

## Ann Arbor Human Rights Commission Chronology of Complaints Received January-December, 2016

Intake Number	Date Received	Complaint Basis	Date Completed	Description and Disposition
2016-1	3.21.16	Disability	3.30.16	Disabled tenant alleged that non-smoking rule in apartment complex was not enforced, causing him health problems. Ann Arbor landlord. Ypsilanti apt. Referred complainant to agencies that might be able to help.
2016-2	3.24.16	Disability	3.30.16	Husband and wife alleged their jobs were illegally terminated due to illness/disability related absences and family responsibilities. Terminations occurred more than 180 days ago.
2016-3	5.10.16	Race	6.4.16	Complaint that an owner of a local business made some very racist comments about how he discriminated against some customers over the phone and on Facebook. HRC approached MDCR, which had already begun to act on this, and worked with it to investigate the business. The business owner felt the pressure and made a public apology on his own, before he heard from MDRC or HRC.
2016-4	10.31.16	Race and Disability	12.6.16	Tenant's vehicle evicted from carport; targeted act threatened renter's ability to remain in the housing facility. Referred to Fair Housing Center, resulting in a favorable outcome for the renter.
2016-5	11.17.16	Sexual Orientation	11.30.16	Concern that local contractor's poor service was due to complainant's sexual orientation. Discussion resulted in realization that there was not enough evidence to constitute a case, but complainant appreciated the opportunity to register the concern.
2016-6	12.01.16	National Origin	12.12.16	Complainant with Middle Eastern name alleged he was denied permission to rent an apartment in Ypsilanti apartment complex. Referred complainant to Fair Housing Center.