Expenses by Activity (0022 LOCAL STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	185,395	185,808	223,320	225,120	231,834
1100 FRINGE BENEFITS	91,080	97,224	109,679	109,679	113,679
9500 DEBT SERVICE	-	306,655	353,440	353,440	353,270
Total	\$276,475	\$589,687	\$686,439	\$688,239	\$698,783

Expenses by Activity (0036 METRO EXPANSION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,680	1,728	8,005	9,205	9,745
Total	\$1,680	\$1,728	\$8,005	\$9,205	\$9,745

Expenses by Activity (0042 WATER SUPPLY SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	(4,273,206)	(804,337)	2,225,001	1,619,888	2,314,889
1001 SERVICE AREA OVERHEAD/ADMIN	1,401,588	1,397,853	1,421,285	1,484,648	1,566,992
1100 FRINGE BENEFITS	13,356	15,576	38,167	38,167	55,248
7010 CUSTOMER SERVICE	-	-	-	39,331	1,269,473
7013 CUST RELATIONS/PUBLIC ED	2,596	8,784	2,000	2,020	2,000
7032 BILLING	527,489	542,545	540,037	546,619	-
9500 DEBT SERVICE	818,747	727,988	1,192,461	1,978,100	2,277,337
Total	(\$1,509,430)	\$1,888,409	\$5,418,951	\$5,708,773	\$7,485,939

Expenses by Activity (0043 SEWAGE DISPOSAL SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	(3,558,717)	78,634	2,146,210	2,153,370	2,219,210
9500 DEBT SERVICE	2,777,368	2,111,098	2,102,263	1,950,925	1,896,495
Total	(\$781,349)	\$2,189,732	\$4,248,473	\$4,104,295	\$4,115,705

Expenses by Activity (0049 PROJECT MANAGEMENT)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	(25,456)	-	500	800
Total	-	(\$25,456)	-	\$500	\$800

Expenses by Activity (0058 WHEELER CENTER)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	-	300	400
Total	-	-	-	\$300	\$400

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	-	200	250
Total	-	-	-	\$200	\$250

Expenses by Activity (0062 STREET, BRIDGE & SIDEWALK MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	10,624	-	-	6,500	6,500
Total	\$10,624	-	-	\$6,500	\$6,500

Expenses by Activity (0069 STORMWATER SEWER SYSTEM FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	(869,606)	1,700,118	1,510,426	307,500	1,505,314
Total	(\$869,606)	\$1,700,118	\$1,510,426	\$307,500	\$1,505,314

Expenses by Activity (0072 SOLID WASTE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	(2,040,719)	2,371,012	2,356,264	2,228,218	2,425,263
4710 PROMOTION/INFO/EDUC	20,000	81,689	250,500	329,569	319,750
9500 DEBT SERVICE	219,237	219,048	219,534	219,534	219,618
Total	(\$1,801,482)	\$2,671,749	\$2,826,298	\$2,777,321	\$2,964,631

Expenses by Activity (0075 SEWER REVENUE BONDS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	294	-	-	-	-
Total	\$294	-	-	-	-

Expenses by Activity (0084 DEVELOPER OFFSET MITIGATION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	-	(150)	-
Total	-	-	-	(\$150)	-

Expenses by Activity (0102 SIDEWALK CONSTRUCTION MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	-	650	650
Total	-	-	-	\$650	\$650

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services

Area Administrator: Brian Steglitz

Service Unit: Administration

Service Unit Manager: Skye Stewart

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Estimated	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide organizational leadership to the Public Services Area in the delivery of services to the community.						●	100% completion of Service Area Assigned Safety Training.	Ongoing	100%	87%	100%	100%
Provide strategic management of utility, road, and solid waste infrastructure and programs.	●		●	●	●		Achieve above the 75th percentile in AWWA Organizational Best Practice Index.	Ongoing	72.3	N/A	75	>75
Responsibly manage the Public Service Area Funding Sources.	●		●				Reliability of Utility Revenue Projections- 90% of Budget.	Annually	96%	101%	100%	>90%
							Maintain Sufficient Sewage Disposal System Debt Coverage Ratio - 1.25.	Ongoing	3.20	2.30	1.75	>1.25
							Maintain Sufficient Water Supply System Debt Coverage Ratio - 1.25.	Ongoing	2.40	3.80	2.51	>1.25

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
ADMINISTRATION

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 3	110034	0.95
ADMIN ASSISTANT LVL 4	110044	1.38
CHIEF OF STAFF	404520	1.00
COMMUNICATIONS SPECIALIST	401590	1.00
FINANCIAL ANALYST	401580	1.00
FINANCIAL MGR-PUBLIC SERV	401070	1.00
OFFICE MANAGER	403180	1.00
PUBLIC SERVICES AREA ADMI	403410	1.00
Total		8.33

This page intentionally left blank



PUBLIC SERVICES AREA

CAPITAL PROJECTS

Capital Projects includes capital maintenance and improvements for roads, non-motorized transportation and pedestrian improvements, solid waste, water supply, storm water and sewer infrastructure.

**PUBLIC SERVICES AREA
CAPITAL PROJECTS**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	119,585	4,293,046	15,653,864	11,318,540	2,385,084
CONTRIBUTIONS	2,885,891	3,177,334	2,064,380	705,680	1,545,000
INTERGOVERNMENTAL REVENUES	2,027,109	5,040,528	3,140,174	1,374,873	-
MISCELLANEOUS REVENUE	291,498	984,124	-	-	-
OPERATING TRANSFERS IN PRIOR YEAR SURPLUS	8,117,272	16,774,581	38,737,232	15,864,190	5,930,000
SALE OF BONDS	-	-	5,055,000	-	-
	-	-	63,675,000	-	58,009,000
Total	\$13,441,355	\$30,269,613	\$128,325,650	\$29,263,283	\$67,869,084

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
MAINTENANCE FACILITY (0004)	3,825	-	-	-	-
MAJOR STREET (0021)	1,190,060	2,031,793	2,871,280	2,270,036	-
WATER SUPPLY SYSTEM (0042)	699,753	2,468,711	10,661,521	-	-
SEWAGE DISPOSAL SYSTEM (0043)	-	1,565	940,000	-	-
PROJECT MANAGEMENT (0049)	-	-	2,444,145	2,444,145	2,385,084
ALTERNATIVE TRANSPORTATION (0061)	221,525	-	905,000	-	-
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	4,866,100	8,874,581	21,842,098	23,102,317	1,545,000
STORMWATER SEWER SYSTEM FUND (0069)	980,813	447,071	1,560,176	-	-
SOLID WASTE (0072)	13,453	59,143	2,660,479	99,932	-
SEWER REVENUE BONDS (0075)	146,041	1,135,169	1,789,462	-	-
STORM SEWER REVENUE BONDS (0082)	-	-	8,127,000	-	12,357,000
DEVELOPER OFFSET MITIGATION (0084)	-	17,605	3,100,000	-	-
SEWER BOND PENDING SERIES (0088)	-	-	18,854,000	-	16,993,000
WATER PENDING BOND SERIES (0089)	-	-	36,694,000	-	28,659,000
WATER BOND FUTURE 2019 SERIES (0095)	2,227,105	9,240,937	7,520,176	-	-
WATER PENDING BOND SERIES (0096)	673,392	257,607	795,447	-	2,700,000
GENERAL CAPITAL FUND (00CP)	888,268	1,090,000	657,000	455,000	3,230,000
MAJOR GRANTS PROGRAMS (00MG)	1,531,020	2,224,722	803,010	803,010	-
SIDEWALK CONSTRUCTION MILLAGE (0102)	-	669,540	462,000	-	-
MAJOR STREET ROAD BOND (0105)	-	1,576,007	88,843	88,843	-
WATER CIP BOND (0110)	-	175,162	5,550,013	-	-
Total	\$13,441,355	\$30,269,613	\$128,325,650	\$29,263,283	\$67,869,084

**PUBLIC SERVICES AREA
CAPITAL PROJECTS**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	840,171	285,077	1,941,400	90	1,696,623
PAYROLL FRINGES	901,194	778,495	989,415	428,826	977,411
OTHER SERVICES	9,060,295	15,563,013	15,150,069	2,294,328	-
MATERIALS & SUPPLIES	1,951,353	448,505	393,916	-	-
OTHER CHARGES	1,528,012	1,129,056	107,890,789	118,054,368	89,612,087
PASS THROUGHS	7,073,610	16,442,438	38,669,054	13,646,721	2,700,000
CAPITAL OUTLAY	4,272,600	8,234,891	97,590,436	15,363,938	-
EMPLOYEE ALLOWANCES	-	-	11,354	-	10,832
Total	\$25,627,235	\$42,881,475	\$262,636,433	\$149,788,271	\$94,996,953

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
MAINTENANCE FACILITY (0004)	(36,919)	739,308	-	-	-
MAJOR STREET (0021)	2,117,625	4,272,587	11,409,304	8,806,725	8,386,000
LOCAL STREET (0022)	1,684,900	325,512	2,680,822	2,558,870	1,057,055
WATER SUPPLY SYSTEM (0042)	224,145	210,215	21,026,474	37,911	299,782
SEWAGE DISPOSAL SYSTEM (0043)	451,238	296,121	20,451,682	-	-
PROJECT MANAGEMENT (0049)	414,016	321,144	2,444,145	2,444,145	2,385,084
ALTERNATIVE TRANSPORTATION (0061)	19,229	318,799	361,510	270,650	49,350
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	13,887,651	23,298,405	58,511,224	37,984,435	22,859,500
STORMWATER SEWER SYSTEM FUND (0069)	908,875	4,417,252	11,712,124	-	-
SOLID WASTE (0072)	9,072	195,645	6,056,225	-	-
SEWER REVENUE BONDS (0075)	612,353	257,070	8,364,463	-	-
STORM SEWER REVENUE BONDS (0082)	-	-	11,230,381	11,355,000	11,338,000
DEVELOPER OFFSET MITIGATION (0084)	307,387	468,219	15,187,262	8,103,000	-
SEWER BOND PENDING SERIES (0088)	-	-	21,847,735	22,423,000	14,437,000
WATER PENDING BOND SERIES (0089)	-	-	17,556,403	38,743,000	28,659,000
WATER PLANT FINANCING (0092)	373,890	(417,016)	2,324,036	-	-
WATER BOND FUTURE 2019 SERIES (0095)	479,609	141,572	14,667,260	-	-
WATER PENDING BOND SERIES (0096)	1,573,122	225,710	2,806,145	-	-
GENERAL CAPITAL FUND (00CP)	893,917	568,830	568,830	2,124,960	3,230,000
MAJOR GRANTS PROGRAMS (00MG)	412,030	1,175,465	4,268,110	4,268,110	-
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,295,095	1,708,515	3,658,952	1,658,424	2,296,182
MAJOR STREET ROAD BOND (0105)	-	1,502,980	6,270,830	6,270,830	-
LOCAL STREET ROAD BOND (0106)	-	2,854,725	139,212	139,211	-
STREET, BRIDGE, & SIDEWALK BONDS (0107)	-	-	2,600,000	2,600,000	-
WATER CIP BOND (0110)	-	417	14,937,174	-	-
Total	\$25,627,235	\$42,881,475	\$262,636,433	\$149,788,271	\$94,996,953

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
CAPITAL PROJECTS	18.79	18.41	20.88	20.36
Total	18.79	18.41	20.88	20.36

PUBLIC SERVICES AREA
CAPITAL PROJECTS

The Major Street Fund is requesting capital project funding in the amount of \$8,386,000 for FY 2025. Funds will be supplied by the Major Street Fund and remaining road bond proceeds.

The Local Street Fund is requesting capital project funding in the amount of \$1,057,055 for FY 2025. Funds will be supplied by the Local Street Fund.

The Street, Bridge, Sidewalk Repair Millage Fund is requesting capital project funding in the amount of \$22,859,500 for FY 2025. Funding will be supplied by the Street, Bridge & Sidewalk Repair Millage and remaining road bond proceeds.

The Stormwater Sewer System Fund is requesting capital project funding in the amount of \$11,338,000 for FY 2025. Funds will be provided by Stormwater rate revenue and fund balance.

The Sewage Disposal System is requesting capital project funding in the amount of \$14,437,000 for FY 2025. Funds will be supplied by Sewage Disposal System rate revenue and fund balance.

The Water Supply System is requesting capital project funding in the amount of \$28,659,000 for FY 2025. Funds will be supplied by Water rate revenue, fund balance, Drinking Water Revolving Funds, and water bond proceeds.

The Sidewalk Construction Millage Fund is requesting capital project funding in the amount of \$2,296,182 for FY 2025. Funding will be provided by the Sidewalk Construction Millage.

PUBLIC SERVICES AREA
CAPITAL PROJECTS

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
CIVIL ENGINEER 2	403640	0.80
CIVIL ENGINEER III	403620	3.15
CIVIL ENGINEER IV	403840	3.20
CIVIL ENGINEER V	401330	2.17
CIVIL ENGINEERING SPEC 3	112014	3.45
CIVIL ENGINEERING SPEC 4	112024	1.83
CIVIL ENGINEERING SPEC 5	112034	2.35
COMMUNITY ENGAGE SPEC I	401860	0.30
ENGINEERING ANALYST II	402100	0.50
FIELD OPER TECH III - COM	112724	1.11
FIELD OPER TECH IV - COMM	112734	0.39
LAND SURVEYOR	404050	0.81
SYSTEMS PLAN ANALYST II	401870	0.10
SYSTEMS PLANNING ENG V	404730	0.20
Total		20.36

This page intentionally left blank



PUBLIC SERVICES AREA

ENGINEERING

Engineering is responsible for the engineering design and construction management of many of the City's capital improvement projects, transportation engineering and planning, maintenance of the City's traffic signs, signals, and streetlights, review and inspection of private development projects, administration of construction contracts and engineering service contracts, and updating and maintaining the City's infrastructure records. Engineering also actively pursues State and Federal grants, and partners with other City departments as well as external agencies and the public to complete major improvements to the City's infrastructure.

**PUBLIC SERVICES AREA
ENGINEERING**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	4,504,771	4,730,673	4,537,410	4,522,218	4,736,867
CONTRIBUTIONS	-	-	8,185,000	-	3,628,000
INTRAGOVERNMENTAL SALES	2,597,763	2,664,999	2,618,014	2,367,600	3,027,133
LICENSES, PERMITS & REGISTRATIONS	73,996	59,350	18,250	18,250	18,250
MISCELLANEOUS REVENUE	309,123	125,849	52,980	76,927	52,980
OPERATING TRANSFERS IN	898,628	830,636	789,072	789,072	811,900
PRIOR YEAR SURPLUS	-	-	960,328	-	10,700,176
TAXES	1,757,024	1,850,094	1,969,230	1,984,333	2,058,751
Total	\$10,141,305	\$10,261,601	\$19,130,284	\$9,758,400	\$25,034,057

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	2,413,714	2,481,460	2,421,960	2,132,000	2,778,854
CENTRAL STORES (0011)	692,485	642,597	817,600	767,600	838,960
MAJOR STREET (0021)	633,240	353,391	408,793	291,250	6,076,380
LOCAL STREET (0022)	342	366	473,773	-	501,015
PROJECT MANAGEMENT (0049)	3,745,634	4,133,741	3,834,622	3,794,145	4,228,915
ALTERNATIVE TRANSPORTATION (0061)	649,212	799,212	906,980	789,072	811,900
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	-	500	7,835,000	-	6,839,282
COUNTY MENTAL HEALTH MILLAGE (0100)	499,028	520,581	679,326	567,000	573,942
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,507,650	1,329,753	1,752,230	1,417,333	2,384,809
Total	\$10,141,305	\$10,261,601	\$19,130,284	\$9,758,400	\$25,034,057

**PUBLIC SERVICES AREA
ENGINEERING**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	5,154,690	5,331,998	5,252,020	5,096,176	6,006,251
PAYROLL FRINGES	1,760,858	1,658,836	1,642,852	1,638,603	1,788,553
OTHER SERVICES	4,470,291	4,324,839	4,528,426	5,158,921	4,783,849
MATERIALS & SUPPLIES	850,652	1,029,162	1,307,422	1,123,750	1,330,970
OTHER CHARGES	1,893,020	1,925,152	1,796,869	1,814,044	1,908,284
PASS THROUGHS	977,610	1,390,477	1,574,117	1,558,345	1,580,188
CAPITAL OUTLAY	-	280,957	169,166	268,389	27,818
EMPLOYEE ALLOWANCES	40,434	38,437	11,014	49,801	11,350
Total	\$15,147,555	\$15,979,858	\$16,281,886	\$16,708,029	\$17,437,263

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	4,922,192	4,928,232	5,143,550	5,142,319	5,823,450
CENTRAL STORES (0011)	653,967	668,775	829,242	815,765	859,959
MAJOR STREET (0021)	3,906,966	3,595,535	3,948,839	3,809,292	3,988,825
LOCAL STREET (0022)	382,593	358,079	360,763	344,062	361,681
METRO EXPANSION (0036)	109,650	102,440	87,093	72,582	85,678
PROJECT MANAGEMENT (0049)	3,855,938	4,327,619	3,805,163	4,401,196	4,258,874
ALTERNATIVE TRANSPORTATION (0061)	250,535	329,470	228,172	241,097	266,607
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	730,119	1,283,610	1,170,698	1,173,350	1,188,174
COUNTY MENTAL HEALTH MILLAGE (0100)	334,026	373,672	679,326	679,326	573,830
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,569	12,426	29,040	29,040	30,185
Total	\$15,147,555	\$15,979,858	\$16,281,886	\$16,708,029	\$17,437,263

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
ENGINEERING	33.89	34.65	35.07	36.08
Total	33.89	34.65	35.07	36.08

PUBLIC SERVICES AREA
ENGINEERING SERVICES UNIT

REVENUES

Charges for Services - The increase is a result of increased support for City Capital projects.

Contributions - This decrease is reflective of a decrease in one-time construction reimbursements for construction projects.

Intragovernmental Sales - The FY 2025 increase is related to an increase in personnel reimbursements from the Project Management Fund to the General Fund.

Prior Year Surplus - This increase reflects planned one-time use of fund balance in FY 2025 for right-of-way improvement projects.

Taxes - The increase reflects anticipated increases in Sidewalk Construction Millage revenue and County Mental Health Millage revenue associated with property value increases.

EXPENSES

Personnel Services – This is reflective of increased staffing to support increased private development in FY 2025.

Other Services – This reflects increased electricity and vehicle operating expenses in FY 2025.

Other Charges - The increase in FY 2025 reflects an increase in information technology and Municipal Service Charges (MSC) for services rendered.

Capital Outlay - The decrease is reflective of one-time equipment purchases in FY 2024.

