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Tab 1 Cover Letter



March 23, 2017

City of Ann Arbor
301 East Huron Street
Ann Arbor, Michigan 48104

Dear City Official,

On behalf of Advanced Disposal Services Solid Waste Midwest, LLC I thank you for the opportunity to submit a bid for the Solid Waste Transfer, Transport and Disposal Services for the City of Ann Arbor, Michigan. The enclosed proposal from Advanced Disposal has one overriding goal – *to provide exceptional environmental integrity, superior customer service, and measurable economic value to the City of Ann Arbor.*

We are strong stewards of the environment and work with our surrounding neighborhoods to become part of the community. We view our services as vital infrastructure needs that all cities and counties must be able to provide through public-private partnerships, contractual agreements, and the like. Through this bid process, we look forward to fulfilling the scope of work for the City of Ann Arbor.

Thank you for your consideration of Advanced Disposal's proposal response. Please see the following pages that address your requirements.

We are very excited for this opportunity and to establish a beneficial, long-term working relationship with you. If you have any questions regarding our proposal, please do not hesitate to contact me at 734.837.5444.

Sincerely,

Christopher Preston
Municipal Marketing and Government Affairs Manager



Tab 2 Company Profile and Executive Summary



Company Profile and Executive Summary

Advanced Disposal Services, Inc. and its subsidiaries, is the fourth largest environmental services company in the U.S. We are a full-service, vertically integrated waste management company, providing non-hazardous solid waste collection, recycling and landfill disposal solutions to commercial, industrial, municipal and residential customers throughout 16 states and the Bahamas. We pride ourselves on our strong partnerships built through collaboration between our employees and the customers we serve. And we have a strong commitment to personalized, friendly customer service and are strongly committed to a foundation of operating excellence that begins at the local level.

Our Operations

We operate 90 collection facilities, 72 transfer stations, 39 MSW and C&D landfills, 21 material recycling facilities and 16 landfill gas-to-energy facilities. Our operations are focused in 16 states including: Alabama, Florida, Georgia, Illinois, Indiana, Kentucky, Louisiana, Maryland, Michigan, Minnesota, Missouri, North Carolina, Pennsylvania, South Carolina, Tennessee, Wisconsin and the Bahamas.

Today, through the dedication of more than 5,400 employees, Advanced Disposal has a fleet of more than 3,100 vehicles running routes on a daily basis. We service more than 2.5 million residential customers including more than 800 exclusive city and county contracts.

Community Commitment

No one understands the needs of a community better than those who live and work in it. Our philosophy of decentralized operations allows our local teams to give back to their communities in ways that best meet the needs of their communities. This location-specific approach to good corporate citizenship results in an array of outreach programs, contributions and support that serve and benefit thousands of people across the Advanced Disposal footprint. It is our goal to hire within the communities we serve and locally purchase supplies, equipment and fuel. We don't just sign a contract with a city, county or municipality...*we become a part of the community.*

Forward Thinking

Advanced Disposal is deeply committed to ensuring a clean and safe environment for our employees, our customers, and our communities. We consider environmental stewardship of

utmost importance and believe that our true business is making the world a cleaner, more beautiful place to live, work and play.

We approach all of our operations with a keen eye on safety and environmental care. Our landfills are built with state-of-the-art engineering designs and materials. We use extreme caution when constructing these sites to ensure the integrity of the design and materials are maintained. Daily operations are just as important as construction. Advanced Disposal uses



only state certified, experienced equipment operators and a certified landfill operator is always on site when the facilities are accepting waste. We fully comply with all local, state and federal regulations, and our sites are inspected annually at a minimum. With 39 landfills to maintain, operate and potentially expand, we will always remain vigilant to the protection of our natural environment while providing an integral infrastructure asset for the safe and healthy disposal of the community's waste.

Environmental compliance is equally important in our collection operations. Advanced Disposal operates a fleet of more than 3,100 trucks that must be operated and maintained in an environmentally sound manner. Advanced Disposal follows all local, state and federal regulations in regards to its operating fleet. The trucks are maintained nightly with rotating schedules to make sure all parts of the truck are operating in a safe and proper way. Only approved fuels are used including alternative fuels such as compressed natural gas (CNG). Currently about twelve percent of our fleet runs on CNG, and we are always looking for opportunities to grow that number. All waste generated in the maintenance of our fleet are disposed of in a proper manner with the necessary documentation of proper disposal.

