

# CONSTRUCTION REQUEST FOR PROPOSAL

**RFP# 22-50**

## **Russell Street Improvements**

City of Ann Arbor  
Public Services / Engineering Unit



**Due Date: June 9, 2022 by 10:00 a.m. (local time)**

Issued By:

City of Ann Arbor  
Procurement Unit  
301 E. Huron Street  
Ann Arbor, MI 48104



### Qualifications, Experience and Accountability

The Fonson Company has a long history of installing utilities and building roads in Washtenaw and Livingston counties. From the attached project list covering the last 11 years, the breadth of our capabilities and diverse client base is readily apparent. Rarely has a year gone by when we have not completed a project for the City of Ann Arbor or the Ann Arbor DDA.

These projects for the City and DDA recently include;

Geddes Road Water Main

First & Ashley Reconstruction (includes Division St. Bike Lane)

Huron Streetscape Improvements

Williams Street Reconstruction and Bike Lane

Wheeler Service Center Non-Motorized Path

Longshore Watermain Replacement

North Fifth Avenue Reconstruction

Rock Creek Sanitary Sewer Repair

South University Streetscape

Springwater Subdivision.

Each of our management team holds a Bachelor's Degree in either Civil Engineering or Construction Management. Our project manager assigned to the Ann Arbor market, Brendan Fons, is well versed in the particular specifications and requirements unique to the City.

In addition, our supervisors and crews have many years of experience of installing a quality product in close proximity to traffic and pedestrians, whilst also accounting for the needs of affected businesses.

Eamonn Dwyer, V.P.

Job#	Mgr	Job Name	Description	Owner	Prime / Sub	Date of Contract	Completion Date	Contract Amount
		<b>2022</b>						
22894	BF	14-59	Road resurfacing & drainage improvements	MDOT	Sub	02/23/22	11/15/22	\$ 2,891,771.20
22895	JR	US-24 & Van Born	Excavation, Grading, Underground	MDOT	Sub	02/28/22	09/02/22	\$ 2,890,774.00
22896	KC	Air Line Trail	HMA path, concrete sidewalk, traffic signal work & pavement markings	MDOT	Prime	02/22/22		\$ 2,407,151.00
22897	BF	2022 Valve Replacement Project	Water Main Valve Replacements	City of Ann Arbor	Prime	TBD	10/31/22	\$ 1,261,072.00
22898	NO	Whitmore Lake Road	Hot mix asphalt reconstruction, signal, signs and pavement	MDOT	Prime	03/17/22	10/28/22	\$ 4,490,102.00
		<b>2021</b>						
21875	JM	Wagner Road Safety Improvements	Intersection reconstruction & safety improvements	MDOT/ City of Ann Arbor	Prime	11/30/20	10/15/21	\$ 1,190,935.50
21876	JR	Lee Begole Drive	Streambank restoration with associated sidewalk & headwall	City of Novi	Prime	02/19/21	07/02/21	\$ 940,384.00
21877	JM	UM Student Publications	Replace water services to building	U of M	Prime	12/21/20	10/08/21	\$ 90,955.00
21878	JM	11 Mile Road	Road reconstruction, bike lane & culvert install	MDOT/WCRC	Prime	01/28/21	05/20/22	\$ 3,410,525.00
21879	JR	Ford & Bernis	Road reconstruction	Cadillac Asphalt, LLC	Sub	04/18/21	10/29/21	\$ 301,045.00
21880	BF	Saginaw Street	Asphalt Milling & Resurfacing, Water Main	MDOT/OCRC	Prime	11/28/19	10/16/21	\$ 1,446,172.15
21881	JR	RCOC Culvert	Culvert removal and replacement	Oakland County Road Commission	Prime	03/10/21	13/31/2021	\$ 711,523.57
21882	JR	Heritage Hills	Road reconstruction	City of Farmington	Prime	03/22/21	10/15/21	\$ 3,407,401.85
21884	BF	Geddes Road Water Main	Water main and road reconstruction	City of Ann Arbor	Prime	04/02/21	09/04/21	\$ 1,755,188.50
21885	KC	US-12 & M-17	Road reconstruction	MDOT/WCRC	Prime	05/05/21	TBD	\$ 5,877,725.73
21886	JR	Parkland Plaza	Concrete sidewalks	SoCo Township	Prime	05/06/21	05/15/22	\$ 329,562.38
21888	KC	M-52	Shoulder gravel	American Pavements, Inc.	Sub	06/04/21	06/30/21	\$ 67,000.00
21889	BF	Haggerty Site Work	Building Addition Site Work, Excavation/Grading, Storm	23400 Partners, LLC	Sub	11/18/21	06/01/22	\$ 392,635.00
21890	JR	Cemetery Grading	Re-grading a small lot in South Lyon Cemetery	City of South Lyon	Prime	08/17/21	11/30/21	\$ 59,950.00
21891	JR	Saline Sidewalk Salt Springs	Install new side walk and parking area	City of Saline	Prime	09/20/21	05/31/22	\$ 269,390.00
21892	NO	Dominican Meadows	Turn lane widening and gravel parking lot	WCPARC	Prime	10/13/21	12/01/21	\$ 101,074.00
		<b>2020</b>						
20874	JR	3000 University Drive	Road reconstruction, structure taps	Asphalt Specialists, Inc.	Sub	10/28/20	11/20/20	\$ 28,000.00
20875	JR	Cattantail Court	Road reconstruction	Cadillac Asphalt, LLC	Sub	11/01/20	11/05/20	\$ 52,920.00
20876	JR	Pleasant Lake & Mooreville Rd Culverts	Culvert replacement	Washtenaw County Road Commission	Prime	08/19/20	11/28/20	\$ 272,217.24
20878	JR	Saline Utilities & Street Improvements	Street and utility improvements	City of Saline	Prime	07/15/20	11/23/20	\$ 2,465,767.77
20889	KC	I-75 Graying	Gravel shoulders	MDOT / American Pavement	Sub	07/01/20	07/31/20	\$ 82,950.00
20898	JM	Miller Road	Roundabout and bridge replacement	MDOT/Washtenaw County Road Commission	Sub	08/10/20	Ongoing	\$ 2,233,735.50
20897	BF	N Holly Road	Road reconstruction	MDOT/Ajax Paving Industries, Inc.	Prime	06/11/20	11/16/20	\$ 1,298,715.50
20896	KC	Farmington Hills Stone Creek	Road Rehabilitation in Multiple Streets within Subdivision	City of Farmington Hills	Prime	09/24/20	Ongoing	\$ 11,253,189.26
20895	BF	First and Ashley St Improvements	Road reconstruction and utility improvements	Ann Arbor Downtown Dev Authority	Prime	3/4/2020	12/11/20	\$ 7,848,826.75
20894	JM	W&S Sanitary/Storm Maint Rpr	Sanitary and storm repairs	U of M	Prime	03/12/20	02/21/21	\$ 347,026.55
20893	JR	U of M Duct Bank Hubbard	Excavation and removal/replace concrete sidewalks	U of M	Sub	02/17/20	06/08/20	\$ 87,800.00
20892	JM	9 Miller Inkster to Beech	Road reconstruction	MDOT	Prime	02/07/20	11/09/20	\$ 2,019,459.09
20891	BF	Brighton Twp. Grinder Pumps & Repairs	Grinder pumps	Brighton Twp.	Prime	01/01/20	Ongoing	\$ 95,900.00
20871	KC	KLA Offsite Road Package	Off-site Road Improvements	Baron Malow Holdings	Sub	03/10/21	09/25/21	\$ 418,216.55
20899	KC	US24 and Plymouth Rd	US-24 and Plymouth Road	MDOT	Prime	12/28/19	08/25/20	\$ 2,223,587.40
		<b>2019</b>						
19898	NA	Ford Test Track	Cobblestone lane repair	Soedeler Construction Co.	Sub	01/16/18	01/31/20	
19899	BF	Island Lake Trail	Construction of Non-Motorized Path	Friends of the Lakeland Trails	Sub	03/01/19	06/01/19	\$ 281,040.00
19840	BF	Huron Streetscape Improvements	Streetscape Improvements	City of Ann Arbor DDA	Prime	01/18/19	11/01/19	\$ 3,064,660.65
19841	BF	M-59	Curb and Ramp Replacements	MDOT	Sub	12/07/18	10/15/19	\$ 13,329.00
19842	BF	Longshore WM Replacement	Water Main and Road Replacement	City of Ann Arbor	Prime	02/19/19	11/01/19	\$ 2,465,644.50
19843	JM	Mason St & Clyde Rd Driveways	Road Reconstruction and Driveway Replacements	Road Commission for Oakland County	Prime	05/07/19	06/01/19	\$ 212,161.00
19844	JM	Livingston City Sheriff Storage	Sitework, HMA, and Seeding	J.S. Vig Construction	Sub	03/11/19	10/01/19	\$ 87,816.00
19845	JM	Farmington Hills Road Rehab	Road Reconstruction, Ditching & Storm Sewer	City of Farmington Hills	Prime	03/08/19	09/01/19	\$ 1,593,995.00
19846	BF	Williams Street	Road Reconstruction & Resurfacing, Bike Lane	City of Ann Arbor DDA	Prime	03/15/19	10/31/19	\$ 2,672,800.48
19847	JM	Wheeler Service Center	Construction of Non-Motorized Path	City of Ann Arbor	Prime	04/02/19	06/01/20	\$ 853,846.00
19848	JR	Lemon Rd Path	HMA Shared Use Path	MDOT	Prime	05/08/19	09/01/20	\$ 1,941,752.00
19849	JM	Dexter Central & Fifth Street	Road Reconstruction Central Street from Fifth Street	MDOT	Prime	07/02/19	11/02/19	\$ 1,466,388.00
19850	JM	Brimwood Sanitary Sewer	Remove and replace sanitary sewer	Van Buren Township	Prime	05/21/19	08/16/19	\$ 202,574.00
19851	KC	Bond Street	Road Reconstruct and Box Culvert	City of Novi	Prime	05/16/19	11/15/19	\$ 2,664,212.00
19852	KC	Ridge and Hack	HMA Cush/Shape and Resurface	MDOT	Prime	06/28/19	10/31/19	\$ 432,066.70
19853	BF	DPW Novi	Construction of Non-Motorized Path	City of Novi	Prime	11/28/18	06/01/19	\$ 1,536,418.00
19854	KC	M-14 Sewer Repair	Storm Sewer Repair	MDOT	Prime	09/10/19	09/27/19	\$ 57,612.50
19855	NF	Holy Family Church Addition	Building Pad & Parking Lot Reconstruction	DW Lurvey Construction	Sub	09/13/19	10/07/19	\$ 207,650.00

Job#	Mgr	Job Name	Description	Owner	Prime / Sub	Date of Contract	Completion Date	Contract Amount
19856	JM	Spencer Elementary	Replaces (2) water service lines from wells	Brighton Area Schools	Prime	09/12/19	05/15/20	\$ 83,913.00
19857	KC	Ann Arbor-Saline Rd Improvement	Concrete Repairs and Intersection Realignment	Washtenaw County Rd Commission	Prime	03/20/18	09/04/20	\$ 1,204,326.00
19858	KC	I-94 Ditching	Ditching	MDOT Procurement	Prime	11/21/19	12/15/19	\$ 126,000.00
		2018						
18824	JH	Maist Rd & Territorial Rd	Box culvert installations	MDOT/Washtenaw County	Prime	01/19/18	09/08/18	\$ 979,608.49
18825	BF	North Fifth Avenue Reconstruction	Road Reconstruction & Streetscape	City of Ann Arbor	Prime	02/20/18	11/09/18	\$ 3,681,237.90
18826	BS	Challis Rd	Challis Rd from CSX RR to Grand River Ave	MDOT/Brighton	Prime	03/20/18	08/30/18	\$ 2,166,448.30
18827	BS	Scio Church Road Culvert	See Church Rd Over Haas Drain	Washtenaw County Rd Commission	Prime	03/20/18	07/23/18	\$ 102,017.85
18828	JH	North Second Street Road & Utility	Sanitary, Water and road Replacement	City of Brighton	Prime	05/21/18	11/01/18	\$ 2,195,095.13
18829	BS	Creekside Dr Roundabout 4th Leg	4th leg of Roundabout at Dan Hoey and Baker Rd	Granger Construction Company	Prime	06/15/18	08/22/18	\$ 221,636.00
18830	BS	Scio Church Road	Scio Church Rd from S. Seventh to S. Main	MDOT	Prime	06/15/18	06/01/19	\$ 1,654,175.09
18831	BF	BKG Beck Road ROW	Water main installation, labor and equipment only	D & R Earthmoving, LLC	Sub	06/07/18	08/24/18	\$ 59,000.00
18832	BS	3000 University Water Main	ROW Work - Drive Approaches & Sidewalk	Merlo Construction	Sub	06/13/18	07/21/18	\$ 30,765.00
18833	BS	Challis Rd Sanitary	Sanitary Sewer Installation	Livingston County Road Commission	Prime	03/20/18	08/30/18	\$ 27,000.00
18834	BF	I-94 Ditching & Culvert	Ditch Cleanout and Culvert Installation	MDOT/Washtenaw County	Sub	07/25/18	11/01/18	\$ 75,050.00
18835	BF	Rock Creek Sanitary Sewer Repair	Sanitary Sewer/Lead Replacement	City of Ann Arbor	Prime	08/23/18	10/15/18	\$ 231,030.00
18836	JM	Grand River at South Hill Road	Add turn lanes, pave and install traffic signals	Road Commission for Oakland County	Prime	08/15/18	12/21/18	\$ 1,811,528.34
		2017						
17799	BF	Barber Road Path	Construction of Non-Motorized Concrete Path	Northfield Twp	Prime	04/30/17	10/25/17	\$ 359,583.25
17800	BS	Redman Road	Road reconstruction	City of Milan	Prime	01/03/17	08/25/17	\$ 792,660.01
17801	BS	Lewis Ave.	Install Watermain and Road Reconstruction	City of Milan	Prime	01/09/17	09/04/17	\$ 1,279,192.97
17802	JH	Lapeer Road	Road Reconstruction	City of Dearborn	Prime	01/11/17	08/07/17	\$ 1,140,368.76
17803	BF	South University	Reconstruction of Streetscape and Roadway	A.A.D.A.	Prime	01/13/17	10/25/17	\$ 1,998,895.32
17806	BS	Nixon Road Roundabout	Roundabout Construction	City of Ann Arbor	Prime	05/08/17	09/01/17	\$ 2,428,797.25
17808	BF	U of M Parking Lot	Construction of Parking Lot	The University of Michigan	Prime	08/13/17	04/25/18	\$ 2,806,362.54
17809	JH	Chelsea Streets	Reconstruction of Several Streets	City of Chelsea	Prime	07/11/17	12/19/17	\$ 171,206.40
17811	BF	Meadowbrook Road Reconstruction	Road Reconstruction	City of Novi	Prime	03/08/17	11/08/17	\$ 200,414.00
17813	BF	Pavilion Shore Parking Lot Addition	Parking Lot Addition	City of Novi	Sub	09/20/17	10/24/17	\$ 24,395.00
17814	BS	Aspen Ridge Decal Lanes	Excavate for new decal lanes and ditches	Northstar Development	Prime	11/01/17	11/06/17	\$ 72,800.00
17815	BS	U of M Retaining Wall	Retaining Wall Repairs	The University of Michigan	Prime	09/14/17	12/01/17	\$ 21,875.00
17816	BF	Villas at Westlake Sidewalk	Sidewalk Grading & Prep Work	Trilogy Health Services	Sub	10/02/17	10/27/17	\$ 7,500.00
17817	BW	Monroe County	Road Reconstruction	City of Canton	Sub	09/24/17	10/04/17	\$ 68,275.00
17818	BW	Ridge Road	Road Reconstruction	City of Monroe	Sub	09/28/17	10/17/17	\$ 14,196.50
17819	BF	NCR Building #10 Sidewalk	Reconstruct Sidewalk	The University of Michigan	Prime	10/27/17	11/01/17	\$ 928,693.00
17822	BS	U of M DTE Apex	Pod construction	Regents of the University of Michigan	Prime	11/26/17	12/31/18	\$ 1,197,680.00
17823	BS	U of M NC53 Parking	Parking Lot Addition to NC53	Regents of the University of Michigan	Prime	11/26/17	12/31/18	\$ 1,197,680.00
		2016						
16765	SS	Brighton Interior Drive	Reconstruction of Roadway	Michigan Department of Transportation	Prime	10/09/15	05/31/16	\$ 603,593.37
16766	SS	Grand River & Beck Road, Novi	Reconstruction of Roadway	Michigan Department of Transportation	Prime	11/05/15	06/29/16	\$ 736,133.62
16767	MF	Dixie Hwy Culvert	Remove and Replace Culvert & Approach Work	Michigan Department of Transportation	Prime	11/12/15	11/03/16	\$ 243,072.00
16768	MF	World of Beer Canton	Site Development	World of Beer	Sub	01/08/16	09/02/16	\$ 230,400.50
16770	BS	Early Childhood Center	Building Addition and Underground Utilities	South Lyon Community Schools	Prime	03/14/16	09/07/16	\$ 100,000.00
16774	BM	Grand River Soccer Park	Soccer Fields, Road, Parking Construction	Servman, LLC	Prime	05/06/16	11/18/16	\$ 2,254,952.00
16775	BS	Springwater Subdivision	Reconstruction of Multiple Streets within Subdivision	The City of Ann Arbor	Prime	05/16/16	09/03/17	\$ 8,925,271.43
16776	ED	Austin Road Box Culvert	Road Rehabilitation in Multiple Streets within Subdivision	City of Farmington Hills	Prime	05/31/16	09/25/17	\$ 194,713.00
16779	JH	Independence Commons	Removal and Replacement of Box Culvert	WCRC	Prime	07/05/16	09/30/17	\$ 280,254.00
16780	ED	Stems Road Box Culvert	Removal and Replacement of Box Culvert	Michigan Department of Transportation	Sub	06/18/16	11/10/16	\$ 253,358.65
16781	ED	Kellogg Dental	Site Development	Kellogg Dental	Sub	07/05/16	10/03/16	\$ 391,580.00
16783	BF	E. Grand River Sidewalk, Phase II	New Sidewalk and Asphalt Path	Brighton Township	Prime	05/05/16	12/01/16	\$ 94,560.00
16788	BF	Kensington Metropark	Road Reconstruction	Kensington Metropark	Sub	08/26/16	05/02/17	\$ 240,000.00
16791	BM	Insurance Auto Auctions	New Approach and Widening	Insurance Auto Auctions	Prime	08/31/16	11/09/16	\$ 171,725.10
16798	BF	Nichols Aboresum Sewer	SESC, Pathway & Staging Area Construction, Restoration	City of Ann Arbor	Sub	05/16/16	07/25/17	\$ 415,280.00
		2015						
15730	SS	Wagner Rd 81475-125841 MDOT	Remove Structure, Replace Box Culvert & Approach Wk	Michigan Department of Transportation	Prime	02/08/15	08/14/15	\$ 119,620.00
15731	SS	Lake Edgewood Genoa Twp	Sanitary Sewer Relocation	Genoa Township	Prime	02/17/15	07/23/15	\$ 625,842.22
15732	SS	Town Center Drive City of Novi	Reconstruction of Roadway	City of Novi	Prime	03/06/15	06/10/15	\$ 1,535,400.30
15733	BS	Prospect Rd City of Ypsilanti	Reconstruction of Roadway	City of Ypsilanti	Prime	04/10/15	10/14/15	\$ 182,007.50
15734	MF	Lake Trust CU Christmas Co	ROW improvements	Lake Trust Credit Union	Sub	05/12/15	06/22/15	\$ 182,007.50

Job#	Mgr	Job Name	Description	Owner	Prime / Sub	Date of Contract	Completion Date	Contract Amount
15735	MF	Michigan Ave. Water Main YCUA	Water Main	YCUA	Prime	04/22/15	11/17/15	\$ 503,225.25
15736	MF	Ford Rd 82081-116524 Ajax	2.97 Miles of HMA, Reconstruction, Lane Widening	Michigan Department of Transportation	Sub	04/28/15	07/11/16	\$ 1,145,891.50
15737	MF	Lchr Rd/Oak Valley Cadillac	Right Turn Lane Extension	Michigan Department of Transportation	Sub	06/16/15	10/13/15	\$ 254,982.50
15738	JH	Greenfield Rd 82457-126994 Ajax	Water Main	Michigan Department of Transportation	Sub	07/06/15	10/21/15	\$ 502,813.00
15741	JH	Catherine Industrial Road	Reconstruction of Roadway	City of Novi	Prime	08/19/15	10/07/15	\$ 188,516.00
15743	SS	D-19 Riehl Riley	Reconstruction & widening of D-19	LCRC	Sub	05/29/15	11/06/15	\$ 445,686.00
15744	MF	Liberty Street Bloom Contr	Water Main	The Mark	Sub	05/14/15	11/09/15	\$ 210,496.00
15745	MF	Textile 81475-126351 Ajax	Construction of Two Roundabouts	Michigan Department of Transportation	Sub	06/01/15	09/03/15	\$ 283,784.00
15746	BS	MTC Parking Lot U of W	3.85 MI HMA, Resurfacing, Curb & Gutter Repair	Michigan Department of Transportation	Sub	06/17/15	12/16/15	\$ 372,911.00
15748	SS	242 Church Expansion	Parking lot addition for modular building	The University of Michigan	Prime	07/02/15	07/27/16	\$ 673,228.00
15748	MF	N. Delhi Road WCR	Reconstruction of Roadway	242 Church	Sub	07/28/15	12/22/16	\$ 820,709.00
15750	BF	Metro Fuel Facility	Construction of New Parking Lot & Drainage Improvements	WCR	Prime	08/19/15	04/29/16	\$ 692,115.00
15752	BS	Michigan Ave. Sidewalk Improv.	Sidewalk Construction	Detroit Metro Airport	Sub	08/14/15	05/24/16	\$ 422,390.00
15757	SS	Howell Raw Water	Directional Drill 20" Water Main	Pittsfield Charter Township	Prime	10/15/15	08/21/16	\$ 354,507.00
15758	JH	Dearborn Greenfield Water Main	Water Main	City of Howell	Prime	10/21/15	12/10/15	\$ 238,395.00
2014				City of Dearborn	Prime	10/29/15	11/12/15	\$ 144,988.00
14706	BS	FedEx Ground Ann Arbor	Earthwork & Underground for New Parking Lot	Scannell Properties	Sub	02/07/14	06/20/14	\$ 460,804.10
14706	BF	Brianwood Wall	Demo & Bldg Pad Prep, Parking Lot Reconstruct	The Law Company Inc.	Sub	03/21/14	10/01/14	\$ 862,073.68
14712	SS	Bob Maxey Ford	Enlarge Retention Pond, Parking Lot & 2 Bldgs	Bob Maxey Ford of Howell	Sub	04/17/14	11/01/14	\$ 253,446.00
14713	BS	INHA Grand River Academy	Site Reml. Gradv, Underground, Landscape	National Heritage Academies	Sub	04/29/14	08/01/14	\$ 486,516.00
14714	SS	Hunter Road - LRGR	Road Reconstruction	Livingston County Road Commission	Prime	05/27/14	08/07/14	\$ 148,073.80
14715	SS	Ashley Street Watermain	Install 12" Water Main & 77' Sanitary	Oreel Construction	Sub	05/28/14	07/04/14	\$ 196,034.69
14717	BS	East Grand River Avenue	1.99 MI HMA Resurfacing	Michigan Department of Transportation	Sub	01/13/14	06/15/14	\$ 178,588.16
14725	BS	Bank of Ann Arbor	Stiework	Bank of Ann Arbor	Sub	08/22/14	10/30/14	\$ 174,093.00
14728	BF	Howell Township Roads	Warner Road & Leyton Road	Howell Township	Sub	10/14/14	12/18/14	\$ 287,416.00
2013					Prime			
13690	NJ	MDOT #19 Manx Road	4 Center Left Turn Lanes 4 Quadrants	Michigan Department of Transportation	Prime	02/26/13	08/05/13	\$ 455,060.90
13687	BF	MDOT US-23 Cable Barrier	Median Cable Barrier, Slope Flattening	Michigan Department of Transportation	Sub	03/06/13	08/01/13	\$ 160,354.50
13682	SS	Lansing Road Force Main	Install New Force Main	Genoa-Opsola Sewer & Water Authority	Prime	02/26/13	04/15/13	\$ 190,606.00
13683	BS	Easton High Schools fields	Earthwork & Underground	Brighton Area Schools	Prime	02/25/13	08/15/13	\$ 1,072,795.13
13689	SS	M-59 Widening	Widening to Construct Center Left Turn Lane	Michigan Department of Transportation	Sub	02/01/13	07/19/13	\$ 398,556.36
13686	BS	Brighton Spencer Elementary	Earthwork & Underground	Brighton Area Schools	Prime	03/25/13	08/23/13	\$ 263,062.15
13688	SS	Goddess & Ridge Rd Roundabout	Construct Roundabout	Washtenaw County Road Commission	Prime	04/22/13	09/03/13	\$ 1,064,226.51
13682	SS	Kroger Gas Station - Brighton	Exc. Subbase & Underground	Kroger	Sub	05/03/13	06/30/13	\$ 134,700.77
13692	SS	Huntmore Golf Club Parking Lot	Parking Lot & Drainage Improvements	Huntmore Golf Course	Sub	06/04/13	07/01/13	\$ 129,840.50
13691	SS	Grand River & Burdhart	Reconst Intersection & Install Force Main	Livingston County Road Commission	Prime	08/04/13	09/25/13	\$ 513,466.49
13703	SS	New Road Pathway	Swalk Exc & Paving Along Novi Rd	City of Novi	Prime	08/27/13	11/08/13	\$ 175,817.00
2012				Center Street LLC	Sub	10/15/13	05/14/14	\$ 103,193.62
12648	BF	Buhr Park	Reconstruct Dr & Parking Lot Grade	City of Ann Arbor	PRIME	04/03/12	06/22/12	\$ 784,066.82
12652	SS	Malby Road Roundabout	Construct Roundabout	Livingston County Road Commission	PRIME	05/15/12	08/15/12	\$ 505,935.93
12654	NJ	Plymouth Road @ Cherry Hill	1.93 MI. of HMA	Michigan Department of Transportation	SUB	05/01/12	08/31/12	\$ 112,412.50
12655	NJ	Plymouth Wetland Restoration	Grade, Restore & Landscape Existing Wetland	City of Ann Arbor	PRIME	09/01/12	11/15/12	\$ 105,790.23
12657	NJ	Park Road	Reconstruction & Pave	Washtenaw County Road Commission	Prime	09/05/12	10/26/12	\$ 226,810.24
12658	NJ	WCRC Ypsilanti Township	Textile Bike Path, Shape-Pult HMA	Wayne County Road Commission	Prime	09/28/01	09/28/01	\$ 266,816.58
12659	SS	Seventh Street - Ann Arbor	Reconstruct Road	City of Ann Arbor	Sub	04/10/12	09/15/12	\$ 261,274.82
12664	SS	Main St., West St. & North St.	Curb, Walks, Electrical, Landscaping	City of Brighton	Sub	09/01/12	11/20/12	\$ 320,048.00
12670	SS	Suburban Flat	Dealership Sitework	Suburban Flat	Prime	09/19/12	12/31/12	\$ 196,617.50
12673	SS	Gordon Foods Box Culvert	Install 16x16 Concrete Box Culvert, Restoration	Gordon Foods	Sub	10/05/12	11/01/12	\$ 221,550.00
12677	BS	Sylvan Glen Lagoon Improvement	1.25 Acres lagoon Abandonment & Grading	Sylvan Glen LLC	Sub	11/08/12	05/01/13	\$ 186,187.74
2011								
11602	RF	Kellogg Road Improvements	Cleaning, Ditching & Gravel Improvements	Genoa Township	PRIME	03/30/11	09/01/11	\$ 166,279.50
11617	NJ	I-69 & M-71 Bridges	Storm Sewer, Earthwork & Aggregate Base	Arlian Corporation	SUB	03/03/11	10/28/11	\$ 286,963.49
11621	NJ	Washtenaw Bus Turnout	Storm Sewer, Earthwork & Aggregate Base	City of Ann Arbor	PRIME	03/30/11	05/11/11	\$ 170,519.76
11622	NJ	US23: Silver Lake to Lee Road	Intersection Improvements	Green Oak Township	PRIME	04/07/11	05/01/11	\$ 139,133.99
11628	SS	Howell 2011 Streets	Reconstruction of Shoulders & Ramps	Michigan Department of Transportation	SUB	04/15/11	07/15/12	\$ 2,263,866.31
11628	NJ	Lincoln Consolidated Schools	Culverts & Pave Misc Streets	City of Howell	PRIME	06/25/11	07/25/14	\$ 219,952.51
11628	NJ	Lincoln Consolidated Schools	Site Work for School Additions & Renovations	Clark Construction Company	SUB	06/20/11	09/01/11	\$ 332,897.00

Job#	Mgr	Job Name	Description	Owner	Prime / Sub	Date of Contract	Completion Date	Contract Amount
11630	SS	Eight Mile Road	Reconstruct Road, Boardwalk, Asphalt, Path	Michigan Department of Transportation	PRIME	07/01/11	07/03/12	\$ 1,745,405.34
11633	RF	Howell Township Road Improvements	Tree Removal, Ditch Cleanout & Culverts	Howell Township	PRIME	07/30/11	10/01/11	\$ 228,199.05
11639	SS	Howell Multi-Year Phase III	2012 & 2013 Road Project	City of Howell	PRIME	09/27/11	10/31/13	\$ 4,927,477.48
11641	SS	West Street Parking Lot	Build New parking Lot	City of Brighton	PRIME	09/20/11	11/21/11	\$ 112,791.00
11644	SS	Howell Pultord Sewer	Video Inspect, Tree Removal, Access Road	City of Howell	PRIME	11/29/11	06/01/12	\$ 163,643.46
11646	NJ	Waters Road	Clearing, Earthwork, Agg Surface, Drain	MDOT MI	PRIME	11/04/11	08/31/12	\$ 418,421.48
		<b>2010</b>						
10590	NJ	Huron Meadows Intake Replacement	Replace Intake Pipe & Structure	Huron Clinton Metro Authority	Prime	02/24/10	06/01/10	\$ 119,790.00
10591	SS	Collins Street - Fowlerville	Road Reconstruction	Village of Fowlerville	Prime	03/25/10	08/05/10	\$ 718,781.15
10592	SS	Howell Parking Lot 1	Parking Lot Reconstruction	City of Howell	Prime	04/02/10	09/18/10	\$ 1,238,192.68
10594	RF	Howell Twp Roads Project	Tree Removal, Ditching, Gravel Surface	Howell Township	Prime	06/09/10	09/01/10	\$ 286,362.99
10598	SS	West Sibley Street	Road Reconstruction	City of Howell	Prime	05/21/10	10/22/10	\$ 1,470,100.75
10598	NJ	Northville Sidewalks	Curb & Walk, Install New Storm & Agg Base	Michigan Department of Transportation	Sub	07/14/10	10/31/11	\$ 277,736.10
10603	RF	Pepsi Plant Pavement Removal	Parking Lot Improvement	Pepsi Co	Sub	09/17/10	12/06/10	\$ 186,750.36
10611	NJ	Washtenaw Ave Bike Bath	Path Construction	Michigan Department of Transportation	Prime	01/06/11	07/15/11	\$ 975,349.59
10612	RF	Feldman Hyundai	Site Work for New Auto Dealership	Jay Feldman - Feldman Auto Group	Sub	11/08/10	06/01/11	\$ 170,888.62

Fonson Company, Inc.

Key Employees			
Individual's Name	Title	Years & Type of Construction Experience	Education
Peter D. Scodeller	President	38 Yrs - See Attached Resume	College
Edward (Eamonn) S. Dwyer	Vice President	32 Yrs - See Attached Resume	B.C.E
Kirk Cooley	Est & Const Manager	10 Yrs - See Attached Resume	B.C.E
Brendan Fons	Project Manager	9 Yrs - See Attached Resume	B.C.E
Jennah Rawahneh	Project Manager	3 Yrs - See Attached Resume	B.C.E
Nick Onifer	Project Manager	7 Yrs - See Attached Resume	B.C.E
Ron Magee	Superintendent	33 Yrs - Excavating and underground	B.C.E
Gustavo De La Torre	Foreman	20 Yrs - Underground	High School
Randy Kuch	Foreman	26 Yrs - Excavating & grading	High School
Andy Call	Foreman	6 Yrs - Excavating	High School
Jim Will	Foreman	18 Yrs - Underground	High School
Adrain Gutierrez	Foreman	4 Yrs - Grading	High School

\*\* Please see attached



**Brendan J. Fons**

709 S. 3<sup>rd</sup> Street  
Brighton, MI, 48116  
810-397-3065  
bfons@fonsoninc.com

---

**Objective** To improve my abilities and skills as a project manager and estimator.

**Education** The University of Michigan, Ann Arbor, MI  
B.S.E. Civil Engineering, December 2010, 3.33 GPA

**Relevant Course Work**

Construction Contracting	Geotechnical Engineering
Civil Engineering Materials	Water/Wastewater Treatment
Structural Engineering	Professional Issues and Design
Construction Engineering, Equipment, and Methods	Soil Engineering and Pavement
Construction Project Engineering	Construction Cost Engineering

**Work Experience**

Cherry Hill Construction Inc., Jessup, Maryland; Summer of 2009  
*Engineering Intern*

- Document job progression, monitor subcontractor performance, measure job quantities, etc.
- Obtain subcontractor quotes, order construction supplies, organize/file construction documents.
- Perform quantity takeoffs for materials and other work items.
- Prepare submittals for material and equipment certifications.

Fonson, Inc., Brighton, Michigan; Summers of 2006 - 2008, Summer 2010  
*Engineering Intern*

- Estimator assistant: Pick up / drop off plans & bids, prepare calculations, attend pre-bid meetings.
- Responsible for material quantities for cost estimates using the takeoff software Earthwork 3-D.
- On-site Responsibilities: General labor, check grades, authorize/collect truck tickets, etc.
- Assist in tracking and managing job progress through the project management software HeavyJob.

Fonson, Inc., Brighton, Michigan; January 2010 – September 2014  
*Project Manager / Estimator*

- Estimator: Prepare and submit bid proposals for various owners and general contractors
- Project Manager: Plan and execute projects from contract award to project completion
- Help with troubleshooting computer and software issues in the office

Fonson Company, Inc., Brighton, Michigan; September 2014 - Present  
*Project Manager / Estimator*

- Estimator: Prepare and submit bid proposals for various owners and general contractors
- Project Manager: Plan and execute projects from contract award to project completion

**Additional Experience**

GBM Recycled Concrete, LLC, Brighton, Michigan; Summers of 2003-04

- Performed general labor duties at concrete crushing plants, including plant maintenance.

Dunham Hills Country Club, Hartland, Michigan; Summer of 2005

- Golf course maintenance staff.

**Relevant Skills** Microsoft Office, Microsoft Excel, Earthwork 3-D, AutoCAD, HeavyJob, HeavyBid

**Awards** Cum Laude University Graduation Honors  
Passed F.E. Exam  
Michigan Infrastructure & Transportation Association Future Leader Certification

**References** References available upon request.

# Kirk Cooley

kirk@fonsoninc.com 810.217.7253

---

**Job Title**      General Manager

**Job Description**      Plan, schedule and monitor all phases of a project from estimating to completion to ensure it is constructed safely, on time, on budget and meets and/or exceeds all contract requirements.

**Experience**

2020- Present, Fonson Company, Inc. -- General Manager overseeing estimating and project management functions including budgets and market strategies to maintain appropriate workloads.

2019-2020, Fonson Company, Inc. -- Estimator/Project Manager on projects in value of 20 million.

2014 – 2019, Dan's Excavating, Inc. -- progressively work way up from project engineer to project manager.

2012 – 2013 Kokosing Construction – Superintendent on \$ 80 million earthwork project in Kentucky.

2010 – 2012, Kiewit Corporation -- held various positions at various offices / projects in Texas and Louisiana. Positions included estimating, project engineer and field manager positions.