**PUBLIC SERVICES AREA
ENGINEERING**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,585,164	1,657,534	1,502,538	1,697,110	1,719,914
4100 DDA STREET LIGHTING	119,249	155,794	138,818	122,059	147,905
4101 STREET LIGHTING	2,294,164	2,373,272	2,664,237	2,643,687	2,979,704
4146 FOOTBALL/SPECIAL EVENTS	-	37,330	38,000	38,000	63,000
4149 MAJOR TRAFFIC SIGNS	2,692	2,906	9,395	2,206	11,968
4510 ENGINEER - PRIVATE-OF-WAY	209,254	190,786	113,313	178,586	153,013
4550 CUSTOMER SERVICE	70,471	66,060	55,470	61,107	44,523
4560 RESIDENT SIDEWALK GAP PROGRAM	249,416	-	-	-	-
4570 RECORD MAINTENANCE	14,149	24,930	31,433	21,608	36,581
4580 PRIVATE DEV. CONSTRUCTION	287,569	312,033	447,572	266,667	510,237
4930 SYSTEMS MAINTENANCE	68,106	73,999	86,171	74,176	91,342
4931 INSTALLS AND REPAIRS	10,078	10,504	28,723	11,438	30,447
7012 TRAINING	9,140	12,209	1,500	675	34,816
7019 PUBLIC ENGAGEMENT	2,745	30,875	26,380	25,000	-
9000 CAPITAL OUTLAY	-	(20,000)	-	-	-
Total	\$4,922,197	\$4,928,232	\$5,143,550	\$5,142,319	\$5,823,450

Expenses by Activity (0011 CENTRAL STORES)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	245,956	227,248	217,821	193,602	229,555
4912 MATERIALS & SUPPLIES	297,097	360,711	450,000	450,000	463,500
4930 SYSTEMS MAINTENANCE	97,912	66,961	127,198	125,163	130,792
4931 INSTALLS AND REPAIRS	13,000	13,856	34,223	47,000	36,112
Total	\$653,965	\$668,776	\$829,242	\$815,765	\$859,959

Expenses by Activity (0021 MAJOR STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	851,196	821,073	817,218	826,266	855,474
3360 PLANNING	61,857	205,584	86,319	119,215	70,511
4122 RRFB INSTALLATION/MAINTENANCE	24,333	27,924	91,197	11,900	94,095
4123 SIGNAL INSTALLATION/REBUILD	40,034	278,191	379,100	250,727	368,853
4124 TRAFFIC SIGNAL MAINTENANCE	347,481	178,395	229,209	249,605	336,438
4125 SIGNAL PREVENT MAINT	43,242	53,852	32,653	26,522	34,406
4126 SIGNAL EMERGENCY REPAIR	250,849	167,998	120,559	162,075	118,717
4127 SIGNAL SYSTEM CONTROL	273,296	235,367	334,022	272,201	345,740
4128 SIGNAL SHOP WORK	35,378	46,881	34,456	39,798	32,999
4135 SIGN SHOP WORK	2,414	2,067	11,952	1,225	8,184
4136 SIGN, WORK FOR OTHERS	34,660	31,239	42,312	39,521	47,922
4142 MAJOR SIGN MANUFACTURE	48,257	49,285	49,122	49,896	51,657
4146 FOOTBALL/SPECIAL EVENTS	87,392	93,466	84,804	92,417	87,621
4147 MAJOR ST PAVEMENT MARKING	383,283	352,622	366,740	399,762	377,831
4149 MAJOR TRAFFIC SIGNS	103,642	133,317	100,562	109,220	105,045
4150 SCHOOL ZONE SAFETY-TRAFFIC ENGIN	21,127	47,658	47,927	48,498	49,048
4151 PEDESTRIAN SAFETY-TRAFFIC ENGINE	21,127	47,658	47,927	48,608	49,048
4154 SCHOOL ZONE SFTY SIGN INST MAJOR	2,927	3,502	13,495	3,338	14,076
4156 PEDS SAFETY SIGN INSTALL - MAJOR	38,028	34,558	39,603	33,281	42,649

4170 QUICK-BUILD SAFETY PROJECTS	99,221	161,814	38,965	38,965	-
4183 TRUNKLINE CONSTRUCTION	195	1,311	1,843	1,769	2,110
4184 TRUNKLINE SIGNAL INSTALL	1,581	7,268	4,346	8,612	4,685
4185 TRUNKLINE PREV MAINT	9,138	13,165	19,555	5,939	17,850
4186 TRUCKLINE EMERG REPAIR	75,850	30,279	23,421	30,243	24,455
4187 TRUNKLINE SYSTEM CONTROL	15,208	5,582	6,148	9,568	7,047
4227 PAVEMENT EVALUATION	8,000	67	2,650	11,000	2,725
4229 TRAFFIC COUNTS	1,994	608	77,189	17,348	62,187
4239 BR 23 TRAFFIC SIGNS	487	779	225	906	232
4248 MAJOR SURFACE TREATMENT	4,440	5,422	-	-	-
4255 SIDEWALK RAMPS	106,765	279	56,000	56,000	56,000
4257 ENG SERVICES/INSPECTIONS	129,020	67,949	96,399	99,546	95,838
4512 HEALTHY STREETS	134,211	-	-	-	-
4520 TRAFFIC OPERATIONS	645,113	487,103	690,541	742,342	622,899
4949 BR 94 TRAFFIC SIGNS	5,225	3,278	2,380	2,979	2,483
Total	\$3,906,971	\$3,595,541	\$3,948,839	\$3,809,292	\$3,988,825

Expenses by Activity (0022 LOCAL STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
4112 LOCAL SIGN MANUFACTURE	44,936	47,039	70,658	49,991	73,925
4117 LOCAL ST PAVEMENT MARKING	72,162	66,051	71,500	79,005	81,864
4119 LOCAL TRAFFIC SIGNS	95,640	86,328	90,151	92,968	95,352
4137 TRAFFIC CALMING	33,996	163,288	-	-	-
4155 SCHOOL ZONE SFTY SIGN INST LOCAL	568	486	2,513	1,141	2,557
4157 PEDS SAFETY SIGN INSTALL - LOCAL	1,155	93	15,941	2,935	15,983
4217 LOCAL PAVEMENT EVALUATION	16,003	133	20,000	28,000	2,000
4218 LOCAL SURFACE TREATMENT	373	336	-	22	-
4219 LOCAL TRAFFIC COUNTS	-	860	30,000	30,000	30,000
4255 SIDEWALK RAMPS	83,651	(6,536)	60,000	60,000	60,000
4512 HEALTHY STREETS	34,116	-	-	-	-
Total	\$382,600	\$358,078	\$360,763	\$344,062	\$361,681

Expenses by Activity (0036 METRO EXPANSION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3380 PLAN REVIEW	32,875	23,714	41,636	21,059	34,242
4537 CONSTRUCTION - INSPECTION	61,000	66,566	44,261	40,645	32,664
4573 UNDERGROUND UTILITY LOCATION	13,997	11,683	1,196	10,878	18,772
4575 WIRELESS ANTENNA	1,778	476	-	-	-
Total	\$109,650	\$102,439	\$87,093	\$72,582	\$85,678

Expenses by Activity (0049 PROJECT MANAGEMENT)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	2,533,288	2,616,772	2,667,987	2,794,736	3,022,116
4510 ENGINEER - PRIVATE-OF-WAY	376,806	396,041	122,119	358,000	163,399
4550 CUSTOMER SERVICE	70,471	66,060	55,785	57,000	44,709
4570 RECORD MAINTENANCE	19,534	24,930	33,476	18,000	36,880
4580 PRIVATE DEV. CONSTRUCTION	836,521	1,209,529	924,796	1,172,860	957,390
7012 TRAINING	19,317	14,290	1,000	600	34,380
Total	\$3,855,937	\$4,327,622	\$3,805,163	\$4,401,196	\$4,258,874

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	70,445	74,047	75,082	78,123	77,366
3360 PLANNING	56,495	82,124	46,974	58,226	71,419
4147 MAJOR ST PAVEMENT MARKING	30,331	119,808	45,000	45,000	46,350
4242 NON-MOTORIZED ROW MAINTENANCE	-	-	5,000	-	5,000
7021 PARTNERSHIPS	31,687	21,942	21,432	24,937	25,400
7023 PROGRAM MANAGEMENT	54,090	27,354	29,920	29,221	35,427
7024 ASSET MANAGEMENT	7,486	4,190	4,764	5,590	5,645
Total	\$250,534	\$329,465	\$228,172	\$241,097	\$266,607

Expenses by Activity (0062 STREET, BRIDGE & SIDEWALK MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	77,649	43,494	31,455	34,107	36,182
9042 STREET RESURF CONTINGENCY	652,468	626,806	432,363	432,363	445,452
9500 DEBT SERVICE	-	613,310	706,880	706,880	706,540
Total	\$730,117	\$1,283,610	\$1,170,698	\$1,173,350	\$1,188,174

Expenses by Activity (0100 COUNTY MENTAL HEALTH MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
4101 STREET LIGHTING	277,266	293,868	267,137	267,137	267,553
4137 TRAFFIC CALMING	37,899	59,775	403,948	403,948	289,973
9000 CAPITAL OUTLAY	18,864	20,028	8,241	8,241	16,304
Total	\$334,029	\$373,671	\$679,326	\$679,326	\$573,830

Expenses by Activity (0102 SIDEWALK CONSTRUCTION MILLAGE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,569	12,426	29,040	29,040	30,185
Total	\$1,569	\$12,426	\$29,040	\$29,040	\$30,185

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services

Area Administrator: Brian Steglitz

Service Unit: Engineering

Service Unit Manager: Nick Hutchinson

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Estimated	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
The Engineering Unit maintains and replaces City infrastructure.	●	●	●	●			Complete 90% of CIP Programmed Projects on-time.	Ongoing	67%	67%	89%	90%
							Ensure final road patching by private contractors is completed within 30 days.	Ongoing	88%	100%	90%	100%
The Transportation Group within Engineering provides transportation engineering and planning services.							Complete spending of road bonds.	End of FY25	n/a	11%	75%	100%
	●	●	●	●			Complete 90% of traffic reviews for private development on time.	Ongoing	76%	77%	80%	90%
							Respond to 100% of A2FixIt Requests within the quarter.	Ongoing	78%	85%	85%	100%
							Spend at least 90% of budget through the processing of petitions and construction of devices.	Ongoing	N/A	N/A	90%	90%
Engineering provides services for private development projects.	●	●	●				Complete review of 85% of construction plans within 4 weeks.	Ongoing	71%	56%	60%	75%
							Complete over 90% of ROW permits within 3 weeks.	Ongoing	95%	94%	95%	95%
The Signs & Signals group within Engineering installs and maintains traffic signs, signals and streetlights.	●	●	●	●			100% of City streetlight outages repaired within 72 hours of receipt of Miss Dig clearance.	Ongoing	70%	86%	85%	100%

*PASER is the system used by most municipalities in Michigan to evaluate pavement condition. It operates on a 1 to 10 scale; with 1 being the worst and 10 being the best.

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
ENGINEERING

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
CIVIL ENGINEER 2	403640	0.20
ADMIN ASSISTANT LVL 3	110034	0.05
ADMIN ASSISTANT LVL 4	110044	1.38
APPLICATION SPECIALIST	401760	0.04
CAPITAL PROJECTS ASSET MG	404780	0.19
CITY ENGINEER	403160	1.00
CIVIL ENGINEER I	000990	0.87
CIVIL ENGINEER II	403640	0.90
CIVIL ENGINEER III	403620	1.60
CIVIL ENGINEER IV	403840	2.65
CIVIL ENGINEER V	401330	1.21
CIVIL ENGINEERING SPEC 3	112014	2.55
CIVIL ENGINEERING SPEC 4	112024	1.17
CIVIL ENGINEERING SPEC 5	112034	1.65
ENGINEERING ANALYST II	402100	0.50
FIELD OPER TECH III - COM	112724	5.69
FIELD OPER TECH IV - COMM	112734	3.36
FIELD OPER TECH V - COMM	112744	2.00
INFRASTRUC DATA ASSET MGR	402120	0.05
LAND SURVEYOR	404050	0.19
MANAGEMENT ASSISTANT	000200	0.75
PROJECT MGMT ANALYST	000970	1.00
SIGNS/SIGNAL SUPV III	192150	1.00
SUPERVISOR - CESS	192050	1.00
SYSTEMS PLAN ANALYST II	401870	0.05
SYSTEMS PLANNING ENG V	404730	0.03
TRANSPORATION ENG III	404630	1.00
TRANSPORTATION ENGINEER V	401930	1.00
TRANSPORTATION MANAGER	404560	1.00
TRANSPORTATION PROGRAM MG	404030	2.00
Total		36.08

This page intentionally left blank



PUBLIC SERVICES AREA

PUBLIC WORKS

Public Works is responsible for routine maintenance of the majority of the City's above and below ground infrastructure including: streets, the drinking water distribution system, water meters, sanitary and stormwater collection systems and street trees. Public Works is also responsible for management of the City's urban forest and all solid waste programs and services including trash, compost and recycling collection.

**PUBLIC SERVICES AREA
PUBLIC WORKS**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	4,180,155	4,686,487	1,494,972	2,293,473	1,660,806
INTERGOVERNMENTAL REVENUES	15,791,720	16,666,978	16,434,496	16,800,000	16,891,068
INTRAGOVERNMENTAL SALES	578,042	465,367	728,032	592,000	753,290
INVESTMENT INCOME	(61,610)	13,557	55,512	55,000	71,415
MISCELLANEOUS REVENUE	266,124	158,644	17,500	54,974	17,600
OPERATING TRANSFERS IN	349,392	359,868	330,524	330,524	340,440
PRIOR YEAR SURPLUS	-	-	1,533,441	-	52,124
Total	\$21,103,823	\$22,350,901	\$20,594,477	\$20,125,971	\$19,786,743

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	77,651	51,533	118,404	55,000	69,940
CENTRAL STORES (0011)	528,905	413,834	663,000	537,000	683,350
MAJOR STREET (0021)	11,996,982	12,670,688	12,794,316	12,847,000	12,854,207
LOCAL STREET (0022)	3,308,175	3,531,140	3,471,915	3,500,000	3,572,361
METRO EXPANSION (0036)	497,634	530,567	460,000	460,000	512,124
WATER SUPPLY SYSTEM (0042)	445,677	478,635	459,448	425,600	402,000
SEWAGE DISPOSAL SYSTEM (0043)	181,444	51,942	45,674	15,000	3,000
CEMETERY PERPETUAL CARE (0054)	5,000	2,750	-	8,125	-
ELIZABETH R. DEAN TRUST FUND (0055)	(61,610)	13,557	61,400	55,000	71,415
WHEELER CENTER (0058)	679,126	689,688	887,412	891,305	929,446
STORMWATER SEWER SYSTEM FUND (0069)	95,963	365,524	182,132	-	27,000
SOLID WASTE (0072)	3,348,876	3,551,043	1,450,776	1,331,941	661,900
Total	\$21,103,823	\$22,350,901	\$20,594,477	\$20,125,971	\$19,786,743

PUBLIC SERVICES AREA
PUBLIC WORKS

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	6,352,756	6,912,267	7,381,947	6,910,715	7,703,216
PAYROLL FRINGES	4,104,547	4,185,655	4,593,175	4,356,322	4,840,529
OTHER SERVICES	18,617,649	17,847,290	18,570,317	16,399,903	19,331,216
MATERIALS & SUPPLIES	2,030,607	1,922,841	2,127,280	1,961,598	2,438,005
OTHER CHARGES	3,242,824	3,539,584	4,604,629	4,001,802	4,740,992
PASS THROUGHES	433,839	444,242	415,085	415,085	425,034
CAPITAL OUTLAY	639,113	406,286	1,302,923	1,368,326	1,762,103
VEHICLE OPERATING COSTS	55,797	66,335	13,080	68,100	13,230
EMPLOYEE ALLOWANCES	24,426	24,531	12,007	26,397	10,125
Total	\$35,501,558	\$35,349,031	\$39,020,443	\$35,508,248	\$41,264,450

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	55,145	101,997	120,404	88,359	69,665
CENTRAL STORES (0011)	529,161	413,840	663,500	547,000	683,350
MAJOR STREET (0021)	3,156,202	2,992,644	3,248,469	2,955,005	4,527,755
LOCAL STREET (0022)	1,599,100	1,422,664	1,785,405	1,582,672	2,301,001
METRO EXPANSION (0036)	230,708	219,533	275,163	247,422	444,547
WATER SUPPLY SYSTEM (0042)	6,146,880	5,554,021	5,283,246	5,226,590	5,657,077
SEWAGE DISPOSAL SYSTEM (0043)	3,410,888	2,658,480	3,695,355	3,476,635	3,796,394
ELIZABETH R. DEAN TRUST FUND (0055)	55,164	31,838	61,400	56,400	71,415
WHEELER CENTER (0058)	529,666	625,309	769,825	980,448	706,105
ALTERNATIVE TRANSPORTATION (0061)	116,117	141,077	290,048	165,706	308,409
STORMWATER SEWER SYSTEM FUND (0069)	5,734,786	5,823,308	7,750,935	6,088,796	7,771,462
SOLID WASTE (0072)	13,937,741	15,364,320	15,076,693	14,093,215	14,927,270
Total	\$35,501,558	\$35,349,031	\$39,020,443	\$35,508,248	\$41,264,450

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
PUBLIC WORKS	92.55	96.45	97.47	96.47
Total	92.55	96.45	97.47	96.47

PUBLIC SERVICES AREA
PUBLIC WORKS

REVENUES

Charges for Services - The FY 2025 increase is associated with increases to solid waste fees.

Intergovernmental Revenues - The FY 2025 increase is associated with increased Michigan Transportation Fund revenue from the State of Michigan.

Prior Year Surplus - The FY 2025 decrease is a result of one-time appropriations made in FY 2024.

EXPENSES

Personnel Services - The FY 2025 increase reflects increased employee allocations.

Payroll Fringes - The FY 2025 increase reflects increased benefit costs associated with increased staff allocations.

Other Services - The FY 2025 increase is attributable to increased Fleet and contracted service costs.

Materials and Supplies – The FY 2025 increase is reflective of higher commodity costs.

Capital Outlay - The FY 2025 increase is associated with the one-time equipment replacement purchases.

**PUBLIC SERVICES AREA
PUBLIC WORKS**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	40,308	89,003	77,356	67,110	19,871
6222 SNOW & ICE CONTROL	8,157	4,756	21,524	6,991	24,897
6301 MOWING - NON PARKS	6,675	8,238	21,524	14,258	24,897
Total	\$55,140	\$101,997	\$120,404	\$88,359	\$69,665

Expenses by Activity (0011 CENTRAL STORES)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
4912 MATERIALS & SUPPLIES	529,161	413,841	663,500	547,000	683,350
Total	\$529,161	\$413,841	\$663,500	\$547,000	\$683,350

Expenses by Activity (0021 MAJOR STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,133,918	1,201,803	1,100,983	1,251,900	1,229,839
4146 FOOTBALL/SPECIAL EVENTS	2,601	2,256	5,725	1,854	5,917
4222 POTHOLE REPAIR	313,614	357,482	324,994	203,319	291,093
4231 BR 23 SWEEPING	5,686	7,576	5,500	6,444	5,500
4232 BR 23 POTHOLE REPAIR	2,319	1,268	500	1,320	500
4235 BR 23 WINTER MAINTENANCE	7,470	5,628	6,500	5,195	6,700
4240 MAJOR BASE REPAIR/OVERLAY	425,058	181,499	193,667	163,224	222,948
4245 MAJOR SALTING/PLOWING	826,059	795,143	856,280	642,713	2,290,210
4251 STREET SWEEPING	312,295	307,421	624,900	578,483	329,599
4252 BRIDGE MAINTENANCE & REPAIR	12,085	4,995	11,385	1,828	9,591
4253 SHOULDER MAINTENANCE	6,552	21,370	1,963	1,364	6,522
4254 MISC CONCRETE REPAIRS	12,281	8,739	5,200	-	5,200
4256 SHOP WORK	4,552	5,479	-	17,501	7,014
4259 MISC. ROW MAINTENANCE	17,638	38,753	25,000	17,327	34,960
4940 BR 94 BASE REPAIR	632	77	6,000	-	6,000
4941 BR 94 SWEEPING	8,772	5,720	7,385	8,602	7,091
4942 BR 94 POTHOLE REPAIR	5,847	6,707	7,102	5,232	5,480
4943 BR 94 SHOULDER MAINTENANCE	7,261	6,276	25,000	7,500	25,000
4945 BR 94 WINTER MAINTENANCE	51,563	34,451	40,385	41,199	38,591
Total	\$3,156,203	\$2,992,643	\$3,248,469	\$2,955,005	\$4,527,755

Expenses by Activity (0022 LOCAL STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	(1)	-	-	-	-
4209 LOCAL GRADING	251,637	220,771	237,752	257,272	233,524
4210 LOCAL BASE REPAIR/OVERLAY	127,273	230,119	252,694	286,743	308,507
4211 LOCAL STREET SWEEPING	275,712	267,063	421,369	303,386	551,794
4212 LOCAL POTHOLE REPAIR	328,260	250,271	324,892	237,984	311,581
4215 LOCAL SALTING/PLOWING	497,446	365,155	434,137	406,035	781,001
4253 SHOULDER MAINTENANCE	2,590	-	-	650	-
4254 MISC CONCRETE REPAIRS	8,932	2,392	15,000	5,041	15,000
4259 MISC. ROW MAINTENANCE	22,803	2,516	15,000	1,000	15,000
9500 DEBT SERVICE	84,447	84,374	84,561	84,561	84,594
Total	\$1,599,099	\$1,422,661	\$1,785,405	\$1,582,672	\$2,301,001

Expenses by Activity (0036 METRO EXPANSION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
4261 RIGHT-OF-WAY/MAINTENANCE & REP	23,427	26,108	34,280	27,097	35,751
6222 SNOW & ICE CONTROL	51,858	53,764	54,394	58,195	204,994
6328 ROW MAINTENANCE	102,888	106,069	85,830	108,377	113,151
6330 ROW VEGETATION/BRUSH CLEARANCE	52,539	33,591	100,659	53,753	90,651
Total	\$230,712	\$219,532	\$275,163	\$247,422	\$444,547

Expenses by Activity (0042 WATER SUPPLY SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	409,466	455,220	458,436	403,390	453,031
1100 FRINGE BENEFITS	138,072	160,956	179,931	179,931	196,437
1372 REVOLVING SUPPLY	(103,826)	(146,388)	-	-	-
4500 ENGINEERING - OTHERS	30,850	43,453	57,513	47,120	44,552
6210 OPERATIONS	351,074	455,544	643,667	579,736	661,423
7010 CUSTOMER SERVICE	357,237	367,473	458,535	419,679	474,910
7031 REVOLVING EQUIPMENT	249,386	13,829	214,584	67,975	198,897
7033 DCU MAINTENANCE	1,265	835	1,700	1,224	1,700
7034 INSPECTIONS	112,041	133,923	121,548	143,928	182,581
7047 SERVICE LINE REPLACEMENT	41,767	22,556	3,293	55,349	-
7061 SOUTH INDUSTRIAL SITE	102,791	72,561	64,074	75,100	30,460
7064 MISS DIG	79,184	84,919	61,762	72,090	65,238
7092 MAINTENANCE - MAINS	2,719,157	1,970,051	1,449,232	1,596,640	1,697,742
7093 MAINTENANCE - HYDRANTS	540,253	440,683	481,918	348,179	330,226
7094 MAINTENANCE - SERVICE	594,022	942,965	487,053	700,749	719,880
9000 CAPITAL OUTLAY	524,135	535,438	600,000	535,500	600,000
Total	\$6,146,874	\$5,554,018	\$5,283,246	\$5,226,590	\$5,657,077

