



COVID-19 FINANCIAL RECOVERY PLAN

Tom Crawford, Interim City Administrator
July 2020

Water Fund – (000s)

	FY 2020	FY2021	
Projected Revenue (Loss) – Pessimistic FY21 Scenario	(\$1,670)	\$(2,776)	
Recovery Actions:			
Delay water meter/MTU replacements	\$1,853	\$1,100	✓
Acid injection system (est.)	(50)	(100)	✓
Potential sequestration overtime	0	0	tbd
EGLE PFAS grant proceeds	275	0	✓
FY20 operational savings used in FY21 (from FY20 recovery actions)	0	494	✓
Hiring freeze	80	100	✓
Delay WTP Facilities Master Plan	0	250	✓
Delay Broadway water main replacement	0	0	tbd
Total Recovery Actions	\$2,158	\$1,844	

Sanitary Sewer Fund – (000s)

	FY 2020	FY2021	
Projected Revenue (Loss) – Pessimistic FY21 Scenario	\$0	\$(4,841)	
Recovery Actions:			
Delay water meter/MTU replacements	\$1,853	\$1,100	✓
Lift Station Rehabilitation	0	1,200	✓
Delay Southside Interceptor Phase 6	0	0	tbd
FY20 Operational savings used in FY21 From FY20 recovery actions	0	1,955	✓
Asset Management Grant proceeds	77	0	✓
Travel/Training Restrictions	25	40	✓
Hiring Freeze	0	0	tbd
Sequestration overtime			tbd
Total Recovery Actions	\$1,955	\$4,295	

Major Streets Fund – (000s)

	FY 2020	FY2021	
Projected Revenue (Loss) – Pessimistic Scenario	\$(161)	\$(2,100)	
Recovery Actions:			
Delay Fuller & Broadway Bridge Repair project	-	0	tbd
Delay Equipment Purchases	-	0	tbd
Hiring Freeze	90	125	✓
Reduce Alternative Transportation Transfer	-	0	tbd
Operational savings	-	0	tbd
Travel & Training restrictions	-	0	tbd
Transportation Engineering Vacancy	108	-	✓
Total Recovery Actions	\$198	\$125	

Local Streets Fund – (000s)

	FY 2020	FY2021	
Projected Revenue (Loss) – Pessimistic Scenario	\$(61)	\$(607)	
Recovery Actions:			
Reduced Contracted Road Maintenance	\$0	\$0	X
Decrease Alternative Transportation Transfer	-	0	tbd
Hiring Freeze	7	38	✓
Total Recovery Actions	\$7	\$38	

General Fund Recovery Actions

	FY20	FY21
Projected Revenue (Loss) – Base Projection	\$(3,684)	\$(6,554)
✓ Recovery Actions Implemented:		
Crisis Related & Unplanned Savings / (Costs)	\$59	\$(204)
Discretionary	825	160
Capital Projects	0	1,154
Debt Related	2,126	3,964
Labor Related	155	1,839
Use of Reserves	521	(359)
Total Recovery Actions	\$3,684	\$6,554

General Fund – (000s)

CRISIS RELATED & UNPLANNED SAVINGS / (COSTS)	FY20	FY21	
Property Tax Penalty Waivers	-	\$(347)	✓
Sheltering Support – County	(250)	-	✓
Eviction Prevention Support – Housing Commission	(100)	(100)	✓
Department of Justice COVID Grant		59	✓
Park Temp Employee Savings (reduced operations)	193	(33)	✓
Software Legal Settlement	75	75	✓
Shift COVID-19 Related Supplies to the Risk Fund	75		✓
Parking Ticket Processing Savings	66	77	✓
Parking Ticket Amnesty Program		50	
Parking Ticket Processing Backlog		15	
Total Crisis Related & Unplanned Savings / (Costs)	\$59	\$(204)	

General Fund – (000s)

DISCRETIONARY	FY20	FY21	
Defer Master Plan	\$500	\$ 0	✓
Modify Center of the City funding	140	(20)	✓
Suspend Support for Treeline Trail	-	0	✗
Suspend Parks Fairness Resolution	126	0	✓
Crash Mapping – Use of Alternative Funding	34	0	✓
Delay Energy Audits	25	0	✓
Defer Deer Cull	-	140	✓
Reduce Support for Outside Legal Counsel	-	0	tbd
Delay Historic District Survey	-	40	✓
Total Discretionary	\$825	\$160	

General Fund – (000s)

CAPITAL PROJECTS	FY20	FY21	
Postpone Hollywood Blvd project	\$ -	\$479	✓
Postpone A2-Saline project	-	175	✓
Remove Transfer to Capital Sinking Fund	-	400	✓
Remove Transfer for Streetlight Replacements	-	0	tbd
Remove Resident-Driven Sidewalk Gap funding	-	100	✓
Remove Satellite Elections Office		0	tbd
Total Capital Projects	\$0	\$1,154	
DEBT RELATED	FY20	FY21	
Remove Supplemental VEBA Contributions	\$1,628	\$3,431	✓
Remove Supplemental Pension Contributions	498	533	✓
Potential Debt Re-financing	-	-	
Total Debt Related	\$2,126	\$3,964	

General Fund – (000s)

LABOR RELATED	FY20	FY21	
Hiring Freeze	\$ -	\$1,000	✓
Travel & Training restrictions	100	200	✓
Cut Over-hire Program in half	-	80	✓
Postpone Sustainability Fellow/Planning Intern/Facil. Temp	-	93	✓
Reduced Overtime (reduced operations)	50	50	✓
Reduce Inclusion Training	-	72	✓
Voluntary Furloughs	0	0	tbd
Incentive for Staff Reductions	-	0	tbd
Senior Management Voluntary, Non-permanent Pay Cuts	5	55	✓
Pay Freeze – all employees not under active contract	-	289	✓
Departmental Restructurings	-	0	tbd
Involuntary Furloughs, Lay-offs, and/or Pay Reductions	-	0	✗
Total Labor Related	\$155	\$1,839	

General Fund – (000s)

USE OF RESERVES	FY20	FY21
Use of Fund Balance Reserves	\$521	\$(359)
Transfers from Other Funds (Risk, County Mental Health, etc.)	-	-
Total Use of Reserves	\$521	\$(359)

General Fund Recovery Actions

	FY20	FY21
Projected Revenue (Loss) – Base Projection	\$(3,684)	\$(6,554)
✓ Recovery Actions Implemented:		
Crisis Related & Unplanned Savings / (Costs)	\$59	\$(204)
Discretionary	825	160
Capital Projects	0	1,154
Debt Related	2,126	3,964
Labor Related	155	1,839
Use of Reserves	521	(359)
Total Recovery Actions	\$3,684	\$6,554

General Fund Recovery Actions

	<u>FY20</u>	<u>FY21</u>
Projected Revenue (Loss) – Base Projection	\$(3,684)	\$(6,554)
Total Recovery Actions	\$3,684	\$6,554
Discrepancy	\$0	\$0
Projected Total Use of Fund Balance	(\$2,100)	\$0
Projected Fund Balance at June 30	\$17,618*	

* 15% including pass-throughs, 18% excluding pass-throughs

MEMO: Does not include State appropriations from CARES Act funding. Full reimbursement for Safety Services for April & May is expected. Estimated revenue is up to \$3.8 million in FY21.