

City of Ann Arbor

301 E. Huron St.
Ann Arbor, MI 48104
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Action Minutes - Final

Wednesday, February 10, 2016

7:00 PM

Larcom City Hall, 301 E Huron St, Basement, conference room

Human Rights Commission

I CALL TO ORDER

L. Stambaugh called the meeting to order at 7:12pm in the Guy C. Larcom, Jr. Building, Basement Conference Room, 301 E. Huron Street.

II OPENING

Roll Call

A quorum for the meeting was met.

Present 6 - Chair Leslie Krauz Stambaugh, Linda Winkler, Logan Casey, Pamela Dent (Meadows), Keta Joen Cowan, and Graydon Krapohl

Absent 3 - Mohamad Issa, Dwight Wilson, and Sumi Kailasapathy

Approval of Agenda

Moved to approve by P. Dent. The motion was seconded by L. Winkler.

All Approved.

Approved

III OLD BUSINESS

Approval of January Minutes

Amendments were suggested and will be reflected on minutes.

L. Winkler moved to accept the minutes with the amendments suggested. K. Cowan seconded the motion.

All Approved.

Approved

Membership

L. Stambaugh announced that Mayor Taylor will not re-appoint former commissioner, A. Wilson.

A. Wilson has served as a very important member of the commission for eight years and was instrumental in revising the City's Non-Discrimination Ordinance.

L. Stambaugh noted that Mayor Taylor has nominated two new people to fill the Commission's open seats.

Complaints

L. Winkler and P. Dent presented to the commission a list of suggested procedures for ensuring the efficient and timely handling of discrimination complaints/other inquiries sent to the HRC. L. Stambaugh suggested the commission do more to publicize information about the complaint process. L. Winkler agreed to investigate possible strategies to do this.

Questions were again raised about the City's policy on the use of Social Media to share HRC news, publicize meetings, provide background information on Human Rights issues (from EEOC, Fair Housing, etc.), and to help publicize the availability of complaint services. L. Winkler agreed to contact appropriate city staff for information and assistance.

G. Krapohl will contact City Administrator about electronic storage of complaint log and confidentiality rules/guidelines that will need to be followed.

Police Oversight Review Report

Community Education/Communication

The Commission discussed the value of holding meetings to educate the community and begin public dialogue on the questions that need to be addressed around civilian police review. Community members will be invited to hear a panel of chosen speakers to discuss Police Oversight Boards. Sub-committee will discuss inviting speakers and planning and publicizing the event.

Compliance with NDO by City Contractors

City Contractor sub-committee members reported that they want to ensure that City Contractors receive the Non-Discrimination Ordinance and an updated poster when they sign a contract with the City. They will schedule a meeting with N. Niemela and purchasing when they have formed their questions about the interim compliance policy.

Human Rights Campaign Index

Commissioners would like the HRC to be involved with filling out and completing the survey when it is delivered to the City. L. Stambaugh contacted the City Administrator through email, and he said he will let the HRC know when he sees the next one. L. Casey has been in contact with the Campaign directly. P. Dent will contact the Ann Arbor School Board about their bullying policies and how they might possibly be able to help strengthen the survey. Creating an LGBT Liaison to the AAPD would also improve the City's score.

Annual Report, Bylaws, Strategic Planning

L. Winkler suggested that the HRC hold a strategic planning retreat after new members begin serving.

Election of Officers

Nominating chair and vice chair took place, followed by voting.

L. Stambaugh nominated for Chair.

K. Cowan nominated for Vice-Chair.

Both commissioners accepted these nominations.

No further nominations made. (need a motion, second, vote)

All approved L. Stambaugh as Chair, K. Cowan as Vice-Chair.

IV ADJOURNMENT

L. Winkler moved to adjourn. The meeting was adjourned at 8:41pm by L. Stambaugh.

The next scheduled meeting of the Council is March 9, 2016.