Expenses by Activity (0043 SEWAGE DISPOSAL SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	283,072	331,783	330,476	297,772	316,424
1100 FRINGE BENEFITS	177,792	197,304	207,193	207,193	239,406
1372 REVOLVING SUPPLY	(2,705)	(2,729)	-	-	-
4500 ENGINEERING - OTHERS	125,228	69,205	92,433	100,086	97,156
6210 OPERATIONS	388,622	343,845	460,086	411,585	497,181
7010 CUSTOMER SERVICE	349,392	359,868	330,524	330,524	340,440
7031 REVOLVING EQUIPMENT	(6,748)	(9,678)	95,699	36,920	95,406
7064 MISS DIG	59,876	60,358	59,662	62,789	63,013
7074 TELEVISION COLLECTION SYSTEM	809,488	339,180	833,366	489,464	795,385
7077 MAINTENANCE - MANHOLE	288,997	253,780	185,805	229,060	362,155
7083 JETTING	746,948	455,799	764,638	881,517	777,721
7092 MAINTENANCE - MAINS	190,924	259,765	335,473	429,725	212,107
Total	\$3,410,886	\$2,658,480	\$3,695,355	\$3,476,635	\$3,796,394

Expenses by Activity (0055 ELIZABETH R. DEAN TRUST FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,614	1,314	1,400	1,400	1,415
6309 GENERAL CARE	-	241	-	1,315	-
6317 POST PLANT CARE	95	-	-	-	-
6320 TRIMMING	975	-	-	-	-
6327 TREE PLANTING	52,479	30,282	60,000	53,685	70,000
Total	\$55,163	\$31,837	\$61,400	\$56,400	\$71,415

Expenses by Activity (0058 WHEELER CENTER)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	504,718	604,765	720,777	954,831	650,311
6222 SNOW & ICE CONTROL	16,845	7,391	25,024	9,859	28,397
6301 MOWING - NON PARKS	8,101	13,153	24,024	15,758	27,397
Total	\$529,664	\$625,309	\$769,825	\$980,448	\$706,105

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
4242 NON-MOTORIZED ROW MAINTENANCE	116,115	141,076	290,048	165,706	308,409
Total	\$116,115	\$141,076	\$290,048	\$165,706	\$308,409

Expenses by Activity (0069 STORMWATER SEWER SYSTEM FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,394,767	1,573,615	2,219,164	1,660,847	2,248,341
1100 FRINGE BENEFITS	32,388	62,304	76,334	76,334	85,941
1372 REVOLVING SUPPLY	6,470	1,035	-	-	-
4251 STREET SWEEPING	169,562	111,365	381,718	85,123	517,953
4500 ENGINEERING - OTHERS	92,912	47,317	70,742	49,710	85,465
6210 OPERATIONS	608,168	800,641	748,281	709,955	747,283
6309 GENERAL CARE	44,514	36,093	27,895	27,142	164,072
6317 POST PLANT CARE	2,759	(2,029)	204,848	43,942	10,728
6320 TRIMMING	699,666	773,185	1,047,998	825,255	978,600
6324 STORM DAMAGE	156,295	282,025	122,795	239,190	98,486
6325 STUMP REMOVAL	152,398	134,805	148,512	225,574	238,982
6327 TREE PLANTING	60,268	50,658	63,538	69,667	95,743
6329 TREE REMOVALS	404,812	404,526	597,015	416,368	545,190
7031 REVOLVING EQUIPMENT	92,975	116,306	238,515	160,203	123,985
7064 MISS DIG	31,379	31,798	30,856	33,156	32,570
7074 TELEVISIONING COLLECTION SYSTEM	471,858	42,493	615,419	179,660	615,580
7077 MAINTENANCE - MANHOLE	84,501	90,903	42,535	45,649	59,599
7081 DITCH MAINTENANCE	35,632	36,603	81,367	55,912	43,514
7082 CATCHBASIN MAINTENANCE	419,468	516,388	312,318	543,482	394,450
7083 JETTING	293,471	308,144	209,633	316,335	226,076
7084 ILLICIT DISCHARGE ELIMINATION	3,368	4,583	56,467	8,938	44,776
7085 CULVERT MAINTENANCE	22,699	13,749	75,569	6,060	75,069
7090 BEST MGMT PRACTICES/GREEN INFRAS	51,888	51,461	105,230	36,010	99,336
7092 MAINTENANCE - MAINS	402,569	335,340	274,186	274,284	239,723
Total	\$5,734,787	\$5,823,308	\$7,750,935	\$6,088,796	\$7,771,462

Expenses by Activity (0072 SOLID WASTE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	977,628	952,826	1,313,284	1,175,819	1,376,891
3162 COMMUNITY STANDARDS	23,422	35,665	76,737	23,217	35,000
4721 REAR-LOAD COMMER COLLECT	210,151	170,910	228,852	189,048	278,122
4724 RESIDENTIAL COLLECTION	1,910,136	2,273,251	2,743,330	2,254,957	2,987,561
4725 FRONT-LOAD COMMER COLLECT	2,916,388	3,304,706	1,346,387	930,963	1,359,682
4726 DDA REFUSE CANS COLLECTION	194,839	170,376	105,271	165,749	108,079
4727 CARTS RPR/D/DIST	8,783	20,733	48,769	24,067	525
4729 STUDENT MOVE IN/OUT	57,186	33,808	4,900	40,085	4,900
4730 DROP OFF STATION STAFFED	6,671	33,210	73,300	60,783	73,300
4732 SINGLE FAMILY RECYCLING	1,462,544	1,481,498	1,565,000	1,501,977	1,611,000
4733 MULTI FAMILY RECYCLING	662,054	727,340	780,000	760,864	803,500
4734 COMMERCIAL RECYCLING	1,393,223	1,198,499	1,230,222	1,468,833	1,382,040
4749 YARDWASTE COLLECTION	1,148,073	1,948,719	1,852,988	2,233,546	1,431,786
4764 RECYCLING PROCESSING	2,072,496	1,889,369	2,344,971	1,933,832	2,408,550
4919 MAINTENANCE - LANDFILL	473,071	504,289	766,215	748,826	537,333
6210 OPERATIONS	313,998	423,563	350,336	302,680	317,521
6362 PARK REFUSE	106,353	194,400	245,431	276,809	210,780
7060 OUTSTATIONS	717	1,159	700	1,160	700
Total	\$13,937,733	\$15,364,321	\$15,076,693	\$14,093,215	\$14,927,270

Street Maintenance and Traffic Control

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	3,135,098	3,216,597	3,189,738	3,384,775	3,430,773
1100 FRINGE BENEFITS	906,936	975,024	1,100,657	1,100,657	1,183,861
1935 GIS	1,373	694	5,073	1,316	5,215
3360 PLANNING	61,857	205,584	86,319	119,215	70,511
3380 PLAN REVIEW	32,875	23,714	41,636	21,059	34,242
4112 LOCAL SIGN MANUFACTURE	44,936	47,039	70,658	49,991	73,925
4117 LOCAL ST PAVEMENT MARKING	72,162	66,051	71,500	79,005	81,864
4119 LOCAL TRAFFIC SIGNS	95,640	86,328	90,151	92,968	95,352
4122 RRFB INSTALLATION/MAINTENANCE	24,333	27,924	91,197	11,900	94,095
4123 SIGNAL INSTALLATION/REBUILD	40,034	278,191	379,100	250,727	368,853
4124 TRAFFIC SIGNAL MAINTENANCE	347,481	178,395	229,209	249,605	336,438
4125 SIGNAL PREVENT MAINT	43,242	53,852	32,653	26,522	34,406
4126 SIGNAL EMERGENCY REPAIR	250,849	167,998	120,559	162,075	118,717
4127 SIGNAL SYSTEM CONTROL	273,296	235,367	334,022	272,201	345,740
4128 SIGNAL SHOP WORK	35,378	46,881	34,456	39,798	32,999
4135 SIGN SHOP WORK	2,414	2,067	11,952	1,225	8,184
4136 SIGN, WORK FOR OTHERS	34,660	31,239	42,312	39,521	47,922
4137 TRAFFIC CALMING	33,996	163,288	-	-	-
4142 MAJOR SIGN MANUFACTURE	48,257	49,285	49,122	49,896	51,657
4146 FOOTBALL/SPECIAL EVENTS	89,993	95,722	90,529	94,271	93,538
4147 MAJOR ST PAVEMENT MARKING	383,283	352,622	366,740	399,762	377,831
4149 MAJOR TRAFFIC SIGNS	103,642	133,317	100,562	109,220	105,045
4150 SCHOOL ZONE SAFETY-TRAFFIC ENGIN	21,127	47,658	47,927	48,498	49,048
4151 PEDESTRIAN SAFETY-TRAFFIC ENGINE	21,127	47,658	47,927	48,608	49,048
4154 SCHOOL ZONE SFTY SIGN INST MAJOR	2,927	3,502	13,495	3,338	14,076
4155 SCHOOL ZONE SFTY SIGN INST LOCAL	568	486	2,513	1,141	2,557
4156 PEDS SAFETY SIGN INSTALL - MAJOR	38,028	34,558	39,603	33,281	42,649
4157 PEDS SAFETY SIGN INSTALL - LOCAL	1,155	93	15,941	2,935	15,983
4170 QUICK-BUILD SAFETY PROJECTS	99,221	161,814	38,965	38,965	-
4183 TRUNKLINE CONSTRUCTION	195	1,311	1,843	1,769	2,110
4184 TRUNKLINE SIGNAL INSTALL	1,581	7,268	4,346	8,612	4,685
4185 TRUNKLINE PREV MAINT	9,138	13,165	19,555	5,939	17,850
4186 TRUCKLINE EMERG REPAIR	75,850	30,279	23,421	30,243	24,455
4187 TRUNKLINE SYSTEM CONTROL	15,208	5,582	6,148	9,568	7,047
4209 LOCAL GRADING	251,637	220,771	237,752	257,272	233,524
4210 LOCAL BASE REPAIR/OVERLAY	127,273	230,119	252,694	286,743	308,507
4211 LOCAL STREET SWEEPING	275,712	267,063	421,369	303,386	551,794
4212 LOCAL POTHOLE REPAIR	328,260	250,271	324,892	237,984	311,581
4215 LOCAL SALTING/PLOWING	497,446	365,155	434,137	406,035	781,001
4217 LOCAL PAVEMENT EVALUATION	16,003	133	20,000	28,000	2,000
4218 LOCAL SURFACE TREATMENT	373	336	-	22	-
4219 LOCAL TRAFFIC COUNTS	-	860	30,000	30,000	30,000
4222 POTHOLE REPAIR	313,614	357,482	324,994	203,319	291,093
4227 PAVEMENT EVALUATION	8,000	67	2,650	11,000	2,725
4229 TRAFFIC COUNTS	1,994	608	77,189	17,348	62,187
4231 BR 23 SWEEPING	5,686	7,576	5,500	6,444	5,500
4232 BR 23 POTHOLE REPAIR	2,319	1,268	500	1,320	500
4235 BR 23 WINTER MAINTENANCE	7,470	5,628	6,500	5,195	6,700
4239 BR 23 TRAFFIC SIGNS	487	779	225	906	232
4240 MAJOR BASE REPAIR/OVERLAY	425,058	181,499	193,667	163,224	222,948
4245 MAJOR SALTING/PLOWING	826,059	795,143	856,280	642,713	2,290,210
4248 MAJOR SURFACE TREATMENT	4,440	5,422	-	-	-
4251 STREET SWEEPING	312,295	307,421	624,900	578,483	329,599
4252 BRIDGE MAINTENANCE & REPAIR	12,085	4,995	11,385	1,828	9,591
4253 SHOULDER MAINTENANCE	9,143	21,370	1,963	2,014	6,522
4254 MISC CONCRETE REPAIRS	21,212	11,131	20,200	5,041	20,200
4255 SIDEWALK RAMPS	190,416	(6,257)	116,000	116,000	116,000
4256 SHOP WORK	4,552	5,479	-	17,501	7,014
4257 ENG SERVICES/INSPECTIONS	129,020	67,949	96,399	99,546	95,838
4259 MISC. ROW MAINTENANCE	40,441	41,269	40,000	18,327	49,960
4261 RIGHT-OF-WAY/MAINTENANCE & REP	23,427	26,108	34,280	27,097	35,751
4512 HEALTHY STREETS	168,326	-	-	-	-
4520 TRAFFIC OPERATIONS	645,113	487,103	690,541	742,342	622,899
4537 CONSTRUCTION - INSPECTION	61,000	66,566	44,261	40,645	32,664
4573 UNDERGROUND UTILITY LOCATION	13,997	11,683	1,196	10,878	18,772
4575 WIRELESS ANTENNA	1,778	476	-	-	-

4940 BR 94 BASE REPAIR	632	77	6,000	-	6,000
4941 BR 94 SWEEPING	8,772	5,720	7,385	8,602	7,091
4942 BR 94 POTHOLE REPAIR	5,847	6,707	7,102	5,232	5,480
4943 BR 94 SHOULDER MAINTENANCE	7,261	6,276	25,000	7,500	25,000
4945 BR 94 WINTER MAINITENANCE	51,563	34,451	40,385	41,199	38,591
4949 BR 94 TRAFFIC SIGNS	5,225	3,278	2,380	2,979	2,483
6222 SNOW & ICE CONTROL	51,858	56,874	119,394	68,461	269,994
6328 ROW MAINTENANCE	102,888	106,069	85,830	108,377	113,151
6330 ROW VEGETATION/BRUSH CLEARANCE	52,539	33,591	100,659	53,753	90,651
7011 CALL CENTER	11,601	11,575	12,152	12,152	415
7015 STUDY/PLANNING	77,034	126,926	121,595	121,595	-
7016 DESIGN	7,070	142,342	245,850	-	-
7017 CONSTRUCTION	1,806,446	3,412,370	3,534,762	3,780,615	-
7018 SIGN/SIGNAL CAPITAL SUPPORT	5,998	1,583	-	-	-
7019 PUBLIC ENGAGEMENT	49,302	27,244	39,252	38,030	50,750
7022 DEVELOPMENT PROCESS	1,037	165	-	150	-
7024 ASSET MANAGEMENT	74,836	75,231	104,309	116,344	102,707
9000 CAPITAL OUTLAY	1,905,976	914,880	10,355,917	7,631,383	9,443,055
9500 DEBT SERVICE	764,635	1,683,418	1,548,172	1,548,172	1,547,850
Total	\$16,063,016	\$17,174,803	\$28,025,447	\$24,593,763	\$25,369,206

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services

Area Administrator: Brian Steglitz

Service Unit: Public Works

Service Unit Manager: Paul Matthews

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Maintain streets to maximize asset life and ensure safe vehicular travel.	●		●	●	●		Sweep bike lanes twice monthly.	Monthly	Complete	Complete	Complete	Complete
							Sweep all streets 4 times per year.	Annually	Complete	Complete	Complete	Complete
							90% of citizen reported potholes patched within 72 hours.	Ongoing	86%	89%	88%	90%
Maintain systems to maximize asset life, protect water quality and minimize disruption in service.	●		●	●	●		Number of sanitary sewer backups.	Annually	6	7	8	< 8
							Complete cross connection inspections at 90% of high hazard accounts.	Annually	25%	99%	99%	99%
							Replace 40 water valves.	Annually	53	44	40	40
							Clean 35% of all stormwater catch basins and all swirl concentrators.	Annually	26%	70%	35%	35%
Collect trash, recycling and compost in a safe, efficient and timely manner.	●	●	●	●	●		Complete Route Optimization Plan. Balance all commercial and residential solid waste, compost and recycling routes.	Annually	New Goal	New Goal	New Goal	Complete
							Diversion Rate (tons)	Annually	47,800	48,700	51,400	< 51,000
Maintain and improve the health of the urban forest.	●		●	●	●		Prune 10% of the City's street trees.	Annually	8.0%	8.4%	8%	10%
							Perform 90% of street tree removals on schedule.	Ongoing	New Goal	New Goal	New Goal	90%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
PUBLIC WORKS

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
SOLID WASTE & REC COORD	403170	1.00
ADMIN ASSISTANT LVL 2	110024	1.00
ADMIN ASSISTANT LVL 5	110054	1.00
APPLICATION SPECIALIST	401760	1.92
BUDGET ANALYST	000400	1.50
FACILITIES SUPERVISOR III	190004	0.05
FIELD OP ASST MANAGER	401140	2.00
FIELD OPER TECH I - FOR/F	112754	1.00
FIELD OPER TECH I - INFRA	112804	8.00
FIELD OPER TECH II - INFR	112814	15.00
FIELD OPER TECH III - FOR	112774	1.00
FIELD OPER TECH III -INFR	112824	12.00
FIELD OPER TECH III-FOR/P	112874	2.00
FIELD OPER TECH IV - INFR	112834	18.00
FIELD OPER TECH IV-FOR/PA	112884	1.00
FIELD OPER TECH V - INFRA	112844	13.00
FIELD OPER TECH V-FOR/PA	112894	3.00
FIELD OPERATIONS MANAGER	403450	1.00
FIELD OPERATIONS SUPV I	192100	1.00
FIELD OPERATIONS SUPV V	192140	1.00
INVENTORY CNTRL CLERK III	110730	1.00
OFFICE MANAGER	403180	1.00
PUBLIC WORKS ENGINEER	404650	1.00
PUBLIC WORKS SUPV III	192120	1.00
PUBLIC WORKS SUPV III	192121	2.00
PUBLIC WORKS SUPV V	192141	1.00
PW SUPV I	192101	1.00
RESOURCE RECOVERY MANAGER	402000	1.00
SW COMPLIANCE SPECIALIST	000500	1.00
URBAN FORESTRY & NAT RES	401620	1.00
Total		96.47



PUBLIC SERVICES AREA

SYSTEMS PLANNING

The Systems Planning Unit is an interdisciplinary team that coordinates with internal and external partners to plan for the long-term success and maintenance of the city's built infrastructure and natural features.

Systems Planning manages several key programs and activities including the citywide capital improvements planning process, floodplain and watershed management, water resources planning, utility system modeling, spatial data management for public infrastructure, and the maintenance the Public Services Standard Specifications for public improvements constructed in the City of Ann Arbor.

Systems Planning staff also provide leadership and support across the Public Services Area and throughout the organization for community engagement, asset management, and the implementation of GIS-based work management systems.

**PUBLIC SERVICES AREA
SYSTEMS PLANNING**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	95,744	150,908	45,000	108,000	45,000
LICENSES, PERMITS & REGISTRATIONS	134,815	134,619	120,000	130,800	120,000
MISCELLANEOUS REVENUE	5,870	5,438	-	4,200	-
Total	\$236,429	\$290,965	\$165,000	\$243,000	\$165,000

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
WATER SUPPLY SYSTEM (0042)	142,045	162,293	121,000	170,000	121,000
SEWAGE DISPOSAL SYSTEM (0043)	1,029	2,613	-	5,000	-
ALTERNATIVE TRANSPORTATION (0061)	-	1	-	-	-
STORMWATER SEWER SYSTEM FUND (0069)	93,355	126,055	44,000	68,000	44,000
SOLID WASTE (0072)	-	3	-	-	-
Total	\$236,429	\$290,965	\$165,000	\$243,000	\$165,000

**PUBLIC SERVICES AREA
SYSTEMS PLANNING**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	833,424	848,836	1,025,076	816,249	1,134,043
PAYROLL FRINGES	487,276	470,262	557,525	452,462	625,543
OTHER SERVICES	988,366	772,090	2,710,126	1,606,353	3,075,790
MATERIALS & SUPPLIES	11,444	23,140	19,025	26,900	19,400
OTHER CHARGES	341,361	356,603	353,725	347,868	362,898
PASS THROUGHES	124,996	84,996	160,000	160,000	85,000
CAPITAL OUTLAY	-	-	-	15,164	-
EMPLOYEE ALLOWANCES	6,951	6,446	5,732	6,151	5,931
Total	\$2,793,818	\$2,562,373	\$4,831,209	\$3,431,147	\$5,308,605

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	79,631	13,566	354,994	233,669	273,978
MAJOR STREET (0021)	128,884	82,675	133,627	134,501	135,873
LOCAL STREET (0022)	30,944	32,696	47,078	53,425	45,735
WATER SUPPLY SYSTEM (0042)	558,821	674,858	803,468	697,534	955,418
SEWAGE DISPOSAL SYSTEM (0043)	456,926	371,400	492,844	418,786	864,853
ALTERNATIVE TRANSPORTATION (0061)	59,472	66,286	95,439	95,455	89,883
STORMWATER SEWER SYSTEM FUND (0069)	1,452,989	1,269,336	2,837,872	1,797,777	2,878,379
SOLID WASTE (0072)	26,151	51,556	65,887	-	64,486
Total	\$2,793,818	\$2,562,373	\$4,831,209	\$3,431,147	\$5,308,605

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
SYSTEMS PLANNING	9.77	9.07	10.89	10.99
Total	9.77	9.07	10.89	10.99

PUBLIC SERVICES AREA
SYSTEMS PLANNING

EXPENSES

Personnel Services - The FY 2025 increase is reflective of increased staff allocations and salary adjustments.