In a business where the end results are clean and safe communities, Advanced Disposal takes its environmental stewardship responsibilities very seriously. Our employees, our neighbors and our families live in the communities we service. We believe it is our primary job to ensure that these communities are clean, safe and healthy for many years to come.



Tab 3 Professional Qualifications



Ann Arbor Solid Waste Transfer, Transport and Disposal Services

Advanced Disposal Services / Custom Ecology Inc. Qualifications

Advanced Disposal Services (ADS) is excited to participate in the City of Ann Arbor's RFP for your Solid Waste Transfer, Transport and Disposal Services. In support of our response to the request for proposal we offer the following qualifications that make us stand out as the clear choice to meet and exceed the expectations of the City as it moves forward to seek a partner for these services.

We will partner with Custom Ecology Inc. dba Stansley Industries Inc. to help bring all the best resources to the table to better service the needs of Ann Arbor's Transfer and Disposal Services.

Professional Qualifications / Locations:

Advanced Disposal Services

10599 Five Mile
Northville Michigan, 48168

Custom Ecology Inc. dba: Stansley Industries

3793 Silica Rd.
Sylvania, Ohio 43560

Advanced Disposal Services is registered as a corporation and licensed to operate in the State of Michigan as well as Florida, where our headquarters is located.

Custom Ecology Inc. dba Stansley Industries Inc. will act as a sub-contractor for Advanced Disposal for the management of the transfer station, they are licensed to operate in the State of Michigan as well.

History:

Advanced Disposal Services operates in 18 states and collects more than 8.5 million tons of waste annually and disposes of 16 million tons of waste annually in our landfills. In addition, our operational expertise includes:

Active Facilities / experience that make ADS uniquely qualified to manage and oversee the City's transfer facility:

- **93** Collection / Hauling Facilities
- **39** MSW and C&D landfills
- **75** Transfer Stations
- **22** Recycling Facilities

Advanced Disposal was founded in 2000 and is the fifth largest solid waste company in the U.S. Financial statements available upon request.



**Michigan Department of Environmental Quality
Office of Waste Management and Radiological Protection**

SOLID WASTE DISPOSAL AREA OPERATING LICENSE

This license is issued under the provisions of Part 115, Solid Waste Management, of the Natural Resources and Environmental Protection Act, 1994 PA 451, as amended, MCL 324.11501 et seq., and authorizes the operation of this solid waste disposal area (Facility) in the state of Michigan. This license does not obviate the need to obtain other authorizations as may be required by state law.

FACILITY NAME: Arbor Hills West Expanded Sanitary Landfill

LICENSEE/OPERATOR: Advanced Disposal Services Arbor Hills Landfill, Inc.

FACILITY OWNER: Advanced Disposal Services Arbor Hills Landfill, Inc.

PROPERTY OWNER: Advanced Disposal Services - Arbor Hills Landfill, Inc., and Salem Township

FACILITY TYPE(S): Municipal Solid Waste Landfill and Municipal Solid Waste Landfill

FACILITY ID NUMBER: 475946

COUNTY: Washtenaw

LICENSE NUMBER: 9371

ISSUE DATE: March 13, 2014

EXPIRATION DATE: March 13, 2019

FACILITY DESCRIPTION: The Arbor Hills West Expanded Sanitary Landfill, a municipal solid waste landfill, consists of 337.24 acres located in Section 13, T1S, R7E, Salem Township, Washtenaw County, Michigan, as identified in Attachment A and fully described in this license.

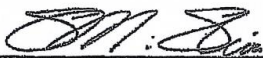
AREA AUTHORIZED FOR DISPOSAL OF SOLID WASTE: Cell 1, Cell 2, Cell 3, Cell 4A and Cell 5.

