

City of Ann Arbor

301 E. Huron St.

Ann Arbor, MI 48104

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Meeting Minutes - Final

Wednesday, September 9, 2020

7:00 PM

Electronic Meeting This meeting will be broadcast live on CTN Cable Channel 16, ATT Channel 99, and online at a2gov.org/watch
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ELECTRONIC MEETING
(Toll) +1 213 338 8477 and +1 206 337 9723 Meeting ID: 943 9712

Human Rights Commission

CALL TO ORDER

ROLL CALL

Present 10 - Chair Leslie Krauz Stambaugh, Linda Winkler, Pamela Dent (Meadows), Julie Grand, Dilip Das, Keta Jeon Cowan, Ayesha Ghazi, Elizabeth Nelson, Judah Garber, and Diana Cass

PUBLIC COMMENTS

No public comments

A APPROVAL OF AGENDA

The Agenda was approved on a Voice Vote.

GUEST PRESENTATION

Harassment and Discrimination of People with Asian Heritage, United Asia American Organizations,
Guest: Anna Dang, UAAO President

Commissioner Ghazi introduced our guest speaker Anna Dang, President of the United Asian American Organization and a Senior at the University of Michigan, graduating with the first Ethnic Studies major. Ms. Dang spoke about her experiences with the Ann Arbor public schools and the need for the AAPS to have an ethnic studies curriculum. Commissioners offered to help her network with those who may be able to help.

B APPROVAL OF MINUTES

[20-1385](#) Human Rights Commission August Minutes

Approved by the Commission with changes and forwarded to the City Council due back on 10/5/2020

C OLD BUSINESS

Trespass
Fair Chance Ordinance
Conversion Therapy
Other?
Rethinking the 180 - Day Limit

Trespass

Chair Stambaugh discussed the Trespass Notice meeting of four commissioners from ICPOC and HRC's commissioners Stambaugh, Garber, Dent, and Winker. They will schedule a meeting with Ann Arbor Police Chief Cox, once feedback on the identified issues has been received from stakeholder like the AADL, Blake Transit, Avalon Housing and Delonis Center.

Fair Chance Ordinance

Commissioner Winkler discussed the working Draft of the proposed Fair Chance Housing Ordinance, feedback received so far, and plans to receive further feedback before it is finalized with the assistance of Senior Assistant City Attorney Margaret Radabaugh.

Conversion Therapy

Commissioner Winkler discussed research finding of the City Attorney's legal intern on questions related to the draft of the ordinance banning conversion therapy. The commission will continue to work with Senior Assistant City Attorney Margaret Radabaugh to finalize a draft of the proposed ordinance.

Crew Report - Crew Citizens for Racial Equity in Washtenaw County Criminal and Legal Systems.

Chair Stambaugh discussed the importance of the report and suggested a few members from HRC meet with ICPOC to discuss it. A suggestion was made and approved to send an email message to the HRC's extensive email list sharing both the CREW Report and the Washtenaw County Criminal Justice Listening Tour.

AAPOA CBA

Council Member Grand discussed the Collective Bargaining Agreement brought before City Council on Monday, September 7, 2020. The presentation from Assistant City Administrator, John Fournier is online and available to the public.

180 day limit

Commissioner Cowan proposed that the Non-Discrimination Ordinance be amended to include a more generous time line or no time line for filing complaints with the HRC. Commissioner Dent explained the

current writing mirrored federal and state law (with some exceptions allowing up to 300 days to file). A working group was created to consider the proposed change.

D NEW BUSINESS

Proposal: A Class Project: Issues the HRC and Class May wan to Explore

Commissioner Ghazi asked the HRC whether it would be interested in having students from her two graduate research classes at UM School of Social Work research and report on issues that are of interest to the HRC. Commissioners agreed to that and also to suggest research topics to Commissioner Ghazi. Students will present their findings to the HRC.

E AGENDA ITEMS

[20-1027](#) HRC AAPOA CBA Memo

[20-1028](#) ICPOC CBA Resolution

[20-1029](#) Observer Interview with Dan Oates

COMMISSIONER COMMUNICATIONS

F ADJOURNMENT

Commission Winker motion to adjourn the meeting, seconded by Commissioner Cowan. Motion carried on a voice vote at 8:55 p.m.

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