



CITY OF ANN ARBOR

Human Rights Commission Minutes

Prepared for informational purposes only

Date: December 12, 2018

Location: Larcom City Hall, 301 E. Huron St., 2nd Floor, Council Chambers

Time: 7:00 pm

Commission Members Present:

- Leslie Krauz Stambaugh**
- Pamela Dent (Meadows)**
- Vivian Chang**
- Mohamed Al-Azem**
- Linda Winkler**
- Dwight Wilson**
- Sharifa Kerene Moore**
- Councilmember Julie Grand**
- Councilmember Ali Ramlawi**

Also Present Was:

- Jordan Jones, Intern**

Call to Order:

Leslie Krauz Stambaugh called the meeting to order and introductions were made. A quorum of Commission members were present, and the meeting, having been duly convened, was ready to proceed with business.

New Council Liaisons:

New Council liaisons Julie Grand and Ali Ramlawi introduced themselves and were welcomed by the Commissioners.

Public Comment:

No one spoke at public comment.

Agenda Discussion and Approval:

The Agenda was amended to include a discussion about the Police Chief search process. Linda Winkler moved to approve the agenda, as amended, seconded by S. Kerene Moore. All approved on voice vote.

Discussion and Approval of November Minutes:

A motion to accept the November minutes was made by Linda Winkler, and seconded by S. Kerene Moore. The motion was approved on voice vote.

Independent Community Police Oversight Commission (ICPOC):

Leslie Stambaugh provided an overview of the HRC's role in the application process and educating the public about ICPOC.

ICPOC Application and Application Process:

The Commissioners discussed the application process and debated whether ICPOC applicants should use the general Boards and Commission application or application the HRC developed, or both. They also reviewed and revised the ICPOC application. Additionally, the Commissioners decided to have the application translated into other languages.

Publicizing ICPOC:

Intern Jordan Jones discussed how she prepared a list of local non-profit organizations and community groups the Commission can contact to solicit recommendations for ICPOC applicants. The Commissioners also discussed other outreach efforts and developing promotional materials.

Police Chief Recruitment and Search Process:

Leslie Stambaugh provided an overview of the City's recruitment process for a new Police Chief, including the engagement of an executive search firm, SGR, and upcoming public engagement sessions. She announced that four Commissioners are able to meet with SGR on January 8th from 10:00 a.m. to 10:45 a.m. It was decided that Commissioners Leslie Stambaugh, Dwight Wilson, S. Kerene Moore, and Linda Winkler will attend, along with intern Jordan Jones.

HRC Complaint Procedures:

Linda Winkler discussed the recently-revised written complaint procedures that the Commission will use going forward.

Actions Taken:

1. Motion to approve agenda, as amended, passed.
2. Motion to accept November minutes passed.
3. Motion to adjourn meeting passed.

Adjournment: A motion to adjourn was made by Dwight Wilson, and seconded by S. Kerene Moore. All approved on a voice vote.

Minutes Secretary: Margaret P. Radabaugh