Payroll Fringes - The FY 2025 increase is reflective of increased staff allocations and benefit costs.

Other Services - The increase is reflective of one-time Comprehensive Planning efforts in FY 2025.

Pass Throughs - The FY 2025 decrease is associated with completion of one-time capital efforts in FY 2024.

**PUBLIC SERVICES AREA
SYSTEMS PLANNING**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	325,000	230,189	250,000
7016 DESIGN	-	1	-	-	-
7019 PUBLIC ENGAGEMENT	79,630	13,565	29,994	3,480	23,978
Total	\$79,630	\$13,566	\$354,994	\$233,669	\$273,978

Expenses by Activity (0021 MAJOR STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	33,273	12,036	32,071	32,086	22,936
1935 GIS	826	347	1,032	1,032	1,103
7019 PUBLIC ENGAGEMENT	49,302	27,244	39,252	38,030	50,750
7022 DEVELOPMENT PROCESS	1,037	165	-	150	-
7024 ASSET MANAGEMENT	44,442	42,884	61,272	63,203	61,084
Total	\$128,880	\$82,676	\$133,627	\$134,501	\$135,873

Expenses by Activity (0022 LOCAL STREET)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1935 GIS	547	347	4,041	284	4,112
7024 ASSET MANAGEMENT	30,394	32,348	43,037	53,141	41,623
Total	\$30,941	\$32,695	\$47,078	\$53,425	\$45,735

Expenses by Activity (0042 WATER SUPPLY SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	126,904	249,284	109,355	113,168	116,059
3360 PLANNING	3,571	8,170	-	1,019	-
7019 PUBLIC ENGAGEMENT	58,811	56,586	93,672	67,066	95,033
7021 PARTNERSHIPS	22,040	8,423	7,793	6,053	8,185
7022 DEVELOPMENT PROCESS	159,641	170,112	127,354	192,246	153,291
7023 PROGRAM MANAGEMENT	344	125	1,838	154	1,838
7024 ASSET MANAGEMENT	187,509	182,161	463,456	317,828	581,012
Total	\$558,820	\$674,861	\$803,468	\$697,534	\$955,418

Expenses by Activity (0043 SEWAGE DISPOSAL SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	115,771	36,007	71,666	77,550	75,805
3360 PLANNING	2,676	-	-	-	-
7019 PUBLIC ENGAGEMENT	55,359	52,947	65,377	54,144	65,503
7021 PARTNERSHIPS	7,887	13,214	20,275	20,275	4,400
7022 DEVELOPMENT PROCESS	5,640	4,158	1,427	4,295	4,590
7023 PROGRAM MANAGEMENT	532	15	1,838	20	1,838
7024 ASSET MANAGEMENT	269,058	265,058	332,261	262,502	712,717
Total	\$456,923	\$371,399	\$492,844	\$418,786	\$864,853

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	25	16	-
7019 PUBLIC ENGAGEMENT	33,839	34,584	58,587	58,612	49,964
7024 ASSET MANAGEMENT	25,630	31,703	36,827	36,827	39,919
Total	\$59,469	\$66,287	\$95,439	\$95,455	\$89,883

Expenses by Activity (0069 STORMWATER SEWER SYSTEM FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	80,925	77,498	129,620	122,938	185,879
3360 PLANNING	41,015	53,596	577,987	395,203	584,120
7019 PUBLIC ENGAGEMENT	231,366	158,269	337,852	170,770	351,224
7021 PARTNERSHIPS	479,465	427,504	881,974	798,760	694,613
7022 DEVELOPMENT PROCESS	90,183	85,369	92,650	106,000	110,490
7023 PROGRAM MANAGEMENT	97,436	91,790	297,803	204,106	419,663
7024 ASSET MANAGEMENT	183,452	183,765	324,986	-	332,390
7090 BEST MGMT PRACTICES/GREEN INFRAS	249,143	191,543	195,000	-	200,000
Total	\$1,452,985	\$1,269,334	\$2,837,872	\$1,797,777	\$2,878,379

Expenses by Activity (0072 SOLID WASTE)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	103	96	3,531	-	3,668
7019 PUBLIC ENGAGEMENT	16,360	42,476	38,151	-	34,268
7024 ASSET MANAGEMENT	9,688	8,983	24,205	-	26,550
Total	\$26,151	\$51,555	\$65,887	-	\$64,486

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services

Area Administrator: Brian Steglitz

Service Unit: Systems Planning

Service Unit Manager: Skye Stewart

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide program management.	●			●			Increase annual volume of stormwater infiltration by continued installation of Green Infrastructure.	Ongoing	59 million gallons	60.3 million gallons	> 60.3 million gallons	Increase over FY24
							Increase the percentage of parcel land area with stormwater detention.	Ongoing	New	New	36.8%	37.0%
Public engagement.	●			●	●		Increase racial diversity in community-wide public engagement efforts to better reflect the community population. (% participants that self identify as persons of color)	Ongoing	20%	10%	10%	Data collection subject to change in FY25 with new public engagement platform. Goals will be revisited.
							Increase age diversity in community-wide public engagement efforts to better reflect the community population. (% of participants under 40)	Ongoing	34%	24%	24%	Data collection subject to change in FY25 with new public engagement platform. Goals will be revisited.
Manage City's Asset Management Plans/Efforts.	●	●			●		Establish a decreasing trend in the number of Sanitary Sewer Systems overflows. (goal 0)	Ongoing	2	4	2	0
							Establish a decreasing trend in the volume of Sanitary Sewer Systems overflows. (goal 0)	Ongoing	80 gallons	2,280 gallons	10 gallons	0
							Establish an improving trend in overall average risk/PAN score for the Water Distribution System. (lower score is better) (scale of 100 to 1)	Ongoing	8.9	9.2	9.2	Maintain or decrease from previous period
							Establish an improving trend in overall average risk score for the Sanitary Sewer Collection System. (lower score is better) (scale of 100 to 1)	Ongoing	10.2	7.2	7.9	Maintain or decrease from previous period
							Establish an improving trend in overall average risk score for the Stormwater System. (lower score is better) (scale of 100 to 1)	Ongoing	14.2	12.5	15.48	Maintain or decrease from previous period
Support private development efforts within the City.	●	●		●			Complete 80% of site plan reviews on-time (usually within two weeks)	Ongoing	75%	78.5%	77%	80%
							Complete 90% of grading reviews on-time (usually within one week)	Ongoing	97%	92%	90%	90%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
SYSTEMS PLANNING

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 4	110044	0.04
CAPITAL PROJECTS ASSET MG	404780	0.81
CIVIL ENGINEER I	000990	0.13
CIVIL ENGINEER II	403640	0.10
CIVIL ENGINEER IV	403840	0.15
CIVIL ENGINEER V	401330	0.24
COMMUNITY ENGAGE SPEC I	401860	0.70
ENVIRONMENTAL PLANNER	409999	1.00
GIS SPECIALIST	000960	1.00
INFRASTRUC DATA ASSET MGR	402120	0.95
LAND DEV COORDINATOR IV	114310	1.00
MANAGEMENT ASSISTANT	000200	0.25
STORMWATER/FLOODPLAIN CO	401630	2.00
SYSTEMS PLAN ANALYST II	401870	0.85
SYSTEMS PLANNING ENG V	404730	0.77
WATER QUALITY MANAGER	403820	1.00
Total		10.99



PUBLIC SERVICES AREA

Water Resource Recovery Services

Water Resource Recovery Services is responsible for the effective pumping, treatment and environmentally acceptable discharge of the wastewater generated by the Ann Arbor community. Water Resource Recovery Services operates and maintains the City's Water Resource Recovery Facility (WRRF) and seven sewage lift stations located around the City. In addition, Water Resource Recovery Services manages the Industrial Pretreatment Program to assure that wastewater discharged to the sanitary sewer system will not be harmful to the public, employees, environment or equipment.

PUBLIC SERVICES AREA
WATER RESOURCE RECOVERY SERVICES

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	2,490	449	-	-	-
CONTRIBUTIONS	3,284	-	-	-	-
MISCELLANEOUS REVENUE	93,801	54,888	-	35,000	-
Total	\$99,575	\$55,337	-	\$35,000	-

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
SEWAGE DISPOSAL SYSTEM (0043)	99,575	55,337	-	35,000	-
Total	\$99,575	\$55,337	-	\$35,000	-

PUBLIC SERVICES AREA
WATER RESOURCE RECOVERY SERVICES

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	2,597,934	2,689,783	2,891,105	2,726,873	2,949,794
PAYROLL FRINGES	1,555,246	1,560,645	1,641,257	1,660,655	1,779,916
OTHER SERVICES	2,250,876	2,553,390	3,067,404	2,503,227	2,868,441
MATERIALS & SUPPLIES	838,443	975,458	1,195,600	1,155,870	1,230,180
OTHER CHARGES	8,503,414	8,540,260	9,239,914	8,198,995	9,577,358
PASS THROUGHES	34,706	32,352	37,833	37,833	38,968
CAPITAL OUTLAY	65,327	69,662	-	52,455	-
EMPLOYEE ALLOWANCES	8,323	7,868	2,450	6,450	2,280
Total	\$15,854,269	\$16,429,418	\$18,075,563	\$16,342,358	\$18,446,937

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
SEWAGE DISPOSAL SYSTEM (0043)	15,854,269	16,429,418	18,075,563	16,342,358	18,446,937
Total	\$15,854,269	\$16,429,418	\$18,075,563	\$16,342,358	\$18,446,937

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
WATER RESOURCE RECOVERY SERVICES	35.72	36.02	36.02	36.00
Total	35.72	36.02	36.02	36.00

PUBLIC SERVICES AREA
WATER RESOURCE RECOVERY SERVICES

EXPENSES

Personnel Services – This relates to increased wages for FY 2025.

Payroll Fringes - The FY 2025 increase reflects increases in employee health care and pension contributions.

Other Services - The FY 2025 decrease reflects a reduction in contracted services.

Materials & Supplies - This reflects an increase equipment parts/maintenance in FY 2025.

Other Charges – The FY 2025 increase is due to increased depreciation costs associated with the plant renovation and other capital work in progress.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services

Area Administrator: Brian Steglitz

Service Unit: Water Resource Recovery

Service Unit Manager: Keith Sanders

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Operate and maintain the WWTP to ensure continuous treatment of sanitary and industrial wastewater that meets or exceeds regulatory standards before discharge to the Huron River.	●						99% compliance with daily NPDES permit limits.	Ongoing	99%	99%	99%	99%
							No bypass of untreated wastewater to the Huron River or backups from lift stations to private property or the environment due to equipment failures.	Ongoing	0	1	0	0
							Complete >90% of monthly preventive and corrective maintenance work orders on time.	Monthly	95%	97%	95%	>90%
Raise public awareness of wastewater treatment.				●			>250 people attending tours annually.	Annually	N/A COVID	180	180	>250
Ensure that all staff have sufficient technical and safety training and skills to meet performance expectations of their positions and teams.						●	100% of staff have up to date safety training.	Ongoing	100%	100%	100%	100%
							WWTP staff annually create a career development plan (training/continuing education, leadership topics).	Annually	100%	100%	100%	100%
Assess infrastructure needs, develop a sustainable capital improvement plan, execute and implement capital projects identified in two-year budget cycle.	●	●					Maintain compliance with Asset Management Plan as defined in the NPDES permit	Annually	100%	100%	100%	100%
							Maintain average ratio of total capital expenditures/budgeted capital expenditures between .20 and .25	Quarterly	N/A	0.16	0.2	0.20-0.25

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
WATER RESOURCE RECOVERY SERVICES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 4	110044	1.00
ADMIN ASSISTANT LVL 5	110054	1.00
ASST WWTP MANAGER	401010	1.00
CIVIL ENGINEER V	401330	1.00
ELEC & CONTROL TECH III	116234	1.00
ELEC & CONTROL TECH IV	116244	2.00
ENVIRON LAB ANALYST III	110334	1.25
ENVIRON LAB ANALYST IV	110344	1.25
ENVIRON LAB SUPV III	196931	0.50
INV CON TECH IV WTP/WWTP	117610	1.00
PROCESS CONTROL SYS SPEC	403190	1.00
WATER UT MAIN SUPV IV	197470	1.00
WATER UTIL SUPV III	197500	2.00
WATER UTILITY SUPV IV	197510	3.00
WATER UTILITY TECH I	117400	4.00
WATER UTILITY TECH II	117410	1.00
WATER UTILITY TECH III	117420	7.00
WATER UTILITY TECH IV	117430	2.00
WATER UTILITY TECH IV	117431	1.00
WATER UTILITY TECH V	117441	2.00
WWTP MANAGER	401300	1.00
Total		36.00



PUBLIC SERVICES AREA

WATER TREATMENT

Water Treatment Services is primarily responsible for the treatment and supply of safe drinking water to the citizens of Ann Arbor and portions of Ann Arbor and Scio Townships. Water Treatment Services also works collaboratively with local partners and state agencies to advocate for the protection of the City's source water. Water Treatment Services operates and maintains the City's source water facilities, water treatment plant, six finished water storage facilities and four remote pumping stations. Water Treatment Services is also responsible for the operation and maintenance of four dams and two hydroelectric power generation facilities and provides laboratory services for internal and external drinking water, wastewater and stormwater customers. The Water Treatment Service Unit serves as the afterhours Customer Service Call Center.

**PUBLIC SERVICES AREA
WATER TREATMENT**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	521,827	248,632	425,000	355,000	375,000
LICENSES, PERMITS & REGISTRATIONS	10,000	21,280	-	-	-
MISCELLANEOUS REVENUE	401,962	1,459,459	80,000	85,534	20,000
OPERATING TRANSFERS IN	31,416	32,352	37,833	37,833	38,968
PRIOR YEAR SURPLUS	-	-	162,450	-	2,700,000
Total	\$965,205	\$1,761,723	\$705,283	\$478,367	\$3,133,968

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	649,718	253,995	472,947	350,000	3,075,000
WATER SUPPLY SYSTEM (0042)	315,487	1,507,728	232,336	128,367	58,968
Total	\$965,205	\$1,761,723	\$705,283	\$478,367	\$3,133,968

**PUBLIC SERVICES AREA
WATER TREATMENT**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	2,186,875	2,246,568	2,539,324	2,497,696	2,558,779
PAYROLL FRINGES	1,324,862	1,238,942	1,308,320	1,248,088	1,458,681
OTHER SERVICES	2,731,681	3,128,107	3,707,311	3,631,972	3,328,960
MATERIALS & SUPPLIES	1,645,736	2,076,508	2,336,086	2,245,847	2,397,358
OTHER CHARGES	5,755,208	5,894,830	6,349,566	6,348,270	7,054,873
PASS THROUGHES	250,000	410,000	-	-	2,700,000
CAPITAL OUTLAY	223,348	98,827	390,000	417,258	217,000
EMPLOYEE ALLOWANCES	6,528	6,793	4,094	3,659	2,253
Total	\$14,124,238	\$15,100,575	\$16,634,701	\$16,392,790	\$19,717,904

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	751,373	991,862	869,143	596,775	3,415,593
WATER SUPPLY SYSTEM (0042)	13,370,850	14,104,925	15,758,745	15,793,375	16,298,392
STORMWATER SEWER SYSTEM FUND (0069)	2,015	3,788	6,813	2,640	3,919
Total	\$14,124,238	\$15,100,575	\$16,634,701	\$16,392,790	\$19,717,904

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
WATER TREATMENT	27.88	29.15	28.70	28.76
Total	27.88	29.15	28.70	28.76

PUBLIC SERVICES
WATER TREATMENT SERVICES

REVENUE:

Prior Year Surplus - The FY 2025 increase is reflective of a one-time use of fund balance for a dam capital improvement project.

EXPENSES

Payroll Fringes - The FY 2025 increase is reflective of increased employee healthcare and pension costs.

Other Services - The FY 2025 decrease is associated with decreases in professional service support.

Other Charges – The FY 2025 increase is due to increased depreciation costs associated with anticipated completion of capital work in progress.

Pass throughs - The increase is due to a one-time transfers related to a dam capital improvement project in FY 2025.

Capital Outlay - The FY 2025 decrease reflects one-time equipment purchases in FY 2025.

**PUBLIC SERVICES AREA
WATER TREATMENT**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	57,203	204,091	82,754	50,830	233,322
4160 BARTON DAM	203,450	484,433	476,448	291,673	2,978,742
4162 SUPERIOR DAM	344,883	143,728	277,304	203,784	172,706
4164 WATER QUALITY/PFAS	18,502	27,413	15,000	33,488	15,000
7020 CELL TOWER ADMINISTRATION	109,825	118,793	-	-	-
7099 RECREATIONAL DAMS	17,512	13,404	17,637	17,000	15,823
Total	\$751,375	\$991,862	\$869,143	\$596,775	\$3,415,593

Expenses by Activity (0042 WATER SUPPLY SYSTEM)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,209,381	1,400,053	1,513,680	1,492,945	1,522,226
4160 BARTON DAM	174,390	204,996	243,110	247,215	222,240
4161 STEERE FARM WELL-FIELD	102,022	104,012	100,500	126,249	133,060
4163 SURFACE WATER SUPPLY	403,250	481,154	423,361	473,533	512,927
4164 WATER QUALITY/PFAS	158,340	120,999	361,812	287,552	209,780
7013 CUST RELATIONS/PUBLIC ED	22,333	23,095	23,332	11,382	20,142
7031 REVOLVING EQUIPMENT	52,836	31,077	59,459	52,219	56,698
7043 PLANT	10,214,443	10,597,500	11,636,689	11,587,661	12,350,689
7044 PROCESS LAB	57,669	61,678	55,400	73,362	57,062
7045 WRF TAILORED COLLABORATION	113,595	94,135	80,000	82,089	20,000
7053 LAB	265,956	328,245	373,492	387,687	356,137
7055 SOLIDS	334,735	393,391	608,176	714,003	569,793
7060 OUTSTATIONS	261,901	264,583	279,734	257,478	267,638
Total	\$13,370,851	\$14,104,918	\$15,758,745	\$15,793,375	\$16,298,392

Expenses by Activity (0069 STORMWATER SEWER SYSTEM FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
7053 LAB	2,016	3,787	6,813	2,640	3,919
Total	\$2,016	\$3,787	\$6,813	\$2,640	\$3,919

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services

Area Administrator: Brian Steglitz

Service Unit: Water Treatment Services

Service Unit Manager: Molly Maciejewski

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide continuous supply of safe drinking water to citizens of Ann Arbor and neighboring townships.	●	●		●		●	Achieve 100% compliance with EGLE and EPA Safe Drinking Water Act regulations	Ongoing	100%	100%	100%	100%
							Total coliform detection - 0/qtr.	Ongoing	0/qtr	3/yr	1/yr	0/qtr
							E. Coli detection - 0/qtr.	Ongoing	0/qtr	0	0	0/qtr
							Maintain individual filter water quality (turbidity) < 0.1 NTU 95% of the time.	Ongoing	97.7%	97.3%	98.9%	95.0%
							Maintain quarterly avg PFOS+PFOA < 10 ppt.	Ongoing	0	0	0	< 10
Raise public awareness of drinking water.				●	●		Establish increasing trend in customer engagement.	Ongoing	123/qtr	127/qtr	292/qtr	>115/qtr
Provide laboratory services for existing and future customers.	●			●	●		Achieve 24-hour turnaround time (TAT) for all wastewater sample analyses except for biological oxygen demand (5 day TAT).	Ongoing	100%	100%	100%	100%
Ensure WTSU staff have sufficient training and skills to meet performance expectations of their positions and teams.	●					●	> 6 hrs of technical training/employee/qtr.	Quarterly	1.8/qtr	5.5/qtr	8.3/qtr	>6
Maintenance of WTSU equipment and facilities.	●		●		●	●	Maintain the ratio of preventive maintenance hours to corrective maintenance hours above 1.1.	Quarterly	1.8	2.1/qtr	2.0/qtr	1.1
Assess infrastructure needs, develop a sustainable capital improvement plan, execute and implement capital projects identified in the two-year budget cycle.	●	●	●		●		Maintain Ratio of Total Capital Expenditures/Budgeted Capital Expenditures between 0.20 and 0.25	Quarterly	0.2	0.24	0.14	0.20-0.25

