



CITY OF ANN ARBOR

Human Rights Commission

Prepared for informational purposes only

Date: November 12, 2014

Time In: 7:00 PM

Time Out: 9:05 PM

Location: Council Workroom

Committee Members Present:

Leslie Stambaugh, Chair

Linda Winkler

Logan Casey

Pamela Dent

Dwight Wilson

Neal Elyakin

Commission Members Absent:

André Wilson

Mohamad Issa

Also Present Were:

Councilmember Sumi Kailasapathy

Alissa Cravens, University Student

I – Call to Order

Chairperson Leslie Stambaugh called the meeting to order and recorded the minutes. A quorum of Commission members was present, and the meeting, having been duly convened, was ready to proceed with business.

II – Opening

- Roll Call for the meeting minutes
- Public comments - none
- L. Winkler moved to accept agenda as amended; N. Elyakin seconded it. Motion carries.

III – Matters Discussed – Old Business

- **Approval of September Meeting Minutes** – L. Winkler moved to accept the minutes as amended. D. Wilson seconded it . Motion carries.
- **County-Wide ID card** -- L. Casey reported the progress made by the group and explained how the ability to include both a preferred (and an AKA name, if there is one) will help those transgender people who have no other legal identification that reflects their actual gender identity. Casey also explained that there is an opportunity to win a grant from the Community Foundation for Southeastern Michigan to fund some of the associated costs of the ID card. L. Casey will sign an endorsement representing the Jim Toy Center that speaks to the impact the card will have on the LGBT community. Commissioners agreed to send an endorsement from the HRC acknowledging the card's impact on a broader range of Ann Arbor's communities. L. Casey introduced the motion to send this endorsement and L. Winkler seconded. The motion carried.
- **Non-Discrimination Ordinance**
 - The NDO subcommittee met prior to the HRC meeting and discussed next steps needed to implement the recently adopted Non-Discrimination ordinance and get the HRC ready to handle complaints effectively. L. Stambaugh reported on that discussion and others in the HRC provided their reactions.
 - Two complaints were received in November from members of the community asking the HRC for help in handling alleged discrimination. . L. Winkler, P. Dent, and L. Casey agreed to respond to the complainants and begin the process to contact them, gather more information about their complaints, and consider next steps.

IV – Matters Discussed

The fatal shooting of an Ann Arbor woman by a policeman responding to a domestic disturbance call for help. There were many questions raised by this case and it has been sent to the Michigan State Police for investigation. Some of those questions involved the equipment (body cams, tasers, spray) police have when going in to such a call and the training they have to deal with people

who may be mentally ill. S. Kailasapathy offered to ask Chief Seto these questions. There was also discussion about what Ann Arborites are thinking about this incident. There has been limited information provided by the AAPD to the community, given the need to not bias the critical investigation of the incident. On the other hand, there is some evidence that the incident has raised concerns, especially, but not exclusively, among African Americans. Commissioners suggested that this would be a good time to call a meeting of the Community Response Group to discuss public sentiment and consider steps to inform and listen to concerns. L. Stambaugh agreed to call a meeting of the Community Response Group.

V – Agenda Building for Next Meeting

VI – Adjournment at 9:05 pm, L. Winkler moved to adjourn; N. Elyakin seconded it. Motion carries.