**Education**      2009 – Bachelor of Science degree in Construction Management, Ferris State University

2008 – Associate of Applied Science degree in Building Construction Technology, Ferris State University

**Jennah Rawahneh, P.E.**  
614-843-1094 | [jennahrawahneh@gmail.com](mailto:jennahrawahneh@gmail.com)

## EDUCATION

---

Ohio University, Russ College of Engineering and Technology | Athens, Ohio December 2017  
*Bachelor of Science in Civil Engineering* GPA: 3.45  
Major: Civil Engineering  
Construction Management Certificate

## EXPERIENCE

---

Fonson Company, Inc. | Brighton, MI December 2019 - Present  
*Project Manager/Estimator*

- Bid and prepare proposals for public and private owners on roadway jobs
- Plan and develop project schedules during pre-construction process to be referenced by owners and field
- Execute multiple projects from contract to award to project completion by owner standard
- Provide guidance to field operations to solve on-site issues

Lane Construction Company | Charlotte, NC November 2018 – December 2019  
*Construction Engineer*

- Supervised and managed 6 subcontractor crews to ensure scope was performed productively and to NCDOT standards
- Responsible for site engineering activities and providing technical assistance to construction supervision team on a 190-million-dollar project
- Designed over 40,000 LF of drainage profiles using planned design grades and existing conditions
- Completed take-offs using Blue Beam for proper management of drainage material orders
- Delivered weekly updates of quantities, production and completion dates for P6 schedule

Lane Construction Company | Charlotte, NC January 2018 – November 2018  
*Estimator*

- Assisted in the award of 4 large design-build projects, amounting to over 1 billion dollars of scope
- Completed thorough studies of plans and specifications for design-build projects out for bid
- Used Blue Beam to compile take-offs for assigned components of plans and converted to incidental quantities, equipment, and labor
- Created pricing for assigned components of design-build project and input into bid using HCSS Heavy Bid
- Evaluated quotes for bid and entered into HCSS Heavy Bid

## ACCOMPLISHMENTS & SKILLS

- 
- Obtained Professional Engineering (P.E.) License in January 2022 for the state of Michigan
  - Excellent planning and organization ability
  - Ability to create strong interpersonal bonds to strengthen working relationships
  - Quick to learn new scopes and processes
  - Advanced RFC plan interpretation
  - Strong ability to communicate effectively
  - Proficient in Microsoft Excel, Blue Beam, Oracle P6, HCSS Systems and Share Point
  - Skills in surveying and use of survey equipment

## Nicholas M. Onifer, III

44706 Gwinnett Loop Novi, MI 48377 (586) 709-8512 [nick.onifer@gmail.com](mailto:nick.onifer@gmail.com)

### WORK EXPERIENCE

**Fonson Company Inc. Project Manager/Estimator- Brighton, MI**

September 2021- Present

- Analyzes blueprints, spec and prepares detailed cost estimates using HCSS
- Prepare project schedules, budgets and project performance plans
- Communicate project schedule and progress with owner/owner representative

**Merlo Construction, Project Manager/Estimator- Milford, MI**

February 2021- September 2021

- Created MDOT Divisions project filing system, project templates and subcontractor pay estimate spread sheet
- Built MDOT Divisions Bid 2 Win resources, data and pay items
- Managed and estimated MDOT, private and municipal projects
- Measured, tracked and negotiated project quantities
- Tracked project progress, costs, material and scheduled subcontractors

**Dan's Excavating, Project Manager- Shelby Township, MI**

June 2014- February 2021

- Managed over 60 million dollars and assisted with over 100 million dollars of civil infrastructure projects including two design builds
- Prepare project cost data sheets, progress schedules, CPM's and cost codes
- Compare subcontractor's and vendor's quotes, award/review P.O.'s and subcontracts prior to executing
- Schedule, plan, and coordinate project schedule, material delivery and subcontractors
- Track and price work orders, force accounts with MDOT and MDOT representatives

**Hamiln Corner, Manager- Royal Oak, MI**

September 2011- June 2014

- Managed day to day operations for a full-service restaurant and bar with annual sales of 3.1 million dollars
- Created and launched weekly events and marketing techniques to drive in new customers that raised revenues 13%
- Spearheaded and facilitated the opening of a state-of-the-art sports bar and restaurant
- Negotiated price breaks and incentive programs with vendors

**Nu-Path Capital, Managing Member- Clinton Township, MI**

April 2009 - June 2016

- Created Nu-Path Capital as a platform for real estate investment partnerships in Michigan
- Raised capital to fund residential real estate portfolio producing a yield of over 25%
- Oversaw portfolio property management
- Prepared and analyzed cost/benefit analyses for new investment opportunities
- Supervised and coordinated construction & maintenance services with contractors

**Skanska USA Building Inc. Intern- Southfield, MI**

April 2008- August 2008

- Worked with Project Managers to produce cost savings for AT&T
- Estimated jobs to insure the best price from subcontractors
- Received, reviewed and tracked status of submittals
- Assisted in acquiring all permits required
- Operated Prolog Managing Software

**Eastern Michigan University, Ypsilanti, MI**

Bachelors of Science- Construction Management 2010



GRETCHEN WHITMER  
Governor

STATE OF MICHIGAN  
DEPARTMENT OF TRANSPORTATION  
Lansing

PAUL C. AJEGBA  
Director

May 24, 2022

Fonson Company, Inc.  
7644 Whitmore Lake Rd  
Brighton MI 48116-1662

Vendor ID: 07604

Dear Contractor:

Thank you for your interest in doing business with the Michigan Department of Transportation (MDOT) as a prequalified construction contractor. This is to inform you that the application submitted for prequalification by **Fonson Company, Inc.** has been approved.

In accordance with our Administrative Rules, an overall financial rating of **\$66,086,000.00** has been established which covers numerical ratings in the classifications(s) listed below:

100	(\$100,000.00)	Cb	Hot Mix Asphalt/Bituminous Paving
20000	(\$20,000,000.00)	Ea	Grading, Drainage Structures & Agg. Cons
20000	(\$20,000,000.00)	I	Sodding And Seeding/Turf Establishment
500	(\$500,000.00)	J	Concrete C, C&G, Driveways, Sidewalks
20000	(\$20,000,000.00)	K	Sewers and Watermains
20000	(\$20,000,000.00)	N2	Clearing & Grubbing

**This prequalification rating is effective until April 30, 2024 ; a renewal application must be submitted by this date to prevent removal of prequalification.**

If the assigned rating is not satisfactory, the Prequalification Committee must be notified in writing within 15 days of having been advised of the rating granted. MDOT may declare a prequalified bidder ineligible to bid at any time because of developments subsequent to prequalification which, in its opinion, would affect the responsibility of the bidder or their ability to perform the contract work.

If you have any questions or need additional information, please use the following contacts:

Construction Prequalification: [MDOTPrequal@michigan.gov](mailto:MDOTPrequal@michigan.gov) , [Prequalification Website](#)  
Bid Letting (electronic bidding process): [MDOT-BidLetting@michigan.gov](mailto:MDOT-BidLetting@michigan.gov) , [Bid Letting Website](#)

Congratulations on your status as an MDOT Construction Prequalified Contractor. MDOT's Construction Prequalification team looks forward to working with you!

Lawrence F. Strzalka  
Construction Contracts Section Manager  
Contract Services Division

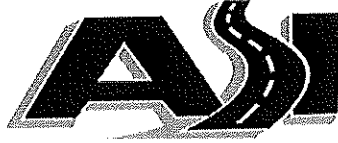
MURRAY D. VANWAGONER BUILDING • P.O. BOX 30050 • LANSING, MICHIGAN 48909  
[www.michigan.gov](http://www.michigan.gov) • (517) 373-2090

LH-LAN-0(01/11)



*\*Text to be altered as per job specifications\**

# **Asphalt Specialists**



**Asphalt Specialists Inc., 1780 E. Highwood, Pontiac, Michigan 48340**

## **2022 HMA Quality Assurance Plan**

**For Use with 12SP-501J-05**

**Acceptance of Hot Mix Asphalt Mixture on *Job Name***

**Date: *xx-xx-xxxx***

### **1. Project, Plant and Lab Information**

#### **A. Project Information**

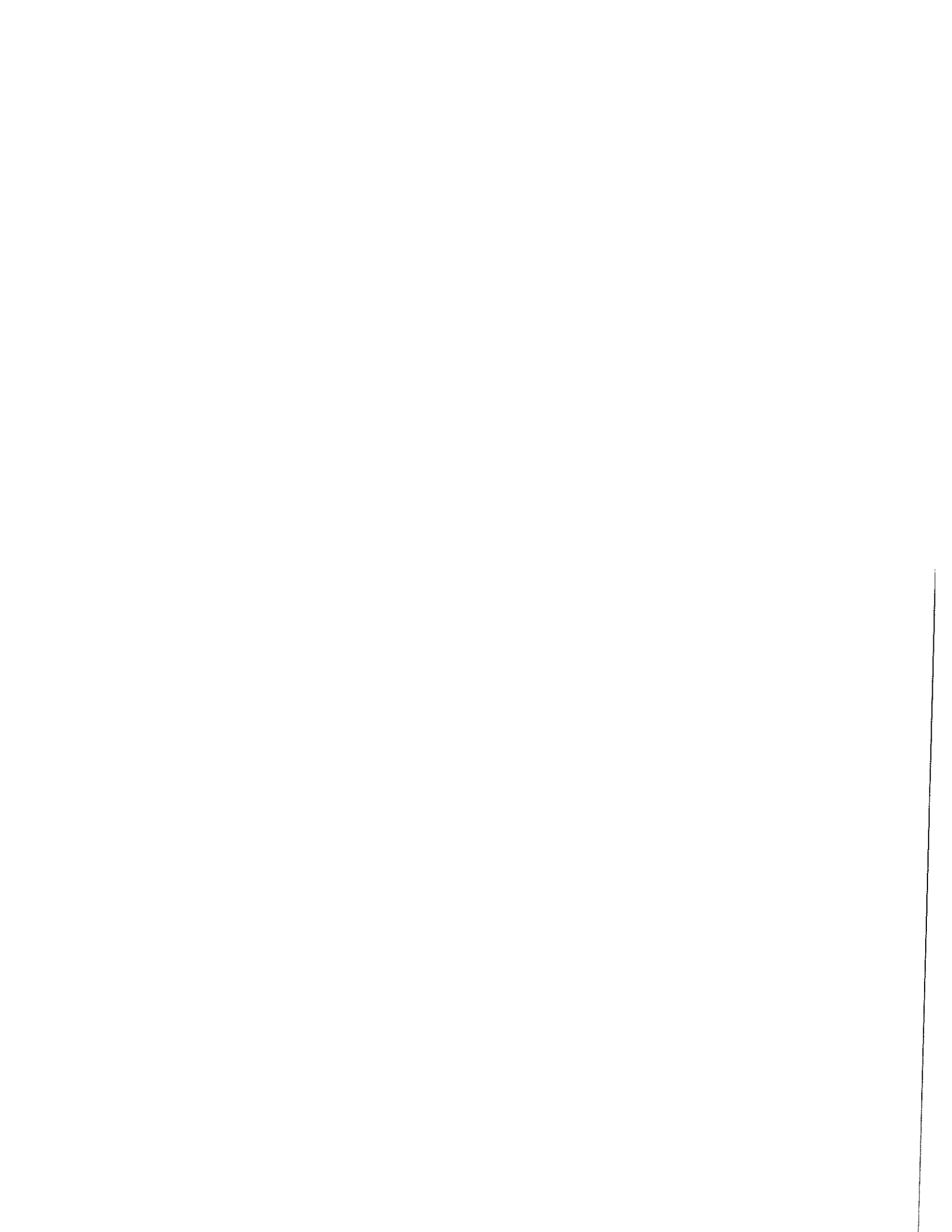
Control Section: xxxx  
Job Number: xxxx  
Project Location: xxxx  
Project Engineer: xxxx

#### **B. Plant Information – *to be filled by asphalt supplier***

Plant Number: xxxx  
Address: xxxx  
Office Phone: xxxx  
Office Fax: xxxx  
Plant Phone: xxxx  
Plant Fax: xxxx  
Scales/Dispatcher Phone: xxxx

#### **C. Lab and Testing Facilities Information – *to be filled by asphalt supplier***

Lab Address: xxxx  
Lab Phone: xxxx  
Lab Fax: xxxx





## **2. Quality Control Organizational Outline**

### **A. Personnel – *to be filled by asphalt supplier***

Corporate Quality Control Administrator: xxxx  
Quality Control Regional Manager: xxxx  
Quality Control Regional Manager: xxxx  
Quality Control Plan Administrator: Asphalt Specialists Inc  
Plant Operations Manager: xxxx  
Field Density Manager: xxxx

#### **1. Plant Operations – *to be filled by asphalt supplier***

Plant Operator: xxxx  
Scale/Dispatcher: xxxx

#### **2. Lab Operations – *to be filled by asphalt supplier***

Lab Tech and Qualification Number: xxxx  
Lab Tech and Qualification Number: xxxx  
Lab Tech and Qualification Number: xxxx

#### **3. Paving Operations – Asphalt Specislists Inc.**

Paving Foreman: xxxx  
Paving Foreman: xxxx  
Paving Foreman: xxxx  
Paving Foreman: xxxx

#### **4. Density Operations**

Density Tech: xxxx  
Density Tech: xxxx

### **B. Roles and Responsibilities**

#### **1. Corporate Quality Control Administrator**

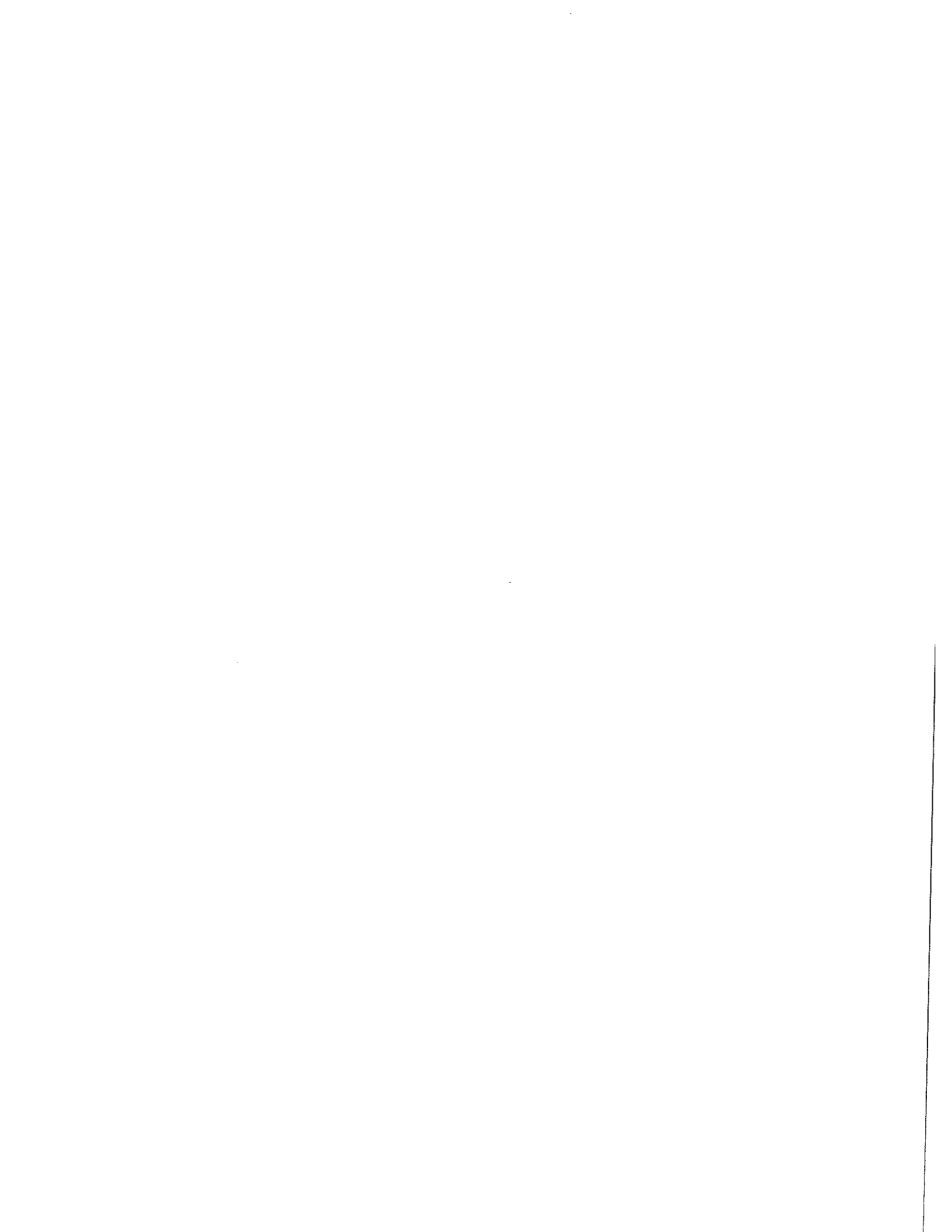
- Implementation and oversight of the Company Quality Control Program
- Audit company laboratories for compliance with the Company Quality Control Program
- Liaison to upper management
- Project documentation
- Liaison between company and MDOT
- Safety

#### **2. Regional Quality Control Manager**

- Implementation and oversight of the Company Quality Control Program
- Liaison to upper management



- Management of laboratory personnel
  - Safety
3. Quality Control Plan Administrator
- Implementation of Company Quality Control Program
  - Project management
  - Scheduling
  - All project documentation
  - Paving operations
  - QC/QA results
  - Ride quality
  - Density
  - Safety
4. Plant Operations Manager
- Implementation of Company Quality Control Program
  - Scheduling of plant operations
  - Managing plant raw materials inventories
  - Safety
5. Density Field Manager
- Implementation of the Company Quality Control Program
  - Scheduling density technicians
  - Liaison between density technicians, paving foreman, and plant operations
  - Ensuring density project specifications are achieved
  - Safety
6. Lab Technicians
- Implementation of the company Quality Control Program
  - QC daily sampling and testing
  - Ensure equipment is maintained and calibrated on schedule
  - Communication between field, plant and management
  - Reporting daily test results
  - Communicate random sample locations
  - Safety
7. Plant Operator
- Efficient production of a quality product
  - Management of plant personnel
  - Raw materials management and inventory
  - Plant maintenance and calibration
  - Safety



8. Paving Foreman

- Implementation of Company Quality Control Program
- Paving operations
- QC/QA results
- Ride Quality
- Density
- Management of paving personnel
- Equipment
- Oversight of field sampling procedures
- Safety

9. Density Technicians

- Constant monitoring and adjustment of compaction process.
- Effectively communication of density results to management, plant and field operations.
- Extraction of QC/QA cores.
- Verifying cores meet thickness requirements.
- Documentation of core locations and test results.
- Maintenance and calibration of density equipment.
- Effectively communicate problems with key personnel.
- Safety.

**3. Mix Design Information**

	Mix Types	Mix Design Number	Mix Tons	Specified PG Binder Grade
1	3E1	19MD091	494	58-28
2	3E1	19MD091	850	64-28
3	5E1	19MD092	329	58-28
4	5E1	19MD092	585	64-28
5	LVSP	20MD147	55	58-28
6				
7				
8				
9				
10				
11				

- Plug in HMA information as per submittal received from the asphalt supplier
- Delete unwanted rows



## **4. Calibration**

### **1. Scales**

- All plant scales including truck scales and belt scales will be calibrated annually by an outside agency prior to the season's production.
- A copy of the calibration certificate will be maintained at the plant office and a copy will be provided to the TMI upon request.
- Additional calibration may be required if deviations in production occur or as deemed necessary by the Plant Operator or QC Manager.

### **2. Cold Feed Bins**

- Cold feed bins will be calibrated for each individual aggregate to be used in each individual cold feed.
- Each cold feed bin will be calibrated prior to the start of seasonal production.
- Additional calibration may be required due to deviations during production.

### **3. Asphalt Pump**

- Asphalt pump will be calibrated prior to the start of seasonal production.
- Additional calibration may be required due to deviations during production.

### **4. Laboratory Equipment (*Minimum Frequencies*)**

#### **A. Gyrotory Compactors**

- A complete calibration will be conducted annually by the Pine Instrument Company.
- Calibration verification will be conducted monthly by QC personnel.

#### **B. Scales**

- Scales will be calibrated annually.

#### **C. Thermometers**

- Thermometers will be calibrated annually.

#### **D. Gmm Pycnometers**

- Dry weight will be verified daily.
- Full calibrations will be performed weekly (dry and wet weight).





## **5. Stockpile Management**

### **A. Aggregate**

#### **1. Stockpiling**

- Stockpiles will be maintained with adequate space between piles to prevent cross contamination.
- All stockpiles will be clearly marked with individual product names.
- All efforts will be made to allow testing and inspection of the material prior to incorporation into HMA production.
- Loaders are not permitted to build stockpiles utilizing ramps for all coarse aggregate types.

#### **2. Sampling**

- Aggregates will be sampled in accordance with ASTM D-75, section 4.3.3. Samples will be reduced to appropriate testing size using a mechanical splitter in accordance with ASTM C-702.

#### **3. Testing Frequency**

- One sample for every 1,000 tons.

#### **4. Moisture Content**

- Daily moisture content will be obtained from a belt split or individual aggregate stockpile for use in all mixes greater than 250 tons of daily production. (Proper equipment to insure samples can be obtained safely must be in place.)

### **B. Recycled Asphalt Pavement (RAP)**

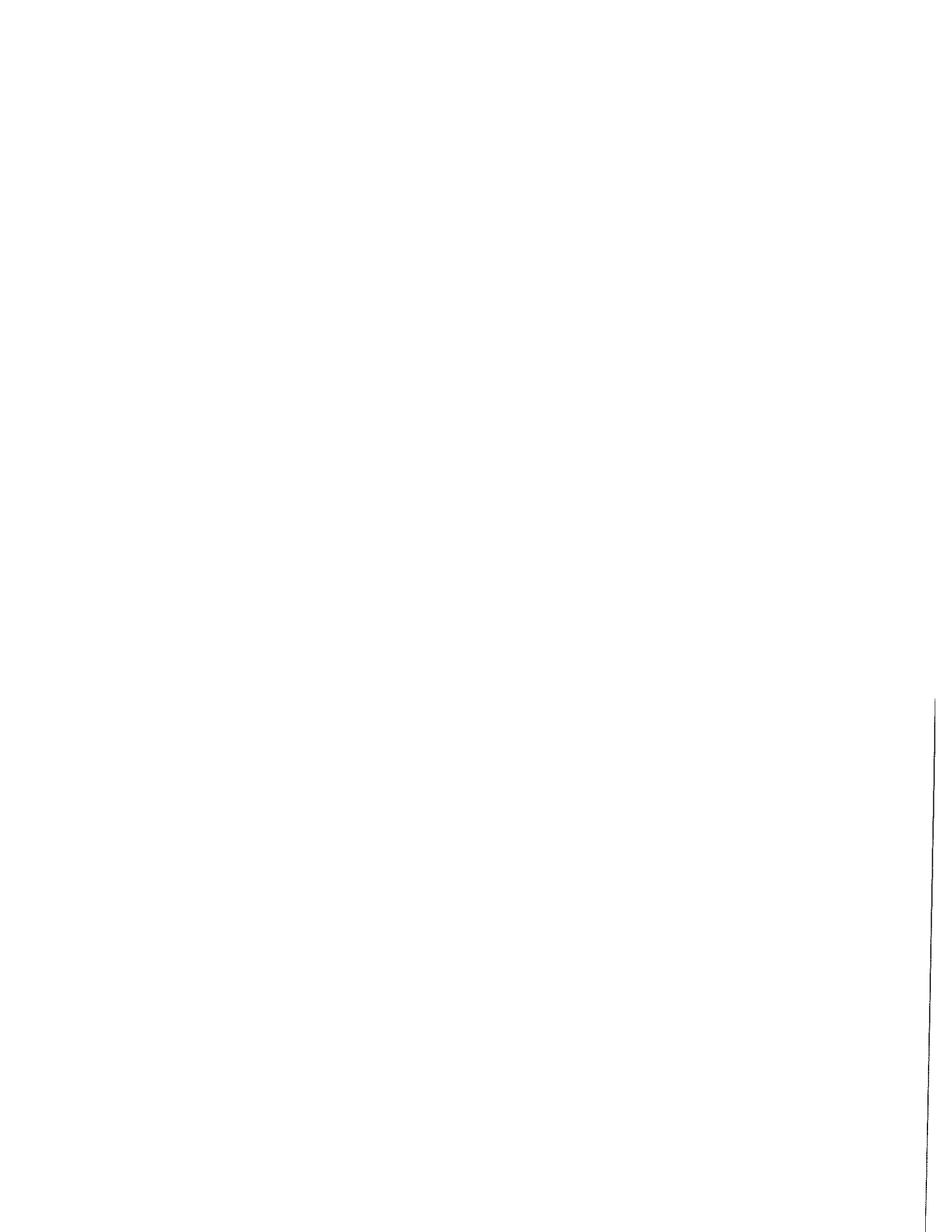
- Sampled and tested for gradation analysis, AC content, and Gmm once per 1,000 tons per specifications outlined in the MDOT HMA Production Manual.

### **C. Millings**

- All millings will be kept separate from processed RAP.
- No millings will be incorporated into mixes unless identified on the mix design.
- If millings were used during mix design development, they will be sampled and tested for gradation analysis, AC content, and Gmm once per 1,000 tons per specifications outlined in the MDOT HMA Production Manual.

### **D. Testing Procedures**

- ASTM C-136: Standard test method for sieve analysis of fine and coarse aggregate.
- ASTM C-117: Standard test method for materials finer than p200 in mineral aggregate by washing.
- MTM 117: Test method for determining percentage of crushed particles in aggregate.
- MTM 320: Test method for specific gravity and absorption of coarse aggregate.



- MTM 321: Test method for specific gravity and absorption of fine aggregate.
- ASTM C-1252: Test method for un-compacted void content of fine aggregate method A.
- ASTM C-566: Total moisture content in aggregate.

## **6. HMA Production**

### **A. Job Mix Formulas (JMF)**

- All job mix formulas will be established by the QC Manager as approved by the project engineer and the plant will be provided with a written JMF for each mix. No modifications to the JMF will be allowed without authorization from the QC Manager. Information collected from trial runs and the Initial Production Lot (IPL) will be used to determine if any JMF adjustments are required. If QC target values must differ from the QA target values (1911), written notification of changes will be provided to the project engineer.

### **B. Mixing Temperatures**

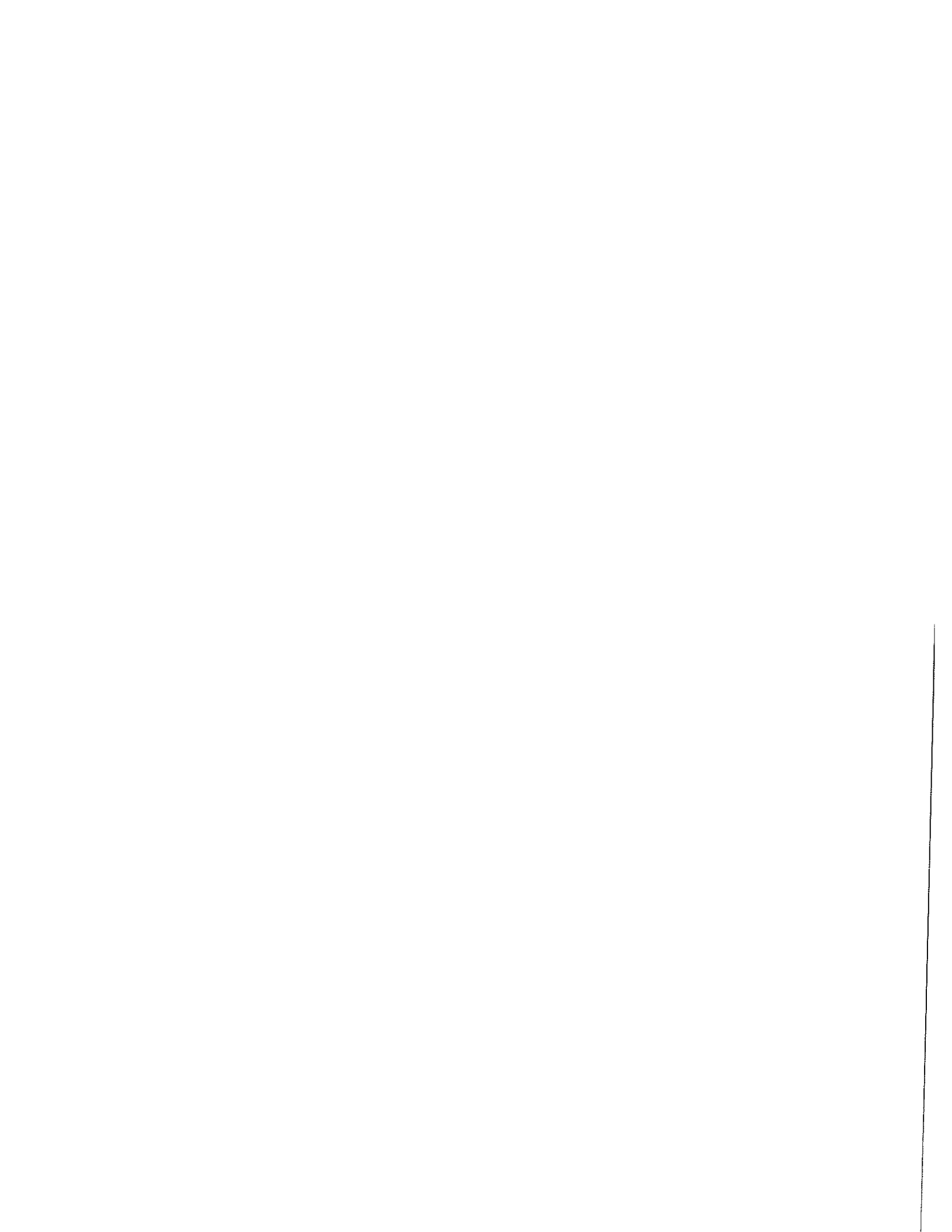
- Mixing temperatures will be as directed by the QC Manager but may be adjusted by the paving foreman as job conditions warrant but within the supplier recommended temperatures. If Warm Mix Asphalt (WMA) is utilized, the temperatures may be adjusted below the suppliers recommended temperatures.

### **C. Production**

- If at any time during production problems occur, the plant operator will immediately notify the project management team. The project management team will evaluate the problem and decide what corrective action (if any) will be taken.

### **D. Trial Runs**

- Trial runs will be performed on all mixes prior to being placed on MDOT projects. Results from the trial run will be evaluated by the project team and the necessary adjustments will be made to the mix to meet the specifications outlined in the project documents. Trial runs will continue until all mixture properties are within project specifications.
- Trial runs will consist of approximately 200-250 tons.
- A minimum of two random samples will be obtained and tested.
- Comparable equipment and project conditions should be used to evaluate density and to establish rolling patterns. A recommended 4-6 random cores should be taken to evaluate field density and used for gauge correlation.



## **7. Sampling**

- A. See section 6.A.2 for aggregate
- B. See table 1 for HMA
- C. Asphalt Binder Sample
  - Asphalt binder samples will be obtained from a spigot located in the AC supply line. Samples will be obtained and properly identified as outlined in the company QC Procedures Manual, HMA Production Manual, and the contract documents.
- D. HMA sampling frequency
  - Ensure all persons performing QC and QA HMA field sampling are “Local Agency HMA Sampling Qualified” samplers. At the Pre-Production or Pre-Construction meeting the engineer will determine the method of sampling to be used. All sampling will be done in accordance with MTM 313 (Sampling HMA Paving Mixtures) or MTM 324 (Sampling HMA Paving Mixtures Behind the Paver). Samples are to be taken from separate hauling units.
  - For production/mainline type paving, obtain a minimum of two samples, each being 20,000 grams, each day of production, for each mix type. The Engineer will sample and maintain possession of the sample. Sampling from the paver hopper is prohibited. Each sample will be divided into two 10,000 gram parts with one part being for initial testing and the other part being held for possible dispute resolution testing. Obtain a minimum of three samples for each mix type regardless of the number of days of production.
  - Obtain samples that are representative of the day’s paving. Sample collection is to be spaced throughout the planned tonnage. One sample will be obtained in the first half of the tonnage and the second sample will be obtained in the second half of the tonnage. If planned paving is reduced or suspended, when paving resumes, the remaining sampling must be representative of the original intended sampling timing.
  - Ensure all persons performing testing are Bit Level One certified or Bit QA/QC Technician certified.

## **8. Action and Suspension Limits**

- 1. MIXTURE ACTION/SUSPENSION PLAN
  - A. SEE BELOW TABLES 1 & 2
- 2. Density Action/Suspension Plan
  - A. Evaluate underlying conditions and location of cores.
  - B. Confirm/verify mix being produced is within specifications.
  - C. Verify the density gauge settings are correct, obtain informational core to verify gauge.
  - D. Evaluate mix temperature and temperature zones (tender zone).
  - E. Evaluate and/or modify the rolling pattern and paving speed, add rollers if necessary.



### 3. Documentation

- A. All QC tests will be entered into the company QC program.
- B. Individual QC test results will be provided to the Engineer upon completion. The MDOT PWL Spreadsheet shall be updated as QC test results are available.
- C. Necessary changes to various quality control processes may be required. These changes will be documented and communicated to the project engineer.
- D. When hand writing information on worksheets all mistakes will be lined out and the correct information written near the original. Erasers and white out will not be allowed.
- E. All hand written worksheets must be kept on file. Computerized reports must be traceable to hand written worksheets.
- F. Project files will be retained for five years from time the project is accepted. Records for warranty projects will be maintained for two years beyond the warranty period.

### 4. Quality Control Charts

- A. Quality Control Charts will be generated by the company QC program and available for review at all times. Quality Control Charts will contain at a minimum, individual test results, Range 1 and Range 2 Tolerances.

### 5. Construction

- A. Construction practices will be in accordance with the 2012 Standard Specifications for Construction, Section 501 and/or any Special Provisions contained in the contract documents.
- B. At no time will a subsequent layer be placed over previous layers (exception, two lifts of same mixture) until the QA results are received for the underlying layer.

### 6. Compaction

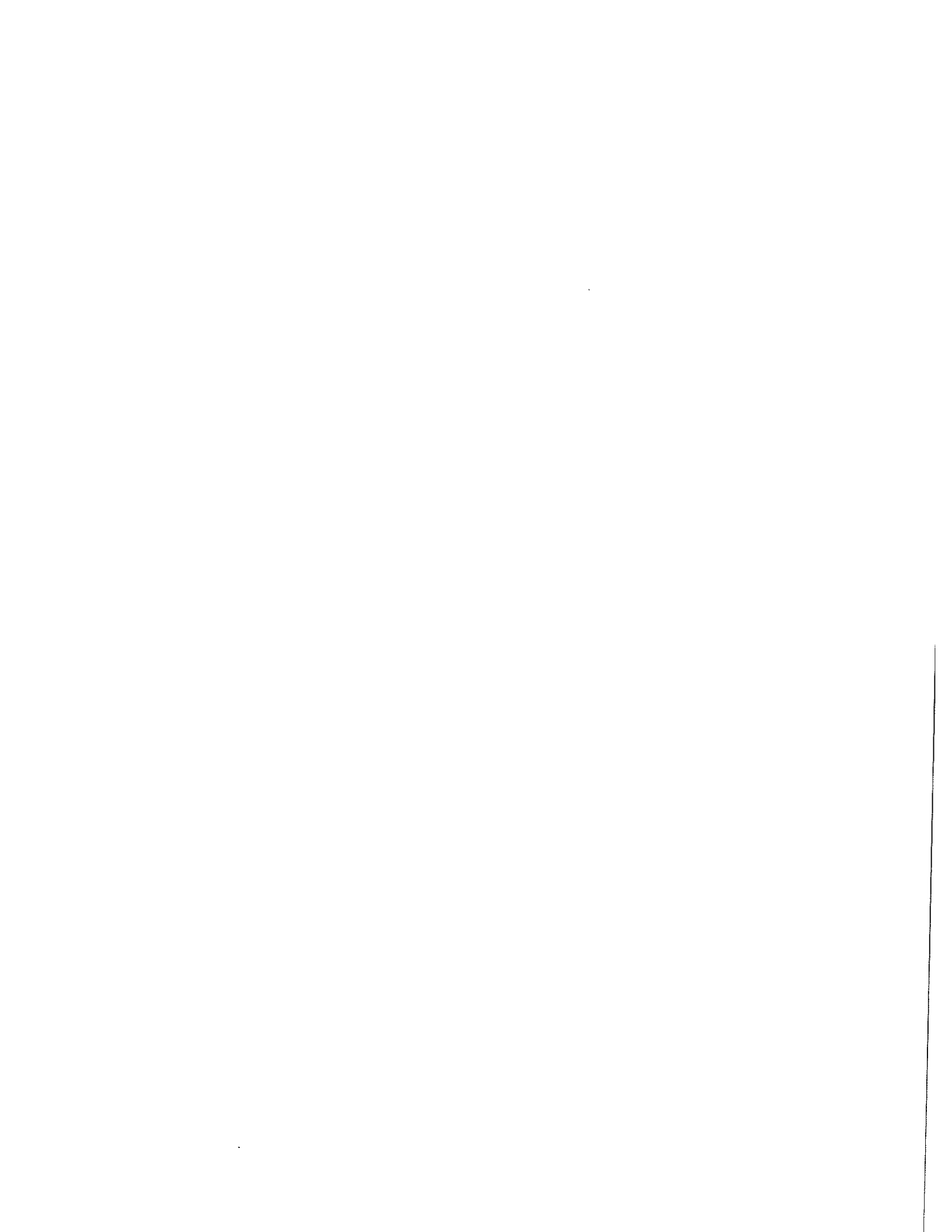
- A. The number and type of rollers required and the appropriate rolling pattern will be determined by the paving foreman based on project specifications and information provided by density control personnel. Rubber tire rollers may be utilized if conditions warrant.