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
WATER TREATMENT

Allocated Positions

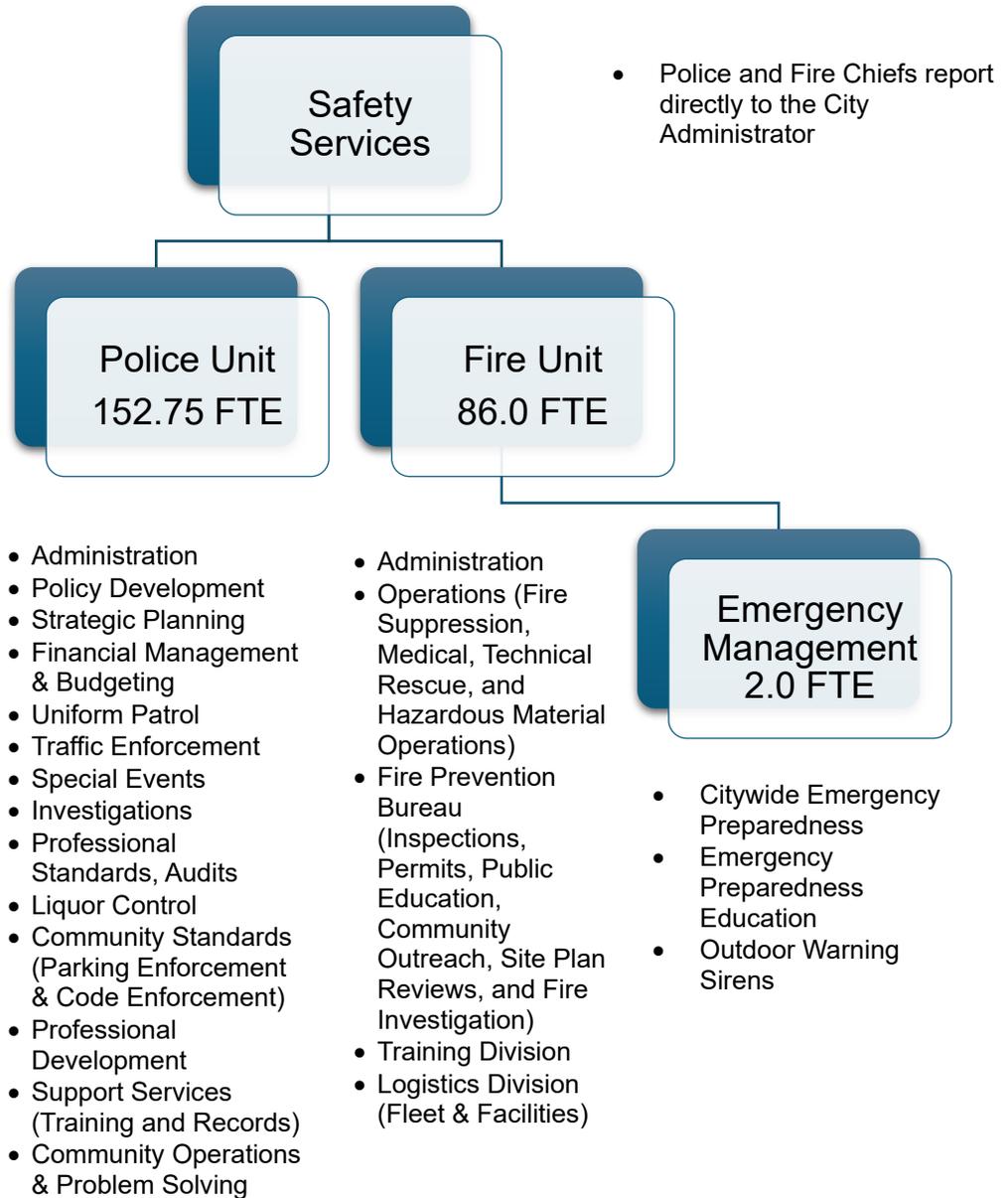
Job Description	Job Class	FY 2025 FTE's
ADMIN ASSISTANT LVL 3	110034	1.00
ASST WTP MANAGER	401020	1.00
BUDGET ANALYST	000400	0.50
CIVIL ENGINEER III	403620	0.25
CIVIL ENGINEER V	401330	0.35
DRINKING WATER QUALITY MG	401000	1.00
ELEC & CONTROL TECH IV	116244	0.99
ELEC & CONTROL TECH V	116254	0.99
ENVIRON LAB ANALYST III	110334	0.75
ENVIRON LAB ANALYST IV	110344	0.75
ENVIRON LAB SUPV III	196931	0.50
INV CON TECH IV WTP/WWTP	117610	0.99
PROCESS CONTROL SYS SPEC	403190	1.00
WATER UTIL SUPV III	197500	1.00
WATER UTILITY MAIN SUP V	197480	0.99
WATER UTILITY SUPV III	197421	1.00
WATER UTILITY SUPV IV	197510	3.00
WATER UTILITY TECH I	117400	4.00
WATER UTILITY TECH II	117410	1.00
WATER UTILITY TECH III	117420	3.00
WATER UTILITY TECH IV	117430	2.00
WATER UTILITY TECH IV	117431	1.00
WATER UTILITY TECH V	117441	0.70
WTP MANAGER	401310	1.00
Total		28.76

This page intentionally left blank



SAFETY SERVICES AREA

Safety Services Area Organization Chart

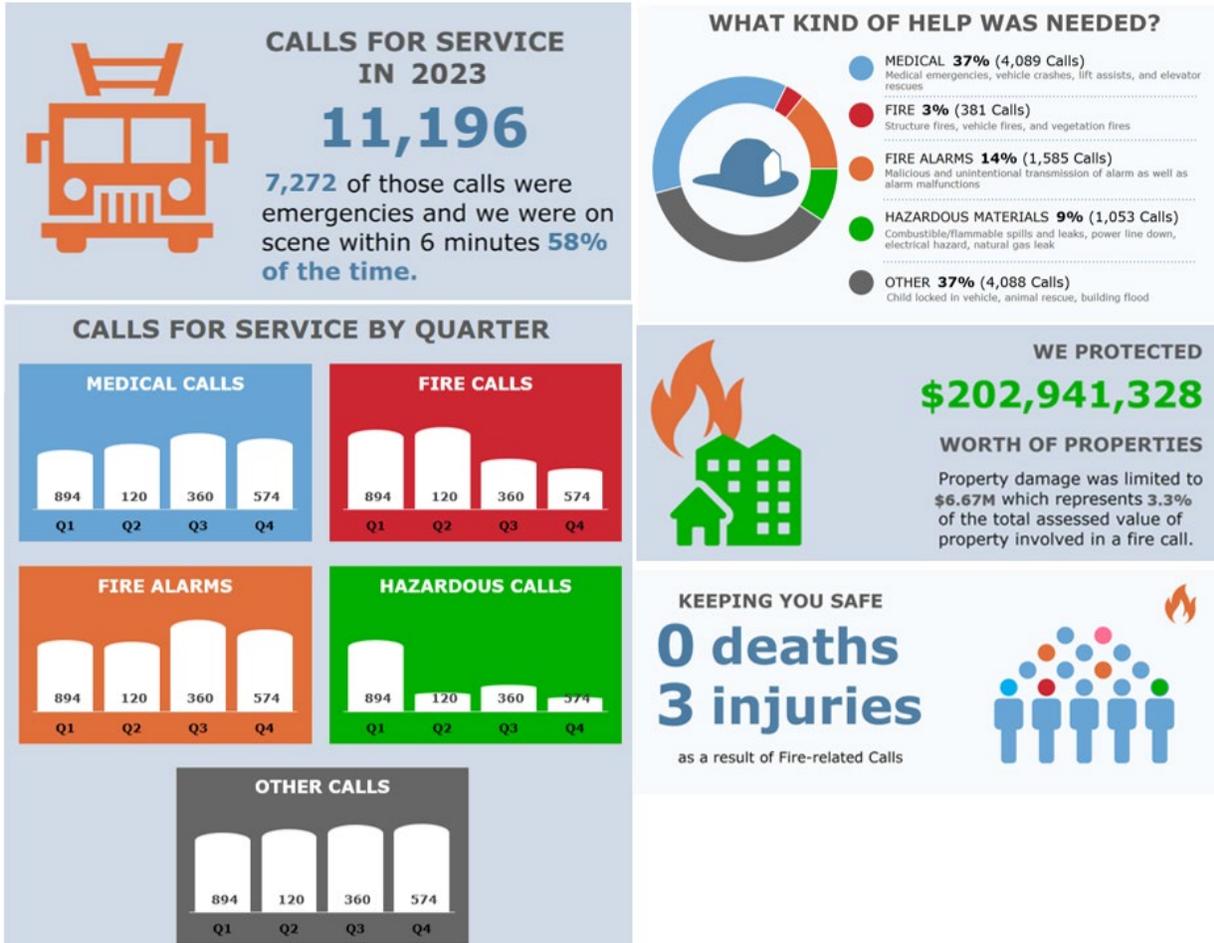


The Safety Services Area is comprised of two Service Units: Police Services and Fire Services. These service units provide the citizens with a broad array of services such as: Citywide emergency preparedness and education, fire operations and inspections, fire safety, police patrol, traffic enforcement, parking and code enforcement, police investigations and community engagement.

Safety Services Area

Fire Services Unit Dashboard

2023



Safety Services Area

Police Services Unit Dashboard

2023

58,027

CALLS FOR SERVICE
IN 2023

Average Response Time
to Emergency and
Non-Emergency Calls

7 MINUTES

10 SECONDS

HOW DOES ANN ARBOR COMPARE TO SIMILAR CITIES?

CITY	POPULATION	# CRIMES	CRIMES/1,000 RESIDENTS
Ann Arbor	120,549	5,569	46.2
Grand Rapids	196,662	20,669	105.1
Lansing	112,567	9,557	84.9
Sterling Heights	132,393	6,067	45.8
Warren	137,138	9,250	67.5

Group A & B Crime Source: 2022 Crime in Michigan Report

HOW DO ANN ARBOR CITIZENS THINK WE'RE DOING? (BASED ON 2022 CITIZEN SURVEY)

90%

have an overall
feeling of safety

98%

feel safe in their
neighborhood

77%

have a favorable
opinion of the
A2 Police

76%

have a favorable opinion of the
City's Crime Prevention efforts

2023 CRIMES BY TYPE

Assault Offenses	Q1	Q2	Q3	Q4	TOTAL
Aggravated Assault	53	67	71	61	252
Intimidation	41	46	49	30	166
Simple Assault	169	181	174	177	701
Total	263	294	272	239	900
Arson	1	4	5	0	10
Burglary/Breaking & Entering	44	39	87	45	215
Destruction/Damage/Vandalism of Property	91	104	138	85	418
Homicide					
Murder/Non-Negligent Manslaughter	0	4	0	0	4
Negligent Manslaughter	1	0	0	0	1
Total	1	4	0	0	5
Larceny/Theft Offenses	434	414	479	418	1,745
Motor Vehicle Theft	27	34	54	54	169
Robbery	5	12	16	13	46
Sex Offenses	27	27	32	37	123
Weapon Law Violations	15	17	12	6	50
TOTAL	908	949	1,117	926	3,900

NOTE: the above crime data represents a snapshot of specific crime categories but does not reflect all AAPD crime stats.

SAFETY SERVICES

Revenues by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
FIRE SERVICES	1,448,070	2,022,263	1,500,940	1,520,060	1,539,360
POLICE SERVICES	3,169,747	3,850,860	3,799,887	3,295,089	3,976,990
Total	\$4,617,817	\$5,873,123	\$5,300,827	\$4,815,149	\$5,516,350

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	3,469,346	4,186,442	4,092,894	3,691,151	4,156,040
HOMELAND SECURITY GRANT FUND (0017)	59,526	49,547	38,743	38,743	-
DRUG ENFORCEMENT (0027)	19,383	5,068	37,832	17,032	26,536
FEDERAL EQUITABLE SHARING FORFEI (0028)	43,532	229,652	66,507	19,482	268,866
POLICE & FIRE RELIEF (0053)	1,619	26,721	50,025	25,866	50,025
MICHIGAN JUSTICE TRAINING (0064)	14,670	23,781	14,326	20,082	14,383
GENERAL CAPITAL FUND (00CP)	999,996	999,996	1,000,000	1,000,000	1,000,000
MAJOR GRANTS PROGRAMS (00MG)	9,745	351,916	500	2,793	500
Total	\$4,617,817	\$5,873,123	\$5,300,827	\$4,815,149	\$5,516,350

SAFETY SERVICES

Expenses by Service Unit

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
FIRE SERVICES	18,246,729	20,452,416	20,928,886	21,110,895	20,177,381
POLICE SERVICES	32,090,807	31,208,226	32,669,153	32,104,403	33,879,068
Total	\$50,337,536	\$51,660,642	\$53,598,039	\$53,215,298	\$54,056,449

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	49,810,018	49,801,826	51,456,584	51,077,640	52,698,338
HOMELAND SECURITY GRANT FUND (0017)	59,516	49,544	38,743	38,743	-
DRUG ENFORCEMENT (0027)	3,000	-	37,332	37,332	25,949
FEDERAL EQUITABLE SHARING FORFEI (0028)	53,000	11,992	65,482	65,482	267,662
POLICE & FIRE RELIEF (0053)	-	-	50,000	50,000	50,000
MICHIGAN JUSTICE TRAINING (0064)	31,884	15,000	14,000	12,825	14,000
GENERAL CAPITAL FUND (00CP)	300,882	1,383,491	1,730,421	1,730,421	1,000,000
MAJOR GRANTS PROGRAMS (00MG)	9,745	351,917	5,415	2,793	500
CAPITAL SINKING FUND (0101)	69,491	46,872	200,062	200,062	-
Total	\$50,337,536	\$51,660,642	\$53,598,039	\$53,215,298	\$54,056,449

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
FIRE SERVICES	86.00	87.50	87.50	88.00
POLICE SERVICES	149.00	151.00	152.75	152.75
Total	235.00	238.50	240.25	240.75



FIRE SERVICES

The Fire Services Unit protects the lives and property of Ann Arbor residents and visitors through planning, training, and response to all hazardous incidents including fires, medical emergencies, technical rescues, hazardous materials, automatic alarms, utility failures, citizen assists, and large events. This unit also includes fire prevention services dedicated to reducing and eliminating harm via fire safety inspections, overseeing fire-related permits, educating the public, reviewing construction site plans, and investigating fires. The Emergency Management Services Unit is responsible for the planning, training, exercising, and coordination of citywide emergency preparedness. The unit also manages mass notification for emerging or ongoing threats to public welfare, management of tornado warning sirens, coordination of emergency response and recovery, liaisons with local, regional, state, and federal partner agencies, and administers state and federal grants.

**SAFETY SERVICES
FIRE SERVICES**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	361,141	592,096	411,199	466,795	525,160
INTERGOVERNMENTAL REVENUES	59,516	394,122	38,743	38,743	-
LICENSES, PERMITS & REGISTRATIONS	1,734	2,050	1,500	1,500	1,500
MISCELLANEOUS REVENUE	22,602	29,050	12,700	13,022	12,700
OPERATING TRANSFERS IN PRIOR YEAR SURPLUS	1,003,077 -	1,004,945 -	1,000,000 36,798	1,000,000 -	1,000,000 -
Total	\$1,448,070	\$2,022,263	\$1,500,940	\$1,520,060	\$1,539,360

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	388,558	623,196	462,197	481,317	539,360
HOMELAND SECURITY GRANT FUND (0017)	59,516	49,544	38,743	38,743	-
GENERAL CAPITAL FUND (00CP)	999,996	999,996	1,000,000	1,000,000	1,000,000
MAJOR GRANTS PROGRAMS (00MG)	-	349,527	-	-	-
Total	\$1,448,070	\$2,022,263	\$1,500,940	\$1,520,060	\$1,539,360

**SAFETY SERVICES
FIRE SERVICES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	8,323,198	8,251,429	8,256,497	8,271,242	8,263,216
PAYROLL FRINGES	5,631,669	5,419,066	5,675,628	5,625,549	6,235,874
OTHER SERVICES	1,724,483	2,785,824	1,520,971	1,641,947	1,437,729
MATERIALS & SUPPLIES	213,143	319,607	231,939	267,839	231,939
OTHER CHARGES	2,221,299	2,489,805	4,273,328	4,281,707	3,759,153
PASS THROUGHES	-	4,949	-	-	-
CAPITAL OUTLAY	-	1,046,988	841,713	890,358	100,000
EMPLOYEE ALLOWANCES	132,937	134,748	128,810	132,253	149,470
Total	\$18,246,729	\$20,452,416	\$20,928,886	\$21,110,895	\$20,177,381

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	17,816,840	18,622,981	18,929,745	19,116,669	19,152,381
HOMELAND SECURITY GRANT FUND (0017)	59,516	49,544	38,743	38,743	-
POLICE & FIRE RELIEF (0053)	-	-	25,000	25,000	25,000
GENERAL CAPITAL FUND (00CP)	300,882	1,383,491	1,730,421	1,730,421	1,000,000
MAJOR GRANTS PROGRAMS (00MG)	-	349,528	4,915	-	-
CAPITAL SINKING FUND (0101)	69,491	46,872	200,062	200,062	-
Total	\$18,246,729	\$20,452,416	\$20,928,886	\$21,110,895	\$20,177,381

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
FIRE SERVICES	86.00	87.50	87.50	88.00
Total	86.00	87.50	87.50	88.00

SAFETY SERVICES AREA
FIRE SERVICES UNIT

REVENUES

Charges for Services – This reflects an increase in false alarm and fire inspection fees as well as ambulance transport revenue.

Intergovernmental Revenues - This reflects one-time grant money received in FY 2024 for a Homeland Security Grant for wage reimbursement for the Emergency Manager position.

Prior Year Surplus - The reduction in FY 2025 reflects one-time funding in FY 2024 for a vehicle replacement.

EXPENSES

Payroll Fringes - The increase is due to a rise in pension and employee healthcare costs for FY 2025.

Other Services – The decrease reflects one-time architectural services in FY 2024.

Other Charges - This reflects the FY 2025 amount for the construction of a replacement of Fire Station 4.

Capital Outlay – This reflects a one-time fire engine purchase for FY 2024 and in FY 2025 a generator for Station 3 is included as a one-time item.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Fire Services Unit would be charged \$1,506,732 in FY 2025.

**SAFETY SERVICES AREA
FIRE SERVICES**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	3,395,329	4,373,642	4,617,721	4,690,898	4,166,422
3220 FIRE PREVENTION	757,287	838,469	834,811	726,671	845,903
3224 SIRENS	15,615	12,984	29,381	32,497	29,453
3230 FIRE OPERATIONS	779,235	814,117	798,604	929,621	732,046
3231 FIRE STATION #1	4,932,962	5,383,889	4,868,004	4,996,334	6,003,827
3232 FIRE STATION #2	14,447	10,541	12,340	-	2,317
3233 FIRE STATION #3	2,135,459	1,809,910	1,918,134	1,887,609	1,370,119
3234 FIRE STATION #4	1,710,504	1,434,909	1,685,368	1,701,831	1,696,045
3235 EMERGENCY MANAGEMENT	196,548	187,445	261,610	218,993	317,348
3236 FIRE STATION #6	1,652,310	1,672,149	1,852,061	1,848,497	1,800,355
3237 FIRE STATION #5	1,421,846	1,469,369	1,383,321	1,433,330	1,477,169
3240 REPAIRS & MAINTENANCE	392,191	230,814	239,643	232,170	267,940
3250 FIRE TRAINING	413,102	384,738	428,747	418,218	443,437
Total	\$17,816,835	\$18,622,976	\$18,929,745	\$19,116,669	\$19,152,381

Expenses by Activity (0017 HOMELAND SECURITY GRANT FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3035 PUBLIC SAFETY GRANTS	59,516	49,544	38,743	38,743	-
Total	\$59,516	\$49,544	\$38,743	\$38,743	-

Expenses by Activity (0053 POLICE & FIRE RELIEF)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	25,000	25,000	25,000
Total	-	-	\$25,000	\$25,000	\$25,000

Expenses by Activity (00CP GENERAL CAPITAL FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
9000 CAPITAL OUTLAY	300,883	1,383,491	1,730,421	1,730,421	1,000,000
Total	\$300,883	\$1,383,491	\$1,730,421	\$1,730,421	\$1,000,000

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3035 PUBLIC SAFETY GRANTS	-	54,443	-	-	-
3239 LIFE SUPPORT AMBULANCE	-	295,085	4,915	-	-
Total	-	\$349,528	\$4,915	-	-

Expenses by Activity (0101 CAPITAL SINKING FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
9000 CAPITAL OUTLAY	69,491	46,872	200,062	200,062	-
Total	\$69,491	\$46,872	\$200,062	\$200,062	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Safety Services

Area Administrator: N/A

Service Unit: Fire

Service Unit Manager: Mike Kennedy

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exception/Al Service	EN/AbLe Economic Development	Ensure FIN/An/cial Health	Integrate ExterN/Al Engagement	Leverage Information Technology	Strengthen Human Capital						
Fire leadership provides oversight and management while ensuring that personnel are provided with proper tools and equipment to perform their job.	●		●		●	●	Renovate or build new fire stations to address aging infrastructure	6/30/2025	Ongoing	Station 1 renovation	Station 4 financing	Station 4 start
							Establish a recruitment and hiring culture that provides a sustainable pool of candidates to reflect the community.	Continuous	2 hired	2 recruits hired	2 recruits hired	2 recruits hired
Fire operations protects life and property through a commitment to the health, safety, training, and operational readiness of assigned personnel.	●			●	●	●	Citywide department response: turnout and travel	Continuous	5:19	5:27	5:37	< 6 minutes
							Maintain basic life support transport.	Continuous	N/A	Licensed	Licensed	Licensed
							Continuing education and professional development to meet medical control, city safety unit, MIOSHA, and ISO requirements	Continuous	10,560 hours	9,621 hours	5,760 hours	5,760 hours
Logistics	●						Coordinate preventive maintenance and repair to support operations.	Continuous	Fleet needs met	Fleet needs met	Fleet needs met	Fleet needs met
Fire prevention preserves life and property through community safety education, fire inspections, fire plan review, and fire investigation.	●	●			●		Conduct fire inspections within frequency specified in City Ordinance.	Continuous	Progress - staffing issues	Progress - 1 inspector short	Progress - 1 inspector short	Fully staffed
Emergency management provides for the planning, mitigation and coordination of response and recovery from natural and human made emergencies and disasters.	●			●			Maintain compliance with Emergency Performance Program Grant (EMPG) via Michigan State Police/ FEMA.	Continuous	Grant renewed	Grant renewed	Grant renewed	Grant renewed
							Ensure operation of outdoor sirens.	Continuous	22 of 22	22 of 22	22 of 22	22 of 22

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

SAFETY SERVICES
FIRE SERVICES

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ASST FIRE CHIEF	170000	2.00
BATTALION CHIEF	131740	3.00
BATTALION CHIEF/TRNG	131850	1.00
DRIVER/OPERATOR	131660	19.00
DRIVER/OPERATOR - BACH	131662	2.00
EMERGENCY MGMT COOR	401820	1.00
EMERGENCY MGMT SPECIALIST	409999	1.00
EMS COORDINATOR II	131810	1.00
FIRE - CAPTAIN - ASSOC	131771	2.00
FIRE - CAPTAIN - BACH	131772	1.00
FIRE CHIEF	403680	1.00
FIRE INSPECTOR 2	131830	1.00
FIRE INSPECTOR I	131790	2.00
FIRE LIEUTENANT	131710	12.00
FIRE LIEUTENANT - ASSOC	131711	3.00
FIRE LIEUTENANT - BACH	131712	3.00
FIRE MARSHAL	131750	1.00
FIRE RECRUIT	130009	2.00
FIREFIGHTER	131820	27.00
LOGISTICS OFFICER-BACH	131732	1.00
MANAGEMENT ASSISTANT	000200	1.00
SAFETY SERV ADMIN MGR	404320	1.00
Total		88.00

This page intentionally left blank



POLICE SERVICES

The Police Services Unit provides the organization with a broad array of law enforcement services such as: uniformed patrol, traffic enforcement, traffic crash investigation, ordinance enforcement, parking enforcement, general criminal investigations, specialized investigations and records management. In addition to responding to calls for service and follow-up investigations, the Police Services Unit is committed to partnering with the community through various engagement methods to ensure superior service delivery.