RESPONSIBLE PARTY: Mr. Thomas Flannagan, General Manager
Advanced Disposal Services Arbor Hills Landfill, Inc.
10690 West Six Mile Road
Northville, Michigan 48168-9426
704-985-2992

RENEWAL OPERATING LICENSE: This License Number 9371 supersedes and replaces Solid Waste Disposal Area Operating License Number 9272 issued to Veolia ES Arbor Hills Landfill, Inc., on June 9, 2010.

This license is subject to revocation by the Director of the Michigan Department of Environmental Quality, if the Director finds that this Facility is not being constructed or operated in accordance with the approved plans, the conditions of a permit or license, Part 115, or the rules promulgated under Part 115. Failure to comply with the terms and provisions of this license may result in legal action leading to civil and/or criminal penalties pursuant to Part 115. This license shall be available through the licensee during its term and remains the property of the Director.

THIS LICENSE IS NOT TRANSFERABLE.



Steven R. Sliver, Chief, Solid Waste Section
Office of Waste Management and Radiological Protection



Key Management Personnel:

Kelly Rooney – District Manager, Advanced Disposal Services

- Kelly will be responsible for ensuring that all service responsibility to be shared by Custom Ecology as stated below are implemented in a timely, efficient manner and adhere to the RFP's service requirements.

Charles Stansley – Principal, Custom Ecology Inc. dba Stansley Industries Inc.

- Charles will have a shared responsibility for the day-to-day overseeing, implementation, administration and oversight of the services provided to the City for both the Transfer Station and WWTP services.

Safety & Training Programs:

One of Advanced Disposal's objectives is to provide a safe and healthy work environment for our employees. All employees are expected to comply with all federal, state and local occupational safety and health regulations and Company safety policies. However, compliance with governmental regulations and policies do not necessarily guarantee that we will have a safe work environment. Safety also depends primarily on the individual and collective efforts of our employees who have an active interest in their safety and the safety of others. Employees are expected to help promote a safe and healthy work environment by reporting unsafe practices and conditions to their supervisor, safety director or other member of management.

Advanced Disposal will keep a sharp eye on all solid waste activities to make them as safe, efficient and compliant as possible. In order to manage a safe work environment, various policies and procedures have been implemented to accomplish this goal.

This is a brief summary of some of the safety rules and is not intended to be our safety manual.

- Hire safe, courteous employees
- Train employees and customers regarding regulations and facilities policies and procedures
 - Loss prevention theory, Overview of OSHA
 - Overview of industry standards (ANSI Z245)
 - Overview of transportation safety regulations (DOT)
 - Core practices
- HAZCOM
- Confined space entry
- Drug & alcohol abuse prevention programs
- Electrical safety
- Emergency spill response
- Lockout/tag out
- Equipment maintenance
- Fire safety
- Hearing conservation



- Materials handling and control
- Personal protective equipment
- Powered industrial truck operations
- Traffic control
- Walking/work surface
- Landfill operations
 - Personal protection equipment
 - Vehicular traffic management
 - Mobile equipment operations
 - Construction operations
 - Working face operations
- Transfer station operations
 - Training curriculum
 - Personal protection equipment
 - Restricted work areas
 - Facility operations
 - Vehicular traffic management
 - Perform regular load checks (utilizing both personnel and cameras)
 - Refuse unacceptable waste at all times (no exceptions) – refer to the prohibited waste exclusion procedures explained above

A copy of Advanced Disposal's Safety Handbook is available upon request.



Custom Ecology dba Stansley Industries, Inc. has 20+ years of experience transferring waste, recyclables, compost, solid waste and sludge as well as other materials. Custom Ecology has headquarters in Ohio and is licensed to operate in the State of Michigan.

SAFETY

“GET THEM HOME SAFE” - The safety of our employees, customers, and the general public is our number-one priority. Our safety department has developed an outstanding safety program that not only focuses on properly training our drivers, but also educating them continuously on proper safety procedures. We use the latest state-of-the-art technology that monitors and reports our driver and vehicle safety.

CEI/SI uses safety features, including DriveCam. DriveCam is a continuous driver monitoring system, allowing us to visually identify driver and equipment issues to ensure safe driving procedures are followed. We also use e-logs to ensure driver hours-of-service are within FMCSA requirements.