### 7. Segregation

- A. Segregation will be addressed at the plant site initially. Care will be taken to minimize the potential for segregation during the load-out process. The paver hopper will be kept as full as possible at all times. If segregation occurs, troubleshooting will begin to locate the source of the segregation and every attempt will be made to correct the segregation.

### 8. Ride Quality

- A. Ride Quality shall meet or exceed the requirements set forth in applicable Special Provisions contained in the contract documents.

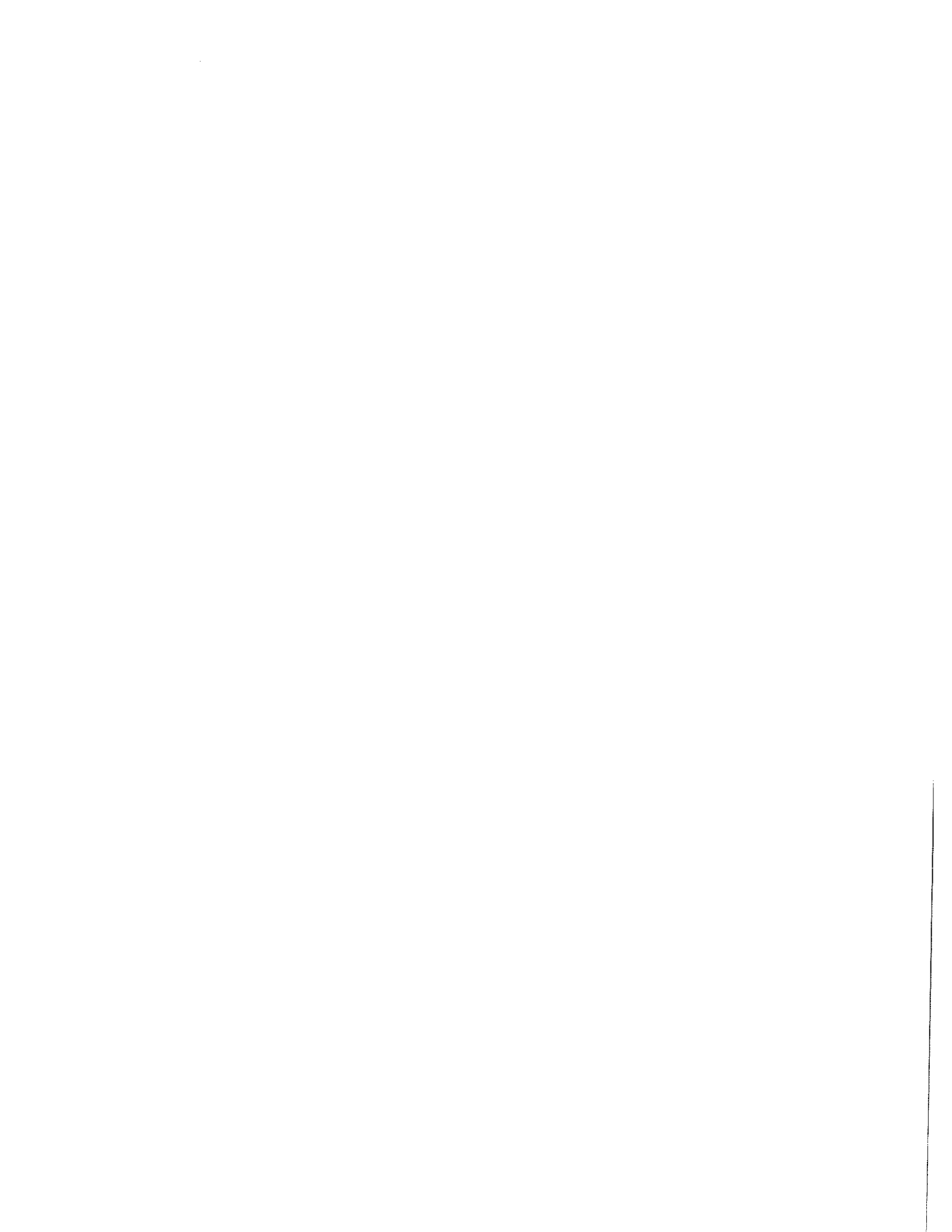




**Table 1: Minimum Quality Control Sampling and Testing Requirements**

Quality Characteristic	Test Method	Minimum Test Frequency	Sampling Location	Sampling Method
Belt Aggregate Gradation (optional)	MTM-109	1 Per Day	Plant	Random
Belt Aggregate Moisture	AASHTO T-255	1 Per Day	Plant	_____
PG Binder Content	Ignition Method (a)	1 Per Day	Plant	Random
Combined Mixture Gradation	MTM 319 MTM 325	1 Per Day	Plant	Random
Maximum Theoretical Specific Gravity	MTM 314	1 Per Day	Plant	Random
Bulk Specific Gravity	MTM-315	1 Per Day	Plant	Random
Volumetrics: Air Voids	ASTM D-3203	1 Per Day	Plant	Random
Volumetrics: VMA	Asphalt Institute SP-2	1 Per Day	Plant	Random
In-Place Density (a)	Electronic Density Gauge/MTM 315	Constant Monitoring w/gauge	Field Compacted HMA	Constant Monitoring w/gauge

(a) Other methods may be used per Quality Control Manager.



**Table 2: Action and Suspension Limits**

Parameter	Top & Leveling Course		Base Course	
	Action	Suspension	Action	Suspension
Binder Content	± 0.30	± 0.40	± 0.30	± 0.40
% Passing #8 and Larger Sieves	± 4.0	± 7.0	± 6.0	± 8.0
% Passing #30 Sieve	± 3.0	± 5.0	± 5.0	± 8.0
% Passing #200 Sieve	± 0.8	± 1.0	± 1.0	± 1.5
% Crush	± 5.0	± 8.0	± 5.0	± 8.0

	Action Limit	Suspension Limit
Air Voids	±0.60%	± 1.20%
VMA	±0.75%	± 1.40%
GMM	±0.012%	± 0.019%
<p><b>Action Limits apply to two consecutive QC or QA tests.</b></p> <p><b>Suspension Limits apply to single QC or QA tests.</b></p>		
<p>Note: If the test results are &lt; the above tolerances, no action is required.</p>		



# **FONSON COMPANY, INC.**

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: 810-231-5188 • Fax: 810-231-5404

## **Proposed Subcontractors South State Street Reconstruction City of Ann Arbor**

### Subcontractors:

#### Asphalt:

Asphalt Specialists, Inc.  
1780 E. Highwood  
Pontiac, MI, 48340  
Bid Amount: \$78,750

#### Traffic Control Devices:

Spartan Barricading & Traffic Control, Inc.  
781 Hull Rd,  
Mason, MI, 48854  
Bid Amount: \$8,665

#### Striping & Temp Pavt Markings:

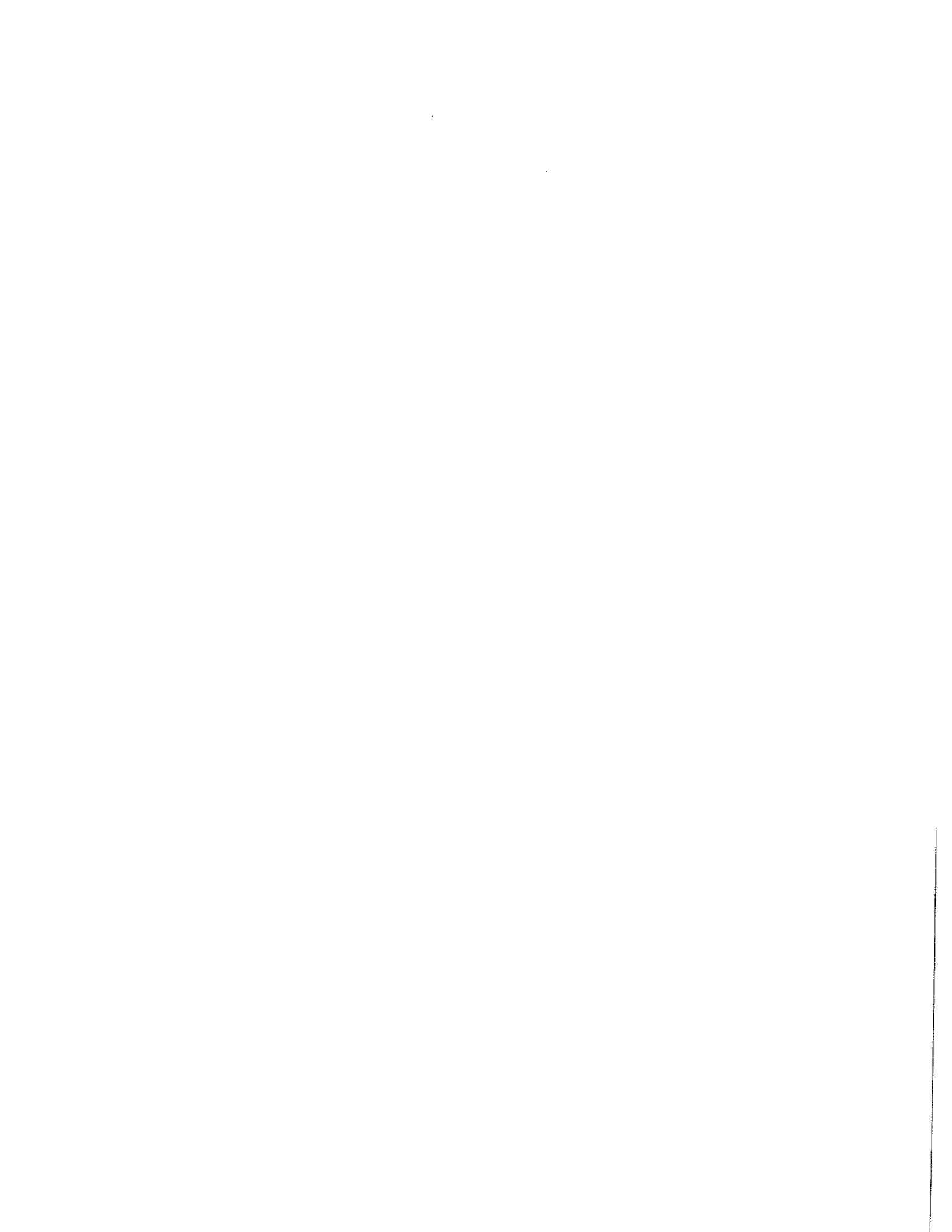
PK Contracting, Inc.  
1965 Barrett Drive, Troy, MI, 48084  
Bid Amount: \$2,136

#### Concrete:

GM & Sons, Inc.  
46900 West Road, Novi, MI, 48377  
Bid Amount: \$107,725

#### Landscaping & Turf Restoration:

Site Solutions  
4337 E. Grand River Ave, Suite 234, Howell, MI, 48843  
Bid Amount: \$44,400



## Workplace Safety

Fonson Company makes workplace safety its highest priority and drives that expectation throughout the entire company by metrics, training, and accountability.

Annual safety 'Kick Off" day is held prior to each construction season.

All employees receive a comprehensive company safety policy and plan.

First Aid and CPR training is provided.

Tool-Box Talks are held weekly.

Fonson is enrolled in a random drug and alcohol testing program.

We believe that our crew leaders have the biggest impact on safety performance, and to that end we have implemented the following initiatives.

All supervisors hold a 30 Hour OSHA Certification.

As a refresher all supervisors will attend the 2022 MITA Bootcamp

30 % of supervisor annual bonus is tied to safety criteria.

Recordable Incident Rate and Lost Workdays are measured on a 3-year rolling basis and monitored monthly for compliance with industry norms. We are immensely proud of an 0.60 EMR, which we believe to be substantially lower than most of our competitors. We have not received an OSHA or MIOSHA citation in many years.

Eamonn Dwyer, V.P.

**SAFETY DAY  
MARCH 9, 2022  
AGENDA**

LOCATION: Central Park Estates Banquet Center

8:00am – 9:00am: Foreman's Meeting

9:00am – 9:15 am: Welcome/Coffee and Donuts  
Pete Scodeller Introduction/Referral Bonuses

9:15am – 12:00pm: MITA Safety Presentation – Ron Wey 517-231-3049  
First Aid & CPR Certification  
CONFIRMED

12:00pm-12:30pm: LUNCH

12:30pm – 1:30pm: MDOT - Chris Brooks 517-242-6486  
Traffic Control in the Work Zone  
CONFIRMED

1:30pm – 2:00pm: Sentinel – Chad Kreda 248-593-7313  
401k Presentation  
CONFIRMED

2:00 pm - Finish: Kapnick Benefits Presentation



# Safety Program

***FONSON COMPANY, INC.***

Site Development / Road Builders / Sewer and Water

## INTRODUCTION

*It is the intent of this company to provide a safe workplace for its employees. To this end, the company, in concert with employees, will seek to comply with all applicable standards promulgated pursuant to the Michigan Occupational Safety and Health Act.*

*Since the most important component of any safety policy or program is implementation, it is our intent to communicate the contents of this program to our employees. In turn all employees are expected to comply with this document and will be disciplined if found to be in non-compliance.*

*Any questions regarding this document should be addressed to the safety officer.*

## SAFETY STANDARDS

*It is the intent of this company to keep its employees informed of all safety rules contained in the Construction Safety Standards and the Occupational Health Standards.*

*Any employee may obtain a copy of any of the above referenced standards by contacting the safety officer.*

- D. Instruct each employee, where known harmful plants reptiles, animals or insects are present, as to the potential hazards, how to avoid injury and applicable first aid procedures to be used in the event of an injury.
  - E. Instruct each employee required to handle or use known poisons, toxic materials, caustics and other harmful substances regarding the potential hazards, safe handling, use, personal hygiene, protective measures required and applicable first aid procedures to be used in the event of injury.
  - F. Instruct each employee required to enter a confined space regarding the hazards involved, the necessary precautions to be taken, the use of personal protective equipment, and the procedures to be followed if an emergency occurs.
  - G. Instruct all employees in the steps to be taken in case of an injury or accident.
5. Fonson shall not knowingly permit an employee to work while under the influence of intoxicating beverages or substances which would impair the employee's ability to perform a task in a safe manner. Additionally, no employee shall possess/use intoxicating beverages or controlled substances at any Fonson Inc. site or facility. Fonson reserves the right to require applicants to undergo drug testing. Fonson also requires employees to undergo testing for substance abuse for reasonable cause. Any employee violating this policy is subject to immediate dismissal. The following regulations regarding substance abuse are in effect:
- A. All drug and alcohol screenings for employees on the work site are tested by an independent agency.
  - B. The drug screenings are 5-panel and have pass/fail criteria.
  - C. The medical reviewer of the drug screening results must be designated.
  - D. Breathalyzer or BAC tests shall be given under reasonable suspicion.
  - E. Screenings are given in the pre-employment, for cause, and post-accident stages.
  - F. All workers who undergo drug screenings shall fully comply with the testing company's program and procedures.
  - G. Drug screen results must be verified and documented.
6. To keep the jobsite and working conditions safe, inspections shall be conducted in the following manner:
- A. The job foreman will inspect all machines, tools and equipment on a regular basis to make certain that no defects are present that will affect the safety of employees.
  - B. The working areas of the site shall be visually inspected to ensure safe conditions for the workers.

---

Revised 1/25/21

on the jobsite only if it is absolutely necessary as part of the work task. General cell phone usage is permitted only in areas designated as safe by the project safety representative. Employees and personnel on the work site shall not use their cell phones while walking. The job safety board for any project contains this cell phone policy.

- f. The use of any type of musical device is not permitted on the jobsite. This includes, but is not limited to personal phones, MP3s, audio players and iPods. Due to safety concerns, the use of earbuds and headphones are also not permitted on the jobsite. Any violation of this policy will result in discipline, up to and including discharge.

#### B. Trenching Rules

- a. Spoils must be at least 2-feet back from the lip of the trench.
- b. All employees working in excavations or trenches must always stay within the protective system (trench shield, shoring, sloping).
- c. Never climb on shoring, trench shields or sloped walls or ride on any lift, hook, chain, cable, sling or other equipment parts.
- d. Ladders in a trench must extend at least 3-feet above the top of the trench. All employees working in a trench must be within 25-feet of a ladder or ramp.
- e. For further excavation information, refer to the MITA Trench Safety Handbook.
- f. All trenches over 5-feet deep must be cut to the proper angle of repose, sheeted or shored.

#### C. Confined Space Rules

- a. Workers must not enter an area classified as a confined space unless they are properly trained and authorized by the company's qualified person. If an employee does not understand the definition of a confined space, he/she must ask the foreman.
- b. Atmospheric tests shall be made before any employee enters a confined space or goes underground and the results recorded. If a dangerous atmosphere is encountered, the space shall be ventilated, and air quality must be acceptable before entry is allowed. Any positive reading of toxic or explosive gas and any excessive or low levels of oxygen shall be reported to your foreman. No employee shall enter the confined space under these conditions until such time that the readings are at an acceptable level.

#### D. Personal Protective Equipment Rules

- a. All employees must wear hard hats on the work site.

---

Revised 1/25/21

- c. The intermediate rail should be positioned halfway between the floor and top rail.
- d. The threshold for fall protection use is 6'. Fall protection may be accomplished by guarding, personal fall arrest systems or safety nets. The safety officer or representative must be consulted.

#### G. Traffic

- a. While flagging or directing vehicular traffic, a reflectorized, fluorescent orange warning vest shall be worn at all times.
- b. A hand-held two-sided paddle with a 6' staff, "stop" on one side and "slow" on the other shall be used to control traffic.
- c. Barricades may be used to direct vehicular traffic whenever work is being done on a public right-of-way.
- d. Consult Part 6 of the Michigan Manual of Uniform Traffic Control Devices when implementing traffic control.
- e. When working in or adjacent to vehicular traffic always face the flow of traffic or use a spotter.

- B. In the event of an emergency, 911 shall be called. When the scene is secured, the safety officer should be notified immediately.
  - C. In the event that local emergency units are not readily available, safety and emergency equipment will be on site and ready to use at the confined space or enclosure which is occupied by personnel and will be ready and easily accessible to personnel for rescue. Examples of rescue equipment are rescue rope or lifelines, safety harnesses, first aid kits and any other equipment that would be needed to provide for safe rescue.
6. General Safety Concerns
- A. If ventilating a confined or enclosed space opening interferes with vehicular traffic, appropriate warning signs and protective barriers shall be promptly set up before the covers of manholes, hand holes, or vaults are removed. The wording of a warning sign would depend upon the nature and the location of the hazards involved. Before an employee enters a street opening such as a manhole, it shall be protected with a barrier, temporary cover or other suitable guard.
  - B. If circumstances dictate that the company employees perform rescue procedures, means shall be provided for quick removal of employees in case of emergency. When a safety harness and lifeline are used, they should be properly attached to the employee so his or her body cannot be jammed in the exit opening.
  - C. A standby employee with a pre-plan rescue procedure shall be stationed outside the entrance to the confined or enclosed space to observe or communicate with the employee(s) at all times. The standby employee shall be trained and equipped to initiate rescue operation. It should be realized that a single person can seldom raise an unconscious body without a mechanical device. This rule is interpreted to mean that without such a device, additional personnel must be within easy summoning distance. It is also interpreted to require approved self-contained breathing apparatus or escape type air-line respirators for the additional personnel who may have to enter the confined or enclosed space to perform a rescue.
  - D. The above written procedures are the guidelines to be used by this company and its employees in a confined or enclosed space, and all other rules that are not covered in this above procedure shall be governed by the Michigan Department of Public Health, Division of Occupational Health confined or enclosed space entry procedures.

## EMERGENCY RESPONSE PROGRAM

1. As part of its safety program, it is the policy of this company to make certain that all employees have been instructed as to proper procedures in case of an injury or accident.
2. This company designates the 911 system as its first response in the event of a medical emergency and/or rescue operation.
3. A list of emergency phone numbers will be posted at the job site, when practical. If no suitable or convenient location exists, the list will be kept and made available by the project foreman.
4. All injuries and/or accidents shall be reported to the job foreman immediately.
5. All accidents and/or injuries shall be reported to the safety officer as soon as is practical.
6. This company will provide a person at each job site who is trained in CPR and first aid procedures as required by any applicable Safety & Health Standards.

## DEMOLITION SAFETY

Demolition work involves many of the same hazards that arise during other construction activities. However, demolition also involves additional hazards due to a variety of other factors. Some of these include: lead-based paint, sharp or protruding objects and asbestos-containing material.

1. Brace or shore up the walls and floors of structures which have been damaged and which employees must enter.
2. Inspect personal protective equipment (PPE) before use.
3. Select, wear and use appropriate PPE for the task.
4. Inspect all stairs, passageways, and ladders; illuminate all stairways
5. Shut off or cap all electric, gas, water, steam, sewer, and other service lines; notify appropriate utility companies.
6. Guard wall openings to a height of 42 inches; cover and secure floor openings with material able to withstand the loads likely to be imposed.
7. Floor openings used for material disposal must not be more than 25% of the total floor area and must be carefully located to avoid damage to the structural integrity of the remaining floor.
8. Used enclosed chutes with gates on the discharge end to drop demolition material to the ground or into debris containers.
9. Demolition of exterior walls and floors must begin at the top of the structure and proceed downward.
10. Structural or load-supporting members on any floor must not be cut or removed until all stories above that floor have been removed.
11. All roof cornices or other ornamental stonework must be removed prior to pulling walls down.
12. Employees must not be permitted to work where structural collapse hazards exist until they are corrected by shoring, bracing, or other effective means.



- d. Procedures to follow if they are exposed
- e. How to read and interpret labels and MSDS
- f. Where to locate MSDS and from whom they may obtain copies

C. The employee will be informed that:

- a. The employer is prohibited from discharging, or discriminating against, any employee who exercises the rights regarding information about hazardous chemicals in the workplace.

D. Attendance will be taken at training sessions. The records will be kept by the safety officer.

E. Before any new hazardous chemical is introduced into the workplace, each employee will be given information in the same manner as during the safety briefing.

5. Hazardous Non-Routine Tasks

A. On occasion, employees may be asked to do work in potentially hazardous areas (e.g., confined spaces). Prior to starting work in such areas, each employee will be given information about the hazards involved in these areas. This information will include:

- a. Specific chemical hazards
- b. Protection/safety measures the employee can take to lessen risks
- c. Measures the company has taken to lessen the hazards including ventilation, respirators, the presence of another employee and emergency procedures.

B. It is the intent of this company that no employee will begin work in a confined space, or any non-routine task, without first receiving a safety briefing.

6. Informing Contractors

A. It is the responsibility of the superintendent to provide any subcontractors with employees on the job site exposed to our chemicals with the following information.

- a. Hazardous chemicals with which they may come in contact.
- b. Measures the employees may take to lessen the risks.
- c. Where to get Safety Data Sheets (SDS) for all hazardous chemicals.

B. It is the responsibility of the superintendents and project managers to obtain chemical information from contractors when they will expose our employees to hazardous chemicals which they may bring into our workplace.

7. List of Hazardous Chemicals

A. The list of the chemicals used by this company can be obtained by reviewing SDS.

4. Job Safety Board
  - B. At the owner's request, a job safety board shall be provided and made available at an appropriate location on the jobsite. The board must be accessible for any personnel on site. Depending on the layout of the site, the job safety board may be a gang box available in the foreman's truck. The safety board is used to physically represent basic project information as well as providing important safety information related to the job. This information includes emergency contacts/numbers and locations of safety documentation (ie: material safety data sheets).
5. Visitor Policy
  - A. The general public must be denied access to the project site at all times to protect them from onsite hazards. A visitor may come and enter the site only with preapproval and he/she must be wearing adequate personal protection equipment. Visitors may come to the site, when there is little or no work activities occurring, but they must still abide by the project specific safety plan.
6. Subcontractors
  - A. Subcontractors, who are to perform work on the jobsite, must follow the policies and communication procedures outlined in this section. The subcontractors' safety representatives must communicate to their workers important safety policies that are associated with the work activities of the subcontractor.

## EQUIPMENT SAFETY

All equipment must be run properly and safely by the workers. Measures must be taken to ensure that the equipment is free of hazards that could endanger the personnel on the jobsite. The following rules must be followed:

1. Every employee who operates a piece of construction equipment must be qualified to do so. That employee must have equipment operator training. Documentation which validates the certification of the employee to operate the equipment will be made available to the owner upon request.
2. If necessary, a list of operators and equipment to be used on the jobsite will be provided to the owner. This list shall include operators who have been certified to operate certain pieces of equipment.
3. Equipment will be inspected daily, before use, by the operator and foreman to identify any flaws or hazards. Equipment not approved for use due to any flaws identified during inspection shall be tagged and made apparent to the employees on site. The equipment must then be repaired before use on the site. Periodic inspections of company equipment shall be documented by the foreman or a mechanic.

## PERSONAL PROTECTIVE EQUIPMENT POLICY

It is the policy of this company that all employees comply with the Michigan Occupational Safety and Health Act standards in regard to the use of personal protective equipment. Violation of this policy will be subject to discipline as outlined in this section.

1. This company shall provide all personal protective equipment as required in Part 6 of the MIOSHA standards.
2. All employees must wear hard hats on the work site.
3. All employees must wear required hand protection, gloves, etc., when an employee is exposed to hazards such as radiation, alkalis, acids, adhesives and temperature extremes other than those caused by weather conditions. Appropriate hand protection other than ordinary work gloves will be supplied by the company.
4. Employees are to wear vests at all times.
5. All employees must wear proper foot protection. This requires steel-toed, strong work boots. Tennis shoes or similar footwear is strictly forbidden.
6. All employees must wear approved safety goggles or glasses when a job activity requires it.
7. Any personal protective equipment that is found to be defective shall be immediately reported to the foreman, superintendent or qualified person and replaced.
8. Acknowledgement of receipt of personal protective equipment will be kept on file at the company office.
9. A company disciplinary policy is in effect regarding personal protective equipment and is available to all employees upon request.
10. Proper clothing will be worn, including hard toe work boots, shirts with sleeves and long pants.
11. Anyone caught altering the back-up alarm of any machinery will be terminated immediately.
12. Anyone caught littering will be charged with a safety infraction on the grounds of poor house keeping. Litter and debris are not conducive to a safe worksite.
13. Any visitor to the work site must be wearing appropriate personal protective equipment.

## Safety Policy Infraction Notification

Date: \_\_\_\_\_

Employee: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Nature of Policy Infraction: \_\_\_\_\_

\_\_\_\_\_

Corrective Action Taken: \_\_\_\_\_

\_\_\_\_\_

Incident/Infraction:      01    02    03    Other

I received notice of my infraction and understand said penalty. (Please sign below)

Employee: \_\_\_\_\_

Supervisor: \_\_\_\_\_

## Attachments

- I. Foreman/Qualified Employee Safety Checklist
- II. Daily Inspection of Excavators Report
- III. Monthly Inspection of Excavators Report
- IV. MITA Toolbox Talks Equipment Inspections Report
- V. MITA Excavator/Backhoe Annual Inspections Report
- VI. Example MITA Toolbox Talks Foremen Log Sheet
- VII. Example MITA Toolbox Talks Safety Meeting Form

	Yes	No
B. Fuel storage area marked "NO SMOKING" and appropriate extinguisher available in area.	<input type="checkbox"/>	<input type="checkbox"/>
C. All fuel cans safety type-transport only.	<input type="checkbox"/>	<input type="checkbox"/>
D. Fire extinguisher within 75 feet.	<input type="checkbox"/>	<input type="checkbox"/>
9. Traffic and pedestrian control devices properly used.	<input type="checkbox"/>	<input type="checkbox"/>
A. Construction signs placed in accordance with plan or specs.	<input type="checkbox"/>	<input type="checkbox"/>
B. Proper barricades.	<input type="checkbox"/>	<input type="checkbox"/>
C. Traffic cones.	<input type="checkbox"/>	<input type="checkbox"/>
D. Flag persons (regulators) with six foot staff with red flags and orange vest.	<input type="checkbox"/>	<input type="checkbox"/>
E. Flag persons properly instructed.	<input type="checkbox"/>	<input type="checkbox"/>
F. Flag persons used to assist trucks and vehicles in and out of traffic.	<input type="checkbox"/>	<input type="checkbox"/>
G. Stop/slow paddle on 6' staff, hardhat, reflective vest, safety glasses	<input type="checkbox"/>	<input type="checkbox"/>
10. Tools.		
A. Air tool connections secured with safety chains.	<input type="checkbox"/>	<input type="checkbox"/>
B. Portable electric tools provided with approved systems of double insulation and GFCI.	<input type="checkbox"/>	<input type="checkbox"/>
C. Extension cords are three wire type and in good condition.	<input type="checkbox"/>	<input type="checkbox"/>
D. Portable lights equipped with bulb guards.	<input type="checkbox"/>	<input type="checkbox"/>
E. Protective guards on portable saws in good order.	<input type="checkbox"/>	<input type="checkbox"/>
F. Ladder in good condition.	<input type="checkbox"/>	<input type="checkbox"/>
G. All hand tools in good condition no cracked or splintered handles.	<input type="checkbox"/>	<input type="checkbox"/>

	Yes	No
by inspection and notification to MISS DIG 1-800-482-7171.	<input type="checkbox"/>	<input type="checkbox"/>
C. Design for shoring system available on site.	<input type="checkbox"/>	<input type="checkbox"/>
D. Spoils, equipment and material stored 2 feet from edge of excavation.	<input type="checkbox"/>	<input type="checkbox"/>
E. Materials used for shoring in good working condition - trench box inspected for broken welds.	<input type="checkbox"/>	<input type="checkbox"/>
F. Walls on manhole and ditch excavations more than 5 feet deep are shored or sloped or otherwise protected.	<input type="checkbox"/>	<input type="checkbox"/>
G. Means of ingress/egress (ladder or ramp) provided every 25 feet in trenches over 4 feet deep. Ladders extend 3 feet above top of excavation.	<input type="checkbox"/>	<input type="checkbox"/>
H. Clean & visible warning signs posted on truck cranes and excavating equipment. Maintain minimum 10-foot clearance when working near electrical lines.	<input type="checkbox"/>	<input type="checkbox"/>
I. Cofferdam has engineered design on site.	<input type="checkbox"/>	<input type="checkbox"/>
J. Cofferdam has two means of ingress/egress.	<input type="checkbox"/>	<input type="checkbox"/>
K. Emergency evacuation plan posted.	<input type="checkbox"/>	<input type="checkbox"/>
<b>13. Fall Protection</b>		
A. Fall protection in place for work performed over 6' threshold.	<input type="checkbox"/>	<input type="checkbox"/>
B. Holes covered, marked, and identified.	<input type="checkbox"/>	<input type="checkbox"/>
C. Guardrails in place and inspected. (top rail 42" +/- 3" with mid-rail and toe board)	<input type="checkbox"/>	<input type="checkbox"/>
D. Perimeter cables in place and inspected.	<input type="checkbox"/>	<input type="checkbox"/>
E. Leading edges guarded	<input type="checkbox"/>	<input type="checkbox"/>
F. Harness or body belt worn while in aerial work platform.	<input type="checkbox"/>	<input type="checkbox"/>



	Yes	No
17. MIOSHA safety poster displayed.	<input type="checkbox"/>	<input type="checkbox"/>
18. Accident report filled out promptly and completed after each accident. Phoned in to office for typing and mailing.	<input type="checkbox"/>	<input type="checkbox"/>
19. Safety manual on jobsite.	<input type="checkbox"/>	<input type="checkbox"/>
20. New employees given brief orientation as to company policies.	<input type="checkbox"/>	<input type="checkbox"/>
21. Conduct one 10-minute safety meeting (Tool Box Talk) with crew each week. Records of topic and attendance must be turned into home office.	<input type="checkbox"/>	<input type="checkbox"/>
22. MSDS booklet and poster.	<input type="checkbox"/>	<input type="checkbox"/>
23. Other Hazards		
A. _____	<input type="checkbox"/>	<input type="checkbox"/>
B. _____	<input type="checkbox"/>	<input type="checkbox"/>
C. _____	<input type="checkbox"/>	<input type="checkbox"/>
D. _____	<input type="checkbox"/>	<input type="checkbox"/>
E. _____	<input type="checkbox"/>	<input type="checkbox"/>

REMARKS

---



---



---



---

MONTHLY (PERIODIC) INSPECTION OF EXCAVATORS

	YES	NO
1. Boom and Slick.		
A. Corrosion.	<input type="checkbox"/>	<input type="checkbox"/>
B. Cracks.	<input type="checkbox"/>	<input type="checkbox"/>
2. Loose Bolts or Rivets.	<input type="checkbox"/>	<input type="checkbox"/>
3. Work, Cracked or Distorted.		
A. Pins.	<input type="checkbox"/>	<input type="checkbox"/>
B. Bearings.	<input type="checkbox"/>	<input type="checkbox"/>
C. Bushings.	<input type="checkbox"/>	<input type="checkbox"/>
D. Gears.	<input type="checkbox"/>	<input type="checkbox"/>
E. Locking Devices.	<input type="checkbox"/>	<input type="checkbox"/>
4. Excessive Wear on Brake or Clutch Systems.	<input type="checkbox"/>	<input type="checkbox"/>
5. Malfunction In Steering, Braking or Locking Devices.	<input type="checkbox"/>	<input type="checkbox"/>
6. Hydraulic System.		
A. Flexible hose connection leaking.	<input type="checkbox"/>	<input type="checkbox"/>
B. Deformation/blistering of hose coating or covering.	<input type="checkbox"/>	<input type="checkbox"/>
C. Leaking at threaded or clamped joints.	<input type="checkbox"/>	<input type="checkbox"/>
D. Excessive abrasion on hoses.	<input type="checkbox"/>	<input type="checkbox"/>
7. Hydraulic Pumps.		
A. Loose bolts/fasteners.	<input type="checkbox"/>	<input type="checkbox"/>
B. Leaks at joints between sections.	<input type="checkbox"/>	<input type="checkbox"/>
C. Shaft gear leaks.	<input type="checkbox"/>	<input type="checkbox"/>
D. Unusual noises or vibration.	<input type="checkbox"/>	<input type="checkbox"/>



# TOOL BOX TALKS

## Equipment Inspections

Before you get started:

There are five basic safety tips that apply to the entire heavy construction industry. If you practice these five tips, you could make a difference.

- KNOW YOUR JOB.
- BE ALERT.
- EXPECT THE UNEXPECTED.
- USE GOOD JUDGEMENT.
- ALWAYS THINK SAFETY.

These Tool Box Talks have been designed to include all of the information your company should be able to include in a five minute session. MITA suggests that you document this activity with the sign-in sheet that has been provided and keep it on file for future reference.

Equipment life expectancy increases and the possibility of potential injury to fellow workers decreases when construction equipment is properly maintained.

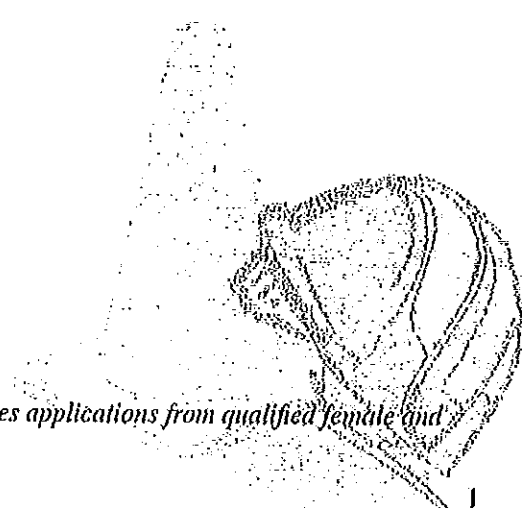
Part 10 of the MIOSHA Construction Safety Standards requires daily, periodic and annual inspections of excavators, backhoes and cranes.

A copy of the annual inspection must be kept at the jobsite.

The attached checklist is a good reference for fulfilling all of these requirements.

