



Legislation Details (With Text)

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Title: Resolution Confirming Status of City Employees Assigned to the Ann Arbor Housing Commission

Sponsors:

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Date	Ver.	Action By	Action	Result
6/3/2013	1	City Council		

Title

Resolution Confirming Status of City Employees Assigned to the Ann Arbor Housing Commission

Memorandum

The Ann Arbor Housing Commission has applied to the U.S. Department of Housing and Urban Development (HUD) to convert its public housing units to project based vouchers under HUD’s Rental Assistance Demonstration (RAD) program. The Housing Commission will continue to operate consistent with its general mission to provide affordable housing under state statute and Ann Arbor City Code.

This resolution formally confirms that the employees of the Housing Commission are currently City employees and will continue to be City employees after the RAD program conversion. These employees currently receive paychecks and benefits in accordance with City human resource policies and union collective bargaining agreements, and the Housing Commission reimburses the City for all compensation costs. There are no planned changes to this reimbursement procedure.

Staff

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Approved by: Stephen K. Postema, City Attorney

Body

Whereas, The City established the Ann Arbor Housing Commission (“Commission”) pursuant to state statute MCL 125.651, et seq, to provide needed housing facilities;

Whereas, Since the Commission was established, with the exception of the Executive Director, the members of its staff have been City employees assigned to the Commission;

Whereas, The legislation which provided for the establishment of the Commission was amended in 1996 to provide that the Commission could employ and fix the compensation of its own employees, absent a resolution of City Council reserving that authority to the City;

Whereas, Since the amendment to the legislation in 1996, the City Council has reviewed numerous resolutions related to the collective bargaining agreements which govern the wages and benefits of the City employees assigned to the Housing Commission and has voted to approve those collective bargaining agreements which set the wages and benefits of the employees assigned to the Housing Commission; and

Whereas, That City Council desires to confirm its continued intent that Housing Commission staff, with the exception of the Executive Director, be employees of the City;

RESOLVED, That pursuant to MCL 125.655(3), the City Council, by this resolution, retains the authority to establish, through policy or collective bargaining, the compensation ranges and classifications of employees assigned to the Housing Commission;

RESOLVED, That all work performed by City employees for or on behalf of the Commission shall be conditioned on indemnification provisions and insurance requirements that meet the prior approval of the City Attorney and City Administrator; and

RESOLVED, That all compensation for City employees working for or on behalf of the Commission shall be paid by the Commission, and City general funds shall not be used to pay any costs for compensation and benefits for these employees without complete reimbursement of these funds by the Commission.