CSCUCD-541 (Rev. 01/14)

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS CORPORATIONS, SECURITIES & COMMERCIAL LICENSING BUREAU																	
Date Received	(FOR BUREAU USE ONLY)																
AUG 21 2015	This document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.																
FILED																	
AUG 24 2015																	
ADMINISTRATOR CORPORATIONS DIVISION																	
EXPIRATION DATE: 2020 DECEMBER 31.																	
<table border="1"> <tr> <td>Name</td> <td colspan="3">Corporation Service Company</td> </tr> <tr> <td>Address</td> <td colspan="3">2711 Centerville Road Ste. 400</td> </tr> <tr> <td>City</td> <td>State</td> <td>ZIP Code</td> <td></td> </tr> <tr> <td>Wilmington</td> <td>DE</td> <td>19808</td> <td></td> </tr> </table>		Name	Corporation Service Company			Address	2711 Centerville Road Ste. 400			City	State	ZIP Code		Wilmington	DE	19808	
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Document will be returned to the name and address you enter above.
If left blank, document will be returned to the registered office.


CERTIFICATE OF ASSUMED NAME
For use by Corporations, Limited Partnerships and Limited Liability Companies
(Please read information and instructions on the last page)

Pursuant to the provisions of Act 284, Public Acts of 1972 (profit corporations), or Act 162, Public Acts of 1982 (nonprofit corporations), Act 213, Public Acts of 1982 (limited partnerships), or Act 23, Public Acts of 1993 (limited liability companies), the undersigned execute the following Certificate:

- The name of the corporation, limited partnership, or limited liability company is:
Custom Ecology of Ohio, Inc.
- The identification number assigned by the Bureau is: 60825P
- The assumed name under which business is to be transacted is:
Stansley Industries, Inc.
- This document is hereby signed as required by the Act.

COMPLETE ITEM 5 ON PAGE 3 IF THIS NAME IS ASSUMED BY MORE THAN ONE ENTITY.

Signed this 8 day of August, 2015

By  CFO
(Signature) (Type or Print Title or Capacity)

Christopher Holmstrom, Chief Financial Officer
(Type or Print Name) (Type or Print Title or Capacity)

(Limited Partnerships Only - Indicate Name of General Partner, if the General Partner is a corporation or other entity)

Handwritten notes:
\$110,000
CCH
204940



Tab 4 Past Involvement with Similar Work



Past Involvement with Similar Work:

Advanced Disposal Services operates 75 transfer stations in 18 States, including four in the Metro Detroit Area with locations in Pontiac, Dearborn, Roseville and Detroit.

- Transporting and disposing dewatered centrifuge cake and other WWTP materials.

Reference:

Advanced Disposal Services

SOCRRA
Transfer Station
3910 W. Webster Road
Royal Oak, Michigan 48073
Jeff McKeen – General Manager
248-288-5150

General Reference:

Great Detroit Resource Recovery
John Prymack, Director
5700 Russell Street
Detroit, MI 48211
(313) 876-0449

Custom Ecology has specific experience in transporting and disposing dewatered centrifuge cake and other WWTP materials for the following cities:

Ann Arbor
Detroit
Lansing
Toledo



CEI of Ohio dba Stansley Inc.

References

City of Ann Arbor

CEI site managing since June 2016
4150 Platt Rd.
Ann Arbor, MI
734-971-8600

City of Toledo

Jack Goetz
Division of Water Treatment
3040 York St.
Toledo, OH
419-936-2399
jacob.goetz@toledo.oh.gov

City of Detroit

Sanjay Patel
9300 W. Jefferson - Suite 213
Detroit, MI
313-297-6483
sanjay.patel@glwater.org

City of Lansing

601 E. South St.
Lansing, MI
517-483-4128

DRP Recycling

Linwood Bubar
5700 Russel St.
Detroit, MI
313-972-4434
lbubar@detroitrenewable.com

ERIE COUNTY D.O.E.S

Bryan Gill
2900 Columbus Ave.
Sandusky, OH
419-433-3624

Kuhlman

Steve Spagowski
444 Kuhlman Dr.
Toledo, OH
419-321-1670

Wayne Co.