**SAFETY SERVICES
POLICE SERVICES**

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	1,224,791	1,348,642	1,148,380	1,214,111	1,159,437
CONTRIBUTIONS	5,926	-	-	-	-
FINES & FORFEITS	1,831,298	2,166,685	2,448,476	1,881,659	2,416,462
INTERGOVERNMENTAL REVENUES	24,277	26,150	14,500	22,549	14,500
INVESTMENT INCOME	817	29,652	1,876	30,692	2,199
MISCELLANEOUS REVENUE	59,121	279,731	40,781	146,078	40,781
OPERATING TRANSFERS IN	23,517	-	-	-	-
PRIOR YEAR SURPLUS	-	-	145,874	-	343,611
Total	\$3,169,747	\$3,850,860	\$3,799,887	\$3,295,089	\$3,976,990

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	3,080,788	3,563,246	3,630,697	3,209,834	3,616,680
HOMELAND SECURITY GRANT FUND (0017)	10	3	-	-	-
DRUG ENFORCEMENT (0027)	19,383	5,068	37,832	17,032	26,536
FEDERAL EQUITABLE SHARING FORFEI (0028)	43,532	229,652	66,507	19,482	268,866
POLICE & FIRE RELIEF (0053)	1,619	26,721	50,025	25,866	50,025
MICHIGAN JUSTICE TRAINING (0064)	14,670	23,781	14,326	20,082	14,383
MAJOR GRANTS PROGRAMS (00MG)	9,745	2,389	500	2,793	500
Total	\$3,169,747	\$3,850,860	\$3,799,887	\$3,295,089	\$3,976,990

**SAFETY SERVICES
POLICE SERVICES**

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	15,009,310	14,625,800	15,138,523	14,294,752	14,458,025
PAYROLL FRINGES	9,263,463	8,451,494	8,888,679	8,741,782	9,910,918
OTHER SERVICES	2,788,359	2,671,230	2,901,616	3,218,918	3,235,269
MATERIALS & SUPPLIES	376,998	355,777	364,129	364,573	455,077
OTHER CHARGES	4,322,650	4,700,357	5,018,298	5,016,886	5,475,793
PASS THROUGHES	541	-	-	-	-
CAPITAL OUTLAY	25,301	109,054	49,868	157,152	32,746
EMPLOYEE ALLOWANCES	304,185	294,514	308,040	310,340	311,240
Total	\$32,090,807	\$31,208,226	\$32,669,153	\$32,104,403	\$33,879,068

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	31,993,178	31,178,845	32,526,839	31,960,971	33,545,957
DRUG ENFORCEMENT (0027)	3,000	-	37,332	37,332	25,949
FEDERAL EQUITABLE SHARING FORFEI (0028)	53,000	11,992	65,482	65,482	267,662
POLICE & FIRE RELIEF (0053)	-	-	25,000	25,000	25,000
MICHIGAN JUSTICE TRAINING (0064)	31,884	15,000	14,000	12,825	14,000
MAJOR GRANTS PROGRAMS (00MG)	9,745	2,389	500	2,793	500
Total	\$32,090,807	\$31,208,226	\$32,669,153	\$32,104,403	\$33,879,068

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
POLICE SERVICES	149.00	151.00	152.75	152.75
Total	149.00	151.00	152.75	152.75

SAFETY SERVICES AREA
POLICE SERVICES UNIT

REVENUES

Fines & Forfeits - This reflects a decrease in forfeitures in FY 2025.

Prior Year Surplus – This reflects a planned use of fund balance within the forfeiture funds.

EXPENSES

Personnel Services - The decrease reflects planned retirement payout expenses that occurred in FY 2024 as well as a reduction in overall wage costs due to retirements.

Payroll Fringes – This reflects an increase in pension and employee healthcare costs in FY 2025.

Other Services – The increase is due to a rise in the cost of dispatch services.

Materials & Supplies - The increase relates to a planned use of forfeiture funds for Police Department purchases in FY 2025.

Other Charges – The increase is due to a rise in retiree medical costs.

Capital Outlay - The decrease reflects the level of funding needed for hybrid or electric vehicles slated to replace existing gas vehicles in FY 2025.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Police Services Unit would be charged \$4,293,251 (includes \$794,443 for parking enforcement-patrol division) in FY 2025.

**SAFETY SERVICES AREA
POLICE SERVICES**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	3,662,856	4,177,333	4,661,252	4,566,751	5,120,832
1221 RECRUITING & HIRING	4,402	11,444	9,565	10,754	9,565
2000 COVID 19	435	-	-	-	-
3111 PROFESSIONAL STANDARDS	2,381	360	1,500	1,200	1,500
3112 COMMUNITY MENTAL HEALTH	-	-	276,000	276,000	250,000
3115 DEA OFFICER	351	-	-	-	-
3121 ADMINISTRATIVE SERVICES	2,385,559	2,017,857	1,743,029	1,798,401	1,668,040
3123 COMMUNICATIONS	895,850	967,934	1,045,308	1,045,308	1,232,457
3125 MANAGEMENT INFO SYST	1,796,604	1,768,233	1,810,066	1,810,066	1,895,758
3126 PROPERTY	250,434	466,469	260,234	274,959	383,299
3127 RECORDS	795,887	638,577	636,752	606,365	645,251
3135 HOSTAGE NEGOTIATIONS	425	4,458	2,206	2,744	2,565
3144 DISTRICT DETECTIVES	3,940,957	3,518,996	3,497,248	3,248,132	4,586,808
3146 FIREARMS	45,892	35,319	35,775	170,784	36,183
3147 L.A.W.N.E.T.	208,418	158,826	209,356	161,631	199,015
3149 SPECIAL TACTICS	23,593	35,104	119,214	29,828	19,319
3150 PATROL	14,749,087	14,071,374	15,074,694	14,663,204	13,723,363
3152 SPECIAL SERVICES	1,085,975	1,171,039	592,082	830,381	1,222,309
3156 CROSSING GUARDS	160,027	173,251	208,672	199,900	208,672
3158 MOUNTAIN BIKES	9,445	1,676	1,765	350	1,765
3159 K-9	576,030	321,098	387,480	411,982	418,773
3160 MOTORCYCLE UNIT	11,024	12,188	23,597	23,633	23,202
3162 COMMUNITY STANDARDS	1,387,545	1,459,200	1,675,941	1,582,021	1,647,519
3170 ARMED CITY HALL SECURITY	-	32,543	119,533	111,007	114,192
3172 ANIMAL CONTROL	-	135,570	135,570	135,570	135,570
Total	\$31,993,177	\$31,178,849	\$32,526,839	\$31,960,971	\$33,545,957

Expenses by Activity (0027 DRUG ENFORCEMENT)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3150 PATROL	3,000	-	37,332	37,332	25,949
Total	\$3,000	-	\$37,332	\$37,332	\$25,949

Expenses by Activity (0028 FEDERAL EQUITABLE SHARING FORFEI)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3150 PATROL	53,000	11,992	65,482	65,482	267,662
Total	\$53,000	\$11,992	\$65,482	\$65,482	\$267,662

Expenses by Activity (0053 POLICE & FIRE RELIEF)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	-	-	25,000	25,000	25,000
Total	-	-	\$25,000	\$25,000	\$25,000

Expenses by Activity (0064 MICHIGAN JUSTICE TRAINING)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	195	-	-	359	-
3121 ADMINISTRATIVE SERVICES	1,080	190	-	850	-
3144 DISTRICT DETECTIVES	5,868	1,455	5,000	718	5,000
3146 FIREARMS	1,798	1,996	-	-	-
3150 PATROL	21,793	10,959	9,000	10,898	9,000
3152 SPECIAL SERVICES	350	-	-	-	-
3159 K-9	800	400	-	-	-
Total	\$31,884	\$15,000	\$14,000	\$12,825	\$14,000

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
3035 PUBLIC SAFETY GRANTS	9,746	2,389	500	2,793	500
Total	\$9,746	\$2,389	\$500	\$2,793	\$500

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Safety Services

Area Administrator: N/A

Service Unit: Police

Service Unit Manager: Andre Anderson

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide uniform police response to the community.	●	●			●		Response time is less than or equal to 5 minutes.	6/30/2025	3.22 minutes	3.24 minutes	Will meet	Will meet
Provide follow up detective and criminal investigation services to the community.	●	●			●		Felony cases with a solvability factor are assigned to a detective 90% of the time.	6/30/2025	Met	Not met (81%)	Will meet	Will meet
Provide traffic safety services to the community.	●	●		●	●		School zones related complaints are evaluated within three days of receipt.	6/30/2025	Met	Met	Will meet	Will meet
							All traffic complaints are evaluated within one week of receipt.	6/30/2025	Met	Met	Will meet	Will meet
Enhance the department's engagement with the community.	●			●	●		Community meetings attended by a member of AAPD (5 per quarter)	6/30/2025	Met	Met	Will meet	Will meet
							100% of citizen complaints are investigated.	6/30/2025	Met	Met	Will meet	Will meet
Provide parking and community standards enforcement for the community.	●	●			●		100% of complaints are assigned.	6/30/2025	Met	Met	Will meet	Will meet
							Provide parking enforcement staffing for routine and special events 100% of the time.	6/30/2025	Met	Met	Will meet	Will meet
Provide the direction and planning for the organization.	●	●	●	●	●	●	Increase frequency of hiring to improve staffing levels.	6/30/2025	Met	20 total hired - 8 Police Officers, 7 Cadets, 5 Clerical Staff	Goal to hire 32 Police Officers to fill vacancies	Goal to hire 15 Police Officers to fill anticipated vacancies
							Increase public transparency through use of community dashboard	6/30/2025	In - progress	Met - dashboard functional	Addition of Force Data	Will meet

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

SAFETY SERVICES
POLICE SERVICES

Allocated Positions

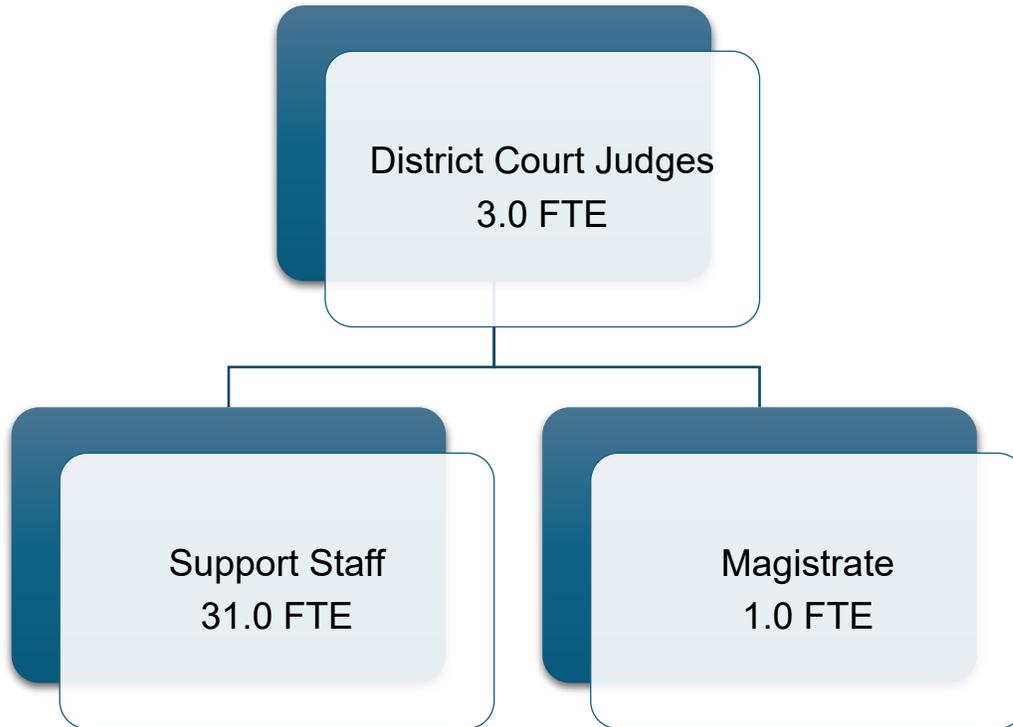
Job Description	Job Class	FY 2025 FTE's
COMM STANDARD OFFICER I	118504	1.00
COMM STANDARDS OFFICER I	118504	1.00
COMM STANDARDS OFFICER II	118514	2.00
COMM STANDARDS OFFICER IV	118534	3.00
COMM STANDARDS OFFICER V	118544	2.00
COMM STANDARDS SUPV V	196724	1.00
DEPUTY CHIEF	168810	2.00
DETECTIVE	140020	4.00
DETECTIVE-BACH	140021	15.00
MANAGEMENT ASSISTANT	000200	1.00
MUNICIPAL SAFETY OFFICER	000510	1.75
POLICE CHIEF	403710	1.00
POLICE LIEUTENANT DEGREED	158731	7.00
POLICE OFFICER	140000	11.00
POLICE OFFICER - BACH	148701	2.00
POLICE OFFICER-BACH	140001	56.00
POLICE PROFESSIONAL ASST	180000	6.00
POLICE SERVICE SPECIALIST	128560	3.00
POLICE SERVICE SPECIALIST	128561	2.00
POLICE SRVS SPEC CADET	128559	2.00
POLICE STAFF SGT DEGREED	158761	18.00
RECORDS AND DATA UNIT SUP	196800	1.00
SAFETY SERV ADMIN MGR	404320	1.00
SENIOR DATA ARCHITECT	404700	1.00
SPECIAL ASSGNMT OFC-BACH	140011	5.00
SPECIAL ASSGNMT OFFICER	140010	2.00
STRATEGIC COMM MANAGER	404800	1.00
Total		152.75



FIFTEENTH DISTRICT COURT

The 15th District Court is responsible for adjudicating criminal misdemeanor cases filed for violation of local ordinances, the University of Michigan Regents' Ordinance and state laws. Judges conduct arraignments, probable cause conferences and preliminary examinations in felony cases, hear general civil cases where the amount claimed as damages does not exceed \$25,000, preside over landlord/tenant cases, hear appeals from small claims cases, and conduct formal hearings in civil infraction cases. The Court's magistrate conducts informal hearings in traffic civil infraction cases, hears small claims cases and presides over other matters as provided by state law. The Court operates three specialized problem-solving programs: Mental Health Treatment Court, Sobriety Court, and Veterans Treatment Court.

Fifteenth District Court Organization Chart



- Administration
- Financial Management
- Communications
- Strategic Planning

- Civil Cases ≤ \$25,000
- Landlord/Tenant Proceedings
- Small Claims Cases ≤ \$6,500
- Criminal & Traffic Misdemeanors punishable by 1 year or less in jail
- Arrest Warrant & Search Warrant Issuance
- Ann Arbor City Ordinance Violations
- Traffic & State Civil Infractions
- University of Michigan Regents' Ordinance Violations
- Felony Arraignments, Probable Cause Conferences & Preliminary Examinations
- Specialized Problem-solving Programs

15TH DISTRICT COURT

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	-	214	-	-	-
FINES & FORFEITS	1,105,832	949,492	1,244,172	1,110,120	1,137,650
INTERGOVERNMENTAL REVENUES	517,596	342,726	851,640	926,576	156,953
INVESTMENT INCOME	104	987	350	2,553	350
MISCELLANEOUS REVENUE	247	469	-	21,243	-
OPERATING TRANSFERS IN	321,036	203,500	135,000	135,000	135,000
Total	\$1,944,815	\$1,497,388	\$2,231,162	\$2,195,492	\$1,429,953

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	1,516,595	1,087,087	1,303,480	1,198,974	1,204,953
COURT FACILITIES (0023)	226,796	226,522	225,000	225,400	225,000
MAJOR GRANTS PROGRAMS (00MG)	201,424	183,779	702,682	771,118	-
Total	\$1,944,815	\$1,497,388	\$2,231,162	\$2,195,492	\$1,429,953

15TH DISTRICT COURT

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	2,088,998	2,119,785	2,282,155	2,184,298	2,197,517
PAYROLL FRINGES	1,347,157	1,292,761	1,512,217	1,456,647	1,484,387
OTHER SERVICES	463,261	518,153	1,045,367	1,078,175	416,888
MATERIALS & SUPPLIES	83,643	83,222	89,392	95,021	72,350
OTHER CHARGES	1,063,382	1,116,471	1,205,719	1,206,244	1,267,746
PASS THROUGHGS	345,673	225,000	225,000	225,000	225,000
CAPITAL OUTLAY	22,610	-	260,000	260,000	-
EMPLOYEE ALLOWANCES	1,140	1,140	1,140	1,140	1,140
Total	\$5,415,864	\$5,356,532	\$6,620,990	\$6,506,525	\$5,665,028

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	4,867,656	4,946,362	5,661,380	5,546,102	5,440,028
COURT FACILITIES (0023)	225,000	225,000	225,000	225,000	225,000
MAJOR GRANTS PROGRAMS (00MG)	202,535	185,170	734,610	735,423	-
INDIGENT DEFENSE FUND (0260)	120,673	-	-	-	-
Total	\$5,415,864	\$5,356,532	\$6,620,990	\$6,506,525	\$5,665,028

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
15TH DISTRICT COURT	35.00	35.00	35.00	35.00
Total	35.00	35.00	35.00	35.00

FIFTEENTH JUDICIAL DISTRICT COURT

REVENUES

Fines & Forfeits - This reflects the anticipated decrease in ordinance fines, court fee, jury fees, and probation fee revenue due to lower case load for FY 2025.

Intergovernmental Revenues - The FY 2024 amount is attributable to various grants. The remainder of the grants will carry forward into 2025.

EXPENSES

Personnel Services - The reduction reflects staff turnover in FY 2024 within the 15th District Court as well as the planned reduction in temporary pay costs in FY 2025.

Payroll Fringes - The decrease is due to lower benefit costs for FY 2025 due to staff turnover.

Other Services - The FY 2024 amount is attributable to various grants. The remainder of the grants will carry forward into 2025.

Materials & Supplies – This decrease is due to reductions in materials and supplies and postage in FY 2025.

Other Charges - This increase is due to the higher insurance premiums, information technology costs and retiree medical insurance in FY 2025.

Capital Outlay – The decrease is due to one-time court recording system upgrades in FY 2024.