*(Please see next page)*

*Your employer is an equal opportunity employer and as such welcomes applications from qualified female and minority applicants.*



## Tool Box Talks 2020

Topic	Date Due	Date Returned-								
		Adrian	Andy	Gus	Jim	Randy	Office	Shop	Drivers	
Vehicle Operations	1/3/2020	no work		no work	no work	no work	1-2	1-3	no work	
Dangers Overhead	1/10/2020						1-9	1-10		
Traffic Control	1/17/2020						1-16	1-17		
Look Before You Leap	1/24/2020						no work	1-24		
Why Accidents Occur	1/31/2020						1-31	1-31		
Heavy Equipment-Hazards	2/7/2020						2-6	2-7		
Cold Weather	2/14/2020						2-13	2-14		
Clothing	2/21/2020						2-20	2-21	2-21	
The Spotter	2/28/2020		on crew	2-27		2-27	2-27	2-28	2-28	
First Aid	3/6/2020		3-4	3-5	3-10	3-5	3-5	3-6	3-6	
Vehicle Safety	3/13/2020		3-13	3-11	3-13	3-13	no talk due to rain	3-13	3-16	
Care for the Injured	3/20/2020		3-20	3-19	3-17	3-20	no talk due to rain	3-20	3-23	
Confined Spaces	3/27/2020	3-27	3-27	3-25	3-25	3-25	Completed	3-27	3-27	
Serious Injuries	4/3/2020	3-30	4-3	4-2	4-3	4-1		4-3	4-3	
Falling Objects	4/10/2020	4-7	4-7	4-10	4-10	4-9		4-10	4-10	
Safety on a New Job Site	4/17/2020	4-13	4-17	4-15	4-16	4-16		4-17	4-17	
Wet Weather	4/24/2020	4-24	4-20	4-22	4-22	4-23		4-24	4-24	
Emergency Planning	5-1	5-1	5-1	5-1	4-29	4-30		5-1	5-1	
Digging Around Utility Lines	5/8/2020	5-4	5-8	5-6	5-7	5-6		5-8	5-8	
Getting On & Off Equipment	5/15/2020	5-15	5-15	5-14	5-15	5-15		5-15	5-15	
Housekeeping	5/22/2020	5-22	5-22	5-20	5-22	5-22		5-22	5-22	

### Tool Box Talks 2020

Topic	Date Due	Date Returned-							
		Adrian	Andy	Gus	Jim	Randy	Office	Shop	Drivers
Stress	10/23/2020	10-23	10-23	10-26	10-26	10-23	10-23 Held	10-23	10-23
Attitude & Safety	10/30/2020	10-30	10-30	11-5	11-2	10-30	10-29	10-28	10-30
Being Respectful to Coworkers	11/6/2020	11-6	11-6		11-9	11-6	11-5	11-6	11-6
Distracted Driving	11/13/2020	11-13	11-13		11-13	11-13	11-12	11-13	11-13
Winter Driving	11/20/2020		11-19		12-2	11-20	11-19	11-20	11-20
Types of Injuries	11/27/2020		11-27			11-28	holiday	11-27	11-27
Confined Spaces in Construction	12/4/2020		12-4				12-3	12-3	12-4
Jobsite Emergencies	12/11/2020						12-10	12-23-2020	12-11
Job Site Traffic Management	12/18/2020						12-17	12-23	
Falls In Construction Industry	12/25/2020							12-23	

# Tool Box Talks 2022

## Foreman -

\*Please complete each topic in the order/date listed below\*

\*Please print your name and write the job number and date at the top right of the page and sign your name with the rest of the signatures at the end\*

Heat Stress	7/15/2022	
Gasoline Bomb	7/22/2022	
One Jump, One Slip	7/29/2022	
Excavation Obstacles	8/5/2022	
PPE Problems	8/12/2022	
Spotting Safety Problems	8/19/2022	
Hauling Headaches	8/26/2022	
Traffic Management	9/2/2022	
Accidents are Avoidable	9/9/2022	
Back Injury Prevention	9/16/2022	
Compressed Air Hoses	9/23/2022	
Heavy Motor Vehicle Safety	9/30/2022	
Struck By Vehicles	10/7/2022	
Cold Weather Safety	10/14/2022	
Skid Steer Loaders	10/21/2022	
Working Alone	10/28/2022	
Equipment: Getting On and Off	11/4/2022	
Buried Utilities	11/11/2022	
Distracted Driving	11/18/2022	
Flag Persons	11/25/2022	
Refueling Equipment	12/2/2022	
The Spotter	12/9/2022	
Working Around Cranes	12/16/2022	
Carelessness	12/23/2022	
Lane Closures	12/30/2022	

# Tool Box Talks 2022

## Foreman - Gus

\*Please complete each topic in the order/date listed below\*

\*Please print your name and write the job number and date at the top right of the page and sign your name with the rest of the signatures at the end\*

Topic	Date Due Week of-	Done
Respectful to Coworkers	1/7/2022	
Housekeeping	1/14/2022	
A Crushing Blow	1/21/2022	
Distracted Drivers	1/28/2022	
Jobsite Emergencies	2/4/2022	
Dealing With Stress From Home	2/11/2022	
Protective Clothing and Equipment	2/18/2022	
Falls in the Industry	2/25/2022	
Confined Spaces	3/4/2022	
Types of Injuries	3/11/2022	
Attitude and Safety	3/18/2022	
Construction Site Safety	3/25/2022	
Defensive Driving	4/1/2022	
Ticks	4/8/2022	
Dealing With Stress From Home	4/15/2022	
Fatigue on the Job	4/22/2022	
Trenching & Excavating	4/29/2022	
Struck By Vehicles & Heavy Machinery	5/6/2022	
Bee Stings	5/13/2022	
Fall Arrest Full Body Harnesses	5/20/2022	
Slips, Trips & Falls	5/27/2022	
Compressed Air Blowers	6/3/2022	
Overhead Power Lines	6/10/2022	
A Bump and A Fall	6/17/2022	
Between A Bucket and A Hard Place	6/24/2022	
High-Pressure Blowout	7/1/2022	
Fatal Decisions	7/8/2022	

# Certificate of Participation

Fonson Company Inc

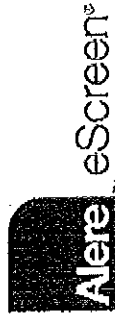
is enrolled in a random drug and alcohol testing program operated by Alere eScreen® that is maintained in accordance with Department of Transportation (DOT) 49 CFR Part 40 and Federal Motor Carrier Safety Administration (FMCSA) 49 CFR Part 382. All random selections are conducted in observance of the minimum annual percentage rates for random drug and alcohol testing set forth by the FMCSA Administrator.

March 23, 2015

Effective Date

February 28, 2023

Expiration Date



Alere eScreen reserves the right to terminate program participation at any time due to non-compliance.

A handwritten signature in black ink, appearing to read "Cali Gee".

Cali Gee, Sr. Director of Compliance  
Alere eScreen



**CONSTRUCTION ASSOCIATION OF MICHIGAN  
TRAINING & EDUCATION CENTER**



This is to certify that

**RON MAGEE**

Has successfully completed training in

**OSHA 30 HOUR**

And has been awarded 3.0 CEU's

In witness thereof this Certificate is presented on February 27, 2014

**Tracey Alfonsi**

**Director of Safety & Educational Services**

"As an OSHA Outreach trainer, I verify that I have conducted this OSHA Outreach training class in accordance with OSHA Outreach Training Program requirements. I will document this class to my OSHA Authorizing Training Organization. Upon successful review of my documentation, I will provide each student their completion card within 90 days of the end of the class."

# Certificate of Completion

This Certificate is Hereby Awarded to

Randall Kuch

of

Fonson, Inc.

For Completion of the 30hr. training  
February 8-11, Two Thousand and Eleven

**mita**

*Michigan Infrastructure & Transportation Association*



Safety Director/MITA

This card acknowledges that the recipient has successfully completed a 30-hour Occupational Safety and Health Training Course in Construction Safety and Health

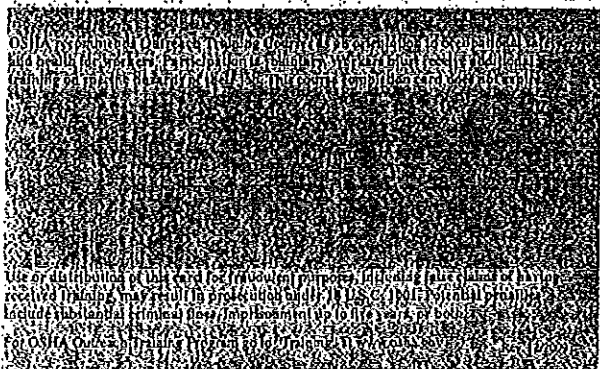
Gustavo Dela Torre

Joseph M. Torgue

01-20-11

(Trainer name - print or type)

(Course end date)



Use or distribution of this card for fraudulent purposes, including false claims of having received training, may result in prosecution under 18 USC 1014. Criminal offenses include substantial criminal fines/imprisonment for life or up to 5 years. For OSHA OSHA-30 Online Program see [www.osha-slc.com](http://www.osha-slc.com)

This card acknowledges that the recipient has successfully completed a 30-hour Occupational Safety and Health Training Course in Construction Safety and Health

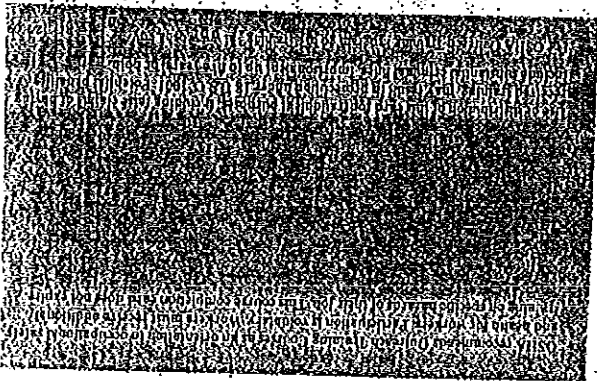
James Will

Joseph M. Forgue

01-20-11

(Trainer name, print or type)

(Course end date)



**Eamonn Dwyer**

---

**From:** Think MITA <info@thinkmita.org>  
**Sent:** Thursday, February 10, 2022 1:57 PM  
**To:** Eamonn Dwyer  
**Subject:** Foreman Bootcamp. Have You Registered?



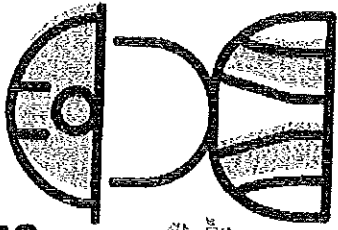
### **Secure Your Space Now!**

MITA is offering a one day bootcamp style training for your foreman across the State on topics such as:

- Qualified Person Responsibilities per MIOSHA
- Handling a MIOSHA Inspection
- Leadership Traits
- Delivering Effective Toolbox Talks
- Emergency Response
- Citation Types & Why You Should Appeal
- ...and MORE

Space for each class is limited so be sure to register your employees now!

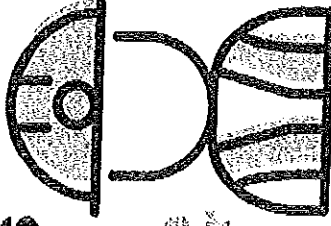
**March 15**  
**TROY**



[Click here  
to register](#)

**Foreman Bootcamp**

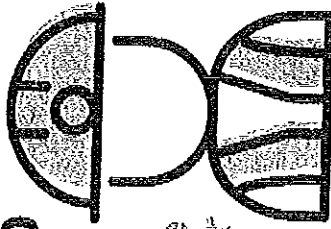
**March 16**  
**Grand  
Rapids**



[Click here  
to register](#)

**Foreman Bootcamp**

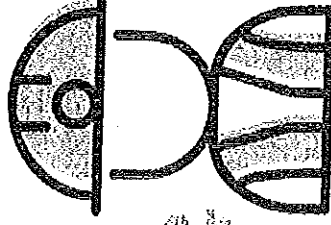
**March 30**  
**Mount  
Pleasant**



[Click here  
to register](#)

**Foreman Bootcamp**

**April 8**  
**Marquette**



[Click here  
to register](#)

**Foreman Bootcamp**

Fonson Company

Foreman bonus pool

Number of foreman

5

Max per foreman

\$

	Weight	Ron	Gus	Randy	Jim	Andy
Safety	30%					
Injuries/ OSHA Violations/ PPE						
Equipment damage/ utility hits						
Tool Box Talks						
Workmanship	20%					
Call Backs						
Customer Satisfaction						
Efficiency	10%					
Productivity, utilization of labor and equipment						
Equipment	10%					
Maintenance						
Responsibility/Accountability	10%					
Take ownership of project.						
Documentation	10%					
Quantities, timesheets						
People Skills	10%					
With foremen, managers, crew, customer						
Bonus Earned		\$	\$	\$	\$	\$
		0%	0%	0%	0%	0%
		-	-	-	-	-

Safety Performance 2019-2021

	2019				2020				2021										
	Hours Worked Month	YTD	# of Cases	RIR	Lost Days	LWD	Hours Worked Month	YTD	# of Cases	RIR	Lost Days	LWD	Hours Worked Month	YTD	# of Cases	RIR	Lost Days	LWD	
Jan	1,565	1,665	0	0.00	0	0	2,652	2,652	1	226.24	0	0.00	2,263	2,263	0	0.00	0	0	
Feb	1,543	3,208	0	0.00	0	0	2,225	4,877	0	123.03	0	0.00	2,773	5,056	0	0.00	0	0	
Mar	2,323	5,531	0	0.00	0	0	4,592	9,569	0	62.71	0	0.00	5,940	10,996	0	0.00	0	0	
Apr	6,414	11,945	0	0.00	0	0	10,131	19,699	0	30.45	0	0.00	11,202	22,198	0	0.00	0	0	
May	9,789	21,734	0	0.00	0	0	12,248	31,948	0	18.78	0	0.00	10,285	32,482	0	0.00	0	0	
Jun	9,324	31,058	0	0.00	0	0	11,201	43,148	1	13.91	29	134.42	10,291	42,773	0	0.00	0	0	
Jul	10,664	41,722	0	0.00	0	0	10,636	53,785	1	11.16	4	122.71	13,496	56,269	0	0.00	0	0	
Aug	9,996	51,718	0	0.00	0	0	14,837	68,622	0	8.74	0	11.66	15,383	71,651	0	0.00	0	0	
Sept	8,605	60,323	0	0.00	0	0	9,581	78,203	0	7.67	0	0.00	11,236	82,888	0	0.00	0	0	
Oct	7,955	68,278	0	0.00	0	0	11,225	89,428	0	6.71	0	0.00	10,063	92,950	1	2.15	38	82	
Nov	7,116	75,394	0	0.00	0	0	7,694	97,122	0	6.18	0	0.00	11,159	104,109	0	1.92	0	0	
Dec	3,132	78,526	0	0.00	0	0	4,070	101,192	0	5.93	0	0	6,493	110,602	0	1.81	0	0	
TOTALS			0						3						1				

Recordable Cases  
 Steve Fons 9-Jan Shoulder/Neck Strain Shop J Marchant 11-Oct Abdomen Strain Fowler  
 Tanner Hawkins 19-Jun Crushed Finger Shop  
 Alex Mahler 27-Jul Ankle Sprain Kuch



OSHA's Form 300A (Rev. 04/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary. Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for those forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
(K)	(M)	(N)	(J)
	1		

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
(K)	(L)
38	

Injury and Illness Types

Total number of...	(1) Injuries	(4) Poisonings
(M)	1	
	(2) Skin disorders	(5) Hearing loss
	(3) Respiratory conditions	(6) All other illnesses

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 30 minutes per response, including time to review the instructions, search existing data sources, gather the data needed, and complete and review the collection of information. Reports are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspect of this data collection, contact: US Department of Labor, OSHA Office of Statistical Analysis, Room N-1204, 200 Constitution Avenue, NW, Washington, DC 20018. Do not send the completed forms to this office.

Note: You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader.

Year 20 21

U.S. Department of Labor  
Occupational Safety and Health Administration  
Form approved OMB no. 1218-0176

Establishment information

Your establishment name Fonson Company, Inc.  
 Street 7644 Whitmore Lake Road  
 City Brighton State MI Zip 48116  
 Industry description (e.g., *Manufacture of motor truck trailers*)  
Construction  
 North American Industrial Classification (NAICS), if known (e.g., 336212)

Employment information (If you don't have these figures, use the Worksheet on the next page to estimate.)

Annual average number of employees 46  
 Total hours worked by all employees last year 110602

Sign here [Signature]  
 I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Company executive Title [Signature]  
 Phone 810-231-5188 Date 1/5/2022

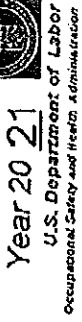


OSHA's Form 300 (Rev. 04/2004)  
**Log of Work-Related Injuries and Illnesses**

Note: You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader. In addition, the forms are programmed to auto-calculate as appropriate.

- Please Record:
- Information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid.
  - Significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional through 1994-12.
  - Work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR Part 1904.8

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.



Year 20 21  
 U.S. Department of Labor  
 Occupational Safety and Health Administration

Form approved OMB no. 1218-0176  
 Establishment name **Fonson Company, Inc.**  
 City **Brighton** State **MI**

Step 1. Identify the person

(A) Case no.	(B) Employee's name	(C) Job title <i>(e.g., Welder)</i>	(D) Date of injury or onset of illness <i>(e.g., 7/10)</i>	(E) Where the event occurred <i>(e.g., Loading dock north end)</i>	(F) Describe injury or illness, parts of body affected, and circumstances that already injured or made person ill (e.g., Several days home on right forearm from occupational stretch)
<input type="button" value="Reset"/>	<u>1</u>	<u>Joshua Ma Labor</u>	<u>10/11</u> month/day		<u>Stonecr. Hernia in abdomen</u>
<input type="button" value="Reset"/>					
<input type="button" value="Reset"/>					
<input type="button" value="Reset"/>					
<input type="button" value="Reset"/>					
<input type="button" value="Reset"/>					
<input type="button" value="Reset"/>					
<input type="button" value="Reset"/>					
<input type="button" value="Reset"/>					
<input type="button" value="Reset"/>					
<input type="button" value="Reset"/>					
<input type="button" value="Reset"/>					
<input type="button" value="Reset"/>					

Step 2. Describe the case

Death (G)	Days away from work or restriction (H)	Job transfer or restriction (I)	Other recordable cases (J)
<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Step 3. Classify the case

Enter the number of cases for each OSHA injury or illness category.

(K) Total	(L) Days	(M) Transfer or Restriction	(N) Other Recordable Cases
<u>38</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>
<u>days</u>	<u>days</u>	<u>days</u>	<u>days</u>

Step 4. Select one OSHA category

(1)	(2)	(3)	(4)	(5)	(6)
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The information provided for the collection of automation is estimated to require 14 minutes per response, including time to review the instructions, search and enter the data provided, and complete and review the collection of information. There are no other requirements for the collection of information unless it displays a currently valid OMB control number. If you have comments about this burden estimate or any other aspect of this data collection, including the use of the collection of information, contact US Department of Labor, OSHA Office of Statistical Analysis, Room 3020, 200 Constitution Avenue, NW, Washington, DC 20210. Do not mail this completed form to this office.

# LYMAN SHEETS

Insurance Agency

*Protecting What's Important Since 1874*

February 23, 2022

To Whom it May Concern

RE: Fonson Company Inc  
7644 Whitmore Lake Rd  
Brighton, MI 48116

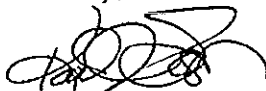
Dear Sirs:

This is to certify that our company insures the above referenced highway contractor and its Experience Modification Rate (EMR) for the current year and the past seven (8) years is as follows:

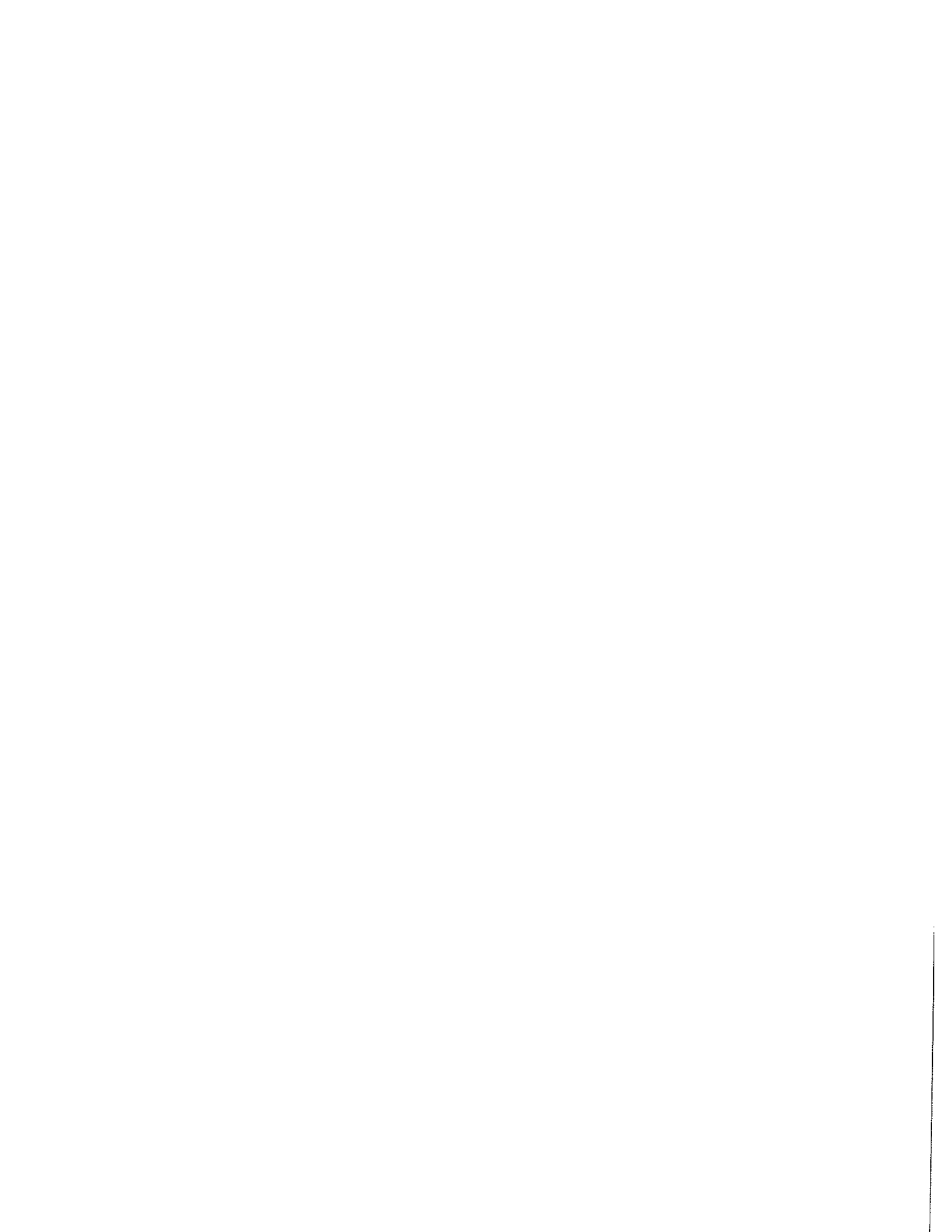
Year	ERM
03/01/2022-03/01/2023	.60
03/01/2021-03/01/2022	.57
03/01/2020-03/01/2021	.57
03/01/2019-03/01/2020	1.00
03/01/2018-03/01/2019	1.00
03/01/2017-03/01/2018	1.00
03/01/2016-03/01/2017	.80
03/01/2015-03/01/2016	.85
09/25/2014-03/01/2015	.81

This ERM is Intrastate.

Sincerely,



Kathy Satterlee  
Account Manager  
Extension 129 - [kathys@lymansheets.com](mailto:kathys@lymansheets.com)





March 14, 2022

Asphalt Specialists LLC  
1780 E Highwood  
Pontiac, MI 48340-1237

RE: Workers Compensation Experience Modification Factor

To Whom It May Concern,

Following is your company's Experience Modification Factor:

<u>Policy Effective Dates</u>	<u>Experience MOD</u>	<u>Carrier</u>
3/15/2022 - 3/15/2023	.61	Amerisure Insurance Co.
3/15/2021 - 3/15/2022	.78	Amerisure Insurance Co.
3/15/2020 - 3/15/2021	.76	Amerisure Insurance Co.

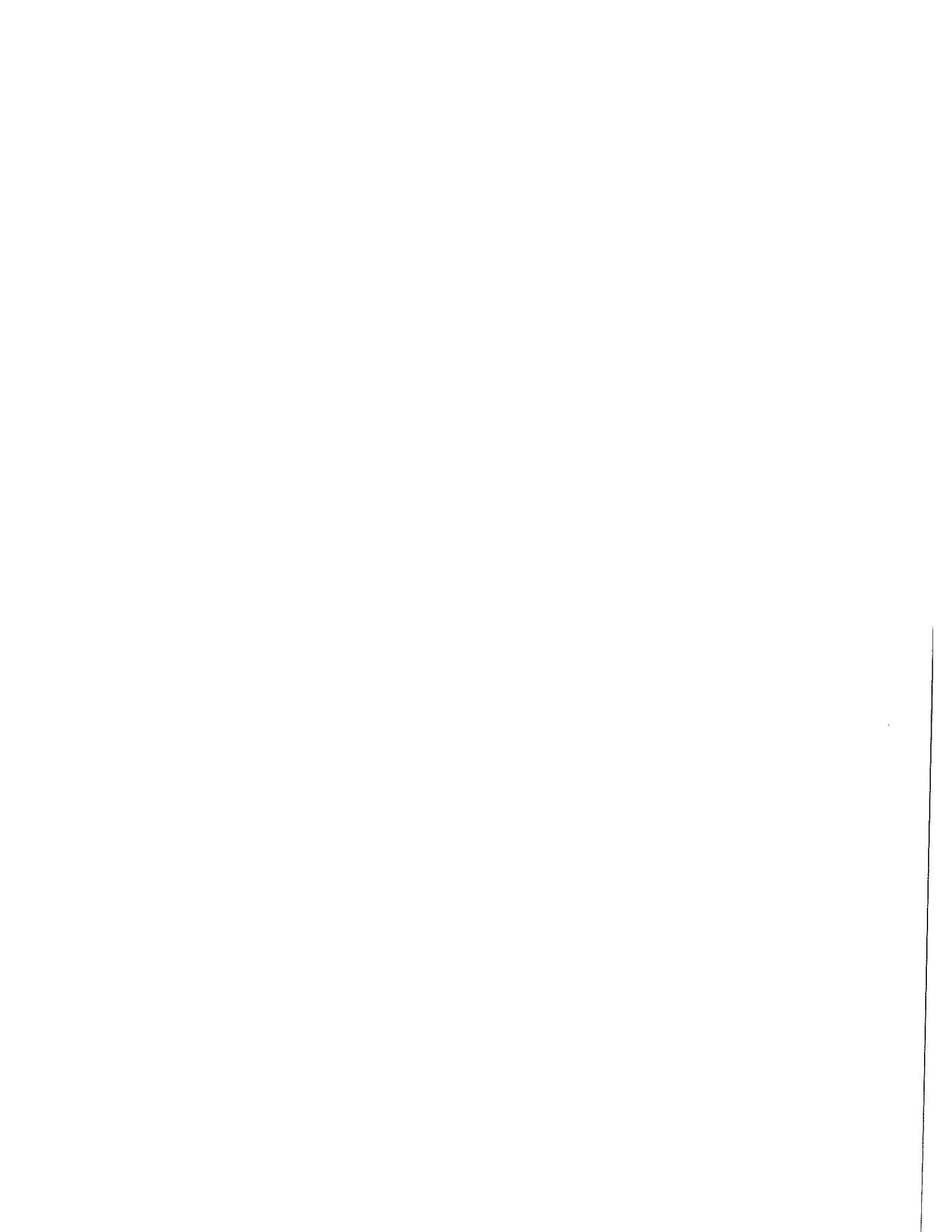
If you need further information, please do not hesitate to contact our office.

Sincerely,

A handwritten signature in black ink that reads "Kathleen Wasen". The signature is written in a cursive style.

Kathleen Wasen  
Account Manager

Confidence. *For What's Next.*™



**Summary of Work-Related Injuries and Illnesses**

**Note: You can type input into this form and save it.** Because the forms in this recordkeeping package are "fillable/writable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader.

Year 2021

U.S. Department of Labor  
Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases			
Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	2	0	0
(G)	(H)	(I)	(J)

Number of Days	
Total number of days away from work	Total number of days of job transfer or restriction
142	
(K)	(L)

Injury and Illness Types			
Total number of . . .			
(M)			
(1) Injuries	2	(4) Poisonings	0
(2) Skin disorders	0	(5) Hearing loss	0
(3) Respiratory conditions	0	(6) All other illnesses	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 50 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspects of this data collection, contact US Department of Labor, OSHA Office of Statistical Analysis, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.

**Establishment information**

Your establishment name Asphalt Specialists

Street 1780 E Highwood

City Pontiac State MI Zip 48340

Industry description (e.g., *Manufacture of motor truck trailers*)  
Pavers

Standard Industrial Classification (SIC), if known (e.g., 3715)  
1611

OR

North American Industrial Classification (NAICS), if known (e.g., 336212)

**Employment information** (If you don't have these figures, see the Worksheet on the next page to estimate.)

Annual average number of employees 210

Total hours worked by all employees last year 389100

**Sign here**

Knowingly falsifying this document may result in a fine.

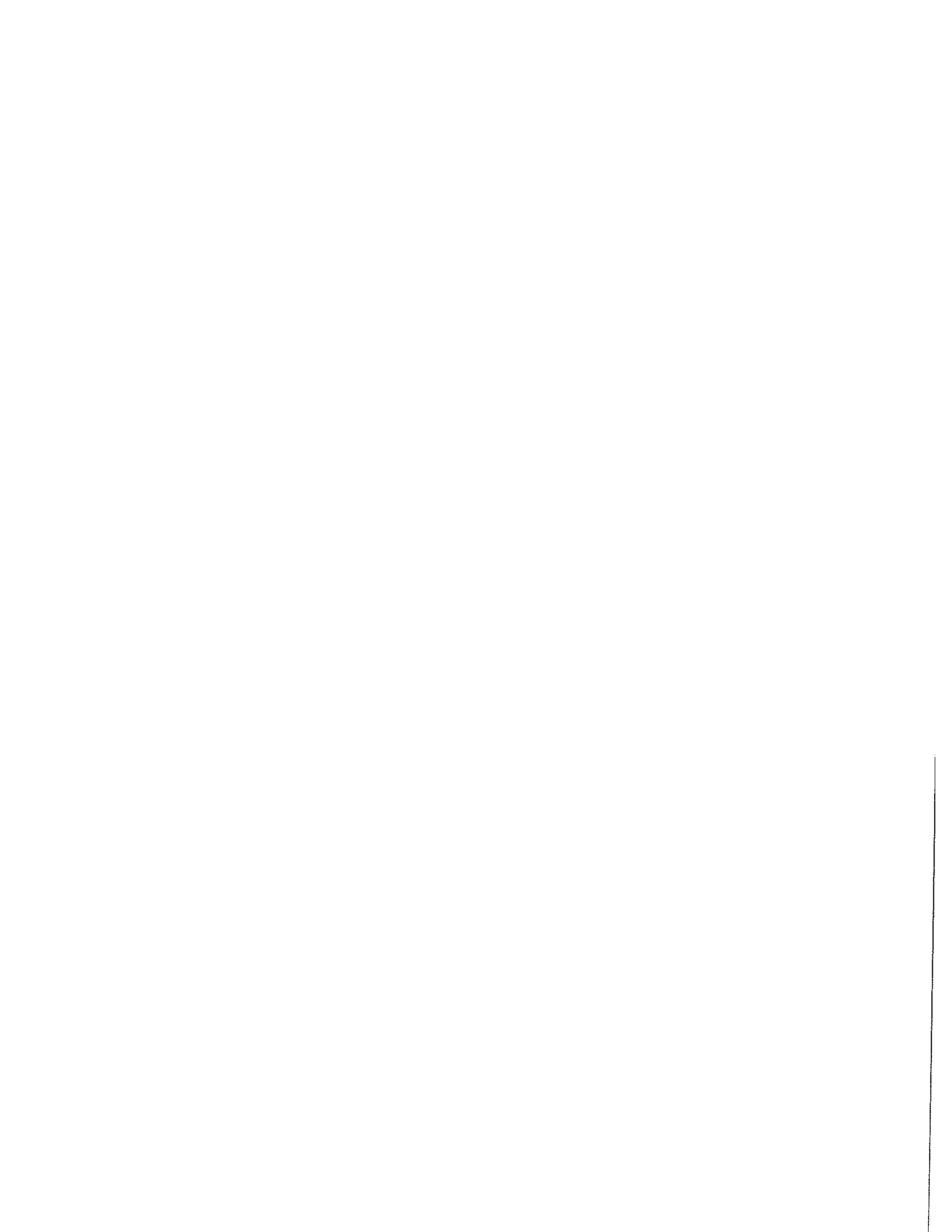
I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Michael Stockwell Safety Director

Company executive Title

Phone 248-672-2793 Date 1 / 13 / 2022

**Save Input**





May 5, 2022



*Auto • Home • Business • Life • Health • Bonds*  
Subject: Site Solutions Inc. – Policy# 0009956842

To whom it may concern:

Please be advised the Workers Compensation Experience Modifier  
for 2020/2021 for the above captioned was 1.00  
for 2021/2022 for the above captioned was 1.00  
for 2022/2023 is 1.00

If you have any questions/concerns please contact our office.

Thank you!

Regards,

Margaret M Brown LIC, CIC

Insurance By Ivey & Brown

*ABC Insurance, we make insurance simple*

11572 Highland Road • Hartland, Michigan 48353  
Phone 810.632.6777 • Fax 810.632.6820  
Website: [www.insurancebyivey.com](http://www.insurancebyivey.com)



**SPARTAN BARRICADING & TRAFFIC CONTROL, INC.**

781 Hull Road

Mason, Michigan 48854

Phone (517) 244-1500

Fax (517) 244-1587

Contact: Brendan Fons

Company: Fonson Company

Project: South State Street Reconstruction (City of Ann Arbor)

The following are our Experience Modification Ratings (EMR) for the last 3 years:

2022-23: .94

2021-22: .90

2020-21: .704

Regards,

A handwritten signature in black ink that reads "Kevin McNelly". The signature is written in a cursive style with a large, stylized "K" and "M".

Kevin McNelly



24 Frank Lloyd Wright Dr, Ste J4100  
Ann Arbor, MI 48105

P: (734) 741-0044  
F: (734) 741-1850



April 15, 2021

Ms. Lori Adkins  
GM & Sons, Inc.  
6784 Whitmore Lake Road  
Whitmore Lake, MI 48189

Subject: Experience Modification

Dear Lori:

The Michigan (Intrastate) Experience Modification factors for GM & Sons, Inc. for the 2021/2022 policy period and past two years are:

May 1, 2021 to May 1, 2022	1.00
May 1, 2020 to May 1, 2021	.78
May 1, 2019 to May 1, 2020	1.00

Please let me know if you need any further information.

Sincerely,

*Sandi Minidis*

Sandra M. Minidis, CIC, ARM  
Senior Client Service Manager  
P: (734) 662-1960  
E: sandra.minidis@hylant.com

**HYLANT**

hylant.com





GRETCHEN WHITMER  
Governor

STATE OF MICHIGAN  
DEPARTMENT OF TRANSPORTATION  
Lansing

PAUL C. AJEGBA  
Director

March 15, 2022

GM & Sons, Inc.  
46900 West Rd  
Novi MI 48377

Vendor ID: 04480

Dear Contractor:

Thank you for your interest in doing business with the Michigan Department of Transportation (MDOT) as a prequalified construction contractor. This is to inform you that the application submitted for prequalification by GM & Sons, Inc. has been approved.

In accordance with our Administrative Rules, an overall financial rating of \$44,262,000.00 has been established which covers numerical ratings in the classifications(s) listed below:

44262	(\$44,262,000.00)	B	Concrete Pavement
44262	(\$44,262,000.00)	Ba	Concrete Pavement Patching And Widening
44262	(\$44,262,000.00)	J	Concrete C, C&G, Driveways, Sidewalks

This prequalification rating is effective until April 30, 2024 ; a renewal application must be submitted by this date to prevent removal of prequalification.

If the assigned rating is not satisfactory, the Prequalification Committee must be notified in writing within 15 days of having been advised of the rating granted. MDOT may declare a prequalified bidder ineligible to bid at any time because of developments subsequent to prequalification which, in its opinion, would affect the responsibility of the bidder or their ability to perform the contract work.

If you have any questions or need additional information, please use the following contacts:

Construction Prequalification: [MDOTPrequal@michigan.gov](mailto:MDOTPrequal@michigan.gov), [Prequalification Website](#)  
Bid Letting (electronic bidding process): [MDOT-BidLetting@michigan.gov](mailto:MDOT-BidLetting@michigan.gov), [Bid Letting Website](#)

Congratulations on your status as an MDOT Construction Prequalified Contractor. MDOT's Construction Prequalification team looks forward to working with you!

Lawrence F. Strzalka  
Construction Contracts Section Manager  
Contract Services Division

MURRAY D. VANWAGONER BUILDING • P.O. BOX 30050 • LANSING, MICHIGAN 48909  
[www.michigan.gov](http://www.michigan.gov) • (517) 373-2090

LH-LAN-0(01/11)





# OSHA's Form 300 (Rev. 04/2004)

## Log of Work-Related Injuries and Illnesses

**Note: You can type input into this form and save it.**  
 Because the forms in this recordkeeping package are "fillable/writable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader. In addition, the forms are programmed to auto-calculate as appropriate.

**Attention:** This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

**Please Record:**

- Information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid.
- Significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional.
- Work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR Part 1904.8 through 1904.12.

**Reminders:**

- Complete an injury and illness incident report (OSHA Form 301) for equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.
- Feel free to use two lines for a single case if you need to.
- Complete the 5 steps for each case.

### Step 1. Identify the person

(A) Case no.	(B) Employer's name	(C) Job title (e.g., Welder)	(D) Date of injury or onset of illness (e.g., 2/10)	(E) Where the event occurred (e.g., Loading dock north end)	(F) Describe injury or illness, parts of body affected, and absences taken (e.g., Second degree burns on right forearm from electrical cord)
	Francisco Perez	Laborer	5 / 21	Job Site-Deartom	Hammer hit right thumb causing a contusion, required stitches
	Rafael Moreno	Laborer	5 / 25	Job Site-Detroit	Crushed thumb when he was using a hand saw on a metal pipe
	Jaime Saavedra	Laborer	6 / 11	Job Site-Nowi	Lifting concrete form, twisted back, causing a lumbar sprain
	Francisco Perez	Laborer	8 / 9	Job Site-Deartom	Pushed concrete form, twisted back, causing a lumbar sprain

### Step 2. Describe the case

### Step 3. Classify the case

SELECT ONLY ONE circle based on the most serious outcome:

Death	Days away from work or job transfer	Job transfer or restriction	Other recordable illness or injury
(G) <input type="radio"/>	(H) <input checked="" type="radio"/>	(I) <input type="radio"/>	(J) <input type="radio"/>

### Step 4.

Enter the number of days the injured or ill worker was:

Away from work (K)	On job transfer or restriction (L)
21	3
35	7

### Step 5.

Select one column:

(1) Skin damage	(2) Respiratory irritation	(3) Poisoning	(4) Hearing loss	(5) All other illnesses
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Establishment name: GM & Sons, Inc.  
 City: Novi State: MI  
 Form approved OMB no. 1216-0178

Year 20 21  
 U.S. Department of Labor  
 Occupational Safety and Health Administration

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time to review the instructions, search existing data sources, gather the data needed, and complete and review the collection of information. Send comments regarding this burden estimate or any aspect of this data collection, including suggestions for reducing the burden, to Washington, DC 20503. Do not send comments to this office.



Page totals: 0 2 2 0 56 10  
 Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

(1) Injury  
 (2) Skin damage  
 (3) Respiratory irritation  
 (4) Poisoning  
 (5) Hearing loss  
 (6) All other illnesses



# OSHA's Form 300A (Rev. 04/2004)

## Summary of Work-Related Injuries and Illnesses

Note: You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader.

Year 20 21  
 U.S. Department of Labor  
 Occupational Safety and Health Administration  
 Form approved OSHA no. 1214-0116

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary. Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0".

Employers, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases			
Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	2	2	0
(a)	(b)	(c)	(d)

Number of Days	
Total number of days away from work	Total number of days of job transfer or restriction
56	10
(e)	(f)

Injury and Illness Types			
Total number of...			
(a) (b) (1) Injuries	4	(4) Poisonings	0
(2) Skin disorders	0	(5) Hearing loss	0
(3) Respiratory conditions	0	(6) All other illnesses	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 30 minutes per response, including time to review the instructions, search existing data sources, gather the data needed, and complete and review the collection of information. Send comments regarding this burden estimate or any aspect of this collection of information, including suggestions for reducing this burden, to Washington, DC 20503. Do not send this comment form to this office.

**Establishment information**

Your establishment name: GM & Sons, Inc.

Street: 48900 West Rd.

City: NOVI State: MI Zip: 48377

Industry description (e.g., *Manufacture of motor truck trailers*):  
Concrete Construction

North American Industrial Classification (NAICS), if known (e.g., 336222):  
237310

**Employment information** (If you don't have these figures, see the Worksheet on the next page to estimate.)

Average number of employees: 106

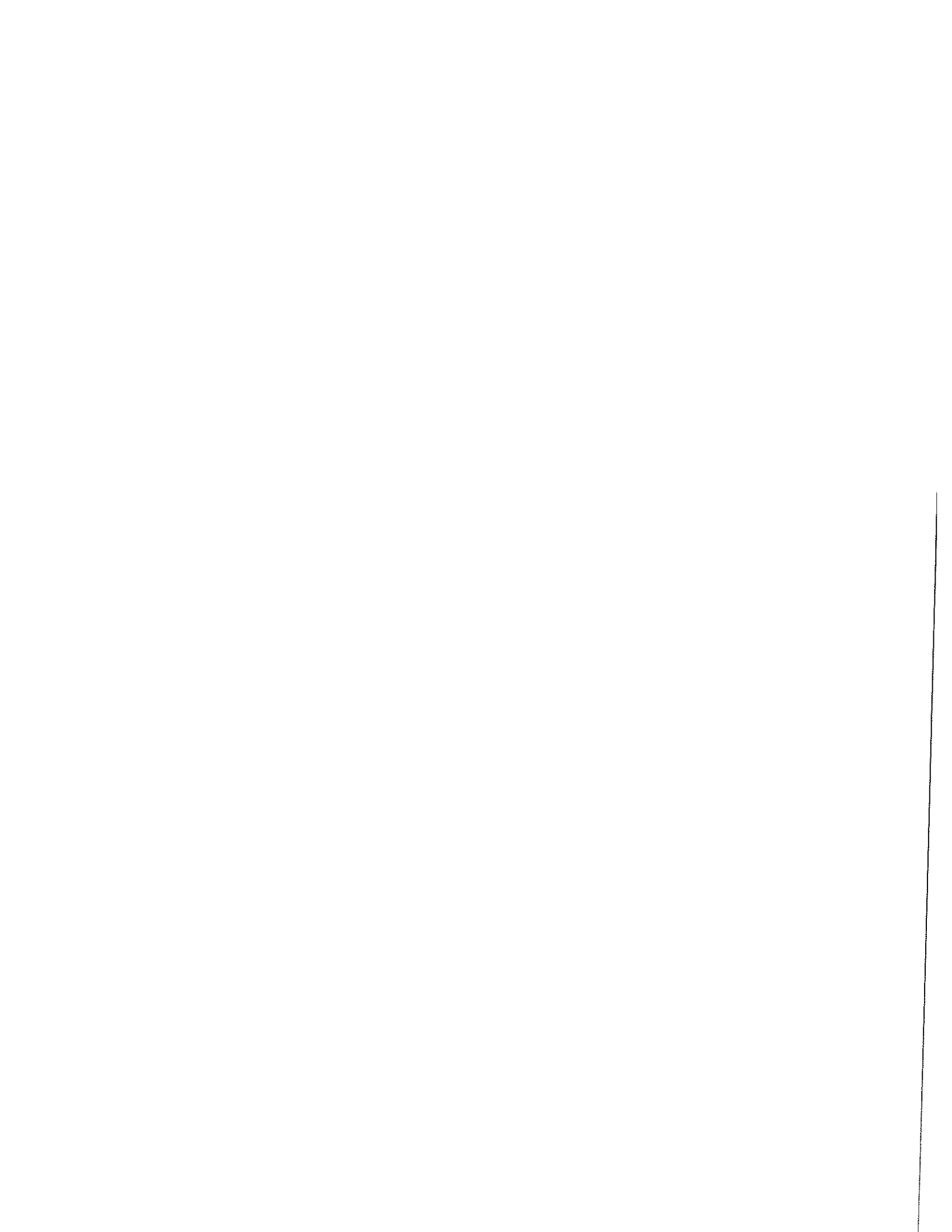
Total hours worked by all employees last year: 178,263.30

Sign here: Mary Adkins

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Company executive: Mary Adkins Title: Human Resources Manager

Phone: 248-956-7939 Date: 1/26/22



# OSHA's Form 300 (Rev. 04/2004)

## Log of Work-Related Injuries and Illnesses

Note: You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader. In addition, the forms are programmed to auto-calculate as appropriate.

Attention: This form contains information relating to employee health, and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid, significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional, work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR Part 1904.2 through 1904.12.

Remember: Complete an injury and illness Incident Report (OSHA Form 3001) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help. - Feel free to use two lines for a single case if you need to. - Complete this 5 steps for each case.

### Step 1: Identify the person

(A) Case No. (B) Employer's name (C) Job title (e.g., *Welder*) (D) Date of injury or onset of illness (e.g., *2/10*) (E) Where the event occurred (e.g., *Loading dock/work site*) (F) Description of injury or illness, parts of body affected, and permanent effects that directly affected or restricted the worker (e.g., *Second degree burn on right forearm/left hand*)

### Step 2: Describe the case

### Step 3: Classify the case

SELECT ONLY ONE circle based on the most serious outcome.

### Step 4:

### Step 5:

Establishment name: **GM & Sons, Inc.** State: **MI**

U.S. Department of Labor  
Occupational Safety and Health Administration  
Form approved OMB no. 1218-0176  
Year 20 20

Record #	(A) Case No.	(B) Employer's name	(C) Job title	(D) Date of injury or onset of illness	(E) Where the event occurred	(F) Description of injury or illness, parts of body affected, and permanent effects that directly affected or restricted the worker	Days away from work or restriction of major functions	Job transfer or restriction	Other medical actions taken	Any loss of work days (injured or ill worker was)	On job transfer or restriction	Selected case outcome	Days lost due to injury or illness	Days lost due to job transfer or restriction	Days lost due to other medical actions	Days lost due to any of the above
Record #1		Daniel Gonzalez	Laborer	6/11	Job Site	Back Strain	0	0	0	14	0	0	14	0	0	
Record #2		Angel Razo	Laborer	7/27	Job Site	Contusion of right knee/Cauldron of right knee	0	0	0	161	0	0	161	0	0	
Record #3		Marco Barrera	Laborer	8/10	Job Site	Back Sprain when adjusting a casting	0	0	0	7	0	0	7	0	0	
Record #4		Justin Voyles	Laborer	11/13	Job Site	Ligament Strain in Right knee	0	0	0	49	0	0	49	0	0	
Record #5		Carlos Quintana	Foreman	10/19	Job Site	laceration of left wrist	0	0	0	0	0	0	0	0	0	
Record #6							0	0	0	0	0	0	0	0	0	
Record #7							0	0	0	0	0	0	0	0	0	
Record #8							0	0	0	0	0	0	0	0	0	
Record #9							0	0	0	0	0	0	0	0	0	
Record #10							0	0	0	0	0	0	0	0	0	
Record #11							0	0	0	0	0	0	0	0	0	
Record #12							0	0	0	0	0	0	0	0	0	
Record #13							0	0	0	0	0	0	0	0	0	
Record #14							0	0	0	0	0	0	0	0	0	
Record #15							0	0	0	0	0	0	0	0	0	
Record #16							0	0	0	0	0	0	0	0	0	
Record #17							0	0	0	0	0	0	0	0	0	
Record #18							0	0	0	0	0	0	0	0	0	
Record #19							0	0	0	0	0	0	0	0	0	
Record #20							0	0	0	0	0	0	0	0	0	
Record #21							0	0	0	0	0	0	0	0	0	
Record #22							0	0	0	0	0	0	0	0	0	
Record #23							0	0	0	0	0	0	0	0	0	
Record #24							0	0	0	0	0	0	0	0	0	
Record #25							0	0	0	0	0	0	0	0	0	
Record #26							0	0	0	0	0	0	0	0	0	
Record #27							0	0	0	0	0	0	0	0	0	
Record #28							0	0	0	0	0	0	0	0	0	
Record #29							0	0	0	0	0	0	0	0	0	
Record #30							0	0	0	0	0	0	0	0	0	

Page totals: 0 4 0 1 231 0

Go down to transfer these totals to the Summary page (Form 300A) before you post it.

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time for reviewing instructions, searching existing data sources, gathering the data, reviewing the collection of information, reviewing the instructions, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington, DC 20503-2970. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington, DC 20503-2970.





### Summary of Work-Related Injuries and Illnesses

*All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.*  
*Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0."*  
*Employers, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 28 CFR Part 1904.35. In OSHA's recordkeeping rule, for further details on the access provisions for these forms.*

Note: You can type/insert into this form and save it. Because the forms in this recordkeeping package are "fillable" PDF documents, you can type into the input form fields and then save your typesetting the free Adobe PDF Reader.

Year 20 \_\_\_\_\_

U.S. Department of Labor  
Occupational Safety and Health Administration



Form Approved OMB No. 1218-005

#### Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	4	0	1

#### Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
231	0

#### Injury and Illness Types

(1) Injuries	5	(4) Poisonings	0
(2) Skin disorders	0	(5) Hearing loss	0
(3) Respiratory conditions	0	(6) All other illnesses	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 31 minutes per response, including the time for reviewing the instructions, searching existing data sources, gathering the data needed, reviewing the collection of information, reviewing the instructions, and completing and reviewing the collection of information. Send comments to Washington, DC 20503. Do not send this information to the individual collector. OSHA Form 300A, OSHA Office of Statistics, 1445 J Street, NW, Room 10014, 205 Constitution Avenue, NW, Washington, DC 20510. Do not send this information to the collector.

Establishment information

Name GM & Sons, Inc.

Street 46900 West Rd

City Novi State MI Zip 48317

Industry description (e.g., Manufacturer of motor truck engines)  
Concrete Construction

North American Industrial Classification (NAICS), if known (e.g., 336212)  
237310

Employment information (If you don't have these figures, see the Worksheet on the next page to estimate.)  
Annual average number of employees 110

Total hours worked by all employees last year 137,747.5

Sign here

Knowledge satisfying this document may result in a fine

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Melvin A. Adkins Title Human Resources  
Company Executive

Phone 248-956-7939 Date 03/23/21







# Log of Work-Related Injuries and Illnesses

**Notes:** You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable" PDF documents, you can type into the input form fields and then save your inputs using the file Adobe PDF Reader. In addition, the forms are programmed to auto-calculate, as appropriate.

**Attention:** This form contains information relating to employees' health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Year 2019

**Step 1: Identify the person**  
(A) Case no. \_\_\_\_\_ (B) Employee's name \_\_\_\_\_ (C) Job title (e.g., welder) \_\_\_\_\_ (D) Date of injury or onset of illness (e.g., 2/10) \_\_\_\_\_ (E) Where the event occurred (e.g., Loading dock north end) \_\_\_\_\_ (F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g., second degree burns and right forearm from airplane wing) \_\_\_\_\_

**Step 2: Describe the case**

**Remarks:**  
- Complete on injury and illness incident Report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.  
- Fill in the case box first for a single case if you need to.  
- Complete the 5 steps for each case.

Establishment name GM & Sons, Inc.  
City Whitmore Lake State MI

**Step 3: Classify the case**  
SELECT ONLY ONE circle based on the most serious outcome:

**Step 4:** Enter the number of days the injured or ill worker was unable to work (N) \_\_\_\_\_  
On job transfer or restriction (U) \_\_\_\_\_  
Job lost (L) \_\_\_\_\_  
Days away from work (A) \_\_\_\_\_

(A) Case no.	(B) Employee's name	(C) Job title (e.g., welder)	(D) Date of injury or onset of illness (e.g., 2/10)	(E) Where the event occurred (e.g., Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g., second degree burns and right forearm from airplane wing)	Days away from work (A)	On job transfer or restriction (U)	Job lost (L)	Days away from work (N)
	Todd Behovitz	Laborer	7 / 20						
	Jesus Gutierrez	Laborer	9 / 6		Complete tear of Quad Tendon				150
	Humberto Rubio	Finisher	8 / 27		Broken Tailbone				21
Record			month / day						
Record			month / day						
Record			month / day						
Record			month / day						
Record			month / day						
Record			month / day						

Page totals: 0 2 1 0 156 21 3 0 0 0 0

Page 1 of 1

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering the data needed, reviewing the collection of information, reviewing the instructions, providing the data requested, and reviewing the collection of information for accuracy, completeness, and usefulness. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington, DC 20503, and to the Office of Management and Budget, Paperwork Project (0704-0188) Consultation Avenue, N.W., Washington, DC 20503. Do not send comments to this office.



# Summary of Work-Related Injuries and Illnesses

**Note: You can type input into this form and save it.** Because the forms in this recordkeeping package are "fillable" PDF documents, you can type into the input form fields and then save your inputs using the file Adobe PDF Reader.

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this Summary. Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0". Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

### Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	2	1	0

### Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
156	21

### Injury and Illness Types

Total number of:	(M) Injuries	(4) Poisonings	
(1)	3	0	
(2) Skin disorders	0	(5) Hearing loss	0
(3) Respiratory conditions	0	(6) All other illnesses	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form. Public reporting burden for this collection of information is estimated to average 35 minutes per response, including time for reviewing the instructions, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to Washington, DC 20201. Do not send the completed form to this office.

**Establishment information**

Your establishment name: GM & Sons, Inc.

Street: 6784 Whitmore Lake Rd.

City: Whitmore Lake State: MI Zip: 48189

Industry description (e.g., *Manufacture of motor truck trailers*):  
Concrete Construction

North American Industrial Classification (NAICS), if known (e.g., 336212):  
237310

**Employment information** (If you don't have these figures, see the Worksheet on the next page to estimate.)

Annual average number of employees: 110

Total hours worked by all employees last year: 160000


**Sign here**

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate and complete.

Mary Collins Title: H.R. Mgr.

Company (street): 734 929 1259 Date: 03/01/20

Phone: 734 929 1259





**PLEASE INSERT RESUMES OF ALL KEY EMPLOYEES AFTER THIS PAGE  
(First time applicants or renewals adding new, key employees)**

**EXPERIENCE**

How many years has your organization been in business as a contractor under your present business name? 30 Years

How many years experience in construction work has your organization had:

As a Prime Contractor? 30 Years

As a Sub-contractor? 30 Years

**KEY EMPLOYEES**

Below name persons within your organization who are key employees (Attach current resumes if necessary.) Electrical contractors please indicate your master electrician(s). Submit copies of the company's current electrical license and the master's license.

**ENGINEERS - FOREMEN - SUPERINTENDENTS**

INDIVIDUAL'S NAME	TITLE	YEARS & TYPE OF CONSTRUCTION EXPERIENCE	EDUCATION
Ricky Gallegos	Superintendent	29 Years concrete work	High School
Michael Campbell	Superintendent	22 Years concrete work	Associated Degree
Jose Luis Alcantar	Foreman	29 Years concrete work	High School
Jalme Esquivel	Foreman	28 Years concrete work	High School
Juan Esquivel	Foreman	28 Years concrete work	High School
Jose Carlos Quintana	Foreman	29 Years concrete work	High School
Fernando Barragan	Foreman	21 Years concrete work	High School
Eric Weibert	Foreman	23 Years concrete work	High School
Jose Esquivel	Foreman	21 Years concrete work	High School

**OTHERS (OPERATORS, LABORERS, ETC.)**

INDIVIDUAL'S NAME	TITLE	YEARS & TYPE OF CONSTRUCTION EXPERIENCE	EDUCATION
Karl Schweitzer	General Manager	33 Years concrete work	BS Degree
Hugo Gallegos	Vice President	24 Years concrete work	JD Degree
Mark Campbell	Project Manager	33 Years concrete/accounting	MBA Degree
Kirk Schweitzer	Project Manager	24 Years concrete work	High School
Sean Morrissey	Project Manager	34 Years concrete work	BS Degree
Lori Adkins	Office Manager	37 Years concrete/accounting	High School
Marcy Adkins	Human Resource Manager	7 Years concrete work	High School

Do any of the persons listed above work for any other prequalified contractor?  YES  NO  
If yes, please indicate the company and name of individuals: (attach additional page if necessary).






GRETCHEN WHITMER  
Governor

STATE OF MICHIGAN  
DEPARTMENT OF TRANSPORTATION  
Lansing

PAUL C. AJEGBA  
Director

May 6, 2020

GM & Sons, Inc.  
6784 Whitmore Lake Rd  
Whitmore Lake MI 48189-9258

04480  
(734) 929-1259

Dear Vendor:

In accordance with our Administrative Rules we have established your numerical rating which is based on a financial rating of \$28,796,000.00 covering the classifications in the amounts stated below. This prequalification rating is effective until April 30, 2022.

28796	B	Concrete Pavement
28796	Ba	Concrete Pavement Patching And Widening
28796	J	Concrete C, C&G, Driveways, Sidewalks

It will be assumed that the rating is satisfactory unless the Prequalification Committee is notified in writing to the contrary within 15 days after the bidder has been advised of the rating granted. The Department, may declare a prequalified bidder ineligible to bid at any time because of developments subsequent to prequalification which, in their opinion, would affect the responsibility of the bidder or their ability to perform the contract work.

Lawrence F. Strzalka  
Manager  
Construction Contracts Section  
Contract Services Division







# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

1/31/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER  
Hylant Group Inc - Ann Arbor  
24 Frank Lloyd Wright Dr J4100  
Ann Arbor MI 48105

CONTACT NAME:  
PHONE (A/C, No., Ext): 734-741-0044 FAX (A/C, No.): 734-741-1850  
E-MAIL ADDRESS:

INSURED  
GM & Sons, Inc.  
46900 West Road  
Novi MI 48377

GMAND-1

INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A:	Phoenix Insurance Company	25623
INSURER B:	The Travelers Indemnity Company	25658
INSURER C:	Travelers Prop Cas Co of Amer	25674
INSURER D:	Travelers Indemnity Co of Amer	25660
INSURER E:		
INSURER F:		

**COVERAGES**

CERTIFICATE NUMBER: 1139108102

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR VOVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> XCU <input checked="" type="checkbox"/> Contractual GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO. JECT <input type="checkbox"/> LOC OTHER:			CO6P627677	5/1/2021	5/1/2022	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 16,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
B	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			8106P627866	5/1/2021	5/1/2022	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTIONS 10,000			CUP6P62861A	5/1/2021	5/1/2022	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	UB6P627849	5/1/2021	5/1/2022	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

**CERTIFICATE HOLDER**

GM & Sons, Inc.  
46900 West Road  
Novi MI 48377

**CANCELLATION**

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



**GM & SONS, INC.**  
**Select Project Experience**

Owner	Prime Contractor	Project	Completed	Original Contract Amount	Total Contract Amount
City of Farmington	V.L.L. Construction, Inc.	W. Oakland Street	November, 2021	\$ 70,500.00	\$ 93,000.00
City of Novi	Pro-Line Asphalt Paving Corp.	2020-2021 Neighborhood Roads Program	November, 2021	\$ 466,000.00	\$ 718,000.00
City of Rochester Hills	Warren Contractors & Devel	2021 DPW Vactor Pad & Station Washout Bays	November, 2021	\$ 111,000.00	\$ 115,000.00
Warren Tank Arsenal	Ira Construction, Inc.	Warren Tank Arsenal	November, 2021	\$ 223,000.00	\$ 225,000.00
City of Troy	Pro-Line Asphalt Paving Corp.	Section 18 Pavement Rehabilitation	September, 2021	\$ 397,000.00	\$ 25,000.00
Dexter Community Schools	GM & Sons, Inc.	2021 Concrete Replacement	September, 2021	\$ 379,420.00	\$ 415,500.00
City of Oak Park	Palmer Enterprises, Inc.	2021 Water Main Replacement	September, 2021	\$ 105,000.00	\$ 12,000.00
City of Monroe	E.R. Jeter Company	2021 Concrete Paving Program	September, 2021	\$ 606,530.00	\$ 1,160,000.00
Walley Lake Schools	Hog's Paving Company	2019 Bond Improvements	August, 2021	\$ 258,000.00	\$ 255,000.00
City of Livonia	D & D Water & Sewer, Inc.	2020 Water Main Replacement #1 & 3	June, 2021	\$ 235,270.00	\$ 184,900.00
Charter Twp of Commerce	GM & Sons, Inc.	Alfine Trail Connector	June, 2021	\$ 60,500.00	\$ 64,000.00
City of Grosse Pointe Woods	Pro-Line Asphalt Paving Corp.	Oakford Road Reconstruction	June, 2021	\$ 103,000.00	\$ 103,500.00
City of Southfield	Verdecore Contracting	2020 Infrastructure Program - Section 25	December, 2020	\$ 264,700.00	\$ 274,000.00
City of South Lyon	GM & Sons, Inc.	Liberty Street Reconstruction	November, 2020	\$ 25,700.00	\$ 53,700.00
City of Monroe	Solenben Construction Co.	2020 Concrete Paving Program	November, 2020	\$ 836,994.00	\$ 606,530.00
City of Plymouth	Shaw Construction, Inc.	PARC Parking Lot Project	October, 2020	\$ 95,600.00	\$ 95,600.00
City of Ann Arbor	Fenson Company	Finl Street & Ashley Street Reconstruction	Sept/October, 2020	\$ 1,010,320.00	\$ 1,150,000.00
City of Northville	Hog's Paving	2020 Local Roads and 2020 Water & Sewer	September, 2020	\$ 510,000.00	\$ 431,000.00
West Bloomfield Parks & Recreation Commission	Hog's Paving	Drake Road Sports Park Reconstruction	September, 2020	\$ 161,000.00	\$ 110,000.00
City of Farmington	V.L.L. Construction, Inc.	Mayfield Street Reconstruction	August, 2020	\$ 70,800.00	\$ 73,950.00
City of Clawson	GM & Sons, Inc.	DPW Lot Expansion	August, 2020	\$ 52,000.00	\$ 52,000.00
MDOIT	Erie Construction, LLC	Schurman Street, Westland	August, 2020	\$ 72,385.00	\$ 67,990.00
City of Wixom	Florence Cement	2020 Major Road Maintenance	July, 2020	\$ 54,200.00	\$ 59,600.00
City of Southfield	V.L.L. Construction, Inc.	2019 Section 24 Infrastructure	July, 2020	\$ 421,142.00	\$ 430,000.00
City of Southfield	D'Ponzo Contracting	2019 Section 13 Infrastructure	July, 2020	\$ 385,800.00	\$ 350,000.00
City of Royal Oak	Ang'n City	Normandy Oaks Redevelopment	July, 2020	\$ 302,100.00	\$ 302,100.00
City of Farmington Hills	Ang'n City	Canterbury West Rehabilitation	May, 2020	\$ 70,000.00	\$ 55,600.00
City of Ann Arbor	Fenson Company	Huron Street Streetscape	May, 2020	\$ 673,222.00	\$ 713,000.00
City of Novi	Icobe Construction	Crescent Boulevard & Industrial Spur	May, 2020	\$ 611,390.00	\$ 645,000.00
City of Detroit	L Contracting	West Parkway Culvert	October, 2019	\$ 127,550.00	\$ 130,512.00
City of Royal Oak	FDM Contracting	2019 Road Reconstruction CAP 1935	October, 2019	\$ 825,000.00	\$ 763,268.00
City of Wixom	Best Asphalt	2019 Fire Station & Warehouse Parking Lots	September, 2019	\$ 287,600.00	\$ 299,128.00
City of Ferndale	Hutch Paving	2019 Pavement Improvements	August, 2019	\$ 307,000.00	\$ 330,000.00
MDOIT	Ira Construction	Watkins, Highland & Spring Mills Safe Schools	September, 2018	\$ 205,705.00	\$ 180,691.00
City of Troy	Hutch Paving	Section #13 & #14 Pavement Rehabilitation	October, 2018	\$ 164,125.00	\$ 312,659.00
Dexter Schools	Granger Construction	Dexter K-2 Elementary School	December, 2018	\$ 698,950.00	\$ 719,159.00
City of Ann Arbor	Fenson Company	North Fifth Avenue Reconstruction	December, 2018	\$ 551,821.00	\$ 707,729.00
Plymouth Canton Schools	Hog's Paving	Plymouth High, Canton High & Salem High Schools	July, 2018	\$ 329,455.00	\$ 334,209.00
MDOIT	Florence Cement	Mark Road, Livonia	August, 2018	\$ 42,800.00	\$ 47,684.00
City of Dearborn	D'Ponzo Contracting	2018 Watermain Replacement & Asphalt Resurface	June, 2018	\$ 208,579.00	\$ 181,336.00
City of Roseville	Mark Anthony Contracting	Sturgeon Street Reconstruction	July, 2018	\$ 134,494.00	\$ 133,393.00
Charter Twp of Lyon	Charter Twp of Lyon	Parking Lot Reconstruction at Fire Station #2	July, 2018	\$ 369,650.00	\$ 384,078.00
City of Auburn Hills	Palmer Enterprises	2018 Downlawn Rehabilitation	November, 2018	\$ 495,865.00	\$ 472,708.00
MDOIT	Dan's Excavating	Hine Mile & Halsted Intersection Reconstruction	October, 2018	\$ 494,184.00	\$ 496,507.00
City of Rochester Hills	Dan's Excavating	Hamm Road Rehabilitation	October, 2018	\$ 137,231.00	\$ 168,736.00
Detroit Diesel	Best Asphalt	2018 Outer Drive Parking Lot Replacement	November, 2018	\$ 59,475.00	\$ 68,787.00
MDOIT	C.A. HVI Co.	I-75 Approach Work Wayne County	December, 2018	\$ 2,813,019.00	\$ 2,794,107.00
City of Southfield	Cadillac Asphalt	Section 17, Northwestern Hwy Service Drive	October, 2017	\$ 179,545.00	\$ 202,500.00
City of Westland	Ira	Parkwood & Bennington Water Main	August, 2017	\$ 310,800.00	\$ 353,000.00
City of Southfield	V.L.L. Construction, Inc.	Kingsley Estate, Section 15	April, 2017	\$ 232,875.00	\$ 1,218,405.00
City of Plymouth	Pro-Line Asphalt Paving Corp.	2021 Infrastructure Improvements	July, 2021	\$ 124,368.00	\$ 97,935.00
City of Plymouth	Pro-Line Asphalt Paving Corp.	2020 Infrastructure Improvements	September, 2020	\$ 254,500.00	\$ 282,565.00
City of Plymouth	Pro-Line Asphalt Paving Corp.	2019 Infrastructure Improvements	July, 2019	\$ 307,500.00	\$ 327,000.00
City of Plymouth	Pro-Line Asphalt Paving Corp.	2018 Infrastructure Improvements	November, 2018	\$ 76,840.00	\$ 88,632.00



**LYMAN  SHEETS**  
Insurance Agency  
*Protecting What's Important Since 1874*

February 23, 2022

To Whom it May Concern

RE: Fonsoon Company Inc  
7644 Whitmore Lake Rd  
Brighton, MI 48116

Dear Sirs:

This is to certify that our company insures the above referenced highway contractor and its Experience Modification Rate (EMR) for the current year and the past seven (8) years is as follows:

Year	ERM
03/01/2022-03/01/2023	.60
03/01/2021-03/01/2022	.57
03/01/2020-03/01/2021	.57
03/01/2019-03/01/2020	1.00
03/01/2018-03/01/2019	1.00
03/01/2017-03/01/2018	1.00
03/01/2016-03/01/2017	.80
03/01/2015-03/01/2016	.85
09/25/2014-03/01/2015	.81

This ERM is Intrastate.

Sincerely,



Kathy Satterlee  
Account Manager  
Extension 129 - kathys@lymansheets.com

### Workforce Development

For the Fonson Company to be viable for the long term we recognize that we must attract and retain a skilled work force. Although we are not signatory to any union agreements, base pay for Fonson employees exceeds that stipulated in the Michigan statewide collective bargaining agreement. Additionally, where a prevailing wage project also has fringe benefit provisions, the entire fringe, without deduction of any kind, is paid in cash to the employee.

Fonson also provides comprehensive medical, dental, vision, and life insurance benefits which are subsidized in part by the company. All employees are encouraged to participate in the 401 K retirement plan, to which the company matches up to 4 % (note; the plan is administered as part of the Scodeller Construction group of companies).

We are aware that there is an industry wide shortage of experienced construction workers, and it is our responsibility to train the next generation of incoming talent. We provide in house programs for Laborers to become Operators and expect supervisors to continually train members of their crew.

Performance reviews of hourly employees are conducted on an annual basis, with an emphasis on career development. As an example, in February of 2018, Laborer Adrian Gutiérrez expressed that he would like to “work his way thru the ranks”. He is now a salaried Foreman.

Eamonn Dwyer, V.P.

# **FONSON COMPANY, INC.**

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: 810-231-5188 • Fax: 810-231-5404

## **Ratio of Master's to Apprentices**

### Foremen -7:0

Randy Kuch... Master

Jerry Fowler... Master

Jim Will... Master

Andy Call... Master

Gus DeLatorre... Master

Adrian Gutierrez... Master

Brendan Clarke... Master

### Equipment Operators – 12:3

Scott Reger... Master

Gustavo Garcia... Apprentice

Jason Kewin... Master

Tim Dixon... Master

Jeff Hinckley... Master

Miguel Gonzalez... Apprentice

Brandon Stone... Master

Christian Contreras... Apprentice

Scott Dinzer... Master

Travis Bury... Master

James Profit... Master

Kevin Caverly... Master

Mike Davis... Master

Shawn Lundgren... Master

Dan Sauls... Master

### Laborers – 8:10

Dustin Peurasaari... Master

Justin Burton... Apprentice

Tyler Chapman... Apprentice

Timothy Judson... Apprentice

James Theek... Apprentice

Emmanuel Gonzalez... Master

Juan Ramirez... Master

Juan Gutierrez... Apprentice

Ryan Cotton... Apprentice

Randall Kuch... Apprentice

Devyn Fowler... Apprentice

Brandon Leech... Master

Jascha Call... Master

Garret Pacito... Apprentice

Juan Contreras... Master

Cesar Contreras... Master

Isidrio Rivera... Apprentice

Jacob McMurry... Master





## PAY RATE

## PAY RATE

First Name	Last Name	Pay Rate per Hour	Trade No
Nathaniel	Ashbrook	32.000	EQ05
Austin	Burrell	25.000	EQ05
Charles	Berry	31.000	TD05
Larry	Churchill	33.500	EQ05
Christlan	Contreras	28.000	EQ05
Kevin	Caverly	33.000	EQ05
Andrew	Call	2,400.000	FM05
Cesar	Conlreras	28.000	LA05
Brendan	Clarke	34.000	EQ05
Timothy	Dixon	27.000	EQ05
Gustavo	De La Torre	2,386.000	FM05
Michael	Davis	29.000	EQ05
Scott	Dinser	31.500	EQ05
Jerry	Fowler	2,000.000	FM05
Daniel	Fox	30.500	EQ05
Steven	Fons	32.430	ME05
Emmanuel	Gonzalez	23.000	LA05
Adrian	Gutierrez	2,200.000	FM05
Gustavo	Garcia	26.000	LA05
Juan	Gutierrez	23.000	LA05
Miguel	Gonzalez	29.000	EQ05
Tanner	Hawkins	25.000	ME10
Jeffrey	Hinckley	33.000	EQ05
Ronald	Hawkins	28.500	TD05
Jose	Hernandez-Marquez	22.000	LA05
Randall	Kuch	2,430.000	FM05
James	Lowry	29.000	EQ05
Jonathon	Louis	22.000	TD05
Kevin	Lutkins	27.500	TD05
Brandon	Leech	26.000	LA05
Shawn	Lundgren	57.460	EQ05
Jacob	McMurry	28.000	LA10
James	Molnar	28.000	TD05
Chad	Mann	27.750	TD05
Darin	McCarthy	27.000	TD05
James	Norris	24.500	TD05
Garrett	Pacitto	27.000	LA05
Dustin	Peurasaari	24.600	LA05
Scott	Reger	36.000	EQ05
Branden	Stone	32.000	EQ05
Daniel	Sauls	30.000	EQ05
Jeffrey	Stannis	30.000	EQ05
Timothy	Sonnenberg	38.000	ME10
Ty	Taylor	29.000	EQ05
Russell	Wilson	24.750	TD05
James	Will	2,378.000	FM05
Jascha	Call	28.000	LA10
Bruce	Walters	26.500	TD05
Thad	Widmayer	33.000	ME10
John	Yarcho	24.750	TD05

FM05 = FOREMAN

EMPLOYEE NAME: \_\_\_\_\_

**HEALTH SAVINGS ACCOUNT (HSA) with BCBSM SB PPO HSA 3000 PLAN**

If enrolling in BCBSM SB PPO HSA 3000 PLAN:

Employee Monthly Contributions: \$ \_\_\_\_\_ (cannot exceed IRS Annual Maximum)

(2021 IRS Annual Maximum: Single Coverage- \$3,600; 2-Person/Family Coverage- \$7,200; plus \$1,000 catch-up if age 55 or older)

You must open an HSA with a participating bank of your choice, then let HR know the routing and account number for your payroll contributions.

Decline HSA Participation

**UNUM LIFE/ACCIDENTAL DEATH & DISMEMBERMENT (AD&D) EMPLOYER PAID**

\$10,000 Benefit

**UNUM VOLUNTARY LIFE EMPLOYER PAID**

Waive Voluntary Life coverage

I would like to elect coverage

Please see Human Resources for separate election form

**AUTHORIZATION**

I have received, read and understand the explanation regarding my options under the employee benefit program. I understand that the benefit options I have chosen will remain in force for the rest of the plan year unless I have a change in family status (e.g., marriage, divorce, death of a spouse/dependent, birth/adoption of a child, or a change in my spouse's employment status). I understand that for those benefits I have declined, I may not enter the plan, except at open enrollment, unless I have a change in family status (e.g., marriage, divorce, death of a spouse/dependent, birth/adoption of a child, or a change in my spouse's employment status).

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**PLEASE RETURN TO HUMAN RESOURCES NO LATER THAN MARCH 24, 2021**

# 2021 BENEFIT ELECTION FORM

Effective 5/1/2021 through 4/30/2022

**GENERAL INFORMATION** Please complete all information in this section.

Employee Full Name: \_\_\_\_\_ S.S. #: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Zip: \_\_\_\_\_ Phone: \_\_\_\_\_ Gender (M/F): \_\_\_\_\_ Marital Status (S/M/D/W): \_\_\_\_\_

**ENROLLMENT INFORMATION** Please list yourself (and all dependents) you are enrolling in coverage and which coverage.

Last	First	S.S.#	DOB	Gender	Medical/Rx	Dental	Vision
Employee:				<input checked="" type="checkbox"/> M <input type="checkbox"/> F	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Spouse:				<input type="checkbox"/> M <input type="checkbox"/> F	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Dependent:				<input type="checkbox"/> M <input type="checkbox"/> F	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Dependent:				<input type="checkbox"/> M <input type="checkbox"/> F	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Dependent:				<input type="checkbox"/> M <input type="checkbox"/> F	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

(Use additional sheet of paper to list any additional dependents)

**EMPLOYEE ELECTION** Please check the applicable box for coverage and payroll contribution.

	MEDICAL BCN HMO 3000 PLAN	MEDICAL BCN HMO 3000 PLAN	MEDICAL BCBSM SB PPO 3000 PLAN	MEDICAL BCBSM SB PPO HSA 3000 PLAN
	MONTHLY (CO\$)	MONTHLY (CO\$)	MONTHLY (CO\$)	MONTHLY (CO\$)
Truck	Single <input type="checkbox"/> \$87.96 Two-Person <input type="checkbox"/> \$211.09 Family <input type="checkbox"/> \$263.87	Single <input type="checkbox"/> \$83.92 Two-Person <input type="checkbox"/> \$201.40 Family <input type="checkbox"/> \$251.75	Single <input type="checkbox"/> \$88.74 Two-Person <input type="checkbox"/> \$212.98 Family <input type="checkbox"/> \$266.23	Single <input type="checkbox"/> \$80.09 Two-Person <input type="checkbox"/> \$192.22 Family <input type="checkbox"/> \$240.27
Office, Field, Shop, Seasonal Field	Single <input type="checkbox"/> \$175.92 Two-Person <input type="checkbox"/> \$422.19 Family <input type="checkbox"/> \$527.74	Single <input type="checkbox"/> \$167.84 Two-Person <input type="checkbox"/> \$402.80 Family <input type="checkbox"/> \$503.50	Single <input type="checkbox"/> \$177.49 Two-Person <input type="checkbox"/> \$425.97 Family <input type="checkbox"/> \$532.46	Single <input type="checkbox"/> \$160.18 Two-Person <input type="checkbox"/> \$384.44 Family <input type="checkbox"/> \$480.55

Decline Medical Coverage

**VOLUNTARY UNUM DENTAL PLAN**

MONTHLY (CO\$)

Employee Only  \$27.41  
 Employee + Spouse  \$60.72  
 Employee + Child(ren)  \$74.30  
 Employee + Family  \$109.43

Decline Dental Coverage

**VOLUNTARY UNUM VISION PLAN**

MONTHLY (CO\$)

Employee Only  \$4.74  
 Employee + Spouse  \$9.48  
 Employee + Child(ren)  \$10.72  
 Employee + Family  \$16.58

Decline Vision Coverage

CURRENT PROFORMA MAY 2021 - Scodeller Construction Co. & Companies - Fonso

EE	Enrolled	Rate*	Monthly Total Cost	Monthly Employee Cost	Monthly Employer Cost
<b>Medical - BCBSM &amp; BCN</b>					
	2	\$551.85	\$1,103.70	\$175.92	\$175.91
	4	\$844.37	\$3,377.48	\$422.19	\$422.18
	8	\$1,055.48	\$8,443.84	\$537.74	\$537.74
	1	\$351.80	\$351.80	\$87.96	\$263.87
	1	\$644.37	\$644.37	\$211.09	\$211.09
	1	\$1,055.48	\$1,055.48	\$263.87	\$263.87
	14		\$13,721.13	\$6,561.57	\$6,561.57
				47.82%	49.45%
	1	\$335.57	\$335.57	\$167.84	\$167.83
	1	\$876.59	\$876.59	\$402.80	\$402.79
	1	\$1,007.00	\$1,007.00	\$503.50	\$503.50
	0	\$325.67	\$325.67	\$83.92	\$251.75
	0	\$855.59	\$855.59	\$201.40	\$251.75
	0	\$1,007.00	\$1,007.00	\$251.75	\$251.75
	3		\$2,148.26	\$1,074.14	\$1,074.12
				50.00%	50.00%
	1	\$354.97	\$354.97	\$177.49	\$177.48
	2	\$851.93	\$1,703.86	\$425.97	\$425.96
	3	\$1,064.92	\$3,170.78	\$532.46	\$532.46
	1	\$354.97	\$354.97	\$88.74	\$266.23
	2	\$851.93	\$1,703.86	\$212.98	\$266.23
	0	\$1,064.92	\$1,064.92	\$266.23	\$266.23
	25		\$10,294.17	\$5,052.38	\$4,990.35
				49.14%	47.62%
	1	\$330.36	\$330.36	\$160.18	\$160.18
	0	\$768.87	\$768.87	\$384.43	\$384.43
	0	\$961.09	\$961.09	\$480.54	\$480.54
	1	\$330.36	\$330.36	\$80.09	\$250.27
	0	\$768.87	\$768.87	\$192.22	\$250.27
	0	\$961.09	\$961.09	\$240.27	\$240.27
	2		\$640.72	\$240.27	\$240.27
	36		\$26,804.33	\$12,924.34	\$13,869.97
				48.25%	51.75%

CURRENT PROFORMA MAY 2021 - Scodeller Construction Co. & Companies - Fonson

Client - Union	EE Enrolled	Rate*	Monthly Total Cost	Monthly Employee Cost	Monthly Employer Cost
<b>Central - Union</b> FPO 1201-507-000 IN, 1201-200-000 COVA Employees Employees & Equip Employers & Contract Forms	12 7 3 9 31	\$27.41 \$60.72 \$74.30 \$109.45	\$1,911.73	\$27.41 \$60.72 \$74.30 \$109.45	\$0.00 \$0.00 \$0.00 \$0.00
<b>Union - Union</b> FPO 1201-200-510 ex. 100, \$22 materials Employees Employees & Equip Employers & Contract Forms	8 5 5 5 20	\$4.74 \$9.48 \$10.72 \$16.58	\$189.66	\$4.74 \$9.48 \$10.72 \$16.58	\$0.00 \$0.00 \$0.00 \$0.00
<b>McADAD - Union</b>					
<b>Monthly Total Cost</b> Per Employee per Month			\$1,468.80 \$148.80	\$0.00 \$0.00	\$0.00 \$0.00
<b>Annual Total Plan Cost</b> Per Employee Per Year	36		\$29,104.52 \$806.46	\$15,065.75 \$419.05	\$14,018.77 \$389.41
	EE Enrolled	Total Cost	Employee Cost	Employer Cost	
	36	\$349,254.24 \$9,701.51	\$181,029.00 \$5,028.58	\$168,225.24 \$4,672.92	

RENEWAL PROFORMA MAY 2022 - Scodelter Construction Co. & Companies - Fonson

Medical - ICMMLLIGN	EE Enrolled	Rate <sup>2</sup>	Monthly Total Cost	Monthly Employee Cost	Monthly Employer Cost	2021 ER % Contribution
HMO 2000 \$3,000/6000 Deductible, Rx \$1,100/300/500/2000 Field Office Shop Single Two Person Family	2 4 8	\$370.82 \$888.92 \$1,112.40	\$185.40 \$444.96 \$556.20	50% 50% 50%	\$185.40 \$444.96 \$556.20	\$185.40 \$444.96 \$556.20
Truax Single Two Person Family	1 1 1	\$370.82 \$888.92 \$1,112.40	\$92.70 \$222.48 \$278.10	25% 25% 25%	\$92.70 \$222.48 \$278.10	\$278.10 \$278.10 \$278.10
Sub Total:	16	\$14,461.20	\$14,461.20	\$4,915.42 47.82%	\$4,915.42 47.82%	\$7,156.44 49.6%
HMO 2000 \$3,000/6000 Deductible, Rx \$1,100/300/500/2000 Field Office Shop Single Two Person Family	1 1 1	\$358.39 \$848.10 \$1,060.13	\$176.69 \$424.05 \$530.06	50% 50% 50%	\$176.69 \$424.05 \$530.06	\$176.69 \$424.05 \$530.06
Truax Single Two Person Family	0 0 0	\$358.39 \$848.10 \$1,060.13	\$89.35 \$212.00 \$265.00	25% 25% 25%	\$89.35 \$212.00 \$265.00	\$265.00 \$265.00 \$265.00
Sub Total:	3	\$2,266.61	\$2,266.61	\$719.35 31.76%	\$719.35 31.76%	\$1,130.80 50.00%
PPO 2000 \$3,000/6000 Deductible, Rx \$2,000/6000/2000/2000 Field Office Shop Single Two Person Family	7 7 3	\$376.02 \$902.45 \$1,128.06	\$188.01 \$451.22 \$564.03	50% 50% 50%	\$188.01 \$451.22 \$564.03	\$188.01 \$451.22 \$564.03
Truax Single Two Person Family	1 2 2	\$376.02 \$902.45 \$1,128.06	\$94.01 \$225.61 \$282.02	25% 25% 25%	\$94.01 \$225.61 \$282.02	\$282.02 \$282.02 \$282.02
Sub Total:	15	\$10,994.59	\$10,994.59	\$3,338.30 30.35%	\$3,338.30 30.35%	\$4,756.63 43.62%
PPO HSA 2000 \$3,000/6000 Deductible, Rx \$2,000/6000/2000/2000 Field Office Shop Single Two Person Family	1 0 0	\$328.41 \$788.18 \$985.22	\$164.21 \$394.09 \$492.61	50% 50% 50%	\$164.21 \$394.09 \$492.61	\$164.21 \$394.09 \$492.61
Truax Single Two Person Family	1 0 0	\$328.41 \$788.18 \$985.22	\$82.10 \$197.05 \$246.31	25% 25% 25%	\$82.10 \$197.05 \$246.31	\$246.31 \$246.31 \$246.31
Sub Total:	3	\$666.82	\$666.82	\$204.63 30.70%	\$204.63 30.70%	\$470.51 70.70%
Total:	34	\$28,294.22	\$28,294.22	\$13,653.88 48.26%	\$13,653.88 48.26%	\$14,740.51 51.74%

# RENEWAL PROFORMA MAY 2022 - Scodelier Construction Co. & Companies - Fonson

Contract - Union	EE Enrolled	Rates*	Monthly Total Cost	Monthly Employee Cost	Monthly Employer Cost
<b>Dental - Union</b> PFC 100% - 100% - 100% - 100% - 100% - 100% - 100%	12 7 3 0 0 31	\$25.51 \$43.15 \$72.27 \$112.81	\$2,040.27	\$28,51 \$30,15 \$72.27 \$112.81	\$0.00 \$0.00 \$0.00 \$0.00
<b>Medical - Union</b> PFC 12/1/21, \$10 a month, \$25 a month	0 5 2 2 20	\$4.74 \$9.48 \$10.72 \$16.58	\$189.66	\$4.74 \$9.48 \$10.72 \$16.58	\$0.00 \$0.00 \$0.00 \$0.00
<b>Life/AD&amp;D - Union</b>					\$0.00 0.00%
<b>Monthly Total Cost</b>			\$1,482.00 \$1,482.00		\$0.00 0.00%
<b>Per Employee - Per Month</b>			\$30,629.95 \$51.75	\$15,280.77 \$44.15	\$14,782.98 \$410.62 48.21%
<b>Annual Total Plan Cost</b>	EE Enrolled	Total Cost	Employee Cost	Employer Cost	
Per Employee Per Year	34	\$367,955.40	\$190,569.24	\$177,386.16	
Annual Difference		\$18,787.16	\$5,293.59	\$4,927.39	
% Difference		5.35%	\$9,540.24	\$9,140.97	5.46%

This is not a contract. An official declaration of benefits is contained in applicable certificate of insurance. Actual rates may vary.

# Plan Highlight

SURF 401K Plan

Plan Year 1/1/2022 to 12/31/2022

---

## **Important Information about my Plan Highlight**

This Plan Highlight is provided as a quick reference to certain key provisions of your retirement plan. Since the plan is based on a complex legal document, the Plan Highlight does not attempt to describe every aspect of the plan or to detail all of its terms. For more complete descriptions of plan provisions, refer to the Summary Plan Description (SPD). If there is a conflict between this Plan Highlight and the SPD, the SPD will prevail.

## **Can I participate?**

Unless you are part of an excluded class of employees, you are eligible for the plan when you have attained age 21. You must also complete three month(s) of service.

Please review your Summary Plan Description (SPD) to determine if you are a member of an excluded class of employees.

## **When can I start contributing?**

Once you are eligible for this program, you may begin participating on the Plan's "Entry Date." The entry date(s) will be quarterly. Your Entry Date will be the first day of the quarter on or following the date the eligibility requirements are satisfied.

## **How much can I contribute?**

You may defer as much as 100% of your eligible wages up to the indexed IRS dollar limitation which is \$20,500 in 2022. If you are age 50 or older by the end of plan year, you are also eligible to make additional 'catch-up' contributions up to the IRS limitations of \$6,500 this year. All contributions are made on a pre-tax basis for federal income tax purposes and may be made on a pre-tax basis for state income tax purposes, if applicable in your state. Contributions are not made before Federal payroll tax (FICA).

You can also designate your salary deferrals as Roth after-tax contributions. Roth contributions will be included as taxable income. Earnings on the Roth contributions will accumulate tax free and retirement withdrawals may be exempt from federal income tax.

## **Can I rollover existing retirement accounts into my account?**

Yes, if you have an existing pre-tax individual retirement account (IRA), Roth account or qualified retirement plan with a prior employer, you may rollover that account into the Plan.

## **How does Scodeller Construction, Inc. contribute to my account?**

Your Employer may make a safe harbor matching contribution proportionate to your 401(k) Contributions. Refer to your Summary Plan Description (SPD) for more information. Your Employer is also required to provide an annual notice regarding their safe harbor contribution which will outline the contribution requirements. You will be eligible for the safe harbor contribution when you meet the initial entry requirements for the plan.

Your Employer may make a Match contribution. The amount of this contribution, if any, will be determined by your Employer. You will be eligible for your company's Match contribution when you meet the initial entry requirements for the plan.



# Plan Highlight

SURF 401K Plan

Plan Year 1/1/2022 to 12/31/2022

## How do I become vested?

Vesting is your ownership in your retirement account balance. You are always 100% vested in your Employee Deferrals, Rollover Contributions and in the associated investment gains. However, money contributed by the Employer may be subject to a vesting schedule.

Service for vesting purposes starts from your original date of hire. For each year that you complete 1,000 hours of service, you will be credited with one Year of Service for vesting purposes. Should you leave the company prior to the required service to be fully vested in your entire account balance, you will be entitled to receive an applicable percentage of the employer's contribution as shown below, plus the entire balance of your deferral contributions, Rollover Account(s) and any Employer Contributions made to a fully vested account (examples include Safe Harbor contributions).

Source	Vesting Schedule
Safe Harbor Match	100% vested immediately
Match	20% each year after 2 years of service

## When can money be withdrawn from my account?

You may receive a distribution from the Plan upon separation of service.

Your plan also allows in-service distributions. You may be permitted to take a distribution of all or a portion of your vested account while still an active employee. Please review your SPD to determine if you are eligible for this type of distribution.

## May I withdraw funds in the case of a financial hardship?

You may take a distribution from your account if a heavy financial burden can be demonstrated to the Plan Administrator. You must demonstrate that you are unable to obtain funds from any other source. The IRS has provided guidance to assist Plan Administrators in identifying a qualified hardship. A hardship distribution may be distributed only from eligible accounts for the following reasons.

- buying a principal residence,
- paying for your or a dependent's college education,
- paying certain medical expenses,
- preventing eviction from or foreclosure on your principal residence,
- paying for funeral expenses, or
- paying for qualifying repairs to your principal residence, within tax law limits.

### Disclaimer

This Plan Highlight is not your Summary Plan Description. This material is intended to provide you with general information about the Plan. Should information in this Plan Highlight conflict with your Plan Document or Summary Plan Description, the Plan Document is the legally controlling document. This Plan Highlight was created on 3/3/2022.

# **Annual Operators Training Course**

March 7, 8, 9, & 11

From 8 AM to 4:30 PM

- Equipment Safety
- Operation of Equipment Controls
- Hands on Training

All attendees must be present on first day to participate in the remainder of the course.

Call Ron Magee to schedule, 810-620-3324

# **Annual Operators Training Course**

March 7, 8, 9, & 11

From 8 AM to 4:30 PM

- Equipment Safety
- Operation of Equipment Controls
- Hands on Training

All attendees must be present on first day to participate in the remainder of the course.

Call Ron Magee to schedule, 810-620-3324

# **Annual Operators Training Course**

March 7, 8, 9, & 11

From 8 AM to 4:30 PM

- Equipment Safety
- Operation of Equipment Controls
- Hands on Training

All attendees must be present on first day to participate in the remainder of the course.

Call Ron Magee to schedule, 810-620-3324

# FONSON COMPANY, INC.

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: 810-231-5188 • Fax: 810-231-5404

## HOURLY EMPLOYEE TRAINING LOG

### Employee Information

Employee Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Supervisor: \_\_\_\_\_ Period of Training: \_\_\_\_\_

Type of training	Hours	Safety Instructions?	Comments

### Supervisors Overall Comments


Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

Supervisors Signature \_\_\_\_\_ Date \_\_\_\_\_

## Operator Training Week

- Day 1: Watch video, Brief safety talk, (visibility, pinch points)
- Group walk around inspection: Loader, Dozer, Excavator.
- Group discussion on proper start up and shut down procedures.
- One on one start up.
- Group discussion about each piece of equipment's use and limitations.
- One on one basic functions, move equipment. (forward, backward, and stop)
- Explain pedals, levers, knobs and buttons.
- Maneuver equipment.
- Day 2: Move material (ball into and out of pile)
- Clean up with dozer
- Scatter from pile with loader
- Repeat.
- Move pipe and manholes with forks
- Day 3&4: Work on Mock Jobsite.
- Strip topsoil, Make mock building pad, trench for footings.
- Backfill footing trenches clean up area.
- Day 5: One on one, work on what each individual needs most practice on.

Training Log 3/23/2015

Andrew Call..... PC78 Komatsu excavator—4 hrs.

Ralph Sally..... D5 Dozer—4hrs.

Jeff Hinkley..... D6 Dozer—4hrs.

Jason Morgan..... Skidsteer—2hrs. 950 Loader—2hrs.

Guiermo Gonzales... 315 Excavator—4hrs.

All participants received 4 hours of safety and general operation techniques in a class room setting.

# FONSON COMPANY, INC.

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: 810-231-5188 • Fax: 810-231-5404

## HOURLY EMPLOYEE PERFORMANCE REVIEW

### Employee Information

Employee Name: Adrian Gutierrez Date: 2-27-18  
 Reviewer/Title: Fosman Randy Kuch Period of Review: 2017 Construction Season

Performance Evaluation	Excellent	Very Good	Good	Fair	Poor	Comments
Job Knowledge			X			
Productivity		X				
Work Quality		X				
Technical Skills			X			
Work Consistency		X				
Attitude	X					
Versatility		X				
Work Relations		X				
Problem Solving		X				
Attendance		X				
Communication Skills		X				
Overall Rating:						

### Reviewers Comments

Adrian says he would like to work his way  
 thru the Ranks. (operator, Foreman) He understands  
 this take time and he is looking forward to  
 continuing to gather the knowledge & experience  
 needed to obtain these goals.

### Employee Goals & Advancement Opportunities

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this performance evaluation.

Adrian Gutierrez  
 Employee Signature

Date

Randy Kuch  
 Reviewers Signature

2-27-18  
 Date

### Social Equity and Sustainability

Fonson Company is based in Brighton and therefore tends to attract employees from Livingston County. None of our employees reside in the City of Ann Arbor, and approximately 5 % are residents of Washtenaw County.

To provide diversification in our work force we proactively and regularly send employment solicitations to agencies which cater to predominantly disadvantaged groups. Postings for all positions clearly state that Fonson is an Equal Opportunity Employer.

DBE/MBE/WBE subcontractors and suppliers are notified of upcoming bids on several websites and encouraged to submit quotes.

The company Affirmative Action Policy is included in the employee handbook issued to all employees and posted in prominent locations on job sites and the office.

On an annual basis the management and supervisory staff attend a mandatory training session on the implementation of our EEO policy.

We have never received any notice of violations for contravening environmental standards.

Eamonn Dwyer, V.P.

**Barbara Baran**

---

**From:** Barbara Baran  
**Sent:** Tuesday, March 1, 2022 1:45 PM  
**To:** North American Indian Association; Shelita Richmond; Travis Schuyler; Tiffany Sheppard; Latin Americans for Social & Environmental Development; Flint STRIVE Program  
**Subject:** Fonson Company, Inc. Now Accepting Applications  
**Attachments:** Pipelayer Job Description.doc; Heavy Equipment Operator Job Description.doc; Foreman - Underground Job Descriptio1.doc; Foreman - Grading Job Description.doc

Fonson Company, Inc. is now accepting application for Construction Laborers, Foreman – Underground, Heavy Equipment Operators, Truck Drivers and Pipelayers with work expected to start this season. Please see the attached job descriptions and distribute to any individuals you feel would be interested in employment with Fonson Company.

Thank you,

Barbara Baran  
Fonson Company, Inc.  
7644 Whitmore Lake Road  
Brighton, MI 48116  
(810) 231-5188

[bbaran@fonsoninc.com](mailto:bbaran@fonsoninc.com)  
An Equal Opportunity Employer



# **FONSON COMPANY, INC.**

**Site Development / Road Builders / Sewer and Water**

---

**7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: 810-231-5188 • Fax: 810-231-5404**

## **Social Equity & Sustainability:**

- We are proud of our equipment fleet in which 75% of our equipment has CAT Tier 4 Emissions. This equipment technology reduces emissions up to 90 percent reduction in particulate matter (PM) and 50 percent reduction in oxides of nitrogen (nox).
- Waste management – We recycle all scrap metal, used tires and all used oil and equipment fluids are disposed through a licensed fluid disposal company Green For Life (GFL).



# **FONSON COMPANY, INC.**

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: 810-231-5188 • Fax: 810-231-5404

## Heavy Equipment Operator

The Heavy Equipment Operator is responsible for operating heavy equipment in an efficient and effective manner. Must know and practice safe equipment operation in order to minimize the risk of injury, property damage or loss of life. Heavy equipment may include trucks, front-end loaders, dozers, graders, compactors, excavators, and other related pieces of equipment.

### Responsibilities (including, but not limited to):

- Must clean, maintain and secure all equipment as directed by legislation, policies and procedures
- May build, level and excavate land surfaces using all types of construction equipment
- Excavate, move, stockpile and load dirt and waste products from job sites onto trucks
- Excavate, stockpile or place aggregate products
- Will be lifting, pulling, pushing and managing heavy loads
- Work in all weather conditions
- Must be able to work as a member of a team as well as independently and is expected to maintain the schedule of work
- Must have knowledge of truck and equipment safety, workplace safety requirements and procedures.
- Perform preventive maintenance on equipment as required including fluid and filter changes and parts lubrication
- Perform related duties and responsibilities as required

### Must demonstrate the following skills:

- Comprehensive knowledge of equipment operation and capabilities, analytical and problem solving, decision making, and effective verbal, listening and communications.
- Must also possess client service and public interaction skills and team mentality
- Understanding of measurements, distance and volume

### Physical Requirements:

- Must be able to climb, twist and lift 50 pound loads without the use of equipment.
- Must be able to perform physical labor in all weather conditions.
- Must be able to sit or stand for extended periods of time.

### Additional Requirements:

- Must have reliable transportation
- Ability to pass drug screening/physical
- Possession of Commercial Driver's License (CDL) is a plus

**We are an Equal Opportunity Employer and provide a Drug Free Work Place**

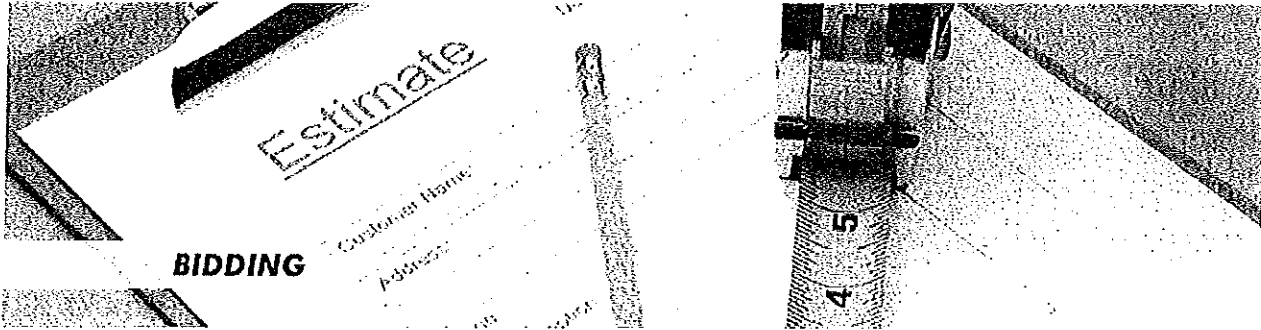
# FONSON COMPANY, INC

810 | 231-5188

Site Development / Road Builders / Sewer and Water



[safety](#) [wanted](#) [photos](#) [bidding](#) [topsoil](#) [careers](#) [contact us](#) [home](#)



### Subcontractors & Suppliers:

DBE/MBE/WBE participation is encouraged.

MDOT Bid Letting March 4, 2022

### Bidding:

2203-044 - 0.10 mi of culvert replacement including hot mix asphalt resurfacing, concrete box culvert, storm sewer and pavement markings on Vining Road at Blakely Drain north of Prescott Street to the south of Pennsylvania Road, Wayne County

2203-045 - 0.31 mi of hot mix asphalt reconstruction, concrete box culvert extension, curb and gutter, storm sewer and pavement markings on Beverly Road east of Merriman Road in the city of Romulus, Wayne County

2203-050 - 1.51 mi of hot mix asphalt reconstruction, signal, signs and pavement markings on Whitmore Lake Road from south of Malby Road to Lee Road, Livingston County

### PRIVATE JOBS

Note at this time

To contact the estimating team, email [estimating@fonsoninc.com](mailto:estimating@fonsoninc.com)

For more information about each of these items, including project plans and proposals, go to the MDOT bid letting web site: <http://www.michigan.gov/mdot> and choose the "Bid Letting" link on the right.



Fonson Company, Inc.  
7644 Whitmore Lk. Rd.  
Brighton, MI 48116

(810) 231-5188  
fax (810) 231-5404

An Equal Opportunity Employer



Fonson Company, Inc. is soliciting cost proposals from qualified Disadvantaged Business Enterprises (DBE), which includes Minority Business Enterprises (MBE), Women Business Enterprises (WBE), and other entities defined as socially and/or economically disadvantaged.

### Contact Information

Company: Fonson Company, Inc.  
 Address: 7644 Whitmore Lake Road, Brighton, MI 48116  
 Contact name: Fonson Company, Inc.  
 Contact phone: (810) 231-5188  
 Contact fax: (810) 231-5404  
 Contact email: [estimating@fonsoninc.com](mailto:estimating@fonsoninc.com)

### Project Information

MDOT Letting Date: 3/4/2022 10:30am  
 MDOT Item Numbers: #044, 045, 050  
 Project categories:

- TIB Aggregates-Broker
- TIR Aggregates-Dealer
- TIM Aggregates-Manuf.
- N91C Bridge-Concrete Structure Repair
- N91F Bridge-Hydrodemolition
- Fa Bridges and Special Structures
- N2 Clearing
- B Concrete Pavement
- Ba Concrete Pavement-Patching/Widening
- cnst Construction Slaking
- N94B Drainage-Sewer Inspection
- L Electrical Construction
- N95C Foundations-Pile Driving
- N95D Foundations-Sheet Piling
- N96L General-Guardrail
- N96C General-Placing Re-steel
- N90I General-Raised Pavement Markers
- H Landscaping
- J Misc. Concrete Items
- N3 Pavement Marking

**Barbara Baran**

---

**From:** Marcie Tomburrini  
**Sent:** Tuesday, February 22, 2022 12:02 PM  
**To:** Fonson Estimating  
**Subject:** MDOT DBE QUOTE REQUEST – BID LETTING DATE 03/04/2022  
**Attachments:** Invitation to Bid - MDOT March 2022.docx

Hello,

Fonson Company, Inc. will be bidding on items for the MDOT bid letting on March 4, 2022. We encourage you to prepare a quote for these projects. Please send all quotes via email or fax.

Thank You,

**Marcie Tomburrini | Contracts Administrator**

***FONSON COMPANY, INC.***

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116

Office 810.231.5188 ext 100 | Fax 810.231.5404

[admin@fonsoninc.com](mailto:admin@fonsoninc.com)

# ***FONSON COMPANY, INC.***

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: 810-231-5188 • Fax: 810-231-5404

Subject: March 4, 2022 MDOT Letting – Quote Request

Fonson Company, Inc. will be quoting on the following projects for the March 4, 2022 MDOT bid letting.

<u>Item</u>	<u>Estimator</u>	<u>Sub or Prime</u>	<u>Description</u>
044	Brendan Fons	P	0.10 mi of culvert replacement including hot mix asphalt resurfacing, concrete box culvert, storm sewer and pavement markings on Vining Road at Blakely Drain north of Prescott Street to the south of Pennsylvania Road, Wayne County.
045	Kirk Cooley	P	0.31 mi of hot mix asphalt reconstruction, concrete box culvert extension, curb and gutter, storm sewer and pavement markings on Beverly Road east of Merriman Road in the city of Romulus, Wayne County.
050	Nick Onifer	P	1.51 mi of hot mix asphalt reconstruction, signal, signs and pavement markings on Whitmore Lake Road from south of Maltby Road to Lee Road, Livingston County.

Please let us know if you are interested or not, as soon as possible.

Quotes should be emailed to [estimating@fonsoninc.com](mailto:estimating@fonsoninc.com) no later than 5 PM on Thursday, February 3, 2022.

Feel free to contact the estimator if you have any questions.

# **FONSON COMPANY, INC.**

Site Development / Road Builders / Sewer and Water

7644 Whitmore Lake Road • Brighton, MI 48116 • Phone: 810-231-5188 • Fax: 810-231-5404

## FONSON COMPANY, INC. AFFIRMATIVE ACTION POLICY

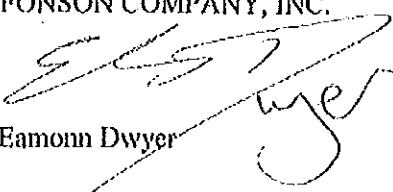
TO: Our Employees  
Applicants for Employment  
Our Suppliers  
The Community

It is the publicly stated policy of Fonson Company, Incorporated not to discriminate against any employee, application for employment, subcontractor or material supplier because of their sex, race, religion, age, disability or national origin. With regard to employment, such non-discrimination includes, but is not limited to, our policies of recruitment, recruitment advertising, selection for apprenticeship or other training, rates of pay, promotions, transfers, lay-offs or terminations.

In all advertising for employment, subcontractors, or suppliers we shall state that all applicants or respondents will receive consideration without regard to their sex, race, religion, age, physical appearance, disability or national origin.

In our company, all terms and conditions of employment are, and will continue to be, established on the basis of the individual's qualifications and ability to perform the job.

FONSON COMPANY, INC.



Eamonn Dwyer

EEO Officer



# **FONSON COMPANY, INC.**

Site Development / Road Builders / Sewer and Water

7844 Whitmore Lake Road • Brighton, MI 48116 • Phone: (810) 231-5188 • FAX: (810) 231-5404

---

## EEO Meeting with Supervisory Staff

### Agenda

1. Overview

Review obligations under Civil Rights Act of 1964 Title VI

2. EEO Policy

Review policy statement barring discrimination based upon sex, religion, national origin, age, disability, and race.

Designation of Eamonn Dwyer as EEO officer and outline of responsibilities.

Recruitment efforts and outreach to minority employment agencies.

Responsibilities of supervisory staff.

Training and promotion.

Complaint procedures

3. Employee Reviews

Evaluate all minority employees with regard to current status, training and progress, and possible promotional opportunities.

Develop short and long term plan for each employee and discuss goals during subsequent individual year end employee reviews.

Present this day April 9, 2022

Eamonn Dwyer, EEO Officer

Kirk Cooley, Manager

Brendan Fons, Project Manager

Jannah Rawahneh, Project Manager

Nick Onifer, Project Manager

Ron McGee, General Superintendent

Foremen

Randy Kuch

Jim Will

Gustavo DeLaTorre

Andy Call

Adrian Gutierrez

Brendan Clarke

**E. Schedule of Pricing/Cost – 20 Points**

Company: Fonson Company, Inc.

**Unit Price Bid –**

Item No.	Item Description	Unit	Est. Qty.	Unit Price	Total Price
130	Protective Fencing	Ft	100	\$ 10.00	\$ 1,000.00
135	Stump, Remove	Ea	5	\$ 350.00	\$ 1,750.00
140	Exploratory Excavation, (0-10 ft. deep) (Trench Det 1, Modified)	Ea	2	\$ 2,000.00	\$ 4,000.00
201	Certified Payroll Compliance and Reporting	LSUM	1	\$ 250.00	\$ 250.00
202	General Conditions, Max \$80,000	LSUM	1	\$ 80,000.00	\$ 80,000.00
203	Audio-visual Recording	LSUM	1	\$ 895.00	\$ 895.00
204	Fence, Remove	Lft	185	\$ 15.00	\$ 2,775.00
205	Pavt Mrkg, Polyurea, 4 inch, White	Ft	300	\$ 3.50	\$ 1,050.00
206	Pavt Mrkg, Polyurea, 12 inch, White	Ft	80	\$ 10.50	\$ 840.00
207	Pavt Mrkg, Polyurea, 24 inch, White	Ft	12	\$ 20.50	\$ 246.00
210	Sign, Type B, Temp, Prismatic, Furn & Oper	Sft	328	\$ 4.50	\$ 1,476.00
211	Barricade, Type III, High Intensity, Furn & Oper	Ea	4	\$ 109.00	\$ 436.00
212	Plastic Drum, Fluorescent, Furn & Oper	Ea	50	\$ 38.40	\$ 1,920.00
213	Sign, Portable, Changeable Message, NTFICIP-Compliant, Furn & Oper	Ea	2	\$ 2,048.00	\$ 4,096.00
215	Sign Cover	Ea	2	\$ 30.00	\$ 60.00
217	Pedestrian Type II Barricade, Temp	Ea	4	\$ 96.00	\$ 384.00
219	Pedestrian Path, Temp	Ft	20	\$ 30.00	\$ 600.00
220	Pedestrian Ramp, Temp	Ea	1	\$ 500.00	\$ 500.00
226	Minor Traffic Devices, Max \$35,000	LSUM	1	\$ 35,000.00	\$ 35,000.00
227	Traffic Regulator Control	LSUM	1	\$ 12,000.00	\$ 12,000.00
229	Erosion Control, Inlet Filter	Ea	10	\$ 125.00	\$ 1,250.00
230	Sewer, Any Size or Depth, Rem	Ft	675	\$ 40.00	\$ 27,000.00
231	Dr Structure, Any Size or Depth, Rem	Ea	8	\$ 1,350.00	\$ 10,800.00
233	Curb and Gutter, Any Type or Size, Rem	Ft	100	\$ 12.00	\$ 1,200.00
234	Sidewalk and Ramps, Remove	Sft	965	\$ 2.20	\$ 2,123.00
235	Driveway Approach, Remove	Sft	2830	\$ 1.60	\$ 4,528.00
236	Pavement, Remove	Syd	160	\$ 18.00	\$ 2,880.00
237	Machine Grading, Modified, Russell	Sta	5	\$ 8,500.00	\$ 42,500.00
238	Sidewalk Grading	Ft	175	\$ 50.00	\$ 8,750.00
239	Sidewalk Ramp Grading	Ea	3	\$ 300.00	\$ 900.00

Item No.	Item Description	Unit	Est. Qty.	Unit Price	Total Price
240	Non-Hazardous Contrm'd Mat'l Handling & Disposal	Cyd	10	\$ 140.00	\$ 1,400.00
241	Subgrade Undercutting, Type IIB	Cyd	100	\$ 70.00	\$ 7,000.00
242	Structure Covers, Special	Lbs	6000	\$ 2.00	\$ 12,000.00
243	6 inch, Wrapped Underdrain	Ft	1300	\$ 20.00	\$ 26,000.00
244	Aggregate Base Course, 21AA, Modified	Ton	950	\$ 42.00	\$ 39,900.00
245	Maintenance Gravel, 21AA, Modified	Ton	100	\$ 40.00	\$ 4,000.00
246	Sand Subbase Course, Class II - C.I.P.	Cyd	90	\$ 110.00	\$ 9,900.00
251	Curb and Gutter, Conc, AA Det SD-R-1, Special	Ft	1300	\$ 37.00	\$ 48,100.00
252	Driveway Opening, Conc, Detail M, P-NC	Ft	200	\$ 35.00	\$ 7,000.00
253	Concrete Pavement, 8-inch with integral curb	Syd	160	\$ 85.00	\$ 13,600.00
254	Handrail	LSUM	1	\$ 31,000.00	\$ 31,000.00
255	Sidewalk, Concrete, 4 inch, Special	Sft	4500	\$ 7.50	\$ 33,750.00
256	Sidewalk Ramp, Concrete, 6 inch, Special	Sft	300	\$ 8.50	\$ 2,550.00
257	Sidewalk Retaining Wall, 6 inch to 24 inch	Sft	270	\$ 31.00	\$ 8,370.00
259	Drive Approach, Conc, 6 inch, Non-Reinf, P-NC	Sft	1200	\$ 8.75	\$ 10,500.00
261	Detectable Warning Surface, Modified	Ft	20	\$ 60.00	\$ 1,200.00
265	Hand Patching, Modified	Ton	5	\$ 250.00	\$ 1,250.00
267	HMA, EL	Ton	500	\$ 125.00	\$ 62,500.00
270	No Parking Sign	Ea	4	\$ 75.00	\$ 300.00
272	Irrigation Systems, Protection and Maintenance	LSUM	1	\$ 3,000.00	\$ 3,000.00
274	Project Clean-Up and Restoration, Special - Russell	LSUM	1	\$ 25,350.00	\$ 25,350.00
276	Topsoil Surface, 4 inch	Syd	4000	\$ 4.75	\$ 19,000.00
277	Seeding and Mulching	Syd	4000	\$ 4.75	\$ 19,000.00
278	Storm Control Structure, R1	Each	1	\$ 17,500.00	\$ 17,500.00
285	D.I. CL 50 Water Main, w/Poly Wrap, 8 inch, Tr Det I, Mod	Ft	10	\$ 260.00	\$ 2,600.00
287	Reducer, 8 inch x 6 inch	Ea	1	\$ 750.00	\$ 750.00
288	Tee, 8 inch x 8 inch x 8 inch	Ea	1	\$ 2,400.00	\$ 2,400.00
289	Fire Hydrant Assy, w/Extensions, Complete	Ea	1	\$ 10,500.00	\$ 10,500.00
294	6 inch Water Main, Abandon	Lft	10	\$ 150.00	\$ 1,500.00
298	Fire Hydrant, Rem	Ea	1	\$ 1,600.00	\$ 1,600.00
320	RCP, Sewer, C76, CL-IV, 12 inch, Tr Det I	Ft	140	\$ 92.00	\$ 12,880.00

Item No.	Item Description	Unit	Est. Qty.	Unit Price	Total Price
322	RCP, Sewer, C76, CL- IV, 36 inch, Tr Det I	Ft	500	\$ 262.00	\$ 131,000.00
362	Type II Manhole (6 ft. Dia.) (0-10 ft. deep)	Ea	5	\$ 6,900.00	\$ 34,500.00
363	Type II Manhole (6 ft. Dia.) Add'l Depth	Vf	9	\$ 100.00	\$ 900.00
367	Double Inlet	Ea	4	\$ 5,000.00	\$ 20,000.00
460	Excavate & Backfill for Water Service Tap and Lead	Lft	36	\$ 100.00	\$ 3,600.00
566	Adjust Structure Cover	Ea	4	\$ 1,050.00	\$ 4,200.00
567	Adjust Monument Box or Gate Valve Box	Ea	4	\$ 600.00	\$ 2,400.00
703	Silt Fence	Ft	500	\$ 3.00	\$ 1,500.00
810	Cercis Canadensis, 6 Foot Clump	EA	1	\$ 500.00	\$ 500.00
810	Nyssa Sylvatica, 2-inch	EA	2	\$ 875.00	\$ 1,750.00
810	Ostrya Virginiana, 2-inch	EA	2	\$ 725.00	\$ 1,450.00
810	Quercus Macrocarpa, 2.5-inch	EA	3	\$ 900.00	\$ 2,700.00

**Total Contract Price**

\$ 892,109.00

# Labor Rates - Fonsoon Company, Inc.

"General Decision Number: MI20220001 05/06/2022

Superseded General Decision Number: MI20210001

State: Michigan

Construction Types: Highway (Highway, Airport & Bridge xxxxx and Sewer/Incid. to Hwy.)

Counties: Michigan Statewide.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2022.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for

performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Modification Number	Publication Date
0	01/07/2022
1	01/21/2022
2	02/11/2022
3	02/25/2022
4	03/25/2022
5	04/08/2022
6	04/15/2022
7	04/29/2022
8	05/06/2022

CARP0004-004 06/01/2019

REMAINDER OF STATE

	Rates	Fringes
CARPENTER ( Piledriver).....	\$ 27.62	20.59

-----  
 CARP0004-005 06/01/2018

LIVINGSTON (Townships of Brighton, Deerfield, Genoa, Hartland, Oceola & Tyrone), MACOMB, MONROE, OAKLAND, SANILAC, ST. CLAIR AND WAYNE COUNTIES

	Rates	Fringes
CARPENTER (Piledriver).....	\$ 30.50	27.28

-----  
 ELEC0017-005 06/01/2021

STATEWIDE

	Rates	Fringes
Line Construction		
Groundman/Driver.....	\$ 29.11	7.20+32%
Journeyman Signal Tech, Communications Tech, Tower		
Tech & Fiber Optic Splicers..	\$ 42.55	7.20+32%
Journeyman Specialist.....	\$ 48.93	7.20+32%

Operator A.....	\$ 35.96	7.20+32%
Operator B.....	\$ 33.57	7.20+32%

Classifications

Journeyman Specialist: Refers to a crew of only one person working alone.

Operator A: Shall be proficient in operating all power equipment including: Backhoe, Excavator, Directional Bore and Boom/Digger truck.

Operator B: Shall be proficient in operating any 2 of the above mentioned pieces of equipment listed under Operator A.

-----  
 ENGI0324-003 06/01/2021

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEЕ, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

	Rates	Fringes
OPERATOR: Power Equipment (Steel Erection)		
GROUP 1.....	\$ 48.02	24.85
GROUP 2.....	\$ 49.02	24.85
GROUP 3.....	\$ 46.52	24.85
GROUP 4.....	\$ 47.52	24.85
GROUP 5.....	\$ 45.02	24.85
GROUP 6.....	\$ 46.02	24.85
GROUP 7.....	\$ 44.75	24.85
GROUP 8.....	\$ 45.75	24.85
GROUP 9.....	\$ 44.30	24.85
GROUP 10.....	\$ 45.30	24.85
GROUP 11.....	\$ 43.57	24.85
GROUP 12.....	\$ 44.57	24.85
GROUP 13.....	\$ 43.21	24.85
GROUP 14.....	\$ 44.21	24.85
GROUP 15.....	\$ 42.57	24.85
GROUP 16.....	\$ 39.37	24.85
GROUP 17.....	\$ 24.89	12.00
GROUP 18.....	\$ 28.38	12.00

FOOTNOTE:

Paid Holidays: New Year's Day, Memorial Day, Fourth of July,



Labor Day, Thanksgiving Day and Christmas Day.

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Engineer when operating combination of boom and jib 400' or longer

GROUP 2: Engineer when operating combination of boom and jib 400' or longer on a crane that requires an oiler

GROUP 3: Engineer when operating combination of boom and jib 300' or longer

GROUP 4: Engineer when operating combination of boom and jib 300' or longer on a crane that requires an oiler

GROUP 5: Engineer when operating combination of boom and jib 220' or longer

GROUP 6: Engineer when operating combination of boom and jib 220' or longer on a crane that requires an oiler

GROUP 7: Engineer when operating combination of boom and jib 140' or longer

GROUP 8: Engineer when operating combination of boom and jib 140' or longer on a crane that requires an oiler

GROUP 9: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level)

GROUP 10: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level) on a crane that requires an oiler

GROUP 11: Engineer when operating combination of boom and jib 120' or longer

GROUP 12: Engineer when operating combination of boom and jib 120' or longer on a crane that requires an oiler

GROUP 13: Crane operator; job mechanic and 3 drum hoist and excavator

GROUP 14: Crane operator on a crane that requires an oiler

GROUP 15: Hoisting operator; 2 drum hoist and rubber tired backhoe

GROUP 16: Forklift and 1 drum hoist

GROUP 17: Compressor or welder operator

GROUP 18: Oiler

-----  
ENGI0324-004 06/01/2021

AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN

AREA 2: ANTRIM, BENZIE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE AND WEXFORD COUNTIES:

	Rates	Fringes
OPERATOR: Power Equipment (Steel Erection)		
AREA 1		
GROUP 1.....	\$ 48.02	24.85
GROUP 2.....	\$ 44.75	24.85
GROUP 3.....	\$ 43.21	24.85
GROUP 4.....	\$ 39.37	24.85
GROUP 5.....	\$ 24.89	12.00
GROUP 6.....	\$ 28.38	12.00
AREA 2		
GROUP 1.....	\$ 48.02	24.85
GROUP 2.....	\$ 44.75	24.85
GROUP 3.....	\$ 43.21	24.85
GROUP 4.....	\$ 39.37	24.85
GROUP 5.....	\$ 24.89	12.00
GROUP 6.....	\$ 28.38	12.00

FOOTNOTES:

Crane operator with main boom and jib 300' or longer: \$1.50 additional to the group 1 rate. Crane operator with main boom and jib 400' or longer: \$3.00 additional to the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Crane Operator with main boom & jib 400', 300', or 220' or longer.

GROUP 2: Crane Operator with main boom & jib 140' or longer, Tower Crane; Gantry Crane; Whirley Derrick.

GROUP 3: Regular Equipment Operator, Crane, Dozer, Loader, Hoist, Straddle Wagon, Mechanic, Grader and Hydro Excavator.

GROUP 4: Air Tugger (single drum), Material Hoist Pump 6" or over, Elevators, Brokk Concrete Breaker.

GROUP 5: Air Compressor, Welder, Generators, Conveyors

GROUP 6: Oiler and fire tender

-----  
ENGI0324-005 09/01/2021

AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KWEENAW, LAKE, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

Rates Fringes

OPERATOR: Power Equipment  
(Underground construction  
(including sewer))

AREA 1:

GROUP 1.....	\$ 37.63	24.85
GROUP 2.....	\$ 32.90	24.85
GROUP 3.....	\$ 32.17	24.85
GROUP 4.....	\$ 31.60	24.85
GROUP 5.....	\$ 23.15	12.05

AREA 2:

GROUP 1.....	\$ 35.92	24.85
GROUP 2.....	\$ 31.03	24.85
GROUP 3.....	\$ 30.53	24.85
GROUP 4.....	\$ 30.25	24.85
GROUP 5.....	\$ 23.15	12.05

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backfiller tamper; Backhoe; Batch plant operator (concrete); Clamshell; Concrete paver (2 drums or larger); Conveyor loader (Euclid type); Crane (crawler, truck type or pile driving); Dozer; Dragline; Elevating grader; Endloader; Gradall (and similar type machine); Grader; Mechanic; Power shovel; Roller (asphalt); Scraper (self-propelled or tractor drawn); Side boom tractor (type D-4 or equivalent and larger); Slip form paver; Slope paver; Trencher (over 8 ft. digging capacity); Well drilling rig; Concrete pump with boom operator; Hydro Excavator

GROUP 2: Boom truck (power swing type boom); Crusher; Hoist; Pump (1 or more - 6-in. discharge or larger - gas or diesel- powered or powered by generator of 300 amperes or more - inclusive of generator); Side boom tractor (smaller than type D-4 or equivalent); Tractor (pneu-tired, other than backhoe or front end loader); Trencher (8-ft. digging capacity and smaller); Vac Truck and End dump operator;

GROUP 3: Air compressors (600 cfm or larger); Air compressors (2 or more-less than 600 cfm); Boom truck (non-swinging, non- powered type boom); Concrete breaker (self-propelled or truck mounted - includes compressor); Concrete paver (1 drum-1/2 yd. or larger); Elevator (other than passenger); Maintenance person; Pump (2 or more-4-in. up to 6-in. discharge-gas or diesel powered - excluding submersible pumps); Pumpcrete machine (and similar equipment); Wagon drill (multiple); Welding machine or generator (2 or more-300 amp. or larger - gas or diesel powered)

GROUP 4: Boiler; Concrete saw (40 hp or over); Curing machine (self-propelled); Farm tractor (with attachment); Finishing machine (concrete); Hydraulic pipe pushing machine; Mulching equipment; Pumps (2 or more up to 4-in. discharge, if used 3 hours or more a day, gas or diesel powered - excluding submersible pumps); Roller (other than asphalt); Stump remover; Trencher (service); Vibrating compaction equipment, self-propelled (6 ft. wide or over); Sweeper (Wayne type); Water wagon and Extend-a boom forklift

Group 5: Fire Person, Oiler

-----  
\* ENGI0324-006 06/01/2021

GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW, WAYNE, ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE,

HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
Power equipment operators: (AIRPORT, BRIDGE & HIGHWAY CONSTRUCTION)		
GROUP 1.....	\$ 36.86	24.85
GROUP 2.....	\$ 30.13	24.85
GROUP 3.....	\$ 29.52	24.85
GROUP 4.....	\$ 29.40	24.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plant operator; Crane operator (does not include work on bridge construction projects when the crane operator is erecting structural components); Dragline operator; Shovel operator; Locomotive operator; Paver operator (5 bags or more); Elevating grader operator; Pile driving operator; Roller operator (asphalt); Blade grader operator; Trenching machine operator (ladder or wheel type); Auto-grader; Slip form paver; Self-propelled or tractor-drawn scraper; Conveyor loader operator (Euclid type); Endloader operator (1 yd. capacity and over); Bulldozer; Hoisting engineer; Tractor operator; Finishing machine operator (asphalt); Mechanic; Pump operator (6-in. discharge or over, gas, diesel powered or generator of 300 amp. or larger); Shouldering or gravel distributing machine operator (self-propelled); Backhoe (with over 3/8 yd. bucket); Side boom tractor (type D-4 or equivalent or larger); Tube finisher (slip form paving); Gradall (and similar type machine); Asphalt paver (self-propelled); Asphalt planer (self-propelled); Batch plant (concrete-central mix); Slurry machine (asphalt); Concrete pump (3 in. and over); Roto-mill; Swinging boom truck (over 12 ton capacity); Hydro demolisher (water blaster); Farm-type tractor with attached pan; Vacuum truck operator; Batch Plant (concrete dry batch); Concrete Saw Operator (40h.p. or over; Tractor Operator (farm type); Finishing Machine Operator (concrete); Grader Operator (self-propelled fine grade or form (concrete)).

GROUP 2: Screening plant operator; Washing plant operator;

Crusher operator; Backhoe (with 3/8 yd. bucket or less);  
 Side boom tractor (smaller than D-4 type or equivalent);  
 Sweeper (Wayne type and similar equipment); Greese Truck;  
 Air Compressor Operator (600 cu.ft. per min or more); Air  
 Compressor Operator (two or more, less than 600 cfm);

GROUP 3: Boiler fire tender; Tractor operator (farm type with  
 attachment); Concrete Breaker; Wagon Drill Operator;

GROUP 4: Oiler; Fire tender; Trencher (service); Flexplane  
 operator; Cleftplane operator; Boom or winch hoist truck  
 operator; Endloader operator \*under 1 yd. capacity); Roller  
 Operator (other than asphalt); Curing equipment operator  
 (self-propelled); Power bin operator; Plant drier (6 ft.  
 wide or over); Guard post driver operator (power driven);  
 All mulching equipment; Stump remover; Concrete pump (under  
 3-in.); Mesh installer (self-propelled); End dump; Skid  
 Steer.

-----  
 ENGI0324-007 05/01/2021

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON,  
 IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON  
 AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
OPERATOR: Power Equipment (Steel Erection)		
Compressor, welder and forklift.....	\$ 35.90	24.60
Crane operator, main boom & jib 120' or longer.....	\$ 42.37	24.60
Crane operator, main boom & jib 140' or longer.....	\$ 42.67	24.60
Crane operator, main boom & jib 220' or longer.....	\$ 43.26	24.60
Mechanic with truck and tools.....	\$ 41.50	24.60
Oiler and fireman.....	\$ 34.36	24.60
Regular operator.....	\$ 39.72	24.60

-----  
 ENGI0324-008 10/01/2020

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY,  
 BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,  
 CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,  
 DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND  
 TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,

IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment (Sewer Relining)		
GROUP 1.....	\$ 35.37	14.31
GROUP 2.....	\$ 33.33	14.31

SEWER RELINING CLASSIFICATIONS

GROUP 1: Operation of audio-visual closed circuit TV system, including remote in-ground cutter and other equipment used in connection with the CCTV system

GROUP 2: Operation of hot water heaters and circulation systems, water jetters and vacuum and mechanical debris removal systems

-----  
\* ENGI0325-012 05/01/2021

	Rates	Fringes
Power equipment operators - gas distribution and duct installation work:		
GROUP 1.....	\$ 33.48	24.85
GROUP 2.....	\$ 31.45	24.85

SCOPE OF WORK: The construction, installation, treating and reconditioning of pipelines transporting gas vapors within cities, towns, subdivisions, suburban areas, or within private property boundaries, up to and including private meter settings of private industrial, governmental or other premises, more commonly referred to as "distribution work," starting from the first metering station, connection, similar or related facility, of the main or cross country pipeline and including duct installation.

Group 1: Backhoe, crane, grader, mechanic, dozer (D-6 equivalent or larger), side boom (D-4 equivalent or larger), trencher(except service), endloader (2 yd.

capacity or greater).

GROUP 2: Dozer (less than D-6 equivalent), endloader (under 2 yd. capacity), side boom (under D-4 capacity), backfiller, pumps (1 or 2 of 6-inch discharge or greater), boom truck (with powered boom), tractor (wheel type other than backhoe or front endloader). Tamper (self-propelled), boom truck (with non-powered boom), concrete saw (20 hp or larger), pumps (2 to 4 under 6-inch discharge), compressor (2 or more or when one is used continuously into the second day) and trencher(service). Oiler, hydraulic pipe pushing machine, grease person and hydrostatic testing operator.

-----  
IRON0008-007 06/01/2021

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
Ironworker - pre-engineered metal building erector.....	\$ 23.70	6.95
IRONWORKER		
General contracts		
\$10,000,000 or greater.....	\$ 36.45	27.65
General contracts less than \$10,000,000.....	\$ 36.45	27.65

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

-----  
IRON0025-002 06/01/2021

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

	Rates	Fringes
Ironworker - pre-engineered metal building erector		
Alcona, Alpena, Arenac, Cheboygan, Clare, Clinton,		



Crawford, Gladwin, Gratiot, Huron, Ingham, Iosco, Isabella, Jackson, Lapeer, Livingston (west of Burkhardt Road), Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle, Roscommon, Sanilac, Shiawassee, Tuscola & Washtenaw (west of U.S. 23).	\$ 24.26	22.11
Bay, Genesee, Lapeer, Livingston (east of Burkhardt Road), Macomb, Midland, Oakland, Saginaw, St. Clair, The University of Michigan, Washtenaw (east of U.S. 23) & Wayne...	\$ 25.48	23.11
IRONWORKER		
Ornamental and Structural...	\$ 36.77	29.03
Reinforcing.....	\$ 32.99	30.76

-----  
IRON0055-005 07/01/2021

LENAWEE AND MONROE COUNTIES:

	Rates	Fringes
IRONWORKER		
Pre-engineered metal buildings.....	\$ 23.59	19.35
All other work.....	\$ 31.25	26.90

-----  
IRON0292-003 06/01/2020

BERRIEN AND CASS COUNTIES:

	Rates	Fringes
IRONWORKER (Including pre-engineered metal building erector).....	\$ 31.75	22.84

-----  
IRON0340-001 06/19/2017

ALLEGAN, ANTRIM, BARRY, BENZIE, BRANCH, CALHOUN, CHARLEVOIX,  
EATON, EMMET, GRAND TRAVERSE, HILLSDALE, IONIA, KALAMAZOO,  
KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA,  
MISSAUKEE, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA,  
OTTAWA, ST. JOSEPH, VAN BUREN AND WEXFORD COUNTIES:

	Rates	Fringes
IRONWORKER (Including pre-engineered metal building erector).....	\$ 24.43	24.67

-----  
LAB00005-006 10/01/2020

	Rates	Fringes
Laborers - hazardous waste abatement: (ALCONA, ALPENA, ANTRIM, BENZIE, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, IOSCO, KALKASKA, LEELANAU, MISSAUKEE, MONTMORENCY, OSCODA, OTSEGO, PRESQUE ISLE AND WEXFORD COUNTIES - Zone 10)		

Levels A, B or C.....	\$ 17.45	12.75
class b.....	\$ 18.64	12.90

Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D.....	\$ 16.45	12.75
class a.....	\$ 17.64	12.90

Zone 10

Laborers - hazardous waste abatement: (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES - Zone 11)		
---	--	--

Levels A, B or C.....	\$ 23.58	12.90
-----------------------	----------	-------

Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D.....	\$ 22.58	12.90
---	----------	-------

Laborers - hazardous waste abatement: (ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (except the city of Portland); KALAMAZOO, KENT, LAKE,		
--	--	--

MANISTEE, MASON, MECOSTA,  
 MONTCALM, MUSKEGON, NEWAYGO,  
 OCEANA, OSCEOLA, OTTAWA, ST.  
 JOSEPH AND VAN BUREN COUNTIES  
 - Zone 9)

Levels A, B or C.....\$ 21.80                   12.90  
 Work performed in  
 conjunction with site  
 preparation not requiring  
 the use of personal  
 protective equipment;

Also, Level D.....\$ 20.80                   12.90

Laborers - hazardous waste  
 abatement: (ARENAC, BAY,  
 CLARE, GLADWIN, GRATIOT,  
 HURON, ISABELLA, MIDLAND,  
 OGEMAW, ROSCOMMON, SAGINAW  
 AND TUSCOLA COUNTIES - Zone 8)

Levels A, B or C.....\$ 21.39                   12.90  
 Work performed in  
 conjunction with site  
 preparation not requiring  
 the use of personal  
 protective equipment;

Also, Level D.....\$ 20.80                   12.90

Laborers - hazardous waste  
 abatement: (CLINTON, EATON  
 AND INGHAM COUNTIES; IONIA  
 COUNTY (City of Portland);  
 LIVINGSTON COUNTY (west of  
 Oak Grove Rd., including the  
 City of Howell) - Zone 6)

Levels A, B or C.....\$ 25.64                   12.90  
 Work performed in  
 conjunction with site  
 preparation not requiring  
 the use of personal  
 protective equipment;

Also, Level D.....\$ 24.64                   12.90

Laborers - hazardous waste  
 abatement: (GENESEE, LAPEER  
 AND SHIAWASSEE COUNTIES -  
 Zone 7)

Levels A, B or C.....\$ 24.20                   13.80  
 Work performed in  
 conjunction with site  
 preparation not requiring  
 the use of personal  
 protective equipment;

Also, Level D.....\$ 23.20                   13.80

Laborers - hazardous waste

abatement: (HILLSDALE, JACKSON AND LENAWEЕ COUNTIES		
- Zone 4)		
Levels A, B or C.....\$ 25.17		12.90
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....\$ 24.17		12.90
Laborers - hazardous waste abatement: (LIVINGSTON COUNTY (east of Oak Grove Rd. and south of M-59, excluding the city of Howell); AND WASHTENAW COUNTY - Zone 3)		
Levels A, B or C.....\$ 29.93		14.20
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....\$ 28.93		14.20
Laborers - hazardous waste abatement: (MACOMB AND WAYNE COUNTIES - Zone 1)		
Levels A, B or C.....\$ 29.93		16.90
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....\$ 28.93		16.90
Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4)		
Levels A, B or C.....\$ 31.75		14.90
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....\$ 31.75		14.90
Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2)		
Level A, B, C.....\$ 29.93		16.90

Work performed in conjunction with site preparation not requiring the use of personal protective equipment;  
 Also, Level D.....\$ 28.93 16.90

Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5)  
 Levels A, B or C.....\$ 25.75 16.35

Work performed in conjunction with site preparation not requiring the use of personal protective equipment;  
 Also, Level D.....\$ 24.75 16.35

-----  
 LAB00259-001 09/01/2021

AREA 1: MACOMB, OAKLAND AND WAYNE COUNTIES  
 AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONROE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW AND WEXFORD COUNTIES

	Rates	Fringes
Laborers - tunnel, shaft and caisson:		
AREA 1		
GROUP 1.....	\$ 23.62	16.95
GROUP 2.....	\$ 23.73	19.95
GROUP 3.....	\$ 23.79	16.95
GROUP 4.....	\$ 23.97	16.95
GROUP 5.....	\$ 24.22	16.95
GROUP 6.....	\$ 24.55	16.95
GROUP 7.....	\$ 17.83	16.95
AREA 2		
GROUP 1.....	\$ 25.15	12.95
GROUP 2.....	\$ 25.24	12.95
GROUP 3.....	\$ 25.34	12.95

GROUP 4.....	\$ 25.50	12.95
GROUP 5.....	\$ 25.76	12.95
GROUP 6.....	\$ 26.07	12.95
GROUP 7.....	\$ 18.34	12.95

SCOPE OF WORK: Tunnel, shaft and caisson work of every type and description and all operations incidental thereto, including, but not limited to, shafts and tunnels for sewers, water, subways, transportation, diversion, sewerage, caverns, shelters, aquifers, reservoirs, missile silos and steel sheeting for underground construction.

TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Tunnel, shaft and caisson laborer, dump, shanty, hog house tender, testing (on gas) and watchman

GROUP 2: Manhole, headwall, catch basin builder, bricklayer tender, mortar machine and material mixer

GROUP 3: Air tool operator (jackhammer, bush hammer and grinder), first bottom, second bottom, cage tender, car pusher, carrier, concrete, concrete form, concrete repair, cement invert laborer, cement finisher, concrete shoveler, conveyor, floor, gasoline and electric tool operator, gunite, grout operator, welder, heading dinky person, inside lock tender, pea gravel operator, pump, outside lock tender, scaffold, top signal person, switch person, track, tugger, utility person, vibrator, winch operator, pipe jacking, wagon drill and air track operator and concrete saw operator (under 40 h.p.)

GROUP 4: Tunnel, shaft and caisson mucker, bracer, liner plate, long haul dinky driver and well point

GROUP 5: Tunnel, shaft and caisson miner, drill runner, key board operator, power knife operator, reinforced steel or mesh (e.g. wire mesh, steel mats, dowel bars, etc.)

GROUP 6: Dynamite and powder

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

-----  
LAB00334-001 09/01/2021

Rates

Fringes

Laborers - open cut:

ZONE 1 - MACOMB, OAKLAND  
AND WAYNE COUNTIES:

GROUP 1.....	\$ 23.47	16.95
GROUP 2.....	\$ 23.58	16.95
GROUP 3.....	\$ 23.63	16.95
GROUP 4.....	\$ 23.71	16.95
GROUP 5.....	\$ 23.77	16.95
GROUP 6.....	\$ 21.22	16.95
GROUP 7.....	\$ 17.84	16.95

ZONE 2 - LIVINGSTON COUNTY  
(east of M-151 (Oak Grove  
Rd.)); MONROE AND  
WASHTENAW COUNTIES:

GROUP 1.....	\$ 24.80	12.95
GROUP 2.....	\$ 24.91	12.95
GROUP 3.....	\$ 25.03	12.95
GROUP 4.....	\$ 25.10	12.95
GROUP 5.....	\$ 25.25	12.95
GROUP 6.....	\$ 22.55	12.95
GROUP 7.....	\$ 19.19	12.95

ZONE 3 - CLINTON, EATON,  
GENESEE, HILLSDALE AND  
INGHAM COUNTIES; IONIA  
COUNTY (City of Portland);  
JACKSON, LAPEER AND  
LENAWEE COUNTIES;  
LIVINGSTON COUNTY (west of  
M-151 Oak Grove Rd.);  
SANILAC, ST. CLAIR AND  
SHIAWASSEE COUNTIES:

GROUP 1.....	\$ 22.99	12.95
GROUP 2.....	\$ 23.13	12.95
GROUP 3.....	\$ 23.25	12.95
GROUP 4.....	\$ 23.30	12.95
GROUP 5.....	\$ 23.44	12.95
GROUP 6.....	\$ 20.74	12.95
GROUP 7.....	\$ 17.89	12.95

ZONE 4 - ALCONA, ALLEGAN,  
ALPENA, ANTRIM, ARENAC,  
BARRY, BAY, BENZIE,  
BERRIEN, BRANCH,  
CALHOUN, CASS, CHARLEVOIX,  
CHEBOYGAN, CLARE,  
CRAWFORD, EMMET,  
GLADWIN, GRAND TRAVERSE,  
GRATIOT AND HURON  
COUNTIES; IONIA COUNTY  
(EXCEPT THE CITY OF  
PORTLAND); IOSCO,  
ISABELLA, KALAMAZOO,

KALKASKA, KENT,  
 LAKE, LEELANAU, MANISTEE,  
 MASON, MECOSTA, MIDLAND,  
 MISSAUKEE, MONTCALM,  
 MONTMORENCY, MUSKEGON,  
 NEWAYGO, OCEANA, OGEMAW,  
 OSCEOLA, OSCODA, OTSEGO,  
 OTTAWA, PRESQUE ISLE,  
 ROSCOMMON, SAGINAW, ST.  
 JOSEPH, TUSCOLA, VAN BUREN  
 AND WEXFORD COUNTIES:

GROUP 1.....	\$ 22.02	12.95
GROUP 2.....	\$ 22.15	12.95
GROUP 3.....	\$ 22.26	12.95
GROUP 4.....	\$ 22.33	12.95
GROUP 5.....	\$ 22.45	12.95
GROUP 6.....	\$ 19.67	12.95
GROUP 7.....	\$ 18.01	12.95

ZONE 5 - ALGER, BARAGA,  
 CHIPPEWA, DELTA,  
 DICKINSON, GOGEBIC,  
 HOUGHTON, IRON,  
 KEWEENAW, LUCE, MACKINAC,  
 MARQUETTE, MENOMINEE,  
 ONTONAGON AND SCHOOLCRAFT  
 COUNTIES:

GROUP 1.....	\$ 22.24	12.95
GROUP 2.....	\$ 22.38	12.95
GROUP 3.....	\$ 22.51	12.95
GROUP 4.....	\$ 22.56	12.95
GROUP 5.....	\$ 22.61	12.95
GROUP 6.....	\$ 19.99	12.95
GROUP 7.....	\$ 18.10	12.95

SCOPE OF WORK:

Open cut construction work shall be construed to mean work which requires the excavation of earth including industrial, commercial and residential building site excavation and preparation, land balancing, demolition and removal of concrete and underground appurtenances, grading, paving, sewers, utilities and improvements; retention, oxidation, flocculation and irrigation facilities, and also including but not limited to underground piping, conduits, steel sheeting for underground construction, and all work incidental thereto, and general excavation. For all areas except the Upper Peninsula, open cut construction work shall also be construed to mean waterfront work, piers, docks, seawalls, breakwalls, marinas and all incidental work. Open cut construction work shall not include any structural modifications, alterations, additions and



repairs to buildings, or highway work, including roads, streets, bridge construction and parking lots or steel erection work and excavation for the building itself and back filling inside of and within 5 ft. of the building and foundations, footings and piers for the building. Open cut construction work shall not include any work covered under Tunnel, Shaft and Caisson work.

#### OPEN CUT LABORER CLASSIFICATIONS

##### GROUP 1: Construction laborer

GROUP 2: Mortar and material mixer, concrete form person, signal person, well point person, manhole, headwall and catch basin builder, headwall, seawall, breakwall and dock builder

GROUP 3: Air, gasoline and electric tool operator, vibrator operator, driller, pump person, tar kettle operator, bracer, rodder, reinforced steel or mesh person (e.g., wire mesh, steel mats, dowel bars, etc.), welder, pipe jacking and boring person, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger person and directional boring person

##### GROUP 4: Trench or excavating grade person

GROUP 5: Pipe layer (including crock, metal pipe, multi-plate or other conduits)

GROUP 6: Grouting man, audio-visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

---

LAB00465-001 06/01/2021

LABORER: Highway, Bridge and Airport Construction

AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON,

KALAMAZOO, LAPEER, LENAWEЕ, LIVINGSTON, MIDLAND, MUSKEGON,  
 SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA  
 AND VAN BUREN COUNTIES

AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX,  
 CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE,  
 IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU,  
 MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY,  
 NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA,  
 PRESQUE ISLE, ROSCOMMON AND WEXFORD COUNTIES

AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC,  
 HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE,  
 ONTONAGON AND SCHOOLCRAFT COUNTIES

	Rates	Fringes
LABORER (AREA 1)		
GROUP 1.....	\$ 30.52	13.45
GROUP 2.....	\$ 30.65	13.45
GROUP 3.....	\$ 30.83	13.45
GROUP 4.....	\$ 30.91	13.45
GROUP 5.....	\$ 31.12	13.45
GROUP 6.....	\$ 31.42	13.45
LABORER (AREA 2)		
GROUP 1.....	\$ 26.92	12.90
GROUP 2.....	\$ 27.12	12.90
GROUP 3.....	\$ 27.36	12.90
GROUP 4.....	\$ 27.71	12.90
GROUP 5.....	\$ 27.58	12.90
GROUP 6.....	\$ 27.92	12.90
LABORER (AREA 3)		
GROUP 1.....	\$ 26.22	12.90
GROUP 2.....	\$ 26.43	12.90
GROUP 3.....	\$ 26.72	12.90
GROUP 4.....	\$ 27.16	12.90
GROUP 5.....	\$ 26.78	12.90
GROUP 6.....	\$ 27.21	12.90
LABORER (AREA 4)		
GROUP 1.....	\$ 26.22	12.90
GROUP 2.....	\$ 26.43	12.90
GROUP 3.....	\$ 26.72	12.90
GROUP 4.....	\$ 27.16	12.90
GROUP 5.....	\$ 26.78	12.90
GROUP 6.....	\$ 27.21	12.90

LABORER CLASSIFICATIONS

GROUP 1: Asphalt shoveler or loader; asphalt plant misc.;  
 burlap person; yard person; dumper (wagon, truck, etc.);

joint filling laborer; miscellaneous laborer; unskilled laborer; sprinkler laborer; form setting laborer; form stripper; pavement reinforcing; handling and placing (e.g., wire mesh, steel mats, dowel bars); mason's tender or bricklayer's tender on manholes; manhole builder; headwalls, etc.; waterproofing, (other than buildings) seal coating and slurry mix, shoring, underpinning; pressure grouting; bridge pin and hanger removal; material recycling laborer; horizontal paver laborer (brick, concrete, clay, stone and asphalt); ground stabilization and modification laborer; grouting; waterblasting; top person; railroad track and trestle laborer; carpenters' tender; guard rail builders' tender; earth retention barrier and wall and M.S.E. wall installer's tender; highway and median installer's tender (including sound, retaining, and crash barriers); fence erector's tender; asphalt raker tender; sign installer; remote control operated equipment.

GROUP 2: Mixer operator (less than 5 sacks); air or electric tool operator (jackhammer, etc.); spreader; boxperson (asphalt, stone, gravel); concrete paddler; power chain saw operator; paving batch truck dumper; tunnel mucker (highway work only); concrete saw (under 40 h.p.) and dry pack machine; roto-mill grounds person.

GROUP 3: Tunnel miner (highway work only); finishers tenders; guard rail builders; highway and median barrier installer; earth retention barrier and wall and M.S.E. wall installer's (including sound, retaining and crash barriers); fence erector; bottom person; powder person; wagon drill and air track operator; diamond and core drills; grade checker; certified welders; curb and side rail setter's tender.

GROUP 4: Asphalt raker

GROUP 5: Pipe layers, oxy-gun

GROUP 6: Line-form setter for curb or pavement; asphalt screed checker/screw man on asphalt paving machines.

-----  
LAB01076-005 04/01/2022

MICHIGAN STATEWIDE

	Rates	Fringes
LABORER (DISTRIBUTION WORK)		
Zone 1.....	\$ 25.17	13.32
Zone 2.....	\$ 23.47	13.40

Zone 3.....	\$ 21.60	13.45
Zone 4.....	\$ 20.97	13.43
Zone 5.....	\$ 21.00	13.40

DISTRIBUTION WORK - The construction, installation, treating and reconditioning of distribution pipelines transporting coal, oil, gas or other similar materials, vapors or liquids, including pipelines within private property boundaries, up to and including the meter settings on residential, commercial, industrial, institutional, private and public structures. All work covering pumping stations and tank farms not covered by the Building Trades Agreement. Other distribution lines with the exception of sewer, water and cable television are included.

Underground Duct Layer Pay: \$.40 per hour above the base pay rate.

- Zone 1 - Macomb, Oakland and Wayne
- Zone 2 - Monroe and Washtenaw
- Zone 3 - Bay, Genesee, Lapeer, Midland, Saginaw, Sanilac, Shiawassee and St. Clair
- Zone 4 - Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft
- Zone 5 - Remaining Counties in Michigan

-----  
PAIN0022-002 07/01/2008

HILLSDALE, JACKSON AND LENAWEE COUNTIES; LIVINGSTON COUNTY (east of the eastern city limits of Howell, not including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES:

	Rates	Fringes
PAINTER.....	\$ 25.06	14.75

FOOTNOTES: For all spray work and journeyman rigging for spray work, also blowing off, \$0.80 per hour additional (applies only to workers doing rigging for spray work on off the floor work. Does not include setting up or moving rigging on floor surfaces, nor does it apply to workers engaged in covering up or tending spray equipment. For all sandblasting and spray work performed on highway bridges, overpasses, tanks or steel, \$0.80 per hour additional. For all brushing, cleaning and other preparatory work (other than spraying or steeplejack work) at scaffold heights of

fifty (50) feet from the ground or higher, \$0.50 per hour additional. For all preparatorial work and painting performed on open steel under forty (40) feet when no scaffolding is involved, \$0.50 per hour additional. For all swing stage work-window jacks and window belts-exterior and interior, \$0.50 per hour additional. For all spray work and sandblaster work to a scaffold height of forty (40) feet above the floor level, \$0.80 per hour additional. For all preparatorial work and painting on all highway bridges or overpasses up to forty (40) feet in height, \$0.50 per hour additional. For all steeplejack work performed where the elevation is forty (40) feet or more, \$1.25 per hour additional.

-----  
 PAIN0312-001 06/01/2018

EXCLUDES: ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); INCLUDES: Barry, Berrien, Branch, Calhoun, Cass, Hillsdale, Kalamazoo, St. Joseph, Van Buren

	Rates	Fringes
PAINTER		
Brush and roller.....	\$ 23.74	13.35
Spray, Sandblast, Sign		
Painting.....	\$ 24.94	13.35

-----  
 PAIN0845-003 05/10/2018

CLINTON COUNTY; EATON COUNTY (does not include the townships of Bellevue and Olivet); INGHAM COUNTY; IONIA COUNTY (east of Hwy. M 66); LIVINGSTON COUNTY (west of the eastern city limits of Howell, including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); AND SHIAWASSEE COUNTY (Townships of Bennington, Laingsbury and Perry):

	Rates	Fringes
PAINTER.....	\$ 25.49	13.74

-----  
 PAIN0845-015 05/10/2018

MUSKEGON COUNTY; NEWAYGO COUNTY (except the Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OCEANA COUNTY; OTTAWA

COUNTY (except the townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

	Rates	Fringes
PAINTER.....	\$ 25.49	13.74

-----  
 PAIN0845-018 05/10/2018

ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); IONIA COUNTY (west of Hwy. M-66); KENT, MECOSTA AND MONTCALM COUNTIES; NEWAYGO COUNTY (Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OSCEOLA COUNTY (south of Hwy. #10); OTTAWA COUNTY (Townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

	Rates	Fringes
PAINTER.....	\$ 25.49	13.74

FOOTNOTES: Lead abatement work: \$1.00 per hour additional.

-----  
 PAIN1011-003 06/02/2021

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
PAINTER.....	\$ 26.71	14.38

FOOTNOTES: High pay (bridges, overpasses, watertower): 30 to 80 ft.: \$.65 per hour additional. 80 ft. and over: \$1.30 per hour additional.

-----  
 PAIN1474-002 06/01/2010

HURON COUNTY; LAPEER COUNTY (east of Hwy. M-53); ST. CLAIR, SANILAC AND TUSCOLA COUNTIES:

Rates	Fringes
-------	---------



vessels, tank trailers, railroad cars, sewers, smoke stacks, boilers or other spaces having limited egress not including buildings, opentop tanks, pits, etc.: \$1.25 per hour additional.

-----  
 PLAS0514-001 06/01/2018

ZONE 1: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, SAGINAW, WASHTENAW AND WAYNE COUNTIES

ZONE 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
ZONE 1.....	\$ 31.47	13.81
ZONE 2.....	\$ 29.97	13.81

-----  
 PLUM0190-003 05/01/2015

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
Plumber/Pipefitter - gas		



distribution pipeline:

Welding in conjunction with gas distribution pipeline work.....	\$ 33.03	20.19
All other work:.....	\$ 24.19	12.28

-----  
TEAM0007-004 06/01/2020

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

	Rates	Fringes
TRUCK DRIVER		
AREA 1		
Euclids, double bottoms and lowboys.....	\$ 28.05	.50 + a+b
Trucks under 8 cu. yds.....	\$ 27.80	.50 + a+b
Trucks, 8 cu. yds. and over.....	\$ 27.90	.50 + a+b
AREA 2		
Euclids, double bottomms and lowboys.....	\$ 24.895	.50 + a+b
Euclids, double bottoms and lowboys.....	\$ 28.15	.50 + a+b
Trucks under 8 cu. yds.....	\$ 27.90	.50 + a+b
Trucks, 8 cu. yds. and over.....	\$ 28.00	.50 + a+b

Footnote:

- a. \$470.70 per week
- b. \$68.70 daily

-----  
TEAM0247-004 04/01/2013

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,

CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, SAGINAW, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

	Rates	Fringes
Sign Installer		
AREA 1		
GROUP 1.....	\$ 21.78	11.83
GROUP 2.....	\$ 25.27	11.8375
AREA 2		
GROUP 1.....	\$ 22.03	11.83
GROUP 2.....	\$ 25.02	11.8375

FOOTNOTE:

a. \$132.70 per week, plus \$17.80 per day.

SIGN INSTALLER CLASSIFICATIONS:

GROUP 1: performs all necessary labor and uses all tools required to construct and set concrete forms required in the installation of highway and street signs

GROUP 2: performs all miscellaneous labor, uses all hand and power tools, and operates all other equipment, mobile or otherwise, required for the installation of highway and street signs

-----  
TEAM0247-010 04/01/2018

AREA 1: LAPEER AND SHIAWASSEE COUNTIES

AREA 2: GENESEE, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

Rates	Fringes
-------	---------

TRUCK DRIVER (Underground construction)

AREA 1		
GROUP 1.....	\$ 23.82	19.04
GROUP 2.....	\$ 23.91	19.04
GROUP 3.....	\$ 24.12	19.04
AREA 2		
GROUP 1.....	\$ 24.12	19.04
GROUP 2.....	\$ 24.26	19.04
GROUP 3.....	\$ 24.45	19.04

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

SCOPE OF WORK: Excavation, site preparation, land balancing, grading, sewers, utilities and improvements; also including but not limited to, tunnels, underground piping, retention, oxidation, flocculation facilities, conduits, general excavation and steel sheeting for underground construction. Underground construction work shall not include any structural modifications, alterations, additions and repairs to buildings or highway work, including roads, streets, bridge construction and parking lots or steel erection.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Truck driver on all trucks (EXCEPT dump trucks of 8 cubic yards capacity or over, pole trailers, semis, low boys, Euclid, double bottom and fuel trucks)

GROUP 2: Truck driver on dump trucks of 8 cubic yards capacity or over, pole trailers, semis and fuel trucks

GROUP 3: Truck driver on low boy, Euclid and double bottom

-----  
 \* SUMI2002-001 05/01/2002

	Rates	Fringes
Flag Person.....	\$ 10.10 **	0.00
LINE PROTECTOR (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE)....	\$ 22.89	13.45
LINE PROTECTOR (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND,		

WASHTENAW AND WAYNE).....\$ 20.19 13.45

Pavement Marking Machine  
(ZONE 1: GENESEE, MACOMB,  
MONROE, OAKLAND, WASHTENAW  
AND WAYNE COUNTIES)  
Group 1.....\$ 30.52 13.45

Pavement Marking Machine  
(ZONE 1: GENESEE, MACOMB,  
MONROE, OAKLAND, WASHTENAW  
AND WAYNE)  
Group 2.....\$ 27.47 13.45

Pavement Marking Machine  
(ZONE 2: STATEWIDE (EXCLUDING  
GENESEE, MACOMB, MONROE,  
OAKLAND, WASHTENAW AND WAYNE  
COUNTIES)  
Group 1.....\$ 26.92 13.45

Pavement Marking Machine  
(ZONE 2: STATEWIDE (EXCLUDING  
GENESEE, MACOMB, MONROE,  
OAKLAND, WASHTENAW AND WAYNE)  
Group 2.....\$ 24.23 13.45

WORK CLASSIFICATIONS:

PAVEMENT MARKER GROUP 1: Drives or operates a truck mounted  
striper, grinder, blaster, groover, or thermoplastic melter  
for the placement or removal of temporary or permanent  
pavement markings or markers.

PAVEMENT MARKER GROUP 2: Performs all functions involved for  
the placement or removal of temporary or permanent pavement  
markings or markers not covered by the classification of  
Pavement Marker Group 1 or Line Protector.

LINE PROTECTOR: Performs all operations for the protection or  
removal of temporary or permanent pavement markings or  
markers in a moving convoy operation not performed by the  
classification of Pavement Marker Group 1. A moving convoy  
operation is comprised of only Pavement Markers Group 1 and  
Line Protectors.

-----  
WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

\*\*\*\*\*  
\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00) or 13658 (\$11.25). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

-----  
The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of

the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

-----  
WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====

END OF GENERAL DECISIO"



**ATTACHMENT B**  
**GENERAL DECLARATIONS**

City of Ann Arbor  
Guy C. Larcom Municipal Building  
Ann Arbor, Michigan 48107

Ladies and Gentlemen:

The undersigned, as Bidder, declares that this Bid is made in good faith, without fraud or collusion with any person or persons bidding on the same Contract; that this Bidder has carefully read and examined the bid documents, including City Nondiscrimination requirements and Declaration of Compliance Form, Living Wage requirements and Declaration of Compliance Form, Prevailing Wage requirements and Declaration of Compliance Form, Vendor Conflict of Interest Form, Notice of Pre-Bid Conference, General Information, Bid, Bid Forms, Contract, Bond Forms, General Conditions, Standard Specifications, Detailed Specifications, all Addenda, and the Plans (if applicable) and understands them. The Bidder declares that it conducted a full investigation at the site and of the work proposed and is fully informed as to the nature of the work and the conditions relating to the work's performance. The Bidder also declares that it has extensive experience in successfully completing projects similar to this one.

The Bidder acknowledges that it has not received or relied upon any representations or warrants of any nature whatsoever from the City of Ann Arbor, its agents or employees, and that this Bid is based solely upon the Bidder's own independent business judgment.

The undersigned proposes to perform all work shown on the plans or described in the bid documents, including any addenda issued, and to furnish all necessary machinery, tools, apparatus, and other means of construction to do all the work, furnish all the materials, and complete the work in strict accordance with all terms of the Contract of which this Bid is one part.

In accordance with these bid documents, and Addenda numbered   1  , the undersigned, as Bidder, proposes to perform at the sites in and/or around Ann Arbor, Michigan, all the work included herein for the amounts set forth in the Bid Forms.

The Bidder declares that it has become fully familiar with the liquidated damage clauses for completion times and for compliance with City Code Chapter 112, understands and agrees that the liquidated damages are for the non-quantifiable aspects of non-compliance and do not cover actual damages that may be shown and agrees that if awarded the Contract, all liquidated damage clauses form part of the Contract.

The Bidder declares that it has become fully familiar with the provisions of Chapter 14, Section 1:320 (Prevailing wages) and Chapter 23 (Living Wage) of the Code of the City of Ann Arbor and that it understands and agrees to comply, to the extent applicable to employees providing services to the City under this Contract, with the wage and reporting requirements stated in the City Code provisions cited. Bidder certifies that the statements contained in the City Prevailing Wage and Living Wage Declaration of Compliance Forms are true and correct. Bidder further agrees that the cited provisions of Chapter 14 and Chapter 23 form a part of this Contract.

The Bidder declares that it has become familiar with the City Conflict of Interest Disclosure Form and certifies that the statement contained therein is true and correct.

The Bidder encloses a certified check or Bid Bond in the amount of 5% of the total of the Bid Price. The Bidder agrees both to contract for the work and to furnish the necessary Bonds and insurance documentation within 10 days after being notified of the acceptance of the Bid.

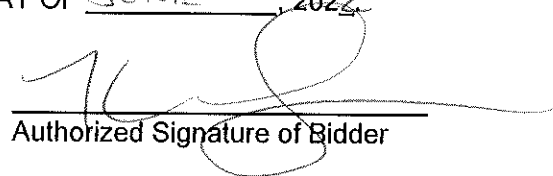
If this Bid is accepted by the City and the Bidder fails to contract and furnish the required Bonds and insurance documentation within 10 days after being notified of the acceptance of this Bid, then the Bidder shall be considered to have abandoned the Contract and the certified check or Bid Bond accompanying this Bid shall become due and payable to the City.

If the Bidder enters into the Contract in accordance with this Bid, or if this Bid is rejected, then the accompanying check or Bid Bond shall be returned to the Bidder.

In submitting this Bid, it is understood that the right is reserved by the City to accept any Bid, to reject any or all Bids, to waive irregularities and/or informalities in any Bid, and to make the award in any manner the City believes to be in its best interest.

SIGNED THIS 9<sup>TH</sup> DAY OF JUNE, 2022

FONSON COMPANY, INC.  
Bidder's Name

  
Authorized Signature of Bidder

7644 WHITMORE LAKE RD  
Official Address BRIGHTON MI 48116

Kirk Cooney  
(Print Name of Signer Above)

810-217-7253  
Telephone Number

Kirk@FONSONINC.COM  
Email Address for Award Notice

**ATTACHMENT C**  
**LEGAL STATUS OF BIDDER**

(The bidder shall fill out the appropriate form and strike out the other three.)

Bidder declares that it is:

\* A corporation organized and doing business under the laws of the State of Michigan, for whom Kirk Cooley, bearing the office title of General Manager, whose signature is affixed to this Bid, is authorized to execute contracts.

NOTE: If not incorporated in Michigan, please attach the corporation's Certificate of Authority

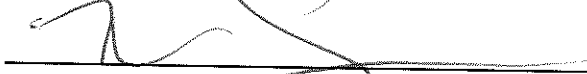
~~\* A limited liability company doing business under the laws of the State of \_\_\_\_\_, whom \_\_\_\_\_ bearing the title of \_\_\_\_\_, whose signature is affixed to this proposal, is authorized to execute contract on behalf of the LLC.~~

~~\* A partnership, organized under the laws of the state of \_\_\_\_\_ and filed in the county of \_\_\_\_\_, whose members are (list all members and the street and mailing address of each) (attach separate sheet if necessary):~~

~~\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_~~

\* An individual, whose signature with address, is affixed to this Bid: \_\_\_\_\_ (initial here)

Authorized Official



Date June 9, 2022

(Print) Name Kirk Cooley Title General Manager

Company: Fonson Company, Inc.

Address: 7644 Whitmore Lake Road, Brighton, MI, 48116

Contact Phone (810)-231-5188 Fax (810)-231-5404

Email estimating@fonsoninc.com

**ATTACHMENT D**  
**PREVAILING WAGE DECLARATION OF COMPLIANCE**

The "wage and employment requirements" of Section 1:320 of Chapter 14 of Title I of the Ann Arbor City Code mandates that the city not enter any contract, understanding or other arrangement for a public improvement for or on behalf of the city unless the contract provides that all craftsmen, mechanics and laborers employed directly on the site in connection with said improvements, including said employees of subcontractors, shall receive the prevailing wage for the corresponding classes of craftsmen, mechanics and laborers, as determined by statistics for the Ann Arbor area compiled by the United States Department of Labor. Where the contract and the Ann Arbor City Code are silent as to definitions of terms required in determining contract compliance with regard to prevailing wages, the definitions provided in the Davis-Bacon Act as amended (40 U.S.C. 278-a to 276-a-7) for the terms shall be used. Further, to the extent that any employees of the contractor providing services under this contract are not part of the class of craftsmen, mechanics and laborers who receive a prevailing wage in conformance with section 1:320 of Chapter 14 of Title I of the Code of the City of Ann Arbor, employees shall be paid a prescribed minimum level of compensation (i.e. Living Wage) for the time those employees perform work on the contract in conformance with section 1:815 of Chapter 23 of Title I of the Code of the City of Ann Arbor.

At the request of the city, any contractor or subcontractor shall provide satisfactory proof of compliance with this provision.

The Contractor agrees:

- (a) To pay each of its employees whose wage level is required to comply with federal, state or local prevailing wage law, for work covered or funded by this contract with the City,
- (b) To require each subcontractor performing work covered or funded by this contract with the City to pay each of its employees the applicable prescribed wage level under the conditions stated in subsection (a) or (b) above.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the wage and employment provisions of the Chapter 14 of the Ann Arbor City Code. The undersigned certifies that he/she has read and is familiar with the terms of Section 1:320 of Chapter 14 of the Ann Arbor City Code and by executing this Declaration of Compliance obligates his/her employer and any subcontractor employed by it to perform work on the contract to the wage and employment requirements stated herein. The undersigned further acknowledges and agrees that if it is found to be in violation of the wage and employment requirements of Section 1:320 of the Chapter 14 of the Ann Arbor City Code it shall be deemed a material breach of the terms of the contract and grounds for termination of same by the City.

Fowson Company, Inc.  
Company Name

[Signature] 6/9/22  
Signature of Authorized Representative Date

Kirk Cooley General Manager  
Print Name and Title

7644 Whitmore Lakeside Brighton MI 48116  
Address, City, State, Zip

810-217-7253, KIRK@FOWSONINC.COM  
Phone/Email address

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500

## ATTACHMENT E

### LIVING WAGE ORDINANCE DECLARATION OF COMPLIANCE

The Ann Arbor Living Wage Ordinance (Section 1:811-1:821 of Chapter 23 of Title I of the Code) requires that an employer who is (a) a contractor providing services to or for the City for a value greater than \$10,000 for any twelve-month contract term, or (b) a recipient of federal, state, or local grant funding administered by the City for a value greater than \$10,000, or (c) a recipient of financial assistance awarded by the City for a value greater than \$10,000, shall pay its employees a prescribed minimum level of compensation (i.e., Living Wage) for the time those employees perform work on the contract or in connection with the grant or financial assistance. The Living Wage must be paid to these employees for the length of the contract/program.

Companies employing fewer than 5 persons and non-profits employing fewer than 10 persons are exempt from compliance with the Living Wage Ordinance. If this exemption applies to your company/non-profit agency please check here  No. of employees \_\_\_\_\_

The Contractor or Grantee agrees:

- (a) To pay each of its employees whose wage level is not required to comply with federal, state or local prevailing wage law, for work covered or funded by a contract with or grant from the City, no less than the Living Wage. The current Living Wage is defined as \$14.82/hour for those employers that provide employee health care (as defined in the Ordinance at Section 1:815 Sec. 1 (a)), or no less than \$16.52/hour for those employers that do not provide health care. The Contractor or Grantor understands that the Living Wage is adjusted and established annually on April 30 in accordance with the Ordinance and covered employers shall be required to pay the adjusted amount thereafter to be in compliance with Section 1:815(3).

**Check the applicable box below which applies to your workforce**

- Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage without health benefits
- Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage with health benefits

- (b) To post a notice approved by the City regarding the applicability of the Living Wage Ordinance in every work place or other location in which employees or other persons contracting for employment are working.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.
- (e) To take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee covered by the Living Wage Ordinance or any person contracted for employment and covered by the Living Wage Ordinance in order to pay the living wage required by the Living Wage Ordinance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services or agrees to accept financial assistance in accordance with the terms of the Living Wage Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Living Wage Ordinance, obligates the Employer/Grantee to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract or grant of financial assistance.

FONSON Company Inc.  
Company Name

7644 WHITMORE LAKE RD  
Street Address

[Signature] 6/9/22  
Signature of Authorized Representative Date

BRIGHTON, MI 48116  
City, State, Zip

Kirk Cooley, General Manager 810-217-7253 Kirk@FONSONINC.COM  
Print Name and Title Phone/Email address

Attachment F

**CITY OF ANN ARBOR  
LIVING WAGE ORDINANCE**

**RATE EFFECTIVE APRIL 30, 2022 - ENDING APRIL 29, 2023**

**\$14.82 per hour**

If the employer provides health care benefits\*

**\$16.52 per hour**

If the employer does NOT provide health care benefits\*

Employers providing services to or for the City of Ann Arbor or recipients of grants or financial assistance from the City of Ann Arbor for a value of more than \$10,000 in a twelve-month period of time must pay those employees performing work on a City of Ann Arbor contract or grant, the above living wage.

**ENFORCEMENT**

The City of Ann Arbor may recover back wages either administratively or through court action for the employees that have been underpaid in violation of the law. Persons denied payment of the living wage have the right to bring a civil action for damages in addition to any action taken by the City.

Violation of this Ordinance is punishable by fines of not more than \$500/violation plus costs, with each day being considered a separate violation. Additionally, the City of Ann Arbor has the right to modify, terminate, cancel or suspend a contract in the event of a violation of the Ordinance.

\* Health Care benefits include those paid for by the employer or making an employer contribution toward the purchase of health care. The employee contribution must not exceed \$.50 an hour for an average work week; and the employer cost or contribution must equal no less than \$1/hr for the average work week.

**The Law Requires Employers to Display This Poster Where Employees Can Readily See It.**

**For Additional Information or to File a Complaint contact  
Colin Spencer at 734/794-6500 or [cspencer@a2gov.org](mailto:cspencer@a2gov.org)**



**ATTACHEMENT G**

**Vendor Conflict of Interest Disclosure Form**

All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor's conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

1. No City official or employee or City employee's immediate family member has an ownership interest in vendor's company or is deriving personal financial gain from this contract.
2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor's Company.
3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
4. Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
5. Please note any exceptions below:

Conflict of Interest Disclosure*	
Name of City of Ann Arbor employees, elected officials or immediate family members with whom there may be a potential conflict of interest.	<input type="checkbox"/> Relationship to employee
	<input type="checkbox"/> Interest in vendor's company
	<input type="checkbox"/> Other (please describe in box below)
NONE	

\*Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.

<b>I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:</b>		
FONSON COMPANY, INC.		810-231-5188
Vendor Name		Vendor Phone Number
	6/9/22	KIRK COOLEY
Signature of Vendor Authorized Representative	Date	Printed Name of Vendor Authorized Representative

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500, procurement@a2gov.org

**ATTACHMENT H**

**DECLARATION OF COMPLIANCE**

**Non-Discrimination Ordinance**

The "non discrimination by city contractors" provision of the City of Ann Arbor Non-Discrimination Ordinance (Ann Arbor City Code Chapter 112, Section 9:158) requires all contractors proposing to do business with the City to treat employees in a manner which provides equal employment opportunity and does not discriminate against any of their employees, any City employee working with them, or any applicant for employment on the basis of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight. It also requires that the contractors include a similar provision in all subcontracts that they execute for City work or programs.

In addition the City Non-Discrimination Ordinance requires that all contractors proposing to do business with the City of Ann Arbor must satisfy the contract compliance administrative policy adopted by the City Administrator. A copy of that policy may be obtained from the Purchasing Manager

The Contractor agrees:

- (a) To comply with the terms of the City of Ann Arbor's Non-Discrimination Ordinance and contract compliance administrative policy, including but not limited to an acceptable affirmative action program if applicable.
- (b) To post the City of Ann Arbor's Non-Discrimination Ordinance Notice in every work place or other location in which employees or other persons are contracted to provide services under a contract with the City.
- (c) To provide documentation within the specified time frame in connection with any workforce verification, compliance review or complaint investigation.
- (d) To permit access to employees and work sites to City representatives for the purposes of monitoring compliance, or investigating complaints of non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the Ann Arbor Non-Discrimination Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Non-Discrimination Ordinance, obligates the Contractor to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract.

FONSON Company, Inc.  
Company Name

[Signature] 6/9/22  
Signature of Authorized Representative Date

Kirk Cooney General Manager  
Print Name and Title

7644 WHITMORE LAKE RD BRIVINGTON MI, 48116  
Address, City, State, Zip

810-217-7253 KIRK@FONSONINC.COM  
Phone/Email Address

**Questions about the Notice or the City Administrative Policy, Please contact:  
Procurement Office of the City of Ann Arbor  
(734) 794-6500**



## ATTACHMENT I

### **CITY OF ANN ARBOR NON-DISCRIMINATION ORDINANCE**

Relevant provisions of Chapter 112, Nondiscrimination, of the Ann Arbor City Code are included below.  
You can review the entire ordinance at [www.a2gov.org/humanrights](http://www.a2gov.org/humanrights).

**Intent:** It is the intent of the city that no individual be denied equal protection of the laws; nor shall any individual be denied the enjoyment of his or her civil or political rights or be discriminated against because of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight.

**Discriminatory Employment Practices:** No person shall discriminate in the hire, employment, compensation, work classifications, conditions or terms, promotion or demotion, or termination of employment of any individual. No person shall discriminate in limiting membership, conditions of membership or termination of membership in any labor union or apprenticeship program.

**Discriminatory Effects:** No person shall adopt, enforce or employ any policy or requirement which has the effect of creating unequal opportunities according to actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight for an individual to obtain housing, employment or public accommodation, except for a bona fide business necessity. Such a necessity does not arise due to a mere inconvenience or because of suspected objection to such a person by neighbors, customers or other persons.

**Nondiscrimination by City Contractors:** All contractors proposing to do business with the City of Ann Arbor shall satisfy the contract compliance administrative policy adopted by the City Administrator in accordance with the guidelines of this section. All city contractors shall ensure that applicants are employed and that employees are treated during employment in a manner which provides equal employment opportunity and tends to eliminate inequality based upon any classification protected by this chapter. All contractors shall agree not to discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of any applicable protected classification. All contractors shall be required to post a copy of Ann Arbor's Non-Discrimination Ordinance at all work locations where its employees provide services under a contract with the city.

**Complaint Procedure:** If any individual believes there has been a violation of this chapter, he/she may file a complaint with the City's Human Rights Commission. The complaint must be filed within 180 calendar days from the date of the individual's knowledge of the allegedly discriminatory action or 180 calendar days from the date when the individual should have known of the allegedly discriminatory action. A complaint that is not filed within this timeframe cannot be considered by the Human Rights Commission. To file a complaint, first complete the complaint form, which is available at [www.a2gov.org/humanrights](http://www.a2gov.org/humanrights). Then submit it to the Human Rights Commission by e-mail ([hrc@a2gov.org](mailto:hrc@a2gov.org)), by mail (Ann Arbor Human Rights Commission, PO Box 8647, Ann Arbor, MI 48107), or in person (City Clerk's Office). For further information, please call the commission at 734-794-6141 or e-mail the commission at [hrc@a2gov.org](mailto:hrc@a2gov.org).

**Private Actions For Damages or Injunctive Relief:** To the extent allowed by law, an individual who is the victim of discriminatory action in violation of this chapter may bring a civil action for appropriate injunctive relief or damages or both against the person(s) who acted in violation of this chapter.

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND  
MUST BE DISPLAYED WHERE EMPLOYEES CAN READILY SEE IT.



Date \_\_\_\_\_

I, \_\_\_\_\_ (Name of Signatory Party) \_\_\_\_\_ (Title)  
do hereby state:

(1) That I pay or supervise the payment of the persons employed by

\_\_\_\_\_ (Contractor or Subcontractor) \_\_\_\_\_ on the \_\_\_\_\_  
\_\_\_\_\_ (Building or Work) \_\_\_\_\_; that during the payroll period commencing on the \_\_\_\_\_  
\_\_\_\_\_ day of \_\_\_\_\_, and ending the \_\_\_\_\_ day of \_\_\_\_\_

all persons employed on said project have been paid the full weekly wages earned, that no rebates have  
been or will be made either directly or indirectly to or on behalf of said

\_\_\_\_\_ (Contractor or Subcontractor) \_\_\_\_\_ from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly  
from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part  
3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948,  
63 Stat. 108, 72 Stat. 987; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(2) That any payrolls otherwise under this contract required to be submitted for the above period are  
correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the  
applicable wage rates contained in any wage determination incorporated into the contract; that the  
classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide  
apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of  
Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a  
State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

\_\_\_\_\_ in addition to the basic hourly wage rates paid to each laborer or mechanic listed in  
the above referenced payroll, payments of fringe benefits as listed in the contract  
have been or will be made to appropriate programs for the benefit of such  
employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- Each laborer or mechanic listed in the above referenced payroll has been paid,  
as indicated on the payroll, an amount not less than the sum of the applicable  
basic hourly wage rate plus the amount of the required fringe benefits as listed  
in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS

NAME AND TITLE	SIGNATURE
<small>THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE</small>	

FONSON COMPANY, INC.

CONSENT RESOLUTIONS OF A SPECIAL MEETING OF THE  
BOARD OF DIRECTORS

I, the undersigned, being the sole Director of FONSON COMPANY, INC., a Michigan corporation (the "Corporation"), hereby waive the necessity of notice and holding of the annual meeting of the Board of Directors of the Corporation and in its stead adopt as of December 31, 2019, the following:

**RESOLVED**, that the following persons are elected to the offices set forth beside his name, to serve until the next annual meeting of the Board of Directors and until the election and qualification of their respective successors (or until the effective date of their resignation, or removal with or without cause by the Board of Directors):

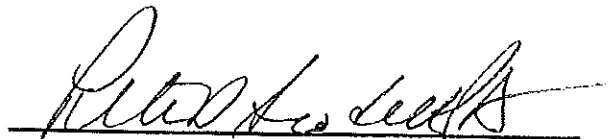
President:	Peter D. Scodeller
Vice President:	Edward S. Dwyer
Secretary:	Peter D. Scodeller
Treasurer:	Peter D. Scodeller

**RESOLVED**, that Peter D. Scodeller shall have authority to enter into and sign bids, proposals and contracts on behalf of the Corporation.

**RESOLVED**, that Edward S. Dwyer shall have authority to enter into and sign bids, proposals and contracts on behalf of the Corporation.

**RESOLVED**, that Kirk T. Cooley, is appointed General Manager and shall have authority to enter into and sign bids, proposals and contracts on behalf of the Corporation.

Dated as of:  
December 31, 2019



Peter D. Scodeller, President

# AIA<sup>®</sup> Document A310<sup>™</sup> – 2010

## Bid Bond

**CONTRACTOR:**

(Name, legal status and address)

Fonson Company, Inc.  
7644 Whitmore Lake Rd  
Brighton, MI 48116

**SURETY:**

(Name, legal status and principal place of business)

Westfield Insurance Company  
P.O. Box 5001  
Westfield Center, OH 44251-5001

**OWNER:**

(Name, legal status and address)

City of Ann Arbor  
301 E. Huron Street  
Ann Arbor, MI 48108

**BOND AMOUNT:** Five Percent of the Total Amount Bid

**PROJECT:**

(Name, location or address, and Project number, if any)

RFP # 22-50 Russell Street Improvements

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.


When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

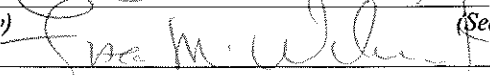
Signed and sealed this 9th day of June 2022

  
\_\_\_\_\_  
(Witness)

  
\_\_\_\_\_  
(Witness) E.E. Wilmot, Jr.

Fonson Company, Inc.  
\_\_\_\_\_  
(Principal) (Seal)

  
\_\_\_\_\_  
(Title) General Manager  
Westfield Insurance Company

  
\_\_\_\_\_  
(Surety) (Seal)  
(Title) Lisa M. Wilmot, Attorney-in-Fact

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

Init.

AIA Document A310<sup>™</sup> – 2010. Copyright © 1963, 1970 and 2010 by The American Institute of Architects. All rights reserved. WARNING: This AIA<sup>®</sup> Document is protected by U.S. Copyright Law and International Treaties. Unauthorized reproduction or distribution of this AIA<sup>®</sup> Document, or any portion of it, may result in severe civil and criminal penalties, and will be prosecuted to the maximum extent possible under the law. Purchasers are permitted to reproduce ten (10) copies of this document when completed. To report copyright violations of AIA Contract Documents, e-mail The American Institute of Architects' legal counsel, [copyright@aia.org](mailto:copyright@aia.org). 051110

THIS POWER OF ATTORNEY SUPERCEDES ANY PREVIOUS POWER BEARING THIS SAME POWER # AND ISSUED PRIOR TO 04/10/20, FOR ANY PERSON OR PERSONS NAMED BELOW.

POWER NO. 2140082 02

General  
Power  
of Attorney

**Westfield Insurance Co.**  
**Westfield National Insurance Co.**  
**Ohio Farmers Insurance Co.**  
Westfield Center, Ohio

CERTIFIED COPY

Know All Men by These Presents, That WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY, corporations, hereinafter referred to individually as a "Company" and collectively as "Companies," duly organized and existing under the laws of the State of Ohio, and having its principal office in Westfield Center, Medina County, Ohio, do by these presents make, constitute and appoint  
**MICHAEL M. HYLANT, JUDY K. WILSON, LISA M. WILMOT, SUSAN E. HURD, VICKI S. DUNCAN, KRISTIE A. PUDVAN, JAMIE M. LAURENCELLE, AMAR J. PATEL, JOINTLY OR SEVERALLY**

of ANN ARBOR and State of MI its true and lawful Attorney(s)-in-Fact, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver any and all bonds, recognizances, undertakings, or other instruments or contracts of suretyship-

**LIMITATION: THIS POWER OF ATTORNEY CANNOT BE USED TO EXECUTE NOTE GUARANTEE, MORTGAGE DEFICIENCY, MORTGAGE GUARANTEE, OR BANK DEPOSITORY BONDS.**

and to bind any of the Companies thereby as fully and to the same extent as if such bonds were signed by the President, sealed with the corporate seal of the applicable Company and duly attested by its Secretary, hereby ratifying and confirming all that the said Attorney(s)-in-Fact may do in the premises. Said appointment is made under and by authority of the following resolution adopted by the Board of Directors of each of the WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY:

"Be It Resolved, that the President, any Senior Executive, any Secretary or any Fidelity & Surety Operations Executive or other Executive shall be and is hereby vested with full power and authority to appoint any one or more suitable persons as Attorney(s)-in-Fact to represent and act for and on behalf of the Company subject to the following provisions:

The Attorney-in-Fact may be given full power and authority for and in the name of and on behalf of the Company, to execute, acknowledge and deliver, any and all bonds, recognizances, contracts, agreements of indemnity and other conditional or obligatory undertakings and any and all notices and documents canceling or terminating the Company's liability thereunder, and any such instruments so executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed by the President and sealed and attested by the Corporate Secretary."

"Be it Further Resolved, that the signature of any such designated person and the seal of the Company heretofore or hereafter affixed to any power of attorney or any certificate relating thereto by facsimile, and any power of attorney or certificate bearing facsimile signatures or facsimile seal shall be valid and binding upon the Company with respect to any bond or undertaking to which it is attached." (Each adopted at a meeting held on February 8, 2000).

In Witness Whereof, WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY have caused these presents to be signed by their National Surety Leader and Senior Executive and their corporate seals to be hereto affixed this 10th day of APRIL A.D., 2020 .

Corporate  
Seals  
Affixed



WESTFIELD INSURANCE COMPANY  
WESTFIELD NATIONAL INSURANCE COMPANY  
OHIO FARMERS INSURANCE COMPANY

By:   
Gary W. Stumper, National Surety Leader and Senior Executive

State of Ohio  
County of Medina ss.:

On this 10th day of APRIL A.D., 2020 , before me personally came Gary W. Stumper to me known, who, being by me duly sworn, did depose and say, that he resides in Hartford, CT; that he is National Surety Leader and Senior Executive of WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY, the companies described in and which executed the above instrument; that he knows the seals of said Companies; that the seals affixed to said instrument are such corporate seals; that they were so affixed by order of the Boards of Directors of said Companies; and that he signed his name thereto by like order.

Notarial  
Seal  
Affixed



David A. Kotnik, Attorney at Law, Notary Public  
My Commission Does Not Expire (Sec. 147.03 Ohio Revised Code)

State of Ohio  
County of Medina ss.:

I, Frank A. Carrino, Secretary of WESTFIELD INSURANCE COMPANY, WESTFIELD NATIONAL INSURANCE COMPANY and OHIO FARMERS INSURANCE COMPANY, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; and furthermore, the resolutions of the Boards of Directors, set out in the Power of Attorney are in full force and effect.

In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Westfield Center, Ohio, this 9th day of June A.D., 2022 .



Frank A. Carrino, Secretary