Dan Aldorf
797 Central Ave.
Wyandotte, MI
734-285-5249
dalford1@co.wayne.mi.us

**City of Ann Arbor
RFP# 17-05**

Solid Waste Transfer, Transport and Disposal Services



Tab 5 Proposed Work Plan



Stansley Industries, Inc.

Customer Ecology of Ohio, Inc.
dba Stansley Industries Inc.
3793 Silica Rd.
Sylvania, Ohio 43560
419.841.6960 phone
419.843.7939 fax

TRANSFER STATION OPERATING & MAINTENANCE, TRANSPORT and DISPOSAL SERVICES

CEI ASSETS

- Loader
- Switch truck
- Excavator
- 6 trailers
- 2 road tractors
- 1 service truck

SCOPE of WORK

There will be 2 operators on split shift during pre-determined hours of service.

- Operators will direct inbound waste and load outbound transfer trailers.
- Floors will be cleaned each night by the operator on the late shift.
- Parking lot will be cleaned once per month or as needed using a third-party service.
- Quarterly or as needed a picking crew will be supplied to pick the fence line.

PRIMARY DISPOSAL**

- Arbor Hills
[**primary disposal information to be provided by ADS**]

PROPOSED STAFFING

- 2 full time operators
- 1 part time clean up support

Transfer work will be scheduled weekly on a per month basis.

Communication will be structured through the management team and the dispatch office. An organizational chart will be provided outlining key contacts with cell phone numbers for 24/7 assistance.



WWTP Services

CEI ASSETS

- [4] 65 yd gravel trains
- [4] commercial trucks

SCOPE OF WORK

Haul dewatered cake to disposal site

PRIMARY DISPOSAL**

- Arbor Hills
[**primary disposal information to be provided by ADS**]

SCHEDULING

We provide a 24/7 on call service for dewatered cake

Communication will be structured through the management team and the dispatch office. An organizational chart will be provided outlining key contacts with cell phone numbers for 24/7 assistance.

ADDITIONAL [CEI](#) INFORMATION

TECHNOLOGY

We employ current truck tracking and dispatching technology, including Qualcomm TMW Dispatch. This is significant because it allows us to track the loads from the point of pick up to the point of destination, confirming real-time tracking and non-stop shipments of your product, providing security of your products. This also allows us to offer timely ticket process and electronic invoicing.

SAFETY

“GET THEM HOME SAFE” - The safety of our employees, customers, and the general public is our number-one priority. Our safety department has developed an outstanding safety program that not only focuses on properly training our drivers, but also educating them continuously on proper safety procedures. We use the latest state-of-the-art technology that monitors and reports our driver and vehicle safety.

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REDUNDANT EQUIPMENT AND PROCESSES

CEI/SI offers redundant processes, including multiple terminal locations for maintenance, current equipment, and personnel that are being used at other facilities to provide the same services as Lansing requires.

- Material Handlers
- Trucks/Trailers
- Switch Trucks
- Experienced Personnel to provide essential services 24/7/365



**Michigan Department of Environmental Quality
Office of Waste Management and Radiological Protection**

SOLID WASTE DISPOSAL AREA OPERATING LICENSE

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PROPERTY OWNER: Advanced Disposal Services - Arbor Hills Landfill, Inc., and Salem Township

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LICENSE NUMBER: 9371

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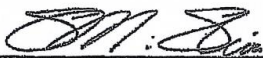
AREA AUTHORIZED FOR DISPOSAL OF SOLID WASTE: Cell 1, Cell 2, Cell 3, Cell 4A and Cell 5.

RESPONSIBLE PARTY: Mr. Thomas Flannagan, General Manager
Advanced Disposal Services Arbor Hills Landfill, Inc.
10690 West Six Mile Road
Northville, Michigan 48168-9426
704-985-2992

RENEWAL OPERATING LICENSE: This License Number 9371 supersedes and replaces Solid Waste Disposal Area Operating License Number 9272 issued to Veolia ES Arbor Hills Landfill, Inc., on June 9, 2010.

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THIS LICENSE IS NOT TRANSFERABLE.