Municipal Service Charge (MSC) – A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Fifteenth District Court would be charged \$1,777,595 in FY 2025.

15TH DISTRICT COURT

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,491,100	1,594,893	1,731,067	1,690,386	1,910,622
2125 CITY DIVERSION PROGRAM	94,874	131,621	137,864	136,494	147,079
2126 CITY EXPUNGEMENT PROGRAM	36,044	39,328	59,845	60,102	62,145
5120 JUDICIAL & DIRECT SUPPORT	1,196,371	1,248,951	1,540,868	1,480,505	1,252,490
5140 CASE PROCESSING	1,128,576	1,142,709	1,368,996	1,367,250	1,239,158
5160 PROBATION/POST JUDGMNT SUP	920,688	788,864	822,740	811,365	828,534
Total	\$4,867,653	\$4,946,366	\$5,661,380	\$5,546,102	\$5,440,028

Expenses by Activity (0023 COURT FACILITIES)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
9500 DEBT SERVICE	225,000	225,000	225,000	225,000	225,000
Total	\$225,000	\$225,000	\$225,000	\$225,000	\$225,000

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
1000 ADMINISTRATION	1,110	1,389	31,930	31,930	-
3035 PUBLIC SAFETY GRANTS	201,424	183,779	702,680	703,493	-
Total	\$202,534	\$185,168	\$734,610	\$735,423	-

Expenses by Activity (0260 INDIGENT DEFENSE FUND)

Activity	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
2026 LOCAL SHARE FOR INDIGENT DEFENSE	120,673	-	-	-	-
Total	\$120,673	-	-	-	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: N/A	Area Administrator: N/A
--------------------------	--------------------------------

Service Unit: District Court	Service Unit Manager: Shryl Samborn
-------------------------------------	--

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2022 Actual	FY2023 Actual	FY2024 Projected	FY2025 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Administration is responsible for managing all non-judicial functions of the court, including: personnel; budget; finances; and, compliance with state law, State Court Administrative Office directives and state reporting.	●		●		●	●	Ensure 100% compliance with State Court Administrative Office (SCAO) reporting requirements.	Quarterly	100%	100%	100%	100%
Judicial officers are responsible for providing timely and impartial resolution of disputes to ensure the rule of law and protection of individual rights. Judicial officers and support staff are responsible for creating an official record of court proceedings and maintaining decorum in the courtrooms.	●		●	●	●	●	Clearance Rate of 100%.	Quarterly	100%	114%	115%	100%
							Case handled fairly. Local results > or = Most Recent Statewide Average.	Annually	88%	N/A	88%	NA
Case Processing is responsible for performing clerical functions essential to the proper functioning of the court, such as case file creation, maintenance and destruction; customer service; event scheduling; notification of parties of court events; and, accepting payments.	●		●	●	●	●	Court users treated with courtesy and respect by staff. Local results > or = Most Statewide Average.	Annually	95%	N/A	95%	NA
							> or = to 97% of payments processed accurately.	Quarterly	96%	96%	94%	97%
Probation investigates offenders' histories (personal and criminal) prior to sentencing in order to make sentencing recommendations to the court. Post-sentence, Probation monitors offenders' compliance with court orders, and links clients to ancillary services based upon individual needs.	●		●		●	●	Problem-solving program graduates only recidivism rate for any new conviction < or = to statewide rate for same program.	Annually	3%	3%	3%	3%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

15TH DISTRICT COURT

Allocated Positions

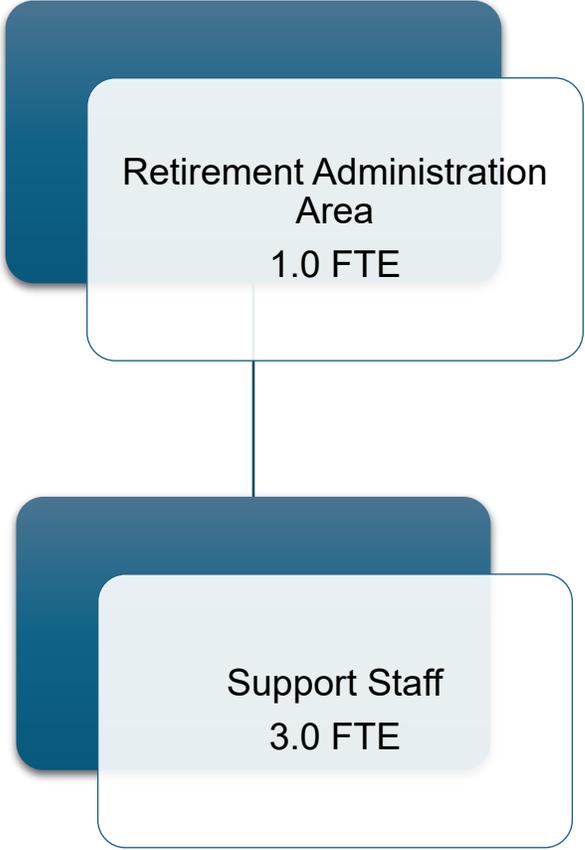
Job Description	Job Class	FY 2025 FTE's
CLERK SUPERVISOR	401940	1.00
COURT ADMINISTRATOR	404450	1.00
COURT BAILIFF	000850	3.00
COURT CLERK II	000930	9.00
COURT CLERK III	000940	2.00
COURT REC/SPEC	000895	1.00
COURT RECORDER	000860	2.00
COURT SUPPORT SPECIALIST	000450	1.00
DEPUTY COURT ADMIN	404710	1.00
DISTRICT COURT JUDGE	200030	3.00
FISCAL & ADMIN MANAGER	403610	1.00
JUDICIAL COORDINATOR	000880	3.00
MAGISTRATE	401880	1.00
PROBATION AGENT	000800	5.00
PROBATION SUPERVISOR	403150	1.00
Total		35.00



RETIREMENT SYSTEM

The Retirement System provides normal retirement, disability, death and surviving beneficiary benefits to the permanent employees of the City of Ann Arbor. The general administration, management and responsibility for the proper operation of the Employees' Retirement System are vested in the Board of Trustees pursuant to the Charter of the City of Ann Arbor Michigan, Chapter 18 of Title 1 of the Ann Arbor City Code. The Retirement System shall be construed and enforced under the laws of the State of Michigan and any applicable federal law, rule or regulation, and all of the provisions of the City Ordinance shall be administered in accordance with such laws and regulations as well as any applicable collective bargaining agreements with the City.

Retirement System Organization Chart



- Administration
- Financial Management
- Oversight of Consulting Services

- Employee Service Requests
- Retirement Board Support
- Benefit Payments
- Investment Services Accounting
- Employee Communications

RETIREMENT SYSTEM SERVICE AREA
RETIREMENT SYSTEM

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	20,213,508	18,920,200	19,051,881	19,901,881	20,346,652
CONTRIBUTIONS	556,018	655,875	666,553	666,553	682,351
INVESTMENT INCOME	(49,820,214)	84,956,776	45,554,288	45,984,288	46,040,158
MISCELLANEOUS REVENUE	12,428	18,603	20,000	32,000	47,500
OPERATING TRANSFERS IN	599,316	890,202	574,174	574,174	334,724
Total	(\$28,438,944)	\$105,441,656	\$65,866,896	\$67,158,896	\$67,451,385

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
VEBA TRUST (0052)	(17,643,091)	23,881,541	13,014,674	13,014,674	12,775,224
PENSION TRUST FUND (0059)	(10,795,853)	81,560,115	52,852,222	54,144,222	52,226,661
SECTION 401(A) DUAL HYBRID PLAN (0111)	-	-	-	-	2,400,000
SECTION 457(B) PLAN (0112)	-	-	-	-	47,500
SECTION 401(A) EXECUTIVE PLAN (0113)	-	-	-	-	2,000
Total	(\$28,438,944)	\$105,441,656	\$65,866,896	\$67,158,896	\$67,451,385

RETIREMENT SYSTEM SERVICE AREA
RETIREMENT SYSTEM

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	(136,410)	(118,055)	323,251	383,251	339,722
PAYROLL FRINGES	172,280	175,103	185,968	197,968	204,614
OTHER SERVICES	882,684	1,034,909	4,638,200	4,717,300	5,196,700
MATERIALS & SUPPLIES	4,450	4,081	5,300	7,060	6,300
OTHER CHARGES	42,806,332	44,537,601	45,740,595	45,891,795	47,559,328
CAPITAL OUTLAY	6,212	-	-	-	-
Total	\$43,735,548	\$45,633,639	\$50,893,314	\$51,197,374	\$53,306,664

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
VEBA TRUST (0052)	343,831	406,927	1,347,419	1,456,919	1,691,325
PENSION TRUST FUND (0059)	43,391,717	45,226,712	49,545,895	49,740,455	51,350,039
SECTION 401(A) DUAL HYBRID PLAN (0111)	-	-	-	-	215,800
SECTION 457(B) PLAN (0112)	-	-	-	-	47,500
SECTION 401(A) EXECUTIVE PLAN (0113)	-	-	-	-	2,000
Total	\$43,735,548	\$45,633,639	\$50,893,314	\$51,197,374	\$53,306,664

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
RETIREMENT SYSTEM	4.00	4.00	4.00	4.00
Total	4.00	4.00	4.00	4.00

RETIREMENT SYSTEM

REVENUES

Charges for Services - The increase reflects the anticipated pension transfers from all funds for FY 2025.

Investment Income - This reflects an anticipated higher return on investments in FY 2025.

Operating Transfers In - This reflects a decrease in the transfer of excess contributions into the VEBA Trust Fund, which is derived from the actuarial defined contribution less amounts paid for health care for current retirees.

EXPENSES

Other Services - This reflects an increase in fees with investment managers.

Other Charges - This reflects an increase in anticipated retirement payments.

RETIREMENT SYSTEM SERVICE AREA
RETIREMENT SYSTEM

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
ACCOUNTANT II-RET SYSTEM	401770	1.00
EXECUTIVE DIRECTOR-RET SY	403740	1.00
MANAGEMENT ASSISTANT	000200	1.00
PENSION ANALYST	403650	1.00
Total		4.00



DOWNTOWN DEVELOPMENT AUTHORITY

The Downtown Development Authority was created by City Council in 1982 as a vehicle for urban revitalization. Since its creation, the DDA has been a vital agent in the rejuvenation of an evolving and diverse downtown, and a significant catalyst encouraging new private investment. Some of the more important DDA initiatives include management of the public parking system, support for downtown transportation and affordable housing, and street and other right-of-way improvements aimed at making downtown safer and more comfortable for pedestrians and other users.

DOWNTOWN DEVELOPMENT AUTHORITY

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	17,769,400	19,686,900	20,832,200	21,873,900	22,332,000
CONTRIBUTIONS	367,200	-	-	-	-
INVESTMENT INCOME	(768,900)	411,000	42,000	1,208,900	47,000
MISCELLANEOUS REVENUE	128,500	136,700	124,000	124,000	124,000
OPERATING TRANSFERS IN	4,356,100	2,975,700	6,726,400	6,726,400	2,471,000
PRIOR YEAR SURPLUS	-	-	10,849,700	-	4,759,500
SALE OF BONDS (PROCEEDS)	4,131,100	-	-	-	-
TAXES	7,928,800	8,152,700	8,438,200	8,727,100	9,028,200
Total	\$33,912,200	\$31,363,000	\$47,012,500	\$38,660,300	\$38,761,800

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
DDA HOUSING FUND (0001)	341,500	385,500	950,600	420,900	403,600
DOWNTOWN DEVELOPMENT AUTHORITY (0003)	8,977,600	8,311,000	12,592,800	9,205,800	9,936,900
DDA PARKING MAINTENANCE (0033)	2,528,200	2,672,800	6,603,000	6,516,200	4,116,000
DDA PARKING FUND (0063)	17,945,800	19,993,700	26,866,100	22,517,400	24,305,300
2019-A CAPITAL IMPROVEMENT BONDS (0086)	4,119,100	-	-	-	-
Total	\$33,912,200	\$31,363,000	\$47,012,500	\$38,660,300	\$38,761,800

DOWNTOWN DEVELOPMENT AUTHORITY

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GRANT/LOAN RECIPIENTS	934,700	710,800	2,512,800	2,267,800	1,828,400
PERSONNEL SERVICES	521,800	816,000	1,355,600	1,355,600	1,465,016
PAYROLL FRINGES	291,000	334,000	417,600	417,600	480,788
OTHER SERVICES	11,064,300	12,316,400	16,736,200	16,417,600	17,391,900
MATERIALS & SUPPLIES	126,200	236,500	1,158,300	616,300	636,700
OTHER CHARGES	1,153,900	1,148,500	1,746,800	1,752,900	2,063,596
PASS THROUGHES	9,841,600	8,942,100	12,513,800	12,514,300	8,135,000
CAPITAL OUTLAY	5,226,100	7,338,200	10,565,900	7,604,000	6,750,000
EMPLOYEE ALLOWANCES	4,200	6,000	5,500	5,500	7,200
Total	\$29,163,800	\$31,848,500	\$47,012,500	\$42,951,600	\$38,758,600

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
DDA HOUSING FUND (0001)	45,300	523,000	950,600	950,600	400,400
DOWNTOWN DEVELOPMENT AUTHORITY (0003)	6,640,600	11,434,300	12,592,800	9,781,500	9,936,900
DDA PARKING MAINTENANCE (0033)	1,556,500	1,837,200	6,603,000	5,503,000	4,116,000
DDA PARKING FUND (0063)	16,290,400	18,054,000	26,866,100	26,716,500	24,305,300
2019-A CAPITAL IMPROVEMENT BONDS (0086)	4,631,000	-	-	-	-
Total	\$29,163,800	\$31,848,500	\$47,012,500	\$42,951,600	\$38,758,600

FTE Count

Category	FY 2022	FY 2023	FY 2024	FY 2025
DOWNTOWN DEVELOPMENT AUTHORITY	6.00	7.75	9.75	9.75
Total	6.00	7.75	9.75	9.75

DOWNTOWN DEVELOPMENT AUTHORITY

REVENUES

Charges for Services - This category accounts for parking fees. Post pandemic levels remain reduced. Updated 3-year rate model implemented beginning in FY25.

Operating Transfers In – City ordinance requires the DDA to fund its Housing Fund with transfers from its Downtown Development Fund. This transfer is budgeted at the minimum required year-over-year increase of 3.5% unless additional funds are needed.

The DDA funds its Parking Maintenance Fund with transfers from its Parking Fund. During the pandemic, the DDA kept a higher fund balance in the Parking Fund due to the uncertainty of revenues during that time. In FY 2024, the DDA budgeted a transfer of a portion of that fund balance into its Parking Maintenance Fund to fund future maintenance and restoration of the parking structures.

Prior Year Surplus - This reflects a planned use of fund balance and varies from year to year depending primarily on capital project timing.

Taxes - The FY 2025 tax increment financing revenues are budgeted with an increase of 3.5% (over forecasted) based on the cap level implemented by City Ordinance.

EXPENSES

Grant/Loan Recipients - This category accounts for grants issued by the DDA. These are primarily for affordable housing, and alternative transportation. Grants have a high degree of variability from year to year and are to some degree budgeted to create program capacity rather than for pre-determined purposes.

Personnel Services - The DDA added 1.75 FTEs in FY 2023 and 2.0 FTEs in FY 2024 to bring staffing levels in line with staffing needs.

Payroll Fringes - The FY 2024 and FY 2025 increases are related to staffing level changes.

Other Services - This category primarily accounts for operating and administrative expenses of the parking system, including the 20% meter rent paid to the City. Parking system costs during the pandemic were reduced in response to revenue losses. As revenues recover, operating expenditures are increasing accordingly.

Materials & Supplies - An increase in general supplies was budgeted for FY 2024 to allow for modifications to the DDA offices and anticipated supply chain/inflationary increases. Office modifications were deferred to a future year.

Other Charges - Credit card fees, investment services, and City insurance payments are the primary expenses recorded in this category. Increases are attributed to the anticipated recovery of revenues in the parking system as well as rate changes.

Pass Throughs - The DDA funds its Housing Fund with transfers from its Downtown Development Fund, per City Ordinance. The DDA budgets for that transfer at a minimum year-over-year increase of 3.5%.

The DDA funds its Parking Maintenance Fund with transfers from its Parking Fund. During the pandemic, the DDA kept a higher fund balance in the Parking Fund due to the uncertainty of revenues during that time. In FY 2024, the DDA transferred a portion of that fund balance into its Parking Maintenance Fund to fund future maintenance and restoration of the parking structures.

Capital Outlay - Capital projects of the Parking CIP Fund, the TIF Fund, and the TIF Construction Fund are accounted for in this category. These are primarily one-time expenditures with a high degree of variability from year to year.

DOWNTOWN DEVELOPMENT AUTHORITY

Allocated Positions

Job Description	Job Class	FY 2025 FTE's
DDA ACCT & PROCUREMENT SP	000220	0.75
DDA CAPITAL & PRIVATE PRJ	404490	1.00
DDA COMMUNICATIONS MGR	404540	1.00
DDA DEPUTY DIRECTOR	403720	1.00
DDA EXEC DIRECTOR	403290	1.00
DDA OFFICE MANAGER	403930	1.00
DDA PARKING SERVICES MGR	404480	1.00
DDA PLANNING SPECIALIST	403940	1.00
DDA PROGRAM SPECIALIST	402200	1.00
ENGAGEMENT SPECIALIST	409999	1.00
Total		9.75



SMART ZONE

The Ann Arbor/Ypsilanti SmartZone, created in 2001 by the Michigan Economic Development Corporation, provides capital needed for the facilitation of the commercialization of research projects being developed at University of Michigan and Eastern Michigan University and the development of private high technology enterprises. The SmartZone activities are funded by State of Michigan tax increment financing (TIF) mechanism.

SMART ZONE LOCAL DEVELOPMENT FINANCE AUTHORITY
SMART ZONE

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
INVESTMENT INCOME	(66,992)	29,445	84,396	84,396	99,091
MISCELLANEOUS REVENUE	100,464	3	-	-	-
PRIOR YEAR SURPLUS	-	-	438,039	-	226,192
TAXES	4,713,750	4,986,698	5,236,506	5,371,668	5,420,526
Total	\$4,747,222	\$5,016,146	\$5,758,941	\$5,456,064	\$5,745,809

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
SMART ZONE LDFA (0009)	4,747,222	5,016,146	5,758,941	5,456,064	5,745,809
Total	\$4,747,222	\$5,016,146	\$5,758,941	\$5,456,064	\$5,745,809

SMART ZONE LOCAL DEVELOPMENT FINANCE AUTHORITY
SMART ZONE

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
OTHER SERVICES	7,435,076	6,311,020	5,663,221	5,486,571	5,650,307
OTHER CHARGES	67,568	68,384	95,720	97,670	95,502
Total	\$7,502,644	\$6,379,404	\$5,758,941	\$5,584,241	\$5,745,809

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
SMART ZONE LDFA (0009)	7,502,644	6,379,404	5,758,941	5,584,241	5,745,809
Total	\$7,502,644	\$6,379,404	\$5,758,941	\$5,584,241	\$5,745,809

SMART ZONE LOCAL DEVELOPMENT FINANCE AUTHORITY

REVENUES

Prior Year Surplus - The decrease reflects a planned use of fund balance in FY 2024.

Taxes - The increase is due to higher projected tax capture for the authority.

EXPENSES

Other Services - This reflects the programming for various activities of the Local Development Finance Authority (LDFA).



NON-DEPARTMENTAL AND DEBT SERVICE

The Non-Departmental Service Area is used to record and track revenue and expenditure activities that are not associated with any specific Service Area. Specific activities include: operating transfers to other funds, contingency for compensation, AAATA tax transfer, debt service, city wide dues and licenses, Michigan Tax Tribunal refunds, and other miscellaneous activities.

The debt service funds are used to record the debt service of the City. State law does not allow the City to issue general obligation debt in excess of 10% of State Equalized Value (SEV); the debt limit as of June 30, 2023 was \$942 million. The debt subject to that limit as of June 30, 2023, was \$106 million or 1.13% of the total SEV. Other indebtedness is financed through dedicated millages such as parks millages, specific revenues like water and sewer revenues and direct charges to individual taxpayers as with special assessments. Indebtedness, which is repaid from dedicated financing sources, does not count against the 10% of SEV limit. The total City debt (general obligation and all others) as of June 30, 2023 was \$287 million (including premiums and discounts).

NON-DEPARTMENTAL SERVICE AREA
NON-DEPARTMENTAL AND DEBT SERVICE

Revenues by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
CHARGES FOR SERVICES	8,041,778	8,580,434	8,438,092	8,438,092	8,592,742
INTERGOVERNMENTAL REVENUES	1,321,322	1,408,108	14,641,175	14,641,175	1,400,000
INVESTMENT INCOME	(2,847)	(10,969)	1,200	1,200	1,200
LICENSES, PERMITS & REGISTRATIONS	-	-	9,167	9,167	9,167
MISCELLANEOUS REVENUE	744,231	623,202	6,800,750	6,800,750	1,800,751
OPERATING TRANSFERS IN	4,814,849	6,296,107	11,836,536	11,836,536	7,143,236
PRIOR YEAR SURPLUS	-	-	3,830,166	-	91,015
SALE OF BONDS	15,026,037	-	-	-	-
TAXES	12,294,170	12,946,231	13,641,734	13,794,655	14,445,108
Total	\$42,239,540	\$29,843,113	\$59,198,820	\$55,521,575	\$33,483,219

Revenues by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	17,290,472	18,294,310	28,508,312	24,826,125	21,403,031
GENERAL DEBT SERVICE (0035)	9,863,847	11,548,803	17,099,333	17,104,275	12,080,188
MAJOR GRANTS PROGRAMS (00MG)	59,184	-	13,591,175	13,591,175	-
MAJOR STREET ROAD BOND (0105)	6,010,415	-	-	-	-
LOCAL STREET ROAD BOND (0106)	3,005,207	-	-	-	-
STREET, BRIDGE, & SIDEWALK BONDS (0107)	6,010,415	-	-	-	-
Total	\$42,239,540	\$29,843,113	\$59,198,820	\$55,521,575	\$33,483,219

NON-DEPARTMENTAL SERVICE AREA
NON-DEPARTMENTAL AND DEBT SERVICE

Expenses by Category

Category	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
PERSONNEL SERVICES	-	-	2,092	-	1,324,803
OTHER SERVICES	137,982	152,535	199,579	187,439	163,869
MATERIALS & SUPPLIES	22,891	20,026	30,501	30,501	30,501
OTHER CHARGES	10,576,533	12,221,842	17,764,485	17,739,774	14,042,044
PASS THROUGHS	14,810,502	15,525,886	21,591,988	21,591,988	17,078,877
CAPITAL OUTLAY	75,554	-	1,903,250	1,903,250	-
Total	\$25,623,462	\$27,920,289	\$41,491,895	\$41,452,952	\$32,640,094

Expenses by Fund

Fund	Actual FY 2022	Actual FY 2023	Budget FY 2024	Forecasted FY 2024	Request FY 2025
GENERAL (0010)	15,601,679	16,113,151	24,387,975	24,349,032	20,554,371
GENERAL DEBT SERVICE (0035)	9,930,290	11,801,402	17,098,649	17,098,649	12,080,188
MAJOR GRANTS PROGRAMS (00MG)	59,184	-	-	-	-
COUNTY MENTAL HEALTH MILLAGE (0100)	4,656	5,736	5,271	5,271	5,535
MAJOR STREET ROAD BOND (0105)	11,061	-	-	-	-
LOCAL STREET ROAD BOND (0106)	5,531	-	-	-	-
STREET, BRIDGE, & SIDEWALK BONDS (0107)	11,061	-	-	-	-
Total	\$25,623,462	\$27,920,289	\$41,491,895	\$41,452,952	\$32,640,094

NON-DEPARTMENTAL

REVENUES

Charges for Services - This reflects an increase in anticipated parking revenue from the DDA for FY 2025 as parking revenue continues to return to pre-pandemic levels.

Intergovernmental Revenues - This reflects revenue from the American Rescue Plan Act in FY 2024.

Miscellaneous Revenue - This reflects a one-time increase in FY 2024 for the sale of 350 S. Fifth Avenue.

Operating Transfers In - This reflects a decrease in revenue to the Debt Service Fund for debt service payment, which is based on a schedule of debt payments for the fiscal year.

Prior Year Surplus - This line item is used to balance budgeted expenditures over projected revenues. It is the City's policy to utilize fund balance in the General Fund for one-time, non-operational items only.

Taxes - General Fund property taxes are projected to increase by 5.9% in FY 2025 for the Ann Arbor Area Transportation Authority tax levy.

EXPENSES

Personnel Services - This reflects an increase in pay contingency for unsettled contracts that are forecasted to not be settled by fiscal year end as well as non-union wage increases.

Other Charges - This decrease reflects principal and interest payments on bond debts that are due in FY 2025.

Pass Throughs - This decrease reflects a one-time transfer to the Debt Service Fund to pay off the debt related to 350 S. Fifth Ave.

Capital Outlay – This reflects the sale of 350 S. Fifth Ave in FY 2024 as well as the purchase of the Election Headquarters.

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2025

ProjectID	Project Name	Request FY2025	FY2026+	Total FY2024-FY2026+
<u>Municipal Facilities - Parks and Recreation</u>				
MF-PR-08-07	Game Court Renovations	100,000	400,000	500,000
MF-PR-24-01	Parks Accessibility Improvements	200,000	1,000,000	1,200,000
MF-PR-10-02	Park's Roads, Bridges and Parking Lots	169,858	1,200,000	1,369,858
MF-PR-10-01	Playgrounds & Neighborhood Park Improvements	150,000	800,000	950,000
MF-PR-08-21	Recreation Facility Updates & Infrastructure Repairs	100,000	550,000	650,000
MF-PR-24-04	West Park Band Shell	750,000	1,200,000	1,950,000
MF-PR-10-09	Picnic Shelters	100,000	200,000	300,000
MF-PR-10-06	Trails & Pathways - Repairs & Reconstruction	150,000	2,000,000	2,150,000
MF-PR-22-01	Gallup Park Pedestrian & Vehicle Bridge Replacement	480,000	-	480,000
		2,199,858	7,350,000	9,549,858
<u>Transportation - Alternative Transportation</u>				
TR-AT-24-S1	Main St (Huron to M-14) Active Transportation Needs Analysis and Conceptual Design	9,350	200,000	209,350
TR-AT-22-Various	Sidewalk Repair Program	900,000	3,600,000	4,500,000
TR-AT-22-08	Asphalt Sidewalk Replacement & Maintenance	600,000	1,320,000	1,920,000
TR-AT-22-23	Crosswalk Improvements	250,000	1,000,000	1,250,000
TR-AT-02-13	Main St. (AA-Saline to Stadium)	756,182	900,000	1,656,182
UT-AT-18-02	Dexter (Maple to Ironwood/Rosewood)	100,000	900,000	1,000,000
TR-AT-24-07	Page (Harpst to Esch)	650,000	-	650,000
TR-AT-Various	Sidewalk Gap Program	790,000	900,000	1,690,000
		4,055,532	8,820,000	12,875,532
<u>Transportation - Other</u>				
TR-OT-22-02	Accessible Pedestrian Signals	50,000	200,000	250,000
TR-OT-24-01	Left Hand Turn Modifications	150,000	-	150,000
TR-OT-25-01	E Huron River Dr Retaining Wall	900,000	-	900,000
		1,100,000	200,000	1,300,000
<u>Transportation - Bridges</u>				
TR-BR-10-01	Biennial Bridge Inspection Program	150,000	600,000	750,000
TR-BR-16-02	EMC Drive Bridge Rehab & Widening	5,537,000	-	5,537,000
TR-BR-18-01	9246 Fuller & Maiden Lane Bridge Painting	200,000	2,200,000	2,400,000
		5,887,000	2,800,000	8,687,000

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2025

<u>ProjectID</u>	<u>Project Name</u>	<u>Request FY2025</u>	<u>FY2026+</u>	<u>Total FY2024-FY2026+</u>
<u>Transportation - Street Construction</u>				
TR-SC-22-Various	Annual Capital Street Maintenance Program (Street, Bridge & Sidewalk Millage)	1,250,000	4,850,000	6,100,000
TR-SC-22-Various	Annual Street Resurfacing	6,458,000	16,367,000	22,825,000
TR-SC-20-14	xxxx Nixon Road Phase 1 (HPW to Bluett)	333,000	1,167,000	1,500,000
TR-SC-14-21	9475 S. Seventh & Greenview	2,681,000	-	2,681,000
TR-SC-18-09	North University (State to Fletcher) & Thayer	291,500	-	291,500
TR-SC-22-29	State St. (William to South U)	404,000	-	404,000
TR-SC-24-05	9882 Fourth Ave (Liberty to William)	25,000	257,000	282,000
TR-SC-25-01	S. Seventh Street (Miller to Madison)	325,000	-	325,000
TR-SC-25-18	Yorkshire/Independence/Medford Watermain	1,000,000	-	1,000,000
TR-SC-25-05	Huronview Watermain	625,000	-	625,000
TR-SC-25-16	Glastonbury/Weldon Watermain	347,000	694,000	1,041,000
TR-SC-25-17	Harding Watermain	63,000	126,000	189,000
TR-SC-12-01	Zina Pitcher/Catherine (Ann to Glen)	145,000	232,000	377,000
UT-WS-18-24&34	9675 Crescents Watermain Phase 1 & 2	1,425,000	-	1,425,000
TR-SC-18-09	N. University (State to Fletcher) and Thayer (N. Univ) Resurfacing - Alternative Transportation Fund	7,000	20,000	27,000
TR-SC-22-39	State St (William to S. University) Resurfacing	33,000	100,000	133,000
TR-SC-18-04	Greenview (Stadium to Scio Church) Resurfacing	837,000	-	837,000
TR-SC-22-19	Fifth Ave (Madison to William) Resurfacing	168,000	267,000	435,000
TR-SC-22-34	Pauline (7th to Main) Resurfacing	331,000	457,000	788,000
TR-SC-22-12	Capital Preventative Maintenance - Major Streets Fund	5,800,000	2,600,000	8,400,000
TR-SC-22-12	Capital Preventative Maintenance - Local Streets Fund	1,057,055	1,200,000	2,257,055
		23,605,555	28,337,000	51,942,555

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2025

<u>ProjectID</u>	<u>Project Name</u>	<u>Request FY2025</u>	<u>FY2026+</u>	<u>Total FY2024-FY2026+</u>
<u>Utilities - Sanitary Sewer</u>				
UT-SN-24-20	Dhu Varren and Pontiac Trail Sanitary Sewer Improvements	10,000	110,000	120,000
UT-SN-24-03	South Thayer Sanitary Sewer Improvements	52,000	52,000	104,000
UT-SN-24-04	WWTP: Sludge Building Programmable Logic Control (PLC) Replacement	85,000	580,000	665,000
UT-SN-18-01	Harding (Morton to Wallingford) Sanitary Sewer Improvements	150,000	250,000	400,000
UT-SN-24-02	Pittsfield Trunkline Rehabilitation Project Phase 1	250,000	4,250,000	4,500,000
UT-SN-22-08	Aerial and Bridge Sanitary Crossing Pipe Coating	250,000	-	250,000
UT-SN-20-01	Norwood (Bellwood to East of Whitewood) Sanitary Upsizing (DOM)	356,000	1,671,000	2,027,000
UT-SN-22-06	WWTP: Retention and Tertiary Piping Replacement	360,000	-	360,000
UT-SN-24-12	Sanitary Sewer System Public Works Capital Maintenance FY2025	400,000	-	400,000
UT-SN-25-S1	Sanitary Sewer Collection System Comprehensive Plan	400,000	-	400,000
UT-SN-22-09	Sanitary Manhole Raising Project	460,000	-	460,000
UT-SN-18-07	Pittsfield Village Sanitary Sewers	486,000	2,276,000	2,762,000
UT-SN-25-01	High Level Trunkline Sewer Capacity Improvements	500,000	500,000	1,000,000
UT-SN-22-03	WWTP: Centrifuge Centrate Treatment	500,000	-	500,000
UT-SN-21-06	Sanitary Sewer Lining Calendar 2023	917,000	-	917,000
UT-SN-22-14	Sanitary Sewer Lining Calendar 2025	1,000,000	1,000,000	2,000,000
UT-SN-22-13	Sanitary Sewer Lining Calendar 2024	1,200,000	-	1,200,000
UT-SN-01-28	South Blvd Lift Station Elimination & Gravity Sewer	1,589,000	397,000	1,986,000
UT-SN-20-07	WWTP: Access Bridge Replacement	2,640,000	4,620,000	7,260,000
UT-SN-22-01	WWTP: Ultraviolet (UV) Disinfection Replacement	2,832,000	-	2,832,000
		14,437,000	15,706,000	30,143,000

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2025

<u>ProjectID</u>	<u>Project Name</u>	<u>Request FY2025</u>	<u>FY2026+</u>	<u>Total FY2024-FY2026+</u>
Utilities - Storm Sewer				
TR-SC-12-01	Zina Pitcher/Catherine (Ann to Glen) Resurfacing	13,000	25,000	38,000
UT-WS-18-13	Harding (Morton to Wallingford) Water Main Construction	23,000	45,000	68,000
UT-WS-24-05	Yorkshire, Independence, Medford, Medford Ct Water Main Replacement	24,000	-	24,000
UT-ST-25-04	Norwood (Bellwood to East of Whitewood) Stormwater Improvements	30,000	177,000	207,000
UT-ST-24-S3	Pinecrest/Darrow Crosslot Storm Main Rerouting Study	50,000	-	50,000
UT-ST-25-02	Pauline (7th to Main) Stormwater	70,000	141,000	211,000
UT-ST-22-S1	Elmwood Drive Drainage Study (Benz Creek)	75,000	-	75,000
UT-ST-25-05	Glastonbury and Weldon (Covington to Waverly) Stormwater Improvements	88,000	176,000	264,000
UT-ST-25-01	Dhu Varren and Pontiac Trail Roundabout Stormwater Improvements	100,000	700,000	800,000
UT-ST-18-06	Parkwood/Pittsfield Village SWMM Area Stormwater Improvements	101,000	471,000	572,000
UT-ST-20-02	Hollywood (Maple to Allison) Stormwater Improvements	101,000	555,000	656,000
UT-ST-24-S1	Swift Run Drainage Study	125,000	-	125,000
UT-ST-22-02	Pittsfield Village Stormwater Improvements	170,000	797,000	967,000
UT-ST-24-11	Liberty Detention Retrofit/Restoration	175,000	-	175,000
UT-ST-22-03	Boardwalk Area Railroad Culvert	178,000	-	178,000
UT-ST-14-07	Storm Sewer Rehabilitation and Lining Projects Calendar 2023	188,000	-	188,000
UT-ST-24-38	Flood Mitigation Implementation Grant Matching FY25	200,000	-	200,000
UT-ST-24-23	Storm Sewer Rehabilitation and Installation (Public Works) FY2025	200,000	-	200,000
UT-ST-24-06	Newport Creek Address Pinch Points at MDOT rail crossing	200,000	-	200,000
UT-ST-25-06	Crescents Stormwater Improvements	217,000	-	217,000
UT-ST-14-22	Seventh (Scio Church to Greenview) Stormwater Improvements	257,000	-	257,000
UT-ST-24-16	State (William to S University) Stormwater Improvements	288,000	288,000	576,000
UT-ST-18-02	Park Place Apartments SWMM Stormwater Improvements	310,000	620,000	930,000
UT-ST-24-S2	Stormwater Comprehensive Plan	333,000	-	333,000
UT-ST-24-14	North University (State to Fletcher) Stormwater Improvements	350,000	350,000	700,000
UT-ST-24-34	Storm Sewer Rehabilitation and Lining Projects Calendar 2025	400,000	400,000	800,000
UT-ST-16-14	Annual Street Tree Planting	414,000	414,000	828,000
UT-ST-24-02	Huron River Drive W Culvert Replacement	480,000	-	480,000
UT-ST-20-07	Nixon (Huron Pkwy to S of Bluett) Phase 1 Stormwater Improvements	500,000	1,000,000	1,500,000
UT-ST-24-18	Annual Street Tree Planting FY25	515,000	-	515,000
UT-ST-22-07	Miller (Chapin to Linda Vista) Stormwater Improvements (AC)	560,000	-	560,000
UT-ST-14-24	Briarwood Mall Ponds	600,000	-	600,000
UT-ST-20-03	Greenview (Stadium to Scio Church) Stormwater Improvements (AC)	643,000	-	643,000
UT-ST-24-33	Storm Sewer Rehabilitation and Lining Projects Calendar 2024	660,000	-	660,000
UT-ST-24-28	Capital Reconstruction of Structures/Resurfacing FY25	800,000	-	800,000
UT-ST-22-01	Ellsworth Basin Retrofit	900,000	-	900,000
UT-ST-20-05	Detention Basin Restoration/Reconstruction	1,000,000	-	1,000,000
		11,338,000	6,159,000	17,497,000

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2025

<u>ProjectID</u>	<u>Project Name</u>	<u>Request FY2025</u>	<u>FY2026+</u>	<u>Total FY2024-FY2026+</u>
Utilities - Water System				
UT-WS-24-21	Dhu Varren and Pontiac Trail Watermain Improvements	20,000	220,000	240,000
UT-WS-22-18	Packard (under Malletts Creek) Water Main Replacement	33,000	366,000	399,000
UT-WS-16-18	WTP: Residuals Handling Project	50,000	3,500,000	3,550,000
UT-WS-16-37	E University (619 E University to Monroe) Water Main Upsizing	67,000	983,000	1,050,000
UT-WS-16-23	Needham, Medford, Buckingham Water Main Replacement	113,000	4,388,000	4,501,000
UT-WS-16-29	Fifth Ave (Jefferson to Packard) Water Main Upsizing	120,000	180,000	300,000
UT-WS-24-12	Packard (Main to State) Water Main Replacement	127,000	3,673,000	3,800,000
UT-WS-24-08	Platt (Packard to I-94) Water Main Replacement	133,000	5,168,000	5,301,000
UT-WS-16-03	Washtenaw Ave (Wayne St to North End of Tappan School) Water Main	150,000	3,120,000	3,270,000
UT-WS-18-13	Harding (Morton to Wallingford) Water Main Construction	168,000	252,000	420,000
UT-WS-24-15	WTP: Valve Replacement and Finished Water Tank and Reservoir Improvements Phase I	200,000	-	200,000
UT-WS-18-49	Arbordale St, Sherwood St and Sherwood Ct Water Main Replacement	244,000	3,006,000	3,250,000
UT-WS-24-17	Fourth Ave (Liberty southerly 250') Water Main Replacement	270,000	809,000	1,079,000
UT-WS-16-11	Hubbard (Murfin to 600' West) Water Main Replacement	360,000	360,000	720,000
UT-WS-20-05	Ingalls and Kingsley (Huron to Detroit) Water Main Improvements	360,000	3,240,000	3,600,000
UT-WS-22-25	South Blvd Water Looping	380,000	95,000	475,000
UT-WS-22-14	S Maple (Scio Church to N of Breckinridge) Water Pressure Improvements	450,000	700,000	1,150,000
UT-WS-20-14	Galvanized Water Services Replacements	500,000	2,000,000	2,500,000
UT-WS-12-02	Greenview (Stadium to Scio Church) Water Main Replacement	600,000	-	600,000
UT-WS-20-17	North University (State to Fletcher) Water Main Improvements	610,000	610,000	1,220,000
UT-WS-24-05	Yorkshire, Independence, Medford, Medford Ct Water Main Replacement	640,000	-	640,000
UT-WS-20-16	State (William to S University) Water Main Improvements	750,000	750,000	1,500,000
UT-WS-25-01	WTP: Sentinel Well	750,000	-	750,000
UT-WS-24-10	S Industrial (Marlborough to 2505 S Industrial) Water Main Replacement	760,000	1,140,000	1,900,000
UT-WS-16-17	WTP: Plant 1 Replacement Project	800,000	105,250,000	106,050,000
UT-WS-24-07	Pauline (Seventh to Main) Water Main Replacement	880,000	1,320,000	2,200,000
UT-WS-14-08	Westgate Shopping Center Water Main Replacement	893,000	1,187,000	2,080,000
UT-WS-22-10	Glastonbury and Weldon (Covington to Waverly) Water Main Replacement	1,000,000	1,500,000	2,500,000
UT-WS-16-26	Dams: Barton Dam Embankment Rehabilitation	6,000,000	2,000,000	8,000,000
UT-WS-22-15	Huronview (Main west to Limits of Dual Mains) Water Main Consolidation	1,267,000	-	1,267,000
UT-WS-20-09	Pittsfield Village Water Main Improvements	1,360,000	6,540,000	7,900,000
UT-WS-20-23	Nixon (Huron Pkwy to S of Bluett) Phase 1 Water Improvements	1,484,000	2,969,000	4,453,000
UT-WS-24-11	Water Main Distribution System Valve Replacements - Phase 2	1,500,000	-	1,500,000
UT-WS-24-06	Orkney and Culver Water Main Replacement	1,620,000	-	1,620,000
UT-WS-16-40	Seventh (Scio Church to Delaware) & Greenview (Scio Church to Seventh) Water Main Replacement	2,000,000	-	2,000,000
UT-WS-24-04	Miller (Chapin to Linda Vista) Water Main Replacement	2,000,000	-	2,000,000
		28,659,000	155,326,000	183,985,000

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2025

ProjectID	Project Name	Request FY2025	FY2026+	Total FY2024-FY2026+
CIP Grand total		\$ 91,281,945	\$ 224,698,000	\$ 315,979,945
<u>Non-CIP / Operations & Maintenance Capital</u>				
N/A	Streetlight Replacements	530,000	-	530,000
N/A	Fire Station Replacement	1,000,000	-	1,000,000
N/A	Capital Sinking Fund	450,000	-	450,000
Grand total		\$ 93,261,945	\$ 224,698,000	\$ 317,959,945