Steven R. Sliver, Chief, Solid Waste Section
Office of Waste Management and Radiological Protection



CSCUCD-541 (Rev. 01/14)

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AUG 21 2015	This document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.
FILED	
AUG 24 2015	
ADMINISTRATOR CORPORATIONS DIVISION	
EXPIRATION DATE: DECEMBER 31, 2020	
Name	Corporation Service Company
Address	2711 Centerville Road Ste. 400
City	Wilmington DE 19808 ZIP Code

Document will be returned to the name and address you enter above. If left blank, document will be returned to the registered office.


CERTIFICATE OF ASSUMED NAME
For use by Corporations, Limited Partnerships and Limited Liability Companies
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- This document is hereby signed as required by the Act.

COMPLETE ITEM 5 ON PAGE 3 IF THIS NAME IS ASSUMED BY MORE THAN ONE ENTITY.

Signed this 8 day of August, 2015

By  CFO
(Signature)

Christopher Holmstrom, Chief Financial Officer
(Type or Print Name) (Type or Print Title or Capacity)

(Limited Partnerships Only - Indicate Name of General Partner, if the General Partner is a corporation or other entity)

Handwritten notes:
\$11000
CCH
204940



Tab 6 Authorized Negotiator



Authorized Negotiator

Kelly Rooney
904-309-6646
Kelly.rooney@advanceddisposal.com



Tab 7 Attachments A - D



**ATTACHMENT A
LEGAL STATUS OF RESPONDENT**

(The Respondent shall fill out the provision and strike out the remaining ones.)

The Respondent is:

- A corporation organized and doing business under the laws of the state of _____, for whom _____ bearing the office title of _____, whose signature is affixed to this proposal, is authorized to execute contracts on behalf of respondent.*

*If not incorporated in Michigan, please attach the corporation's Certificate of Authority

- A limited liability company doing business under the laws of the State of Wisconsin, whom William A. Soffera bearing the title of Regional Vice President (Acting) whose signature is affixed to this proposal, is authorized to execute contract on behalf of the LLC.
- A partnership organized under the laws of the State of _____ and filed with the County of _____, whose members are (attach list including street and mailing address for each.)
- An individual, whose signature with address, is affixed to this RFP.

Respondent has examined the basic requirements of this RFP and its scope of services, including all Addendum (if applicable) and hereby agrees to offer the services as specified in the RFP.

William A. Soffera Date: 3/20/2017
Signature

(Print) Name William Soffera Title Regional Vice President (Acting)

Firm: Advanced Disposal Services Solid Waste Midwest, LLC

Address: 10599 Five Mile Road Northville, MI 48168

Contact Phone: 248.349.3215 Fax 248.349.5634

Email: William.Soffera@advanceddisposal.com



**ATTACHMENT B
CITY OF ANN ARBOR DECLARATION OF COMPLIANCE**

Non-Discrimination Ordinance

The "non discrimination by city contractors" provision of the City of Ann Arbor Non-Discrimination Ordinance (Ann Arbor City Code Chapter 112, Section 9:158) requires all contractors proposing to do business with the City to treat employees in a manner which provides equal employment opportunity and does not discriminate against any of their employees, any City employee working with them, or any applicant for employment on the basis of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight. It also requires that the contractors include a similar provision in all subcontracts that they execute for City work or programs.

In addition the City Non-Discrimination Ordinance requires that all contractors proposing to do business with the City of Ann Arbor must satisfy the contract compliance administrative policy adopted by the City Administrator. A copy of that policy may be obtained from the Purchasing Manager

The Contractor agrees:

- (a) To comply with the terms of the City of Ann Arbor's Non-Discrimination Ordinance and contract compliance administrative policy.
- (b) To post the City of Ann Arbor's Non-Discrimination Ordinance Notice in every work place or other location in which employees or other persons are contracted to provide services under a contract with the City.
- (c) To provide documentation within the specified time frame in connection with any workforce verification, compliance review or complaint investigation.
- (d) To permit access to employees and work sites to City representatives for the purposes of monitoring compliance, or investigating complaints of non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the Ann Arbor Non-Discrimination Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Non-Discrimination Ordinance, obligates the Contractor to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract.

Advanced Disposal Services Solid Waste Midwest, LLC
Company Name

William F. Soffera 3/20/2017
Signature of Authorized Representative Date

William F. Soffera Region Vice President
Print Name and Title

10599 Five Mile Road Northville, Michigan 48168
Address, City, State, Zip

248.349.3215 William.Soffera@advanceddisposal.com
Phone/Email address

**Questions about the Notice or the City Administrative Policy, Please contact:
Procurement Office of the City of Ann Arbor
(734) 794-6500**

Revised 3/31/15 Rev. 0

NDO-2



**ATTACHMENT C
CITY OF ANN ARBOR
LIVING WAGE ORDINANCE DECLARATION OF COMPLIANCE**

The Ann Arbor Living Wage Ordinance (Section 1:811-1:821 of Chapter 23 of Title I of the Code) requires that an employer who is (a) a contractor providing services to or for the City for a value greater than \$10,000 for any twelve-month contract term, or (b) a recipient of federal, state, or local grant funding administered by the City for a value greater than \$10,000, or (c) a recipient of financial assistance awarded by the City for a value greater than \$10,000, shall pay its employees a prescribed minimum level of compensation (i.e., Living Wage) for the time those employees perform work on the contract or in connection with the grant or financial assistance. The Living Wage must be paid to these employees for the length of the contract/program.

Companies employing fewer than 5 persons and non-profits employing fewer than 10 persons are exempt from compliance with the Living Wage Ordinance. If this exemption applies to your company/non-profit agency please check here No. of employees
The Contractor or Grantee agrees:

- (a) To pay each of its employees whose wage level is not required to comply with federal, state or local prevailing wage law, for work covered or funded by a contract with or grant from the City, no less than the Living Wage. The current Living Wage is defined as \$12.93/hour for those employers that provide employee health care (as defined in the Ordinance at Section 1:815 Sec. 1 (a)), or no less than \$14.43/hour for those employers that do not provide health care. The Contractor or Grantor understands that the Living Wage is adjusted and established annually on April 30 in accordance with the Ordinance and covered employers shall be required to pay the adjusted amount thereafter to be in compliance (Section 1:815(3)).

Check the applicable box below which applies to your workforce

- Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage without health benefits
- Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage with health benefits
- (b) To post a notice approved by the City regarding the applicability of the Living Wage Ordinance in every work place or other location in which employees or other persons contracting for employment are working.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.
- (e) To take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee covered by the Living Wage Ordinance or any person contracted for employment and covered by the Living Wage Ordinance in order to pay the living wage required by the Living Wage Ordinance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services or agrees to accept financial assistance in accordance with the terms of the Living Wage Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Living Wage Ordinance, obligates the Employer/Grantee to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract or grant of financial assistance.

Advanced Disposal Services Solid Waste, LLC
Company Name

William E. Soffera 3/20/2017
Signature of Authorized Representative Date

William E. Soffera, Regional Vice President (Acting)
Print Name and Title

10599 Five Mile Road
Address, City, State, Zip

248.349.3215, William.Soffera@advanceddisposal.com
Phone/Email address

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500
Revised 2/17/16 Rev 0

LW-2



ATTACHMENT D



VENDOR CONFLICT OF INTEREST DISCLOSURE FORM

All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor's conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

1. No City official or employee or City employee's immediate family member has an ownership interest in vendor's company or is deriving personal financial gain from this contract.
2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor's Company.
3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
4. Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
5. Please note any exceptions below:

Conflict of Interest Disclosure*	
Name of City of Ann Arbor employees, elected officials or immediate family members with whom there may be a potential conflict of interest.	<input type="checkbox"/> Relationship to employee
	<input type="checkbox"/> Interest in vendor's company
	<input type="checkbox"/> Other (please describe in box below)
None	

*Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.

I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:		
Advanced Disposal Services Solid Waste Midwest, LLC	248.349.3215	
Vendor Name	Vendor Phone Number	
<i>William F. Soffera</i>	3/20/2017	WILLIAM F. SOFFERA
Signature of Vendor Authorized Representative	Date	Printed Name of Vendor Authorized Representative

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-8500, procurement@a2gov.org



Tab 8 Addendum Acknowledgement



Addendum Acknowledgement:

Addendum # 1 Received

Addendum